



# VICTORIA GOVERNMENT GAZETTE.

Published by Authority.

[Registered at the General Post Office, Melbourne, for transmission by post as a newspaper.]

No. 20.]

TUESDAY, FEBRUARY 16.

[1926.

Factories and Shops Acts.

## DETERMINATION OF THE BAG MAKERS BOARD.

**NOTE.**—This Determination on the 19th February, 1926, applied to the following parts of Victoria, namely:—