



# VICTORIA GOVERNMENT GAZETTE

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No. 128.]

SATURDAY, OCTOBER 3.

[1925.

Factories and Shops Acts.

## DETERMINATION OF THE BRICKLAYERS BOARD.

NOTE.—This Determination on the 9th October, 1925, applied to the whole of the State of Victoria.

IN accordance with the provisions of the Factories and Shops Acts, the Wages Board appointed to "determine the lowest prices or rates which may be paid to any person or persons or classes of persons (other than labourers) wheresoever employed in the process, trade, or business of a bricklayer" has made the following Determination, namely:—

(1) That on the 9th October, 1925, the last previous Determination of this Board shall be revoked and replaced by this Determination.

(2)

Apprentices.		Improvers.		Other Employees.	
WAGES.	Per week of 44 hours.	WAGES.	Per week of 44 hours.	Wages per hour.	Wages per week of 44 hours.
1st year .. ..	15s.	1st six months ..	15s.	Foreman bricklayer in charge of three or more employees ..	3s. .. 132s.
2nd year .. ..	25s.	2nd six months ..	22s.	Bricklayers employed on sewerage work, drainage work, or underground work not connected with building construction ..	3s. .. 132s.
3rd year .. ..	40s.	2nd year .. ..	32s.	Bricklayers employed on gas retorts or on repairs to old fire work ..	3s. 4½d. .. 148s. 6d.
4th year .. ..	45s.	3rd year .. ..	47s.	Bricklayers employed on all new fire work .. ..	3s. .. 132s.
5th year .. ..	57s. 6d.	4th year .. ..	62s.	All other bricklayers .. ..	2s. 9½d. .. 123s. 9d.
		5th year .. ..	75s.	Bricklayers employed building chimney stacks shall be paid— Over 50 feet to 100 feet, 1s. per day extra And for every additional 50 feet or fraction thereof, 1s. per day extra	
PROPORTION (by any employer). One apprentice to every three workers or fraction thereof receiving not less than the minimum wage of 123s. 9d. per week of 44 hours. An indenture of apprenticeship prescribed was approved on 22.11.11.		PROPORTION (by any employer). One improver to every four workers or fraction thereof receiving not less than the minimum wage of 123s. 9d. per week of 44 hours.			

(3) ALLOWANCES.—The following extra rates shall be paid to any persons wheresoever employed:—

1. (a) On all work distant from the centre two miles and up to six miles, 6d. per day or portion of a day.
- (b) On all work distant from the centre over six miles and up to twelve miles, 9d. per day or portion of a day.
- (c) On all work distant from the centre over twelve miles and up to twenty miles, 1s. per day or portion of a day.

"Centre" shall be taken to mean the Melbourne General Post Office for the metropolitan district, and shall in all other cases mean the chief post office of the city, town, borough, or shire in or nearest to which the employee resides.

Provided always that where the locality of the work is nearer to the employee's residence than to the centre, all distances shall be reckoned from the employee's residence, which in such case shall be deemed to be the centre.

(4) TIME OF BEGINNING AND ENDING WORK.—The time of beginning and ending work for persons (other than those employed on sewerage work, drainage work, or underground work not connected with building construction) shall be—

Time of Beginning.	Time of Ending.
7.45 a.m. .. ..	5.15 p.m. on each of five days in the week.
and 7.45 a.m. .. ..	12 noon on the other working day of the week on which the half-holiday is usually observed.

(5) OVERTIME.—(a) Persons employed on sewerage work, drainage work, or underground work not connected with building construction shall be paid—

For work done in excess of 44 hours in any week .. .. . Time and a quarter.

(b) Persons employed on any other work shall be paid—

For work done within the hours fixed as the time of beginning and ending work in excess of 44 hours in any week .. .. . Time and a quarter.

For work done on the weekly half-holiday—

Between 12 noon and 5 p.m. .. .. . Double time.

Between 5 p.m. and midnight .. .. . Double time.

For work done on the other working days of the week—

Between 5.15 p.m. and 8 p.m. .. .. . Time and a half.

Between 8 p.m. and midnight .. .. . Double time.

Between midnight and 7.45 a.m. .. .. . Double time.

## (6) SPECIAL RATES FOR SUNDAYS AND PUBLIC HOLIDAYS.—All work done on—

Sundays, Good Friday, and Easter Monday, 26th January (Foundation Day), 21st April (Eight Hours Day), Christmas Day, Boxing Day, and New Year's Day shall be paid for at the rate of double time; but if any other day be by Act of Parliament or Proclamation substituted for any of the above-named holidays, the special rate shall be payable only for the day so substituted.

## PIECE-WORK.

(7) That the lowest piece-work prices which may be paid to any person for doing any of the undermentioned kinds of work shall be those fixed in the following Schedule, viz. :—

## SCHEDULE.

Description of Work.	Piece-work Price.
Three-brick drain, 14 inches wide, formed and laid complete .. .. .	5d. per foot
Chimneys, single .. .. .	£2 14s. each
"    double .. .. .	£3 14s. each.
(In cases where chimneys have more than 2 feet of foundation, 5s. per foot extra shall be paid)	
Building copper in brickwork 3 feet square, stack 10 feet high—	
In brick villas .. .. .	£1 7s. each.
In weatherboard villas .. .. .	£2 each.
Division walls, rough, with tuckpoint wings .. .. .	£6 1s. 6d. per rod nett
Tuckpointed villa work, including jobbing and draining .. .. .	£6 15s. per rod nett.
Plain villa work, ordinary struck joint outside, including jobbing and draining .. .. .	£6 15s. per rod nett.
Beaded joint work .. .. .	£1 1s. 6d. per square extra
All other brickwork .. .. .	£5 13s. per rod nett.

