



# VICTORIA GOVERNMENT GAZETTE

Published by Authority.

[Registered at the General Post Office, Melbourne, for transmission by post as a newspaper.]

No. 178.]

TUESDAY, DECEMBER 29.

[1925.

Factories and Shops Acts.

## DETERMINATION OF THE STOREMEN, PACKERS, AND SORTERS BOARD.

This Determination on the 31st December, 1925, applied to the following parts of Victoria, namely:—The Metropolitan District as defined in the Factories and Shops Acts; the cities of Ballarat, Bendigo, Geelong, Sandringham, and Warrnambool; the towns of Geelong West and Newtown and Chilwell; and the boroughs of Eaglehawk and Sebastopol.

**I**n accordance with the provisions of the Factories and Shops Acts, the Wages Board appointed to "determine the lowest prices or rates which may be paid to any person employed—

- (a) as a Storeman, Packer, or Sorter,
- (b) in assisting a Storeman, Packer, or Sorter,
- (c) as an assembler, collector, or checker of goods in course of receipt or dispatch,

but not including any person subject to the jurisdiction of any of the following Boards:—

Aerated Water Trade Board Agricultural Implements Board Agricultural Implements Board (Country) Bedstead Makers Board Biscuit Board Boarding Houses Board Brewers Board Butter Board Candlemakers Board Cardboard Box Trade Board Cigar Trade Board Confectioners Board Cordage Board Fellmongers Board Flour Board Flour Board (Country) Furniture Board (Wood, Mantelpiece, or Overmantel) Glassworkers Board Grocers Sundries Board Ham and Bacon Board	Hotel Employees Board Ice Board Jam Trade Board Leather Goods Board Marine Stores Board Meat Preservers Board Millet Broom Board Nailmakers Board Paper Board Paper Bag Trade Board Pastrycooks Board Picture Frame Board Plate Glass Board Polish Board Pottery-Glazed Board Pottery-Glazed (Country) Board Pottery-Unglazed Board Pottery-Unglazed (Country) Board Printers Board Printers Board (Country)	Printers Board (Provincial) Restaurant Board Rubber Trade Board Shops Board No. 1 (Boot Dealers) Shops Board No. 9 (Drapers and Men's Clothing) Shops Board No. 12 (Fuel and Fodder) Shops Board No. 13 (Fuel and Fodder) (Country) Shops Board No. 14 (Furniture Dealers) Shops Board No. 15 (Grocers) Shops Board No. 16 (Hardware) Soap and Soda Board Starch Board Tea Packing Board Tinsmiths Board Wholesale Grocers Board Wireworkers Board Woodworkers Board Woodworkers Board (Country) Woollen Trade Board,"
---	---	--

has made the following Determination, namely:—

(1) That on the 31st December, 1925, the last and all previous Determinations of this Board shall be revoked and replaced by this Determination.

(2)

APPRENTICES AND IMPROVERS.	Wages per week.	Number (in any place).																
	<table border="1" style="width: 100%; border-collapse: collapse;"> <tr> <th style="text-align: center;">Males.</th> <th style="text-align: center;">Females.</th> </tr> <tr> <td style="text-align: center;"><i>s. d.</i></td> <td style="text-align: center;"><i>s. d.</i></td> </tr> <tr> <td style="text-align: center;">19 9</td> <td style="text-align: center;">19 9</td> </tr> <tr> <td style="text-align: center;">26 6</td> <td style="text-align: center;">26 6</td> </tr> <tr> <td style="text-align: center;">34 9</td> <td style="text-align: center;">29 6</td> </tr> <tr> <td style="text-align: center;">48 0</td> <td style="text-align: center;">34 6</td> </tr> <tr> <td style="text-align: center;">62 0</td> <td style="text-align: center;">38 3</td> </tr> <tr> <td style="text-align: center;">77 3</td> <td style="text-align: center;">43 0</td> </tr> </table>	Males.	Females.	<i>s. d.</i>	<i>s. d.</i>	19 9	19 9	26 6	26 6	34 9	29 6	48 0	34 6	62 0	38 3	77 3	43 0	<p><b>APPRENTICES.</b> One apprentice to every three or fraction of three workers of the same sex receiving not less than the minimum wage.</p> <p><b>MALE IMPROVERS.</b> One male improver to every four or fraction of four male workers receiving 89s. per week.</p> <p><b>FEMALE IMPROVERS.</b> Two female improvers to each female worker receiving 50s. 3d. per week.</p>
Males.	Females.																	
<i>s. d.</i>	<i>s. d.</i>																	
19 9	19 9																	
26 6	26 6																	
34 9	29 6																	
48 0	34 6																	
62 0	38 3																	
77 3	43 0																	

Apprentices and Improvers shall be subject to the same number of hours per week as fixed for their respective sections.  
An indenture of apprenticeship prescribed was approved on 24th May, 1923.

