



VICTORIA GOVERNMENT GAZETTE.

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WEDNESDAY, MARCH 18.

[1925

Factories and Shops Acts.

DETERMINATION OF THE MUSICAL INSTRUMENTS BOARD.

NOTE.—This Determination on the 20th March, 1925, applied to the whole of the State of Victoria.

IN accordance with the provisions of the Factories and Shops Acts the Wages Board appointed "to determine the lowest prices or rates which may be paid to any persons employed in manufacturing or tuning any musical instrument of which wood forms a part" has made the following Determination, namely:—

(1) That on the 20th March, 1925, the previous Determination of this Board shall be revoked and replaced by this Determination.

(2)

ALL CLASSES OF WORKERS (OTHER THAN THOSE ENGAGED IN THE PROCESS, TRADE, OR BUSINESS OF A BUILDER OF PIPE ORGANS).

Apprentices.	Improvers.	Juvenile Workers.	All other Employees.
WAGES.	WAGES.	WAGES.	WAGES.
Per week of 48 hours. Males. s. d. Females. s. d.	Per week of 48 hours. Males. s. d. Females. s. d.	Per week of 48 hours. Males. s. d.	Per week of 48 hours. s. d.
1st year .. 17 0 ..	1st year .. 23 0 ..	1st year .. 19 6 ..	
1st 6 mths. .. 14 6 ..	1st 6 mths. .. 19 0 ..	2nd " .. 32 0 ..	
2nd 6 " .. 17 0 ..	2nd 6 " .. 24 0 ..	3rd " .. 41 6 ..	
2nd year .. 24 6 21 6	2nd year .. 30 6 33 0	4th " .. 55 6 ..	
3rd " .. 34 6 30 6	3rd " .. 46 0 38 6	5th " .. 66 6 ..	
4th " .. 41 6 36 6	4th " .. 61 6 ..		
5th " .. 51 6 ..	5th " .. 73 0 ..		
PROPORTION. (By any employer.)	PROPORTION. (By any employer.)	DEFINITION. Persons under 21 years of age, other than apprentices and improvers, engaged solely on the following work:—	
<i>Males.</i> One male apprentice to every two or fraction of two male workers receiving not less than 9s. 11d. per week of 48 hours.	One improver, male or female, to every five or fraction of five persons receiving, if males, not less than 9s. 6d. per week of 48 hours, and, if females, not less than 4s. 9d. per week of 44 hours.	(a) Carrying timber or materials (b) Looking after glue pots (c) Operating sand-papery machines (d) Varnishing or staining (e) Cleaning and sweeping up (f) Pinning iron frames. (g) Cleaning pianos, polishing keys, stripping and blackleading actions and keys (h) Screwing tone arms, motors, and escutcheons	Males— Action fitters Action regulators Fly finishers Gramophone case makers and fitters Part makers Polishers } 112 0 Repairers of pianos or organs Shaping machine operators Side gluers Sound board makers Tuners Wood machinists } 104 6 Packing case makers Iron frame drillers Iron frame finishers Veneer pressers Stringers and bass-wire spinners Glue-up Veneer scrapers } 95 6 Timber stackers Yardmen Labourers All others } 91 11 Per week of 44 hours Females } 47 9

(3) OVERTIME.—Any person employed in excess of the maximum number of hours fixed as a week's work shall be paid for such extra time at the rate of time and a half.

(4) SPECIAL RATES.—Double time shall be the rate for all work done on Sundays, New Year's Day, 26th January (Foundation Day), Good Friday, Easter Monday, Eight Hours Day (21st April), Christmas Day, or Boxing Day; but if any other day be by Act of Parliament or proclamation substituted for any of the above-named holidays, the special rates shall only be payable for work done on the day so substituted.

(5) PIECE-WORK.—The Board determines under the provisions of section 144 of the *Factories and Shops Act 1915* that any employer may fix and pay piece-work prices to any person employed in manufacturing, tuning, or repairing pianos or in manufacturing gramophones provided that any such employer shall base such piece-work prices on the earnings of an average worker working under like conditions, and such piece-work prices shall be fixed so that an average worker can earn not less than the wages that are fixed by the Board for such work.

T. G. DOWSLEY,
Chairman.

R. T. LITTLEJOHNS,
Secretary.

Melbourne, 5th March, 1925.

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