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No. 92.]

FRIDAY, APRIL 11.

[1924.

DETERMINATION OF THE SHOPS BOARD No. 16 (HARDWARE).

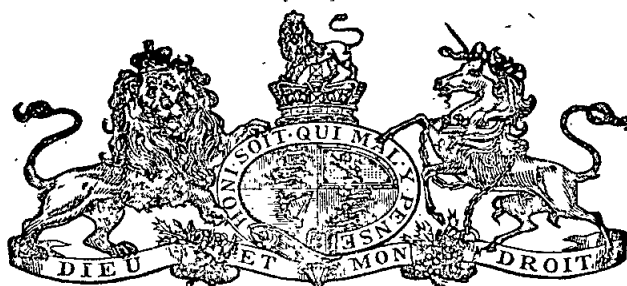
(b) persons employed as storemen, packers, or sorters.

(1) That on the 18th April, 1924, the previous Determination of this Board shall be revoked and replaced by this Determination.

No. 92.—5473.



[ 1617 ]



# VICTORIA GOVERNMENT GAZETTE.

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No. 93.]

WEDNESDAY, APRIL 16.

[1924.

Factories and Shops Acts.

## DETERMINATION OF THE STATIONERY BOARD.

NOTE.—This Determination, on the 18th February, 1924, applied to the following parts of Victoria, namely:—The Metropolitan District, as defined in the Factories and Shops Acts; the cities of Ballarat, Bendigo, Geelong, Sandringham, and Warrnambool; the town of Geelong West; and the boroughs of Eaglehawk, Newtown and Chilwell, and Sebastopol.

IN accordance with the provisions of the Factories and Shops Acts, the Wages Board appointed to determine the lowest prices or rates which may be paid to any persons employed in the trade of—

- (a) wholly or partially preparing or manufacturing stationery or articles (other than paper flowers or paper patterns), made of paper, cardboard, or similar materials:
- (b) Brushing, Calendering, Cutting from reel, or Surface coating } Paper, cardboard, or similar materials

but not including any process subject to the jurisdiction of the

Cardboard Box Trade Board,  
Paper Bag Trade Board,  
Paper Trade Board, or  
Perambulator Board,

has made the following Determination, namely:—

(1) That on the 18th February, 1924, the last previous Determination of this Board shall be revoked and replaced by this Determination.

| Apprentices and Improvers.   |                   |                 |                                   | Other Employers.   |                             |
|--|-------------------|-----------------|-----------------------------------|--|-----------------------------|
| Wages Per Week of 48 Hours.  |                   |                 |                                   |  | Wages per week of 48 Hours. |
|  | Male Apprentices. | Male Improvers. | Female Apprentices and Improvers. |  |                             |
|  | s. d.             | s. d.           | s. d.                             |  | s. d.                       |
| 1st year .. .. .   | 19 0              | 22 0            | 18 0                              | Gilders, edge stainers, blockers, or bevellers .. .. .   | 110 0                       |
| 2nd „ .. .. .  | 22 0              | 25 0            | 23 0                              | Guillotine cutters or envelope angle cutters .. .. .   | 108 0                       |
| 3rd „ .. .. .  | 27 6              | 30 0            | 27 6                              | Envelope cutters .. .. .   | 96 0                        |
| 4th „ .. .. .  | 33 0              | 38 6            | 33 0                              | Tag machinists .. .. .   | 95 0                        |
| 5th „ .. .. .  | 44 0              | 52 0            | 41 0                              | Tag material slitters .. .. .  | 95 0                        |
| 6th „ .. .. .  | 55 0              | 65 0            | ..                                | Cutters of playing cards .. .. .   | 94 0                        |
| <p>PROPORTION (IN ANY PLACE).</p> <p><i>Apprentices.</i></p> <p>One apprentice to every three or fraction of three workers of the same sex receiving not less than the minimum wage.</p> <p><i>Improvers.</i></p> <p>Two male improvers to every three or fraction of three male workers receiving not less than 88s. per week of 48 hours.</p> <p>Five female improvers to every two or fraction of two female workers receiving not less than 50s. per week of 48 hours.</p> |                   |                 |                                   | Persons engaged in surface coating, calendering, brushing, cutting from reel, water-proofing and plate rolling .. .. . | 95 0                        |
|  |                   |                 |                                   | All others .. .. .   | 88 0                        |
|  |                   |                 |                                   | <i>Females.</i>  |                             |
|  |                   |                 |                                   | Letter pad and notelet binders .. .. .   | 52 6                        |
|  |                   |                 |                                   | Self-tipping envelope machinists .. .. .   | 52 6                        |
|  |                   |                 |                                   | Embossers, hand and machine, envelope hand folders, or machine gummers by power .. .. .                                | 52 6                        |
|  |                   |                 |                                   | All others .. .. .   | 50 0                        |
|  |                   |                 |                                   |  |                             |
|  |                   |                 |                                   |  |                             |
|  |                   |                 |                                   |  |                             |

## (3) TIME OF BEGINNING AND ENDING WORK—

Time of Beginning.

