

VICTORIA

GOVERNMENT GAZETTE.

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No. 122

MONDAY, SEPTEMBER 6.

[1926.

Factories and Shops Acts.

DETERMINATION OF THE TEA PACKING BOARD.

Nozz.—This Determination on the 2nd September, 1926, applied to the following parts of Victoria, namely:—The Metropolitan District as defined in the Factories and Shops Acts; the cities of Ballatat, Bendigo, Geelong. Sandringham, and Warrnambool; the towns of Geelong West and Newtown and Chilwell; and the boroughs of Eaglehawk and Sebastopol.

In accordance with the provisions of the Factories and Shops Acts, the Wages Board appointed to "determine the lowest prices or rates which may be paid to any person or persons or classes of persons (other than persons subject to the Determination of the Grocers Board) employed either inside or outside a factory or work-room, in the process, trade, or business of preparing tea, coffee, eccoa, or chocolate for trade or sale, including blending, weighing, filling packets, wrapping, packing, or labelling," has made the following Determination, namely:—

(1) That on the 2nd September, 1926, the previous Determination of this Board shall be revoked and replaced by this Determination.

(2)

		Appre	ntices or I	mprover	7.	Adults.						
	Wages.					FRHALES.	Wages.					
14 years 15 years 16 years 17 years 18 years 19 years 20 years					Per week of 48 hours. 16s. 3d. 21s. 6d. 25s. 9d. 32s. 3d. 40s. 3d. 46s. 3d. 59s. 0d,	Per week of 48 hours. 20s. 0d. 22s. 0d. 26s. 3d. 30s. 9d. 35s. 0d. 39s. 9d.	Males. Foreman, i.e., a person held directly responsible by the employer for the carrying out of the work, and who has the charge and direction of the employees. Headman, i.e., a person who directs employees under, and takes his instructions from, the foreman All other adult workers	106s.				
workers re 92s. per we One fen workers re 51s. per w One mal receiving s week of 4i One fen	le apprende de la le apprende la le apprende la le apprende la le apprende la le improvent wages ra la le improvent wages ra la le improvent la	tice to e wages r hours. ntice to e wages r hours. er to ever	Apprentic very threates or powers threates or powers ates or powers of the second of t	es. ee or friece-wo ee or friece-wo s. fractic r prices	y or place). y or place). raction of the prices no raction of the prices no on of four mass not less the raction of fect of 48 hours	Females. Headwoman, i.e., a person who directs employees under, and takes her instructions from, the foreman Ail other adult females						

No. 122,—12659.

JUVENILE WORKERS.

WAGES.

Males under 21 Years of Age (other than apprentices or improvers) employed at-

Under 16 years of age.	Under 18 years of age.	Under 21 years of age.						
General work, i.e, all work except-	General work, i.e., all work except-	General work, i.e., all work except-						
(a) Bulk blending, i.e., mixing;	(a) Bulk blending, i.e., mixing:	Moving by hand, unassisted packages						
(b) Moving by hand, unassisted, packages	(b) Moving by hand, unassisted, packages	exceeding 100 lbs. gross weight-						
exceeding 35 lbs. gross weight;	exceeding 70 lbs. gross weight;	Per week of						
(c) Ramming with a rammer exceeding	(c) Ramming with a rammer exceeding	48 hours.						
3 lbs. in weight;	4 lbs. in weight:	18 years 40s. 3d.						
(d) Packing tea with a machine other than	(d) Packing tea with a machine other	19 years 46s, 3d.						
a power-driven machine	than a power-driven machine-	20 years 59s.						
. Per week of 48 hours	Per week of 48 bours.							
14 years 16s. 3d.	16 years 25s, 9d.							
15 years 21s. 6d.	17 years 32s. 3d.							
·	1							

FEMALES UNDER 21 YEARS OF AGE (other than apprentices or improvers) employed at-

Under 18 years of age. General work, i.e., all work except Packing tea with a hand or power-driven machine								Under 21 years of age. General work, i.e., all work except— Packing tes with a hand machine—								
						Per w 48 h	eek of							:	Per we	
15 years 16 years	••	••	••	• •					18 years	••	••	••			30s.	9 d .
	• •	••	• •	• •	• •				19 years	• •	••	••	••		35s.	0d.
17 усагы	••	••	••	••	••	.26s.	3 d.		20 years	••	••	••	••	••	398.	9d.

- (3) OVERTIME.—All work done in excess of 48 hours in any week shall be paid for at the rate of time and a half.
- (4) Special Rayes.—Double time shall be the rate for all work done on Sunday, New Year's Day, Foundation Day (26th January), Good Friday, Easter Saturday, Easter Monday, Eight Hours Day (21st April), King's Birthday, Christmas Day, or Boxing Day; but if any other day be by Act of Parliament or Proclamation substituted for any of the above-named holidays, the special rate shall only be payable for work done on the day so substituted.
- (5) TERMINATION OF EMPLOYMENT.—Twenty working hours' notice of termination of employment shall be given by either employer or worker.
- (6) PIECE-WORK.—The Board determines under the provisions of sub-sections (1) and (2) of section 144 of the Factories and Shops Act 1915. No. 2650, that any employer may fix and pay piece-work prices to any person or persons or classes of persons employed in the process, trade, or business of preparing tea, coffee, cocoa, or chocolate for trade or sale, including blending, weighing, filling packets, wrapping, packing, or labelling, provided that such employer shall base such piece-work prices on the earnings of an average worker working under like conditions; and that such piece-work prices shall be fixed so that an average worker can earn not less than the minimum wage fixed by the Board for such work.

H. J. RICHARDSON, J.P.,

Chairman.

R. T. LITTLEJOHNS,

Secretary.

Melbourne, 17th August, 1926.