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[1924.

DETERMINATION OF THE GLAZED POTTERY (COUNTRY) BOARD.

IN accordance with the provisions of the Factories and Shops Acts, the Wages Board appointed to "determine the lowest prices or rates which may be paid to any persons employed in the trade of making glazed pipes or glazed pottery (except tiles) and digging the clay used in connexion therewith," has made the following Determination, namely:—

(1) That this Determination shall come into force and be operative on and after the 1st February, 1924.

Apprentices and Improvers.						All Other Employees.					
WAGES PER WEEK OF 48 HOURS.						WAGES PER WEEK OF 48 HOURS.					
						South-western Riding of the Shire of Lilydale, and such portion of the Shire of Braybrook as is not included in the Metropolitan District.					
						All other Parts of Victoria where Determination applies.					
	MALES.		FEMALES.			ALL DEPARTMENTS.					
	<i>s.</i>	<i>d.</i>	<i>s.</i>	<i>d.</i>				<i>s.</i>	<i>d.</i>	<i>s.</i>	<i>d.</i>
15 years of age and under ..	15	0	..	15	0						
16 years of age ..	17	0	..	17	0						
17 years of age ..	19	0	..	19	0						
18 years of age ..	25	0	..	25	0						
19 years of age ..	35	0	..	30	0						
20 years of age ..	45	0	..	30	0						
PROPORTION (in any factory or place).											
<i>Apprentices:</i>											
One male apprentice to every two or fraction of two male workers receiving not less than 75s. per week of 48 hours.											
One female apprentice to every two or fraction of two female workers receiving not less than 40s. per week of 48 hours.											
<i>Improvers.</i>											
Three male improvers to every four or fraction of four male work r. receiving not less than 75s. per week of 48 hours.											
Three female improvers to every female worker receiving not less than 40s. per week of 48 hours.											
						<i>Males.</i>					
						<i>Females.</i>					
						<i>Females.</i>					
						<i>MALES.</i>					
						<i>Glazed Pipes and Salt-glazed Ware.</i>					
						Flanger 100 6 85 0					
						Man in charge of plunge 95 0 78 6					
						Pressers 95 6 78 6					
						Setters 94 6 78 6					
						Junction sticker 93 6 78 6					
						Man working pipe flanging machine 93 6 75 0					
						Head drawer 92 6 78 6					
						All others (except burners, mouldmakers, and clayhole men) 91 6 78 0					
						<i>General Pottery.</i>					
						Sanitary ware presser 95 6 78 6					
						Head packer 92 6 80 0					
						Leading hand slip making 94 6 78 6					
						Tea-pot hand pressers 94 6 78 6					
						Hollow ware presser, turner, or head dipper 94 6 78 6					
						Stoneware thrower—					
						4th year's experience 91 6 75 0					
						5th year's experience 95 6 78 0					
						and thereafter 101 6 85 0					
						Head placer inside a kiln 94 6 78 0					
						Sagger maker 93 6 78 0					
						Jolly and jigger hands 93 6 77 0					
						All others (except burners, mouldmakers, and clayhole men) 91 6 75 0					

(3) OVERTIME.—Any employee who works in excess of 48 hours in any week shall be paid for such extra time at the rate of time and a quarter.

(4) TIME RATE.—Any person employed on time wages for less than the number of hours fixed for an ordinary week's work shall for each hour worked up to 24 hours be paid at the ordinary wages rate with an addition of thirty-three per centum.

(5) SPECIAL RATES.—Double time shall be the special rate payable to all persons except burners for all work done on the following days, namely :—Sunday, New Year's Day, Good Friday, Easter Monday, Christmas Day, or Boxing Day; but if any other day be by Act of Parliament or Proclamation substituted for any of the above-named holidays, the special rate shall only be payable for work done on the day so substituted.

PIECE-WORK.

(6) The Board determines under the provisions of Section 144 of the *Factories and Shops Act 1915* that any employer may fix and pay piece-work prices to any person employed in the glazed pipe and salt-glazed ware and in the general pottery sections of the trade, provided that any such employer shall base such piece-work prices on the earnings of an average worker working under like conditions, and such piece-work prices shall be fixed so that an average worker can earn not less than the wages rates that are fixed by the Board for such work.

WILLIAM WALLACE,
Chairman.
GEO. E. PARR,
Secretary.

Melbourne, 18th January, 1924.