



# VICTORIA GOVERNMENT GAZETTE.

Published by Authority.

[Registered at the General Post Office, Melbourne, for transmission by post as a newspaper.]

No. 78.]

WEDNESDAY, JUNE 10.

[1925.

Factories and Shops Acts.

## DETERMINATION OF THE TANNERS BOARD.

NOTE.—This Determination on the 11th June, 1925, applied to the whole of the State.

IN accordance with the provisions of the Factories and Shops Acts, the Wages Board appointed to determine the lowest prices or rates which may be paid to any person or persons or classes of persons employed in the trade of a tanner, currier, leather dresser, or dyer of all kinds of skins other than a tanner of sheep skins, has made the following Determination, namely:—

NOTE.—On 21st April, 1925, the Board was deprived of the power to determine the lowest prices or rates which may be paid to any persons employed in the trade of a tanner of all kinds of furred skins, or a dresser or a dyer of such skins, and such power was conferred on the Tanners (Furred Skins) Board.

(1) That on the 11th June, 1925, the last previous Determination of this Board shall be revoked and replaced by this Determination.

(2)

Apprentices and Improvers.				Juvenile Workers, i.e., Persons other than Apprentices or Improvers Employed as Strainers.			
WAGES PER WEEK OF 48 HOURS.				WAGES PER WEEK OF 48 HOURS.			
		s.	d.			s.	d.
14 to 15 years of age	.. .. .	17	0	14 to 15 years of age	.. .. .	17	0
15 to 16 " "	.. .. .	24	9	15 to 16 " "	.. .. .	24	9
16 to 17 " "	.. .. .	33	0	16 to 17 " "	.. .. .	33	0
17 to 18 " "	.. .. .	41	9	17 to 18 " "	.. .. .	41	9
18 to 19 " "	.. .. .	49	6	18 years of age or over	.. .. .	86	0
19 to 20 " "	.. .. .	58	3				
20 to 21 " "	.. .. .	66	0				

**PROPORTION.**

One apprentice to every three or fraction of three workers receiving not less than 8s. 6d. per week of 48 hours.  
One improver to every three or fraction of three workers receiving not less than 8s. 6d. per week of 48 hours.

Other Employees.	Per Week of 48 Hours.	Per Week of 40 Hours.
	Day Shift. £ s. d.	Night Shift. £ s. d.
Curriers	5 0 0	5 6 3
Machinists working band-splitting machines	5 0 0	5 6 3
" " buffing or whitening machine	4 17 0	5 3 0
Machine shavers with fifteen months' experience or more	4 17 0	5 3 0
" " less than fifteen months' experience	4 15 6	5 1 5
Hand fasher	4 15 6	5 1 5
Machinists working fleshing machines	4 15 6	5 1 5

DETERMINATION OF THE TANNERS BOARD—continued.

Other Employees.	Per Week of	Per Week of
	48 Hours.	40 Hours.
	Day Shift.	Night Shift.
	£ s. d.	£ s. d.
Hand flesher after fleshing machines .. .. .	4 15 6	5 1 5
Jiggers and grainers of bookbinding or furniture leathers, or japanned or enamelled or morocco leathers, or persons engaged at japanning or enamelling leather, or at ovens used for japanning or enamelling leathers ..	4 13 0	4 13 9
Rollers, strikers, or setters out of sole leather .. .. .	4 12 0	4 17 9
Unhairers, scudders, stoners, punchers, persons trimming green hides on tables after being fleshed, or persons working unhairing and scudding machines .. .. .	4 10 0	4 15 8
Table hands setting out harness .. .. .	4 10 6	4 16 2
Table hands and knee stakers .. .. .	4 10 0	4 15 8
Persons (not otherwise provided for) finishing fancy leathers .. .. .	4 10 0	4 15 8
Machinists (not otherwise provided for) working at any machine used for preparing fancy leather or other leathers ..	4 8 0	4 13 6
Persons engaged bagging bark .. .. .	4 8 0	4 13 6
Lime jobbers .. .. .	4 7 0	4 12 6
Drum hands, paddle or vat hands, tanpitmen, or hydraulic pressers .. .. .	4 6 6	4 12 0
Shedmen, extract workers in tanneries, bark grinders in tanneries, or persons boiling down fleshings or rendering down tallow .. .. .	4 6 0	4 11 5
Strainers .. .. .	4 6 0	4 11 5
All persons not otherwise provided for .. .. .	4 4 6	4 9 9

SHIFTS.

- (3) That—  
 (a) the times of beginning and ending shifts, and  
 (b) the higher rate to be paid for each hour or fraction of an hour worked by an employee before or after his shift,  
 shall be as shown in the following table:—

Time of—		Overtime.
Beginning.	Ending.	
7.30 a.m.	12 noon	Day Shift, Saturday. 12 noon to 1 p.m. .. .. . Time and a quarter 1 p.m. to 4 p.m. .. .. . Time and a half 4 p.m. to midnight .. .. . Double time
7.30 a.m.	5.15 p.m.	Other Days. 5.15 p.m. to 6.15 p.m. .. .. . Time and a quarter 6.15 p.m. to 9.15 p.m. .. .. . Time and a half 9.15 p.m. to 7.30 a.m. .. .. . Double time
5.30 p.m.	12.30 a.m.	Night Shift. 12.30 a.m. to 2.30 a.m. .. .. . Time and a half 2.30 a.m. to 7.30 a.m. .. .. . Double time

(4) TIME RATES.—Any person employed on time wages for less than the number of hours fixed for a week's work shall for each hour worked up to one-half the number of hours per week fixed in this Determination be paid the ordinary wage, with an addition of 33 per cent.

