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[1926.

DETERMINATION OF THE PICTURE FRAME BOARD.

IN accordance with the provisions of the Factories and Shops Acts, the Wages Board appointed to "determine the lowest prices of rates which may be paid to any person or persons, or classes of persons, employed either inside or outside a factory or work-room in the process, trade, or business of a maker of picture frames, including art picture frames, framed mirrors, and overmantels other than overmantels usually made by cabinetmakers," has made the following Determination, namely:—

(2)

Apprentices and Improvers.			Juvenile Workers, i.e., Persons under 19 years of age (other than Apprentices or Improvers) cleaning workshop, receiving and stacking mouldings, carrying or moving work, or delivering messages.	All other Employees.
Wages.			Wages.	Wages.
APPRENTICES.	MALES.	FEMALES.		MALES.
	Per week of 48 hours. <i>s. d.</i>	Per week of 44 hours. <i>s. d.</i>	Per week of 48 hours. <i>s. d.</i>	Per week of 48 hours. <i>s. d.</i>
1st year	15 0	14 6	1st year	Compo workers 98 0
2nd year	18 6	22 6	2nd year	Fitters up 98 0
3rd year	27 0	27 0	3rd year	Gilders or bronzers 104 0
4th year	34 0	34 0	4th year	Mount cutters 104 0
5th year	47 6	..	5th year	Mounters 98 0
				Joiners 104 0
IMPROVERS.				Persons working at—
1st year—				Band or Jig Saws 106 6
1st six months	15 0	13 6		Other saws 100 0
2nd six months	18 6	13 6		Moulding machines 106 6
2nd year—				Shaping machines 114 6
1st six months	22 6	15 0		Stainers who mix and apply stain and finish any kind of wood or compo 100 0
2nd six months	27 0	18 6		Wood Turners 106 6
3rd year—				All others 92 6
1st six months	31 0	21 6		
2nd six months	34 0	25 0		
4th year—				
1st six months	37 0	29 0		
2nd six months	40 6	32 6		
5th year—				
1st six months	47 6	..		
2nd six months	57 0	..		
				FEMALES.
				Per week of 44 hours. <i>s. d.</i>
			Adults	55 0

Apprentices.

Males.

One male apprentice to every two or fraction of two male workers receiving not less than 92s. 6d. per week of 48 hours.

Females.

One female apprentice to every three or fraction of three female workers receiving not less than 55s. per week of 44 hours.

An indenture of apprenticeship prescribed by the Board was approved on 3rd January, 1924.

Improvers.

Males.

One male improver to one or two male workers	} Receiving not less than 92s. 6d. per week of 48 hours.
Two male improvers to three male workers	
Five male improvers to six male workers	
and so on in proportion where more than six male workers receiving not less than 92s. 6d. per week of 48 hours are employed.	

Females.

One female improver to each female working
receiving not less than 55s. per week of 44 hours.

(3) TIME OF BEGINNING AND ENDING WORK—

Time of beginning.

Time of ending.

7.30 a.m. 6 p.m. on each of five days of the week.

7.30 a.m. 1 p.m. on the other working day of the week on which the half holiday is usually observed.

(4) OVERTIME—Outside the time of beginning and ending work as herein fixed

Within the time of beginning and ending work in excess of the hours fixed in this Determination as a week's work } Time and a half.

provided that no person shall be employed working overtime at less than 6d. per hour.

(5) SPECIAL RATES.—Time and a half shall be the rate for all work done on Sunday, New Year's Day, Foundation Day (26th January), Good Friday, Easter Monday, Eight Hours Day (21st April), Christmas Day, or Boxing Day; but if any other day be by Act of Parliament or Proclamation substituted for any of the above-named holidays, the special rate shall only be payable for work done on the day so substituted.

(6) TIME WAGES.—Any person employed on time wages for less than the number of hours fixed for an ordinary week's work shall for each hour worked up to one-half the number of hours fixed be paid at the ordinary wages rate with an addition of forty per centum.

(7) PIECE-WORK.—The Board determines, under the provisions of section 144 of the Factories and Shops Acts, that any employer may fix and pay piece-work prices to any person or persons or classes of persons employed at any work for which the Board has fixed the minimum wage, provided that any such employer shall base such piece-work prices on the earnings of an average worker working under like conditions, and such piece-work prices shall be fixed so that an average worker can earn not less than the wages that are fixed by the Board for such work.

JOHN BARAGWANATH,

Chairman.

F. A. MARZORINI,

Secretary.

Melbourne, 18th October, 1926.