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[1926.

DETERMINATION OF THE STOREMEN, PACKERS, AND SORTERS BOARD.

IN accordance with the provisions of the Factories and Shops Acts, the Wages Board appointed to "determine the lowest prices or rates which may be paid to any person employed—

- but not including any person subject to the jurisdiction of any of the following Boards:—

Hotel Employees Board
Ice Board
Jam Trade Board
Leather Goods Board
Marine Stores Board
Meat Preservers Board
Millet Broom Board
Nailmakers Board
Paper Board
Paper Bag Trade Board
Pastrycooks Board
Picture Frame Board
Plate Glass Board
Polish Board
Pottery-Glazed Board
Pottery-Glazed (Country) Board
Pottery-Unglazed Board
Pottery-Unglazed (Country) Board
Printers Board
Printers Board (Country)

Printers Board (Provincial)
 Restaurant Board
 Rubber Trade Board
 Shops Board No. 1 (Boot Dealers)
 Shops Board No. 9 (Drapers and Men's
 Clothing)
 Shops Board No. 12 (Fuel and Fodder)
 Shops Board No. 13 (Fuel and Fodder)
 (Country)
 Shops Board No. 14 (Furniture Dealers)
 Shops Board No. 15 (Grocers)
 Shops Board No. 16 (Hardware)
 Soap and Soda Board
 Starch Board
 Tea Packing Board
 Tinsmiths Board
 Wholesale Grocers Board
 Wireworkers Board
 Woodworkers Board
 Woodworkers Board (Country)
 Woollen Trade Board."

(1) That on the 31st December, 1925, the last and all previous Determinations of this Board shall be revoked and replaced by this Determination.

APPRENTICES AND IMPROVERS.				Number (in any place).	
			Wages per week.		
			Males.	Females.	
			s. d.	£ s. d.	
Under 16 years of age .. .. .	..	..	19 9	19 9	APPRENTICES. One apprentice to every three or fraction of three workers of the same sex receiving not less than the minimum wage.
16 to 17 years of age .. .. .	..	..	26 6	26 6	MALE IMPROVERS. One male improver to every four or fraction of four male workers receiving 89s. per week.
17 to 18 years of age .. .. .	..	..	34 9	29 6	
18 to 19 years of age .. .. .	..	..	48 0	34 6	
19 to 20 years of age .. .. .	..	..	62 0	38 3	
20 to 21 years of age .. .. .	..	..	77 3	43 0	FEMALE IMPROVERS. Two female improvers to each female worker receiving 50s. 3d. per week.

Apprentices and Improvers shall be subject to the same number of hours per week as fixed for their respective sections.
An indenture of apprenticeship prescribed was approved on 24th May, 1923.

OTHER EMPLOYEES.	Males employed in (or on) or in connexion with—							Females employed or in connexion with—	
	Wharfs, Wharf Sheds, or Customs Railway Sheds.	Potato or Onion Stores.	Lint or Cement Stores.	Boot Factories, Fibrous Plaster Stores, Wholesale Chemists' Warehouses, or Wholesale Softgoods Warehouses.	Bulk Paper Stores.	Electrical Goods, Hardware or Machinery Stores.	Any other place (except Bond and Free, Wool, Seed, Skin, Hide, Grain, Tallow, or Oil Stores).	Manufacturing Factories.	Any other place.
WAGES PER WEEK OF—									
	44 Hours.	44 Hours.	44 Hours.	44 Hours.	48 Hours.	48 Hours.	48 Hours.	46 Hours.	48 Hours.
	s. d.	s. d.	s. d.	s. d.	s. d.	s. d.	s. d.	s. d.	s. d.
Storeman, or Male or Female Packer or Sorter in any Store, who (notwithstanding he or she may be under the orders of a superior who does not devote the whole of his time to supervising the storing, packing, or sorting in such store)—									
(a) Works singly	108 2	97 0	95 0	93 9	97 0	98 9	93 9	52 9	52 9
(b) Supervises or directs the number of persons of the same sex, indicated hereunder, viz. :—									
(a) 1, 2, 3, 4, 5, or 6 such persons	108 2	97 0	97 9	96 3	99 6	101 0	96 3	56 6	56 6
(b) 7 or more such persons	108 2	97 0	112 9	111 6	114 6	116 0	111 6	64 3	64 3
Storeman in charge of a bulk store removed from the main place of business .. .. .	..	..	..	93 9	..	..	93 9	..	..
Packers of crockery for the country .. .. .	..	..	..	..	..	..	97 3	..	..
Packers of crockery for the town .. .. .	..	..	..	..	..	..	89 0	..	..
All adults not otherwise provided for	108 2	97 0	92 0	89 0	93 9	93 9	89 0	50 3	50 3

- (3) TIMES OF BEGINNING AND ENDING WORK—
- | | Times of beginning.
Not earlier than— | Times of ending.
Not later than— |
|---|--|--|
| On the ordinary working days of the week .. | 7 a.m. | 6 p.m. |
| On Saturday, or the day on which the weekly half-holiday is observed .. | 7 a.m. | 12 noon in bulk paper, bulk lime, or cement stores
12.30 p.m. in any other place. |

- (4) OVERTIME.—The following rates shall be paid for all work done :—
- | | |
|--|------------------|
| Between midnight and 7 a.m. | 4s. per hour. |
| At any other time outside the times of beginning and ending work as herein fixed .. | Time and a half. |
| Within the times of beginning and ending work, in excess of the maximum number of hours fixed as a week's work in any week | |

(5) SPECIAL RATES FOR SUNDAYS AND PUBLIC HOLIDAYS.—Double time shall be the rate for all work done on Sunday, New Year's Day, Foundation Day (26th January), Good Friday, Easter Monday, Eight Hours Day (21st April), King's Birthday (3rd June), Christmas Day, or Boxing Day, but if any other day be by Act of Parliament or Proclamation substituted for any of the above-named holidays, the special rate shall only be payable for work done on the days so substituted.

(6) TIME RATE.—Any person (other than those in potato or onion stores, on wharfs, or in wharf sheds or customs railway sheds) employed on time wages for less than the number of hours fixed for an ordinary week's work shall for each hour worked up to one-half the maximum number of hours fixed in this determination be paid at the ordinary wages rate with an addition of fifty per centum.

(7) TERMINATION OF EMPLOYMENT.—Seven days' notice of termination of employment shall be given by either employer or worker.

(8) PIECE-WORK.—The Board determines under the provisions of sub-sections (1) and (2) of section 144 of the *Factories and Shops Act 1915*, No. 2650, that any employer may fix and pay piece-work prices for wholly or partly packing or sorting any articles for which wages rates are fixed, provided that such employer shall base such piece-work prices on the earnings of an average worker working under like conditions, and such piece-work prices shall be fixed so that an average worker can earn not less than the wages rate fixed by the Board for such work.

H. M. MURPHY,
Chairman.

C. W. KINSMAN,
Secretary.

Dated at Melbourne this 14th day of December, 1925.