Time of Ending.

8 a.m. .. 12.30 p.m. on Saturday or the day on which the half-holiday is usually observed.  
 8 a.m. .. 6 p.m. on the other working days of the week.

(4) OVERTIME.—The rate for all work done within the hours of beginning and ending work in excess of 48 hours in any week, or for work done outside such hours of beginning and ending shall be—

Males .. .. Time and a third.  
 Females .. .. Time and a half.

(5) TIME RATE.—That any person employed on time wages for less than the number of hours fixed for an ordinary week's work shall for each hour worked up to 24 hours, be paid at the ordinary wages rate, with an addition of thirty-three and a-third per centum.

(6) SPECIAL RATE.—Double time shall be the rate for all work done on Sundays, New Year's Day, 26th January (Foundation Day), Good Friday, Easter Monday, 21st April (Eight Hours Day), King's Birthday, Christmas Day, and Boxing Day; but if any other day be by Act of Parliament or Proclamation substituted for any of the above-named holidays, the special rate shall be payable only for work done on the day so substituted.

(7) PIECE-WORK PRICES.—That the piece-work prices for the following classes of work shall be—

|  |  | <i>Machine—Making Envelopes.</i> |  | Per 1,000 |
|--|--|----------------------------------|--|-----------|
| Self-tipping Machines—   |  |                                  |  |           |
| Plain envelopes .. ..  |  |                                  |  | 3½d.      |
| Stamping side die .. ..  |  |                                  |  | ½d.       |
| 15 pockets .. ..   |  |                                  |  | 5d.       |
| 15 to 16 bankers .. ..   |  |                                  |  | 5d.       |
| Suction-fed Machines—  |  |                                  |  |           |
| Seed, penec, or wages pockets .. ..  |  |                                  |  | 4d.       |
| 7s. Ps, 11 Bs, Os, 13s .. ..   |  |                                  |  | 4½d.      |
| Official sizes, 15s to 16s .. ..   |  |                                  |  | 5½d.      |
| Extra large Adjustable Machines—   |  |                                  |  |           |
| Envelopes, 11 x 5½ to 16 x 10 .. ..  |  |                                  |  | 10d.      |
| Large suction-fed Machines—  |  |                                  |  |           |
| Envelopes, 5½ x 3½ to 12½ x 7 .. ..  |  |                                  |  | 6½d.      |
| Reay Machines—   |  |                                  |  |           |
| 9 x 4, or 15 pkt. .. ..  |  |                                  |  | 7½d.      |
| 6 x 4, 11 Bkrs. plain, 11 B pkts., 13s, 11 B S.H.F., Ps (wallet or palace shapes), 7s, Qs or wages pockets .. .. |  |                                  |  |           |
| Extras—  |  |                                  |  |           |
| Window-faced envelopes .. ..   |  |                                  |  | 1d.       |
| Printed transparent-faced envelopes .. ..  |  |                                  |  | 2d.       |
| Printed transparent-faced envelopes, when not varnished .. ..  |  |                                  |  | 1½d.      |
| Cut-out faced envelopes .. ..  |  |                                  |  | ½d.       |
| Plain stamping on flap (side die not included) when embossed on envelope machine .. ..                           |  |                                  |  | ½d.       |
| Counting in twelves .. ..  |  |                                  |  | ½d.       |
| Counting in nines .. ..  |  |                                  |  | ½d.       |
| Counting in fives or sixes .. ..   |  |                                  |  | 1½d.      |

*Machine—Hand Tipping.*

|   |  | Per 1,000.   |                  |                  |                   |              |
|---|--|--------------|------------------|------------------|-------------------|--------------|
|   |  | Up to 50-in. | 51-in. to 72-in. | 73-in. to 90-in. | 91-in. to 165-in. | Over 165-in. |
|   |  | s. d.        | s. d.            | s. d.            | s. d.             | s. d.        |
| Ordinary paper .. ..                                    |  | 0 7½         | 0 8½             | 1 1              | 1 3               | 1 7          |
| Cartridge paper, O.T.M., or hand-made book papers .. .. |  | 0 9½         | 0 9½             | 1 2              | 1 4½              | 1 10½        |
| Cloth-lined or vellum paper .. ..                       |  | 1 1          | 1 2              | 1 3              | 1 5½              | 2 2          |
| Sulphite, cap, or friction glazed .. ..                 |  | 0 8½         | 0 9½             | 1 1              | 1 3               | 1 7          |
| Crystal glazed .. ..                                    |  | 0 10½        | 1 0              | 1 3              | 1 6½              | 2 5          |
| Tipping all over flap—33½% extra .. ..                  |  |              |                  |                  |                   |              |

|  |  | Per 1,000. |
|--|--|------------|
| Extra—   |  |            |
| Double-gummed (two applications) .. ..             |  | 2½d.       |
| Other Envelopes—                                   |  |            |
| Grease-proof paper envelopes .. ..                 |  | 1s. 9d.    |
| Wedding invitations or decked-edge envelopes .. .. |  | 1s. 1d.    |