(5) SPECIAL RATES.—Double time shall be paid for all work done on Sundays, New Year's Day, 26th January (Foundation Day), 21st April (Eight Hours Day), Good Friday, Easter Monday, Christmas Day, and Boxing Day, but if any other day be by Act of Parliament or Proclamation substituted for the above holidays the special rate shall be payable only on the day so substituted.

(6) DAY AND HOUR OF PAYMENT OF WAGES.—All payments of wages shall be made within five minutes from the time of the worker ending work on a day not later than Friday of each week.

(7) TERMINATION OF EMPLOYMENT.—Seven days' notice of termination of employment shall be given by either employer or worker.

(8) DEFINITIONS.—Currier is a person who uses in his work a whitening knife, skiver slicker, whitening slicker or shaving knife, or buffing knife, or buffing slicker.

Hand flesher is a person who uses in his work a knife for the purpose of fleshing green hides or cutting down hides or skins or pieces before or after being fleshed by a machine.

Table hand is a person engaged upon any class of work done on tables, except on sole leather or as otherwise provided for.

W. W. HARRIS,  
 Chairman.

W. L. HARRINGTON,  
 Secretary.

Melbourne, 29th May, 1925.



# VICTORIA GOVERNMENT GAZETTE.

Published by Authority.

[Registered at the General Post Office, Melbourne, for transmission by post as a newspaper.]

No. 79.]

WEDNESDAY, JUNE 10.

[1925.

Factories and Shops Acts.

## DETERMINATION OF THE PAPER BOARD.

NOTE.—(1) This Determination on the 15th June, 1925, applied to the whole of the State of Victoria.

„ (2) On the 4th July, 1916, the Paper Board was given exclusive power to “determine the lowest prices or rates which may be paid to any person employed as storeman, packer, or sorter in connexion with making paper, cardboard, carpet felt, or any similar products.”

IN accordance with the provisions of the Factories and Shops Acts, the Wages Board appointed to “determine the lowest prices or rates which may be paid to any persons employed making paper, cardboard, carpet felt, or any similar products,” has made the following Determination, namely:—

(1) That on the 15th June, 1925, the last previous Determination of this Board shall be revoked and replaced by this Determination.

(2)

Apprentices or Improvers.				Other Employees.	
Age.	Wages per Week of 48 Hours.		WAGES PER WEEK OF 48 HOURS.		
	Males.	Females.	(1) MALES EMPLOYED ON PAPER OR BOARD MACHINES IN THE WORK OF MAKING CARDBOARD.		
	s. d.	s. d.		s. d.	
Under 17 years ...	17 9	17 9	Machineman ...	109 6	
17 years ...	25 9	24 9	Beaterman where a kollergang is not employed ...	103 6	
18 „ ...	39 9	29 9	Beaterman where a kollergang is employed ...	94 6	
19 „ ...	49 9	34 9	Board paster in charge of more than two other board pasters ...	94 6	
20 „ ...	64 9	43 3	Head boilerman or head kollergangman ...	94 6	
			Head finisher ...	91 6	
			Guillotineman, head yardman, head strawcutter, lining-machine man, cutterman, or knivesman ...	88 6	
			All others ...	85 6	
<b>Apprentices.</b>			(2) MALES EMPLOYED IN ANY OTHER WORK.		
PROPORTION (in any factory or place).			Paper-machine man ...	109 6	
MALES.			Beaterman ...	106 6	
One male apprentice to every three or fraction of three male workers receiving not less than 85s. 6d. per week of 48 hours.			Breakerman ...	91 6	
FEMALES.			Head finisher ...	91 6	
One female apprentice to every three or fraction of three female workers receiving not less than 44s. 6d. per week of 48 hours.			Assistant finishers ...	88 6	
<b>Improvers.</b>			Head ragcutter or cutterman in charge of a separate machine ...	91 6	
PROPORTION (in any factory or place).			Assistant ragcutters ...	88 6	
MALES.			Bleach houseman, boilerman, glazing machineman, guillotineman, papercutter in charge, lining-machine man, ripping and re-winding machine man, head yardman, or knivesman ...	88 6	
Three male improvers to every five or fraction of five male workers receiving not less than 85s. 6d. per week of 48 hours.			All others ...	85 6	
FEMALES.			Females ...	44 6	
One female improver to each female worker receiving not less than 44s. 6d. per week of 48 hours.					

(3) OVERTIME.—Any employee who works for any time in excess of 48 hours in any week shall be paid for such extra time at the rate of time and a quarter for the first two hours and thereafter time and a half.

(4) SPECIAL RATES FOR SUNDAYS AND PUBLIC HOLIDAYS.—Double time shall be the special rate payable for all work done on Sundays, and time and a half for all work done on New Year's Day, Good Friday, Easter Monday, Eight Hours Day (21st April), Christmas Day, Boxing Day, and Foundation Day (26th January); but if any other day be by Act of Parliament or Proclamation substituted for any of the above-named holidays, the special rate shall only be payable for work done on the day so substituted.

H. J. RICHARDSON, J.P.,  
Chairman.

A. G. ALLEN,  
Secretary.

Melbourne, 28th May, 1925.

By Authority: H. J. GREEN, Government Printer, Melbourne.