OTHER EMPLOYEES.	Males employed in (or on) or in connexion with—							Females employed or in connexion with—	
	Wharfs, Wharf Sheds, or Customs Railway Sheds.	Potato or Onion Stores.	Lime or Cement Stores.	Boot Factories, Fibrous Plaster Stores, Wholesale Chemists, Warehouse, or Wholesale Softgoods Warehouses.	Bulk Paper Stores.	Electrical Goods, Hardware or Machinery Stores.	Any other place (except Bond and Free, Wool, Seed, Skin, Hide, Grain, Tallow, or Oil Stores).	Manufacturing Chemists' Factories.	Any other place.
WAGES PER WEEK OF—									
	44 Hours.	44 Hours.	44 Hours.	44 Hours.	48 Hours.	48 Hours.	48 Hours.	48 Hours.	48 Hours.
	s. d.	s. d.	s. d.	s. d.	s. d.	s. d.	s. d.	s. d.	s. d.
Storeman, or Male or Female Packer or Sorter in any Store, who (notwithstanding he or she may be under the orders of a superior who does not devote the whole of his time to supervising the storing, packing, or sorting in such store)—									
(a) Works singly .. .. .	108 2	97 0	95 0	93 9	97 0	98 9	93 9	52 9	52 0
(b) Supervises or directs the number of persons of the same sex, indicated hereunder, viz. :—									
(a) 1, 2, 3, 4, 5, or 6 such persons .. .. .	108 2	97 0	97 9	96 3	99 6	101 0	96 3	56 6	56 6
(b) 7 or more such persons .. .. .	108 2	97 0	112 9	111 6	114 6	116 0	111 6	64 3	64 3
Storeman in charge of a bulk store removed from the main place of business .. .. .	..	..	..	93 9	..	..	93 9	..	..
Packers of crockery for the country .. .. .	..	..	..	..	..	..	97 3	..	..
Packers of crockery for the town .. .. .	..	..	..	..	..	..	89 0	..	..
All adults not otherwise provided for .. .. .	108 2	97 0	92 0	89 0	93 9	93 9	89 0	50 3	50 3

Times of beginning. Times of ending.  
Not earlier than— Not later than—

- (3) TIMES OF BEGINNING AND ENDING WORK—
  - On the ordinary working days of the week .. 7 a.m. .. 6 p.m.
  - On Saturday, or the day on which the weekly half-holiday is observed .. .. 7 a.m. .. { 12 noon in bulk paper, bulk lime, or cement stores  
12.30 p.m. in any other place.
- (4) OVERTIME.—The following rates shall be paid for all work done :—
  - Between midnight and 7 a.m. .. .. . 4s. per hour.
  - At any other time outside the times of beginning and ending work as herein fixed .. .. .
  - Within the times of beginning and ending work, in excess of the maximum number of hours fixed as a week's work in any week .. .. . } Time and a half.
- (5) SPECIAL RATES FOR SUNDAYS AND PUBLIC HOLIDAYS.—Double time shall be the rate for all work done on Sunday, New Year's Day, Foundation Day (26th January), Good Friday, Easter Monday, Eight Hours Day (21st April), King's Birthday (3rd June), Christmas Day, or Boxing Day, but if any other day be by Act of Parliament or Proclamation substituted for any of the above-named holidays, the special rate shall only be payable for work done on the days so substituted.
- (6) TIME RATE.—Any person (other than those in potato or onion stores, on wharfs, or in wharf sheds or customs railway sheds) employed on time wages for less than the number of hours fixed for an ordinary week's work shall for each hour worked up to one-half the maximum number of hours fixed in this determination be paid at the ordinary wages rate with an addition of fifty per centum.
- (7) TERMINATION OF EMPLOYMENT.—Seven days' notice of termination of employment shall be given by either employer or worker.
- (8) PIECE-WORK.—The Board determines under the provisions of sub-sections (1) and (2) of section 144 of the *Factories and Shops Act 1915*, No. 2650, that any employer may fix and pay piece-work prices for wholly or partly packing or sorting any articles for which wages rates are fixed, provided that such employer shall base such piece-work prices on the earnings of an average worker working under like conditions, and such piece-work prices shall be fixed so that an average worker can earn not less than the wages rate fixed by the Board for such work.

H. M. MURPHY,  
Chairman.  
C. W. KINSMAN,  
Secretary.

Dated at Melbourne this 14th day of December, 1925.