*Hand—Making Envelopes.*

Bankers or pocket envelopes, cream laid or cartridge paper, without gumming on flaps—

|   |         |
|---|---------|
| All sizes up to 40-in. face measurement .. .. | 2s. 3d. |
| 41-in. to 60-in. face measurement .. ..       | 2s. 9d. |
| 61-in. to 100-in. face measurement .. ..      | 3s. 0d. |
| 101-in. to 140-in. face measurement .. ..     | 3s. 6d. |
| 141-in. to 180-in. face measurement .. ..     | 4s. 6d. |
| Over 180-in. face measurement .. ..           | 5s. 0d. |

## Extras—

|   |         |
|---|---------|
| All sizes over 40 inches, for quantities of 500 and under .. .. | 6d.     |
| Grease proof, up to 100 .. ..                                   | 1s. 0d. |
| " " over 100 .. ..  | 1s. 3d. |

## Cloth-lined pockets or bankers—

|                                       |         |
|---------------------------------------|---------|
| 11 Bs. .. ..                          | 3s. 3d. |
| 15s to 16s .. ..                      | 3s. 6d. |
| 11 x 5, 12 x 5 .. ..                  | 4s. 0d. |
| 14 x 5, 14 x 6, 14 x 7, 15 x 7½ .. .. | 4s. 6d. |
| 16 x 11, 15 x 11 .. ..                | 6s. 6d. |

## Extra thick vellum manilla pockets or bankers—

|                           |         |
|---------------------------|---------|
| 16½ x 12 .. ..            | 7s. 9d. |
| 13 x 8½ .. ..             | 6s. 9d. |
| 14½ x 9½ (no flaps) .. .. | 6s. 3d. |

## Crystal paper—

|                 |         |
|-----------------|---------|
| 10 x 7 .. ..    | 3s. 4d. |
| 12½ x 9½ .. ..  | 4s. 7d. |
| 14½ x 11½ .. .. | 6s. 4d. |

## Waver-shaped envelopes—

|                 |         |
|-----------------|---------|
| All sizes .. .. | 4s. 3d. |
|-----------------|---------|

## Sample bags—

|                                      |         |
|--------------------------------------|---------|
| If 2-fold top, up to 33 inches .. .. | 4s. 9d. |
| " " over 33 inches .. ..             | 5s. 0d. |
| If 3-fold top, up to 33 inches .. .. | 5s. 3d. |
| " " over 33 inches .. ..             | 5s. 6d. |

*Hand Gumming.*

Per 1,000.

|                                 |     |
|---------------------------------|-----|
| Hand tipping with brush .. .. . | 8d. |
|---------------------------------|-----|

*Gathering and Looking through Gummed Envelopes from Power Machine.*

|  |      |
|--|------|
| Unglazed paper .. .. .   | 1d.  |
| Glazed and bank paper .. .. .                                    | 1½d. |
| Black-bordered envelopes and over 55 and under 70 inches .. .. . | 2½d. |
| 70 inches and over .. .. .                                       | 2½d. |
| Notelets .. .. .   | 1½d. |
| Varnished-faced envelopes .. .. .                                | 4½d. |

*Firing Paper and Gelatine Panels to Envelopes.*

|                        | Per 1,000.  |            |
|------------------------|-------------|------------|
|                        | Taking off. | Laying on. |
| Business sizes .. .. . | 9d.         | 8d.        |
| Official sizes .. .. . | 10d.        | 9d.        |

