



# VICTORIA GOVERNMENT GAZETTE.

Published by Authority.

[Registered at the General Post Office, Melbourne, for transmission by post as a newspaper.]

No. 8.]

TUESDAY, JANUARY 15.

[1924.]

Factories and Shops Acts.

## DETERMINATION OF THE COMMERCIAL CLERKS BOARD.

NOTE.—(a) This Determination on the 21st January, 1924, applied to the following parts of Victoria, viz.:—The Metropolitan District as defined in the Factories and Shops Acts; the cities of Ballarat, Bendigo, Geelong, Sandringham, and Warrnambool; the town of Geelong West; and the boroughs of Eaglehawk, Newtown and Chilwell, and Sebastopol.

(b) On 30th October, 1923, an Order in Council was passed varying the Resolution and Order for the appointment of the Board so that by the deletion (wherever occurring) of the words "Building Society Friendly Society" the Board should have power to fix rates for Clerks employed by Building Societies and Friendly Societies.

IN accordance with the provisions of the Factories and Shops Acts, the Wages Board appointed to determine the lowest prices or rates which may be paid "to any person or persons or classes of persons (other than persons employed by any banking company, insurance company, building society, friendly society, trustee company, barrister or solicitor) employed in connexion with some trade or business as a clerk, time-keeping clerk, despatch clerk, store clerk, weighing clerk, cashier, typewriter, stenographer, or bookkeeper," has made the following Determination, namely:—

(1) That on the 21st January, 1924, the Determination of the Court of Industrial Appeals, which came into force on the 30th June, 1922, shall be revoked and replaced by this Determination.

(2) **WAGES PER WEEK OF 47 HOURS IN RETAIL SHOPS, AND 45 HOURS IN ALL OTHER PLACES.**

APPRENTICES OR IMPROVERS.						PROPORTION (in any place).
Experience.	Commencing Age.					
	15 years or under.	16 years.	17 years.	18 years.	19 years or over.	
	s. d.	s. d.	s. d.	s. d.	s. d.	
MALES.						APPRENTICES.
Apprentices, and all Improvers other than Typewriters or Stenographers.						
1st year .. ..	19 6	19 6	22 6	25 0	30 6	One apprentice to every two or fraction of two workers receiving not less than the minimum wage.
2nd year .. ..	28 0	28 0	33 6	39 0	44 6	
3rd year .. ..	36 6	39 0	47 6	53 0	58 6	
4th year .. ..	44 6	50 0	61 6	67 0	72 6	
5th year .. ..	53 0	64 0	72 6	78 0	..	
6th year .. ..	72 6	78 0	..	..	..	
and until 21 years of age .. ..	72 6	..	..	..	..	
IMPROVERS—TYPEWRITERS OR STENOGRAPHERS.						IMPROVERS.  One improver to one or two Two improvers to three or four Three improvers to five or six And thereafter one improver to every three or fraction of three
1st year .. ..	28 0	30 6	33 6	36 6	39 0	
2nd year .. ..	36 6	39 0	44 6	47 6	50 0	
3rd year .. ..	44 6	47 6	56 0	58 6	64 6	
4th year .. ..	56 0	58 6	67 0	69 6	78 0	
5th year .. ..	67 6	69 6	78 0	81 0	..	
6th year .. ..	78 0	81 0	..	..	..	Workers who, if males, are receiving not less than 88s. 6d. per week or, if females, are receiving not less than 54s. 6d. per week
and until 21 years of age .. ..	78 0	..	..	..	..	
FEMALES.						
Experience.	Apprentices.		Improvers.			
			Typists or Stenographers.	All other Improvers.		
	s. d.		s. d.	s. d.		
1st year .. ..	19 0		24 6	19 0		
2nd year .. ..	24 6		30 0	24 6		
3rd year .. ..	30 0		35 6	30 0		
4th year .. ..	38 0		44 0	38 0		
5th year, and until 21 years of age .. ..	44 0		49 0	44 0		

## JUVENILE WORKERS OTHER THAN APPRENTICES AND IMPROVERS.

In cases where only one person coming within the scope of this Determination is employed, and such person is under 21 years of age, and in cases where a person is employed in connexion with copying work for a Directory, and such person is under 21 years of age, the lowest rate of wages per week to be paid to such person in either of such cases shall be the rate fixed for an improver, male or female (as the case may be), of the like experience.

## WAGES PER WEEK OF 47 HOURS IN RETAIL SHOPS, AND 45 HOURS IN ALL OTHER PLACES.

Other Employees.	Within the Metropolitan District.	Within the Cities of Geelong, Sandringham, and Warrnambool; the Town of Geelong West; and the Borough of Newtown and Chilwell.	All other Parts of Victoria where this Determination applies.
	s. d.	s. d.	s. d.
Male Clerks employed in estimating, pricing or costing in timber trade .. .. .	106 6	102 0	100 0
Female Stenographer and Typiste .. .. .	60 0	58 0	57 0
All others—			
Males .. .. .	95 0	90 6	88 6
Females .. .. .	57 6	55 6	54 6

(3) OVERTIME.—Any employee who in any week works for any time in excess of the maximum number of hours fixed for a week's work shall be paid for such extra time at the rate of time and a half.

(4) TIME RATE.—Any person employed in a factory or shop on time wages for less than the number of hours fixed for an ordinary week's work shall for each hour worked up to one-half the maximum number of hours fixed in this determination be paid at the ordinary wages rate with an addition of thirty-three per centum.

(5) CASUAL LABOUR.—Casual hands, i.e., persons who are employed in any place other than in a factory or shop during any week for not more than one-half of the maximum number of hours fixed in this Determination as a week's work, shall be paid at the rate of time and a half.

(6) SPECIAL RATES FOR SUNDAYS AND PUBLIC HOLIDAYS.—The special rate to be paid to a clerk or cashier employed in an hotel or restaurant shall be at the rate of *time and a half*, and the special rate to be paid to any other person shall be at the rate of *double time* for all work done on Sundays, New Year's Day, Foundation Day (26th January), Good Friday, Easter Monday, Eight Hours Day (21st April), King's Birthday (3rd June), Christmas Day, and Boxing Day; but if any other day be by Act of Parliament or Proclamation substituted for any of the above-named holidays, the special rate shall only be payable for work done on the day so substituted.

Provided that this clause shall not apply to—

Receiving clerks or punch or fare checking clerks, outfit clerks, roster clerks, or other clerks in lieu of or in substitution for any such clerks in connexion with the traffic operations of tramways or employed in tramway sheds or tramway offices or

Counter clerks, entering clerks, cashiers, label or despatch clerks employed in daily newspaper offices.

H. J. RICHARDSON, J.P.,  
Chairman.

W. L. HARRINGTON,  
Secretary.

Melbourne, 14th January, 1924.