



VICTORIA
GOVERNMENT GAZETTE.

Published by Authority.

[Registered at the General Post Office, Melbourne, for transmission by post as a newspaper.]

No. 44.]

FRIDAY, MARCH 27.

[1925.

Factories and Shops Acts.

DETERMINATION OF THE MANUFACTURING CHEMISTS BOARD.

NOTE.—This Determination on the 3rd April, 1925, applied to the following parts of Victoria, viz. :—The Metropolitan District as defined in the Factories and Shops Acts; the cities of Ballarat, Bendigo, Geelong, Sandringham, and Warrnambool; the towns of Geelong West and Newtown and Chilwell; and the boroughs of Eaglehawk and Sebastopol.

IN accordance with the provisions of the Factories and Shops Acts, the Wages Board appointed to “determine the lowest prices or rates which may be paid to any persons employed in the trade of—

- (a) a wholesale or a manufacturing chemist;
- (b) manufacturing toilet preparations, perfumery, essences, essential oils, food preservatives, branding fluids, deodorants, disinfectants, fungicides, insecticides, vermin destroyers, weed destroyers.”

has made the following Determination, namely :—

- (1) That on the 3rd April, 1925, the last previous Determination of this Board shall be revoked and replaced by this Determination.
- (2)

| Apprentices. | | | | Improvers. | | | | Number (in any place). | |
|--------------|-----------------|-----------------|-----------------------|-----------------|-----------------|---|--|------------------------|--|
| | Males. | Females. | | Males. | Females. | | | | |
| | Wages per week. | Wages per week. | | Wages per week. | Wages per week. | | | | |
| | s. d. | s. d. | | s. d. | s. d. | | | | |
| 1st year | 19 0 | 20 0 | Under 16 years of age | 20 0 | 18 0 | APPRENTICES. One apprentice to every three or fraction of three workers of the same sex receiving not less than the minimum wage. | | | |
| 2nd " | 25 0 | 23 0 | 16 years of age | 25 0 | 20 0 | MALE IMPROVERS. One male improver to every two male workers receiving 84s. per week. | | | |
| 3rd " | 31 6 | 27 0 | 17 " " | 32 6 | 23 0 | | | | |
| 4th " | 37 6 | 32 6 | 18 " " | 45 0 | 27 0 | | | | |
| 5th " | 46 0 | 40 0 | 19 " " | 55 0 | 32 6 | FEMALE IMPROVERS. Two female improvers to each female worker receiving 46s. 6d. per week | | | |
| | | | 20 " " | 70 0 | 40 0 | | | | |

Apprentices and Improvers shall be subject to the same number of hours per week as fixed for their respective sections.

OTHER EMPLOYEES.

MALES.

Warehouse Employee.

| | Per week of 44 hours. |
|---|-----------------------|
| | s. d. |
| Foreman of any Department in which 6 or more workers are employed | 120 0 |
| " " " " " 1 to 5 workers are employed | 110 0 |
| First Assistant in any Department in which 5 or more workers are employed | 100 0 |
| Other Assistants in any Department | 90 0 |
| All others | 84 9 |

| | | <i>Factory Employees.</i> | Per week of 48 hours. |
|--|---------|---------------------------|--------------------------|
| | | | <i>s. d.</i> |
| <i>Sheep Dip or Coal Tar Department—</i> | | | |
| Foreman | | | 95 0 |
| Assistants | | | 91 0 |
| <i>Any Other Department—</i> | | | |
| Foreman in which 6 or more workers are employed | | | 118 0 |
| " " 1 to 5 workers are employed | | | 108 0 |
| First Assistant where 5 or more workers are employed | | | 102 0 |
| Other Assistants | | | 97 6 |
| All others | | | 84 0 |
| | | <i>FEMALES.</i> | Per week of 48 hours. |
| | | | <i>s. d.</i> |
| Forewoman in charge of 1 to 5 workers | | | 63 9 |
| " " " 6 or more workers | | | 68 0 |
| Other Adults | | | 46 6 |

(3) OVERTIME.—Any employee who in any week works for any time in excess of the maximum number of hours fixed for a week's work shall be paid for such extra time at the rate of time and a half.