*Embossing.*

|   |                  |
|---|------------------|
| <b>Hand machine—</b>                                      | Per 1,000.       |
| Envelopes, relief .. .. .                                 | 4s. 6d.          |
| Sheets, " .. .. .   | 4s. 6d.          |
| Cards, " .. .. .  | 4s. 6d.          |
| Seals and gummed labels .. .. .                           | 4s. 9d.          |
| Mounts, without covers .. .. .                            | 4s. 9d.          |
| " with covers attached .. .. .                            | 4s. 9d.          |
| Gold bronze, envelopes, cards, and labels .. .. .         | 6s. 0d.          |
| Cameo .. .. .   | 2s. 3d.          |
|   | Per Octavo Ream. |
| Note paper, relief .. .. .                                | 3s. 0d.          |
| " " in gold .. .. .                                       | 4s. 9d.          |
| <b>Hand self-inking press—</b>                            | Per 1,000.       |
| Envelopes, cards, and note paper .. .. .                  | 3s. 0d.          |
| <b>Self-inking power press—</b>                           |                  |
| Cameo envelopes and cards .. .. .                         | 1s. 4d.          |
| Envelopes and cards in relief .. .. .                     | 1s. 9d.          |
| " " gold .. .. .  | 4s. 6d.          |
| Note paper in relief .. .. .                              | 2s. 8d.          |
|   | Per Octavo Ream. |
| " " gold .. .. .  | 3s. 9d.          |
|   | Per 1,000.       |
| Envelopes, plain embossed (before making up) .. .. .      | 5d.              |
| " " (after " " ) .. .. .                                  | 7d.              |
| All hand sizes, including photo mounts and covers .. .. . | 11d.             |

*Black Bordering—Brushwork.*

Envelopes, note, and letter paper—

| Class of Work.            | Envelopes. |            | Note Paper.      | Quarto Letter Paper<br>Single, one Side<br>only. |
|---------------------------|------------|------------|------------------|--|
|                           | Fronts.    | Flaps.     | Per Octavo Ream. | Per 1,000.                                       |
|                           | Per 1,000. | Per 1,000. |                  |  |
|                           | s. d.      | s. d.      | s. d.            | s. d.  |
| Italian .. .. .           | 3 2        | 2 10       | 1 3              | 2 6  |
| Narrow and middle .. .. . | 1 10       | 1 8        | 1 0              | 2 6  |
| Broad .. .. .             | 2 2        | 1 10       | 1 1              | 2 10   |
| Extra broad .. .. .       | 2 2        | 2 3        | 1 3              | 3 8  |
| Double broad .. .. .      | 2 7        | 2 4        | 1 10             | 3 8  |

|   |            |
|---|------------|
| Foolscap-letter paper single sheets, one side only—all widths .. .. . | Per 1,000. |
| Quarto fly first and fourth pages—all widths .. .. .                  | 4s. 9d.    |
| Large 6mo. and octavo single, one side only—all widths .. .. .        | 6s. 3d.    |
| Quarto fly first pp. only (all widths) .. .. .                        | 2s. 9d.    |
|   | 3s. 3d.    |

Cards—

| Class of Work.            | Prices per Dozen Packets.           |                   |                                   |                   |                    |                   |
|---------------------------|-------------------------------------|-------------------|-----------------------------------|-------------------|--------------------|-------------------|
|                           | Thirds, Reduced Small,<br>or Small. |                   | Albert—Large and<br>Double Small. |                   | Double Large.      |                   |
|                           | Square<br>Corners.                  | Round<br>Corners. | Square<br>Corners.                | Round<br>Corners. | Square<br>Corners. | Round<br>Corners. |
|                           | s. d.                               | s. d.             | s. d.                             | s. d.             | s. d.              | s. d.             |
| Narrow and middle .. .. . | 1 7                                 | 2 6               | 1 8                               | 2 9               | 2 1                | 3 1               |
| Broad .. .. .             | 1 10                                | 2 6               | 2 2                               | 3 1               | 2 6                | 3 1               |
| Extra broad .. .. .       | 2 2                                 | 3 1               | 2 9                               | 3 8               | 2 9                | 4 0               |
| Double broad .. .. .      | 2 6                                 | 3 8               | 3 8                               | 4 8               | 4 3                | 5 6               |

April 16, 1924.

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|   |    |    |    |    |    |    |                      |
|---|----|----|----|----|----|----|----------------------|
| Friction glazed paper (envelope fronts)   | .. | .. | .. | .. | .. | .. | 2½d. per 1,000 extra |
| Envelopes made by hand (fronts only)      | .. | .. | .. | .. | .. | .. | 2½d. "               |
| Bank paper, 12 lbs., large post and under | .. | .. | .. | .. | .. | .. | 15 per cent. extra   |
| Wallet envelopes—flaps only               | .. | .. | .. | .. | .. | .. | 50 "                 |
| Purple border                             | .. | .. | .. | .. | .. | .. | 25 " "               |

(8) **PIECE-WORK WHICH MAY BE FIXED BY AN EMPLOYER.**—The Board determines, under the provisions of section 144 of the *Factories and Shops Act 1915*, that any employer may fix and pay piece-work prices to any person employed at any work for which this Board has not fixed piece-work prices, but has fixed a minimum wage; provided that such employer shall base such piece-work prices on the earnings of an average worker working under like conditions, and such piece-work prices shall be fixed so that an average worker can earn not less than the wages rate fixed by the Board for such work.

H. J. RICHARDSON, J.P., <sup>7th</sup>  
Chairman.

S. W. McNAMARA,  
Secretary.

Melbourne, 1st February, 1924.