



VICTORIA GOVERNMENT GAZETTE.

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No. 85.]

WEDNESDAY, APRIL 2.

[1924.

Factories and Shops Acts.

DETERMINATION OF THE PROCESS ENGRAVERS BOARD.

NOTE.—This Determination on the 25th April, 1924, applied to the following parts of Victoria, namely:—The Metropolitan District as defined in the Factories and Shops Acts; the cities of Ballarat, Bendigo, Geelong, Sandringham, and Warrnambool; the town of Geelong West; and the boroughs of Eaglehawk, Newtown and Chilwell, and Sebastopol.

IN accordance with the provisions of the Factories and Shops Acts, the Special Board appointed to "determine the lowest prices or rates which may be paid to any person or persons or classes of persons employed in the process, trade, or business of a Process Engraver," has made the following Determination, namely:—

(1) That on the 25th April, 1924, the last previous Determination of this Board shall be revoked and replaced by this Determination.

(2)

Apprentices.		Improvers.		Juvenile Workers.		Other Employees.	
Wages per week of 44 hours.		Wages per week of 44 hours.		Wages per week of 44 hours.		Wages per week of 44 hours.	
s. d.		s. d.		s. d.		s. d.	
1st year	.. 17 6	1st year	.. 25 0	1st year	.. 12 6	Operator in charge of the Process Engraving Department	.. 135 0
2nd year	.. 22 6	2nd year	.. 32 6	2nd year	.. 19 0	Half-tone fine etcher or operator—	
3rd year	.. 30 0	3rd year	.. 45 0	3rd year	.. 25 0	21 to 22 years of age	.. 100 0
4th year	.. 40 0	4th year	.. 55 0	4th year	.. 31 6	And thereafter	.. 110 0
5th year	.. 52 6	5th year	.. 72 6	5th year	.. 37 6	Line etcher	.. 107 6
6th year	.. 70 0					Photo lithographer	.. 110 0
						Printer	.. 102 6
						Router	.. 100 0
						Mounter	.. 95 0
PROPORTION (in any place). One apprentice to every two or fraction of two workers receiving not less than 95s. per week of 44 hours. A form of indenture of apprenticeship has been approved by the Board.		PROPORTION (in any place). One improver to every four or fraction of four employees receiving not less than 95s. per week of 44 hours.					

(3) **DEFINITION.**—A juvenile worker is any person under 21 years of age (other than an apprentice or improver) employed in cleaning, attending on operator, rooking baths, mounting, or proving.

(4) **OVERTIME.**—Any employee who works for any time in excess of 44 hours in any week shall be paid for such extra time at the rate of time and a half.

(5) **SPECIAL RATES.**—Double time shall be paid for all work done on New Year's Day, 26th January (Foundation Day), Good Friday, Easter Monday, 21st April (Eight Hours Day), Christmas Day, and Boxing Day; but if any other day be by Act of Parliament or Proclamation substituted for any of the above-named holidays, the special rate shall only be payable for work done on the day so substituted.

F. H. BOLTON, J.P.,
Chairman.
J. W. RYAN,
Secretary.

Melbourne, 27th March, 1924.

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No. 86.]

WEDNESDAY, APRIL 2.

[1924.]

Factories and Shops Acts.

DETERMINATION OF THE CEMENT BOARD.

NOTE.—This Determination on the 10th April, 1924, applied to the whole of the State of Victoria.

IN accordance with the provisions of the Factories and Shops Acts, the Wages Board appointed to "determine the lowest prices or rates which may be paid to any persons employed in the trade of—

- (1) Making Portland Cement,
- (2) Quarrying or preparing the raw materials therefor,"

has made the following Determination, namely:—

(1) That, on the 10th April, 1924, the last previous Determination of this Board shall be revoked and replaced by this Determination.

(2)

Apprentices and Improvers.			Other Employees.		
	CEMENT WORKS.	QUARRIES.	CEMENT WORKS.	Wages per week of 48 hours.	
	Wages per week of 48 hours.	Wages per week of 41 hours.		Employed Continuously on Day Shift.	Employed Alternately on Two or Three Shifts.
Under 16 years of age ..	30s.	30s.	Cement Burners (kilns 7 feet and over in diameter)	102s.
" 17 " " ..	38s. 6d.	38s. 6d.	Cement Burners (kilns under 7 feet in diameter)	95s. 9d.
" 18 " " ..	46s. 6d.	46s. 6d.	Millers	98s. 9d.
" 19 " " ..	55s. 6d.	55s. 6d.	Ropeway attendant ..	102s. 6d.	105s.
" 20 " " ..	63s. 6d.	63s. 6d.	Topmen on aerial ropeway ..	90s. 6d.	92s. 6d.
" 21 " " ..	72s.	72s.	Loaders in railway trucks at bagging sheds ..	90s. 6d.	..
			All others ..	87s. 6d.	89s. 6d.
PROPORTION (in any factory or place).					
<i>Apprentices.</i>					
One apprentice to every three or fraction of three workers receiving not less than the minimum wage.					
<i>Improvers.</i>					
One improver to every five or fraction of five workers receiving not less than the minimum wage.					

QUARRIES.	Wages per week of 44 hours.		
	Batesford.		Elsewhere within the Area to which the Determination applies.
	Day Shift.	Afternoon or Night Shift.	
Quarrymen ..	96s. 6d.	100s. 3d.	87s. 6d.
Powder monkeys ..	108s. 6d.	112s. 6d.	99s. 6d.

(3) SHIFTS.—(a) The hour of beginning and the hour of ending each shift shall be as follows:—

	Time of beginning not earlier than:—	Time of ending not later than:—
Day Shift ..	7.30 a.m.	5 p.m.
Afternoon Shift ..	4 p.m.	2 a.m.
Night Shift ..	12 midnight	8 a.m.

(b) The higher rate to be paid for each hour or fraction of an hour worked by an employee before or after his shift shall be time and a half.

(4) SPECIAL RATES.—Time and a half shall be the rate payable for all work done on Sundays, New Year's Day, 26th January (Foundation Day), Good Friday, Easter Monday, 21st April (Eight Hours Day), 3rd June (King's Birthday), Christmas Day or Boxing Day, but if any other day be by Act of Parliament or Proclamation substituted for any of the above-named holidays, the special rate shall be payable only for work done on the day so substituted.

H. J. RICHARDSON, J.P.,
Chairman.

GEO. E. PARR,
Secretary.

Melbourne, 21st March, 1924.

By Authority: ALBERT J. MULLETT, Government Printer, Melbourne.