D. GRANT,  
Chairman.

A. G. ALLEN,  
Secretary.

Melbourne, 22nd September, 1925.



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[1925.

Factories and Shops Acts.

## DETERMINATION OF THE SEWER BUILDERS BOARD.

NOTE.—This Determination on the 6th October, 1925, applied to the whole of the State of Victoria.

IN accordance with the provisions of the Factories and Shops Acts, the Wages Board appointed to "determine the lowest prices or rates which may be paid to any persons employed as Labourers in connexion with the construction of sewers" has made the following Determination, namely:—

(1) That on the 6th October, 1925, the Determination of the Court of Industrial Appeals, dated the 5th June, 1924, shall be revoked and replaced by this Determination.

(2)

Apprentices or Improvers.		Juvenile Workers.	All other Employees.				
WAGES. Per Week of 44 Hours.		WAGES. Per Week of 44 Hours.	WAGES. Per Week of 44 Hours.				
					Day Shift and Afternoon Shift.	Night Shift.	
			s.	d.	s.	d.	
1st year	s. d.	Persons under 19 years of age (other than apprentices or improvers) employed— (a) carrying tools, (b) as toolsmiths assistant	Man in charge of six or more employees	100	0	125	0
2nd ..	60 0		Powder monkey	107	0	133	9
3rd ..			Concrete manhole builder	106	0	132	6
PROPORTION.			Gauger, mixer, or handler of concrete	96	0	120	0
Apprentices.			Leading trimmer, manhole sinker, timber cutter, preparator, or measurer and invert block setter	101	6	126	9
One apprentice to every three or fraction of three workers receiving not less than the rate fixed in this Determination for "All others."			Renderers employed in pipes or tunnels	120	0	150	0
Improvers.			Sinkers (other than manhole sinkers), drivers, hammer and drill hands, jumpmen and trimmers (other than leading trimmers), persons drawing timber in drives, vent erectors, dismantlers, and borers testing ground	96	0	120	0
One improver to every fifty or fraction of fifty workers receiving not less than the rate fixed in this Determination for "All others."			Foreman's assistant	96	0	120	0
			Machine borer	102	0	127	6
			Pitcher setter	96	0	120	0
			Pipe layer or jointer	100	0	125	0
			Pipe layer or jointer, cutting out live pipes or cutting into live mains or sub-mains or mains or sub-mains in open connexion with live mains or sub-mains	123	0	153	9
			Toolsmith	101	9	127	3
			Slurry filler	93	0	116	3
			Topman	88	0	110	0
			All others	88	0	110	0

Any employee working in wet ground, that is, ground where a man working therein under ordinary and usual conditions must in the performance of his work—

- (i) be wetted from the feet to the knees; or
- (ii) be wetted above the waist in the course of a shift through working clothes other than oilskins or other waterproof clothing shall be paid 2d. per hour in addition to the above rates.

Any topman working at a depth of 8 feet or more and any other employee working at a depth of 16 feet or more shall be paid 2d. per hour in addition to above rate.

(3) ALLOWANCES.—The following special rates shall be paid to any person who works away from his employer's place of business:—

- (a) On all work distant from the employee's residence over 1 mile and up to 3 miles, 6d. per day or portion of a day.
- (b) On all work distant from the employee's residence over 3 miles and up to 9 miles, 9d. per day or portion of a day.
- (c) On all work distant from the employee's residence over 9 miles and up to 12 miles, 1s. per day or portion of a day.
- (d) On all work distant from the employee's residence over 12 miles, 1s. 3d. per day or portion of a day.

(4) Shifts.—That—

(a) The hour of beginning and the hour of ending each shift shall be as follows:—

				Where one Shift is Worked.	
				Time of beginning.	Time of ending.
Monday to Friday	..	..	.. (Day Shift)	8 a.m.	5 p.m.
Saturday	..	..	.. " "	8 a.m.	12 noon
				Where two shifts are worked.	
Monday to Saturday	..	..	.. (Day Shift)	7 a.m.	3 p.m.
"	"	..	.. (Afternoon Shift)	3 p.m.	11 p.m.
				Where three shifts are worked.	
Monday to Saturday	..	..	.. (Day Shift)	7 a.m.	3 p.m.
"	"	..	.. (Afternoon Shift)	3 p.m.	11 p.m.
"	"	..	.. (Night Shift)	11 p.m.	7 a.m.

Any of the above times of beginning and ending may be varied on any job by mutual consent of the employer and the majority of the employees, but in no case shall the total length of any shift be increased.

(b) The higher rate to be paid for each hour or fraction of an hour worked by any employee before or after his shift shall be time and a half for the first two hours, and thereafter double time.

(5) SPECIAL RATES.—Double time shall be the rate for all work done on Sunday, New Year's Day, Good Friday, Easter Monday, Eight Hours Day (21st April), Christmas Day, and Boxing Day; but if any other day be by Act of Parliament or Proclamation substituted for any of the above-named holidays, the special rate shall only be payable for work done on the day so substituted.

H. J. RICHARDSON, J.P.,  
Chairman.

A. G. ALLEN,  
Secretary.

Melbourne, 22nd September, 1925.