



VICTORIA GOVERNMENT GAZETTE.

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WEDNESDAY, SEPTEMBER 16.

[1925.

Factories and Shops Acts.

DETERMINATION OF THE BRICK TRADE BOARD.

NOTE.—(a) This Determination, on the 17th September, 1925, applied to the whole of the State of Victoria.

(b) On 21st February, 1911, the powers of the Brick Trade Board were extended, so that it might fix "the lowest prices or rates which may be paid to any person or persons or classes of persons employed in the process, trade, or business of sand, lime, or cement brickmaking."

IN accordance with the provisions of the Factories and Shops Acts, the Wages Board appointed to "determine the lowest prices or rates which may be paid to any person or persons or classes of persons employed in the process, trade, or business of brickmaking (including clay-digging)," has made the following Determination, namely:—

(1) That on the 17th September, 1925, the last previous Determination of this Board shall be revoked and replaced by this Determination.

(2)

Apprentices.		Improvers.		Other Employees.		Wages per week of 48 hours.
WAGES.		WAGES.		FIREBRICKS.		s. d.
	Per week of 48 hours.		Per week of 48 hours.			
	s. d.		s. d.	Burners .. .. .	..	91 6
1st year's experience ..	20 6	14 years of age ..	28 6	Crusher attendants who also haul ..	..	89 6
2nd " " ..	26 6	15 " " ..	29 6	Crusher attendants who do not haul ..	..	87 0
3rd " " ..	33 0	16 " " ..	31 6	Wet pan attendants .. .. .	..	89 6
		17 " " ..	34 0	Machine drivers .. .. .	..	87 0
		18 " " ..	42 0	Drawers or hand moulders .. ..	..	92 6
		19 " " ..	53 0	Setters .. .. .	..	92 6
		20 " " ..	59 0	Facemen working in a clayhole 25 feet or less in depth where explosives are not used .. .. .	..	92 0
				All other facemen .. .. .	..	94 0
				Offbearers from wire cut machines ..	..	89 6
PROPORTION (in any factory or place).		PROPORTION (in any factory or place).		Wheelers of green bricks on inclined plane 2 feet or over in height at the higher end .. .. .	..	88 6
One apprentice to every three or fraction of three workers receiving not less than 87s. per week of 48 hours.		One improver to every eight or fraction of eight employees receiving not less than 87s. per week of 48 hours.		Clayhole men (employer to provide tools)	..	92 0
An indenture of apprenticeship prescribed was approved on 6.9.1924.				Pressers .. .. .	..	88 6
				All others .. .. .	..	87 0
				OTHER BRICKS.		
				Burners .. .. .	..	91 6
				Machine drivers, machine riggers, or wet pan attendants .. .. .	..	88 6
				Dry pan attendants who do not haul ..	..	88 6
				Crusher attendants who do not haul ..	..	88 6
				Crusher or dry pan attendants who also haul .. .. .	..	92 6
				Drawers .. .. .	..	97 6
				Setters .. .. .	..	97 6
				Facemen working in a clayhole 25 feet or less in depth .. .. .	..	93 0
				All other facemen .. .. .	..	98 0
				Clayhole men (employer to provide tools)	..	92 0
				Hand moulders, lime grinders, lime crushers, pressers, sand and lime mixers, or silomen .. .. .	..	88 6
				Dampermen or kiln cleaners .. .. .	..	91 0
				All others .. .. .	..	87 0

(3) TIME OF BEGINNING AND ENDING WORK.—For any persons except burners, machine drivers, machine riggers, and pan or crusher attendants—

Time of Beginning.	Time of Ending.
7 a.m.	12 noon on Saturdays, or the day on which the half-holiday is locally observed.
7 a.m.	5.30 p.m. on each of the other five working days of the week.

(4) OVERTIME.—(a) Any employee who works for any time in excess of the maximum number of hours per week fixed by this Determination shall be paid for such extra time at the rate of time and a half.

(b) Any employee (other than a burner, machine driver, machine rigger, or pan or crusher attendant) who works outside the hours fixed in clause 3 shall be paid for such time at the rate of time and a half.

(5) SUNDAYS AND HOLIDAYS.—All work done on Sundays, New Year's Day, Foundation Day (26th January), Eight Hours Day (21st April), Good Friday, Easter Monday, Christmas Day, and Boxing Day, shall be paid for at the following rates:—

Burners of continuous kilns	Time and a half.
All other employees	Time and three-quarters.

but if any other day be by Act of Parliament or Proclamation substituted for any of the above-named holidays, the special rate shall only be payable for work done on the day so substituted.

PIECE-WORK PRICES FOR BRICKS OTHER THAN FIREBRICKS.

(6) The lowest piece-work prices to be paid for bricks, other than firebricks, shall be—

	In Yards where Railway Trucks are used.		In Yards where Railway Trucks are not used.	
	Ordinary Bricks, per 1,000.	Radial or Culvert or Bull-nosed Bricks, per 1,000.	Ordinary Bricks, per 1,000.	Radial or Culvert or Bull-nosed Bricks, per 1,000.
	s. d.	s. d.	s. d.	s. d.
Drawing, wheeling, and stacking where the distance wheeled commencing from the outside wall of kiln at the wicket from which the bricks are drawn is—				
Not more than 26 yards	2 4½	2 7½	2 3½	2 5½
26 to 36 yards	2 8½	2 11½	2 7½	2 9½
36 to 46 yards	2 10½	3 1½	2 9½	2 11½
Over 46 yards	3 4½	3 7½	3 3½	3 5½

Drawing, wheeling, and loading on railway trucks—

	On Level Surface.		On Up-grade Planks.	
	Ordinary Bricks, per 1,000.	Radial or Culvert or Bull-nosed Bricks, per 1,000.	Ordinary Bricks, per 1,000.	Radial or Culvert or Bull-nosed Bricks, per 1,000.
	s. d.	s. d.	s. d.	s. d.
Not more than 26 yards	3 5½	3 8	3 8½	3 11
26 to 36 yards	3 9½	4 0	4 0½	4 3
36 to 46 yards	3 11½	4 2	4 2½	4 5
Over 46 yards	4 5½	4 8	4 8½	4 11

Drawing bricks not previously specified in this paragraph the drawer to leave same on barrows 2s. 2½d. per 1,000 bricks outside of wickets Per 1,000 Bricks.

Hand-moulding square bricks where material is prepared on the ground within 15 feet of table and offbearing to grass hacks	13 9
" " " " in sheds	11 10
" " " " from bowling stool and placing on grass hacks (where material is placed on the table)	10 1
" " " " from bowling stool in sheds (where material is placed on the table)	9 4
" " fancy bricks and offbearing to hacks or in sheds	13 9
" " " " from bowling stool	12 4
Setting	2 3

PIECE-WORK PRICES WHICH MAY BE FIXED BY AN EMPLOYER.

(7) The Board determines under the provisions of Section 144 of the *Factories and Shops Act 1915* that any employer may fix and pay piece-work prices to any person employed in firebrick making, or as a clayholeman, machine driver, machine rigger, wheeler of green bricks, or trucker, provided that any such employer shall base such piece-work prices on the earnings of an average worker working under like conditions, and such piece-work prices shall be fixed so that an average worker can earn not less than the wages rates that are fixed by the Board for such work.

H. J. RICHARDSON, J.P.,
Chairman.

A. G. ALLEN,
Secretary.

Melbourne, 2nd September, 1925.