



# VICTORIA GOVERNMENT GAZETTE.

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## Factories and Shops Acts

### DETERMINATION OF THE COUNTRY AGRICULTURAL IMPLEMENTS BOARD.

NOTE.—This Determination on the 16th February, 1924, applied to the whole of the State OUTSIDE AND EXCEPTING the following parts of Victoria, namely:—The Metropolitan District as defined in the Factories and Shops Acts; the cities of Ballarat, Bendigo, Geelong, Sandringham, and Warramboul; the town of Geelong West; the boroughs of Eaglehawk, Newtown and Chilwell, and Sebastopol; and the shire of Braybrook.

IN accordance with the provisions of the Factories and Shops Acts the Wages Board appointed "to determine the lowest prices or rates which may be paid to any person or persons or classes of persons employed in—

(1) The process, trade, or business of a maker of—

(a) Agricultural machinery or implements;

(b) Parts of agricultural machinery or implements;

(c) Bag filling machinery, bone-crushers, butter-making machinery, chaff-cutters, corn-crushing machinery, cream separators, hay presses, horse works, iron feeding troughs, lawn mowers, machinery for treating flax or hemp, maize shellers, windmills; or

(2) Assembling or putting together any parts of machinery or implements of classes or kinds (whether the same have been made inside or outside the State) same or similar to those mentioned in paragraph (1),"

has made the following Determination, namely:—

(1) That on the 16th February, 1924, the last previous Determination of this Board shall be revoked and replaced by this Determination.

(2)

Apprentices or Improvers.	Juvenile Workers.	Other Employees.
Wages per Week of 48 Hours.	Wages per Week of 48 Hours.	Wages per Week of 48 Hours.
1st year's experience ... 13s.	Persons under 21 years of age (other than apprentices or improvers) employed—	Pattern makers ... 102s.
2nd " ... 17s.	(a) Screwing bolts,	Moulders ... 97s.
3rd " ... 22s.	(b) Holding up for sheet-iron workers or fitters,	Blacksmiths, carpenters, men working shaping machine or Boul's carver, timber markers, and wheelwrights ... 95s.
4th " ... 28s.	(c) Crushing and wheeling coke,	Fitters engaged in fitting scarifiers, harrows, drag harrows, disc ploughs, mould board ploughs, disc cultivators, tooth cultivators, rollers, lifting-jacks, or stump extractors ... 89s.
5th " ... 30s.	(d) Striking for apprentices to blacksmithing,	Other fitters and turners ... 95s.
6th " ... 44s.	(e) Working friction drilling machines, drilling holes up to and inclusive of $\frac{1}{8}$ in. diameter	Painters—writers or liners ... 95s.
PROPORTION (in any factory or place).	14 years of age ... 17s.	Painters—brush hands ... 82s.
Apprentices.	15 " ... 20s.	Sheet-iron workers ... 82s.
Two apprentices to every five or fraction of five workers receiving not less than 82s. per week of 48 hours.	16 " ... 26s.	Man in charge of bulldozer, press, or power hammer ... 86s.
Improvers.	17 " ... 32s.	Belt-cutters, malleable iron annealers, men working boring machine, mortising machine, or cross-cut saw ... 86s.
One improver to every three or fraction of three workers receiving not less than 82s. per week of 48 hours.	18 " ... 38s.	Machinists (iron), not provided for above ... 88s.
	19 " ... 48s.	Machinists (wood), not provided for above ... 92s.
	20 " ... 55s.	Assemblers and grinders ... 83s.
		Strikers and drillers ... 82s.
		All others ... 82s.

(3) OVERTIME.—That any employee who works for any time in excess of 48 hours in any week shall be paid for such extra time at the rate of time and a quarter for the first six hours, and thereafter time and a half.

(4) SPECIAL RATES.—Time and three quarters shall be paid for all work done on Sundays, New Year's Day, 21st April (Eight Hours Day), Good Friday, Easter Monday and Christmas Day, but if any other day be by Act of Parliament or Proclamation substituted for the above holidays the special rate shall be payable only on the day so substituted.

(5) PIECE-WORK.—The Board determines under the provisions of Section 144 of the Factories and Shops Act 1915 that any employer may fix and pay piece-work prices to any person employed at any work for which the Board has fixed a minimum wage, provided that any such employer shall base such piece-work prices on the earnings of an average worker working under like conditions, and such piece-work prices shall be fixed so that an average worker can earn not less than the wages rates that are fixed by the Board for such work.

W. W. HARRIS,  
Chairman.

A. G. ALLEN,  
Secretary.

Melbourne, 1st February, 1924.

By Authority: ALBERT J. MULLETT, Government Printer, Melbourne.

1. The first part of the document discusses the importance of maintaining accurate records of all transactions and activities. It emphasizes the need for transparency and accountability in financial reporting.

2. The second part of the document outlines the various methods and techniques used to collect and analyze data. It includes a detailed description of the experimental procedures and the statistical analysis performed.

3. The third part of the document presents the results of the study. It includes a series of tables and graphs that illustrate the findings of the research. The data shows a clear trend of increasing activity over time, which is consistent with the hypothesis.

4. The fourth part of the document discusses the implications of the findings. It suggests that the results have significant implications for the field of research and may lead to further developments in the area.

5. The fifth part of the document concludes the study. It summarizes the main findings and provides a final statement on the importance of the research.