



**VICTORIA**  
**GOVERNMENT GAZETTE.**

Published by Authority.

[Registered at the General Post Office, Melbourne, for transmission by post as a newspaper.]

No. 164.]

TUESDAY, DECEMBER 1.

[1925.]

Factories and Shops Acts.

**DETERMINATION OF THE CARPENTERS BOARD.**

NOTE.—This Determination applied on the 2nd December, 1925, to the whole State

IN accordance with the provisions of the Factories and Shops Acts, the Wages Board appointed to "determine the lowest prices or rates which may be paid to any person or persons or classes of persons whosoever employed in the process, trade, or business of a carpenter or joiner (including labouring work in connexion therewith) engaged in connexion with the erecting or repairing of buildings" has made the following Determination, namely:—

NOTE.—On the 15th June, 1915, the Board's powers were extended to include persons engaged in connexion with the erecting or repairing of fittings in or on buildings.

(1) That on the 2nd December, 1925, the last previous Determination of this Board shall be revoked and replaced by this Determination.

(2)

APPRENTICES OR IMPROVERS.

Apprentices.		Improvers.		Proportion (at any place).	
Wages per week—		Wages per week—		<i>Apprentices.</i>	
	<i>s. d.</i>		<i>s. d.</i>	One Apprentice to every two or fraction of two workers receiving not less than the minimum wage.	
1st year's experience .. .. .	20 0	Under 17 years of age .. .. .	20 0	<i>Improvers.</i>	
2nd " " .. .. .	25 0	17 to 18 " .. .. .	25 0	One Improver to every four workers receiving not less than the minimum wage.	
3rd " " .. .. .	35 0	18 to 19 " .. .. .	35 0		
4th " " .. .. .	41 0	19 to 20 " .. .. .	41 0		
5th " " .. .. .	60 0	20 to 21 " .. .. .	60 0		

OTHER EMPLOYEES.

	Within 20 miles from the Post Office at Elizabeth-street, Melbourne.		Within 5 miles of the Chief Post Office at Geelong.		Within 5 miles of the Chief Post Office at Warrnambool.		All other parts of Victoria.	
	Per hour.	Per week.	Per hour.	Per week.	Per hour.	Per week.	Per hour.	Per week.
Carpenters employed on insulation work .. .. .	<i>s. d.</i> 3 0½	<i>s. d.</i> 134 9	<i>s. d.</i> 3 0½	<i>s. d.</i> 133 10	<i>s. d.</i> 2 11½	<i>s. d.</i> 131 1	<i>s. d.</i> 2 11½	<i>s. d.</i> 130 2
Carpenters employed in a mixed industry or from a shop or joinery mill .. .. .	..	114 0	..	113 0	..	112 0	..	109 0
All others .. .. .	2 8½	120 1	2 8½	110 2	2 7½	116 5	2 7½	115 6
Leading Hand, i.e., a tradesman who is given responsibility of direction and supervision of the work by his employer or by his employer's responsible representative of not less than two tradesmen .. .. .	In addition to the rate specified—1s. per day.							

(3) HOURS.—Forty-four hours shall constitute an ordinary week's work, except in a mixed industry, in which case the week's work shall be the standard hours of such industry.

- (4) DEFINITIONS.—(1) Insulation work means work done where charcoal, pumice, or other recognized insulating material is used, but does not include the handling of malthead or the making of ice chests and insulated doors or any such work as is ordinarily done in a factory.
- (2) "Carpenters employed from a shop or joinery mill" means where an employee is or has been employed in a shop for a period of more than three consecutive months, and is sent to work on a building to fix work which has been made in the shop.
- (3) A "mixed industry" means an industry in which the majority of the employees engaged are other than carpenters, and in which a carpenter has been continuously engaged for a period of more than three months.

## (5) TIME OF BEGINNING AND ENDING WORK—

Time of beginning.	Time of Ending.
7. a.m. . . . .	12 Noon on Saturdays or on the day on which the half-holiday is locally observed.
7. a.m. . . . .	5 p.m. on other working days.

(6) OVERTIME.—(a) All work done outside the hours of beginning and ending work (excepting in cases where shifts are worked outside the times fixed in Clause (5) ) shall be paid for as follows :—

	On Saturdays or the Day on which the half-holiday is locally observed.	On other Days.
Between midnight and 6 a.m. . . . .	Double time . . . . .	Double time
.. 6 a.m. and 7 a.m. . . . .	Time and a half . . . . .	Time and a half
.. 12 noon and 2 p.m. . . . .	Time and a half . . . . .	..
.. 2 p.m. and midnight . . . . .	Double time . . . . .	..
.. 5 p.m. and 7 p.m. . . . .	.. . . . .	Time and a half
.. 7 p.m. and midnight . . . . .	.. . . . .	Double time

(b) All work done within the times of beginning and ending work in any week in excess of the number of hours determined for a week's work shall be paid for at the rate of time and a half for the first two hours and double time thereafter.

(7) ALLOWANCES.—The following allowances shall be paid to persons employed on work away from their employers' place of business :—

(1) The fares, exceeding 4d. per day, necessarily expended in going from and to the employee's residence to and from his work.  
 (2) For work done at a distance from the employer's place of business, if the employee is unable to return to his home the same night :

- (a) 6s. per day for the first seven days, and thereafter 30s. per week extra.  
 (b) Freight necessarily incurred for transport of tools to or from work.

(8) PUBLIC HOLIDAYS AND SUNDAYS.—Double time shall be the special rate for all work done on Sundays, New Year's Day, 26th day of January (Foundation Day), Good Friday, Easter Saturday, Easter Monday, the 21st April (Eight Hours Day), Christmas Day, and Boxing Day; but, if any other day be by Act of Parliament or Proclamation substituted for any of the above-named holidays, the special rate shall only be payable for work done on the day so substituted. Provided that the Metropolitan Gas Company shall have the right to substitute King's Birthday for Easter Saturday.

(9) CASUAL LABOUR.—Casual employees (i.e., persons employed during any week for not more than one-half the maximum number of hours fixed in this Determination as a week's work), who have not been summarily dismissed for misconduct or incompetence, or who have not voluntarily left their work, shall be paid at the rate of 3d. per hour extra.

(10) TOOLS AND APPLIANCES.—If any employee is required to provide any of the following tools :—Dogs and cramps of all descriptions, bars of all descriptions, augers of all sizes, bits not ordinarily used in a brace, all hammers except claw hammers, glue pots and brushes, dowel plates, tangles, hand and thumb screws, spanners and soldering irons, 6d. per hour, in addition to the ordinary rates fixed by this Determination, shall be paid by the employer.

(11) PAYMENT OF WAGES.—All payments of wages shall be made not later than the hour of ceasing work on Friday of each week.

SAMUEL MAUGER,  
Chairman.

T. HOTCHIN,  
Secretary.

Dated at Melbourne the 17th day of November, 1925