



VICTORIA GOVERNMENT GAZETTE.

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MONDAY, NOVEMBER 1.

[1926.

Factories and Shops Acts.

DETERMINATION OF THE KNITTERS BOARD.

NOTE.—This Determination, on the 2nd December, 1926, applied to the following parts of Victoria, viz.:—The Metropolitan District as defined in the Factories and Shops Acts; the cities of Ballarat, Bendigo, Geelong, Sandringham, and Warrnambool; the towns of Geelong West and Newtown and Chilwell; and the boroughs of Eaglehawk and Sebastopol.

IN accordance with the provisions of the Factories and Shops Acts the Wages Board appointed to "determine the lowest prices or rates which may be paid to any person employed in the process, trade, or business of knitting or crocheting any article for human wear," has made the following Determination, namely:—

(1) That on the 2nd December, 1926, the last previous Determination of this Board shall be revoked and replaced by this Determination.

(2)...

Apprentices or Improvers.							Other Employees.		
Wages per Week of 45 Hours.							Wages per Week of 45 Hours.		
MALES.									
Experience.	Commencing Age.						Day Shift. s. d.	Night Shift. s. d.	
	15 years or under.	16	17	18	19	20			
	s. d.	s. d.	s. d.	s. d.	s. d.	s. d.			
1st year	16 0	17 6	20 0	25 0	32 6	40 0			
2nd "	22 6	27 6	32 6	37 6	45 0	..			
3rd "	32 6	37 6	45 0	50 0	..	..	
4th "	45 0	50 0	60 0	..	..	..
5th "	55 0	60 0	..	..	..	..
6th "	67 6	..	..	..	..	..
And thereafter the minimum wage.									
FEMALES.									
Experience.	Commencing Age.					49 0	..		
	16 years or under.	17	18	19	20				
	s. d.	s. d.	s. d.	s. d.	s. d.				
1st year	15 0	17 6	20 0	25 0	30 0				
2nd "	20 0	22 6	27 6	30 0	..				
3rd "	25 0	30 0	32 6	..	..		
4th "	32 0	35 0	..	..	..	
5th "	40 0	..	..	..	..
And thereafter the minimum wage.									
PROPORTION (within any factory or place.)									
MALES.									
Apprentices.									
One male apprentice to every three or fraction of three male workers receiving not less than 86s. 6d. per week of 45 hours.									
Improvers.									
One male improver to every two male workers receiving not less than 80s. 6d. per week of 45 hours.									
FEMALES.									
Apprentices.									
One female apprentice to every three or fraction of three female workers receiving not less than 45s. per week of 45 hours.									
Improvers.									
Two female improvers to each female worker receiving not less than 45s. per week of 45 hours.									
An indenture of apprenticeship prescribed by the Board was approved on 31st May, 1923.									
							MALES.		
							Operators of Cotton's Patent Machine ..	98 0	108 0
							Stock cutters ..	96 6	106 6
							Millmen, scourers, bleachers, or shrinkers ..	91 6	101 6
							Operators of finishing machines ..	91 6	101 6
							Dyehouse labourers ..	89 6	99 6
							Operators of steam presses ..	93 0	103 0
							X.L. Knitters—		
							In charge of four machines ..	91 6	101 6
							In charge of five machines ..	96 6	106 6
							In charge of six machines ..	103 6	113 6
							All others ..	86 6	96 6
							FEMALES.		
							Mounters, ironing-machinists, linkers, menders, cutters using electric knife, or knitters not provided for elsewhere in this Determination	49 0	..
							Overlookers, interlockers, seamers, examiners, folders, buttonholers, dampers, winders, or persons using irons not exceeding 8½ lb. weight ..	47 0	..
							Operators of steam presses ..	62 0	..
							X.L. knitters—		
							In charge of four machines ..	50 0	..
							In charge of five machines ..	55 0	..
							In charge of six machines ..	62 0	..
							All others ..	45 0	..

(3) **SHIFTS.**—That—

(a) The hour of beginning and the hour of ending each shift shall be as follows:—

	DAY SHIFT.	
	Time of beginning.	Time of ending.
Monday to Friday ..	7.30 a.m.	6 p.m.
Saturday or the day on which the half-holiday is locally observed ..	7.30 a.m.	10 a.m.
Monday to Thursday ..	NIGHT SHIFT. 6 p.m. | 6.45 a.m. on the following day	

(b) The higher rate to be paid for each hour or fraction of an hour worked by any employee before or after his or her shift shall be time and a half.

(4) **ORDINARY WEEK'S WORK.**—That the number of hours which shall constitute an ordinary week's work shall be 45.

(5) **SPECIAL RATES.**—That double time shall be the special rate for all work done on—

Sunday,	21st April (Eight Hours Day),
26th January (Foundation Day),	Christmas Day,
Good Friday,	Boxing Day,
Easter Monday,	New Year's Day;

but if any other day be by Act of Parliament or Proclamation substituted for any of the above-named holidays, the special rate shall be payable only for work done on the day so substituted.

(6) **PIECE-WORK.**—The Board determines, under the provisions of section 144 of the *Factories and Shops Act 1915*, that any employer may fix and pay piece-work prices to any person employed at any work for which the Board has fixed a minimum wage, provided that such employer shall base such piece-work prices on the earnings of an average worker working under like conditions, and such piece-work prices shall be fixed so that an average worker can earn not less than the wages rate fixed by the Board for such work.

NOTE.—The employer shall supply all necessary materials free.

W. W. HARRIS,
Chairman,
REX L. OECIL,
Secretary.

Melbourne, 15th October, 1926.