(4) TIME WAGES.—Any person employed in a factory on time wages for less than the number of hours fixed for an ordinary week's work shall for each hour worked up to one-half the number of hours fixed be paid at the ordinary wages rate with an addition of fifty per centum.

(5) SPECIAL RATES.—All work done on Sundays, New Year's Day, 26th January (Foundation Day), Easter Monday, Good Friday, 21st April (Eight Hours Day), 3rd June (King's Birthday), Christmas Day, and Boxing Day shall be paid for at the rate of double time, but if any other day be by Act of Parliament or Proclamation substituted for any of the above holidays, the special rates shall be payable only for the days so substituted.

H. J. RICHARDSON, J.P.,
Chairman.

W. L. HARRINGTON,
Secretary.

Melbourne, 10th March, 1925.

[1059]



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No. 45.]

FRIDAY, MARCH 27.

[1925.

Factories and Shops Acts.

DETERMINATION OF THE GLUE AND GELATINE BOARD.

NOTE.—This Determination on the 2nd April, 1925, applied to the following parts of Victoria, namely:—The Metropolitan District as defined in the Factories and Shops Acts; the cities of Ballarat, Bendigo, Geelong, Sandringham, and Warrnambool; the towns of Geelong West and Newtown and Chilwell; and the boroughs of Eaglehawk and Sebastopol.

IN accordance with the provisions of the Factories and Shops Acts, the Wages Board appointed to "determine the lowest prices or rates which may be paid to any person employed in the trade of manufacturing glue and gelatine," has made the following Determination, namely:—

(1) That this Determination shall come into force and be operative on and after the 2nd April, 1925.

(2)

| Apprentices or Improvers. | Juvenile Workers, i.e. | Other Employees. |
|--|--|---|
| Wages per Week of 48 hours. | | Wages per Week of 48 hours. |
| | Persons under 21 years of age (other than apprentices or improvers) employed sewing up bags, laying out and taking off sheets of glue or gelatine— | |
| | Wages per week of 48 hours. | |
| 14 years of age s. d. | 14 years of age s. d. | Leading hands s. d. |
| 15 " " 17 6 | 15 " " 17 6 | Vacuum-men, filter-men, boiler-men, glue tippers, jelly cutters, and persons engaged rendering down glue stock 85 0 |
| 16 " " 25 6 | 16 " " 25 6 | All others 84 0 |
| 17 " " 34 0 | 17 " " 34 0 | |
| 18 " " 43 0 | 18 " " 43 0 | |
| 19 " " 51 0 | 19 " " 51 0 | |
| 20 " " 60 0 | 20 " " 60 0 | |
| 20 " " 68 0 | 20 " " 68 0 | |
| Proportion (within any place). One apprentice and one improver to every three or fraction of three workers receiving not less than 84s. per week of 48 hours. | | |

(3) OVERTIME.—Any employee who works for any time in excess of 48 hours in any week shall be paid for such extra time at the rate of:—Time and a quarter for the first hour, time and a half for the next three hours, and double time thereafter.

(4) SPECIAL RATES.—Double time shall be paid for all work done on Sundays, New Year's Day, 26th January (Foundation Day), 21st April (Eight Hours Day), Good Friday, Easter Monday, Christmas Day, and Boxing Day, but if any other day be by Act of Parliament or Proclamation substituted for the above holidays the special rate shall be payable only on the day so substituted.

(5) DAY FOR PAYMENT OF WAGES.—Friday shall be the day for payment of wages.

W. W. HARRIS,
Chairman.
H. J. JONES,
Secretary.

Melbourne, 17th March, 1925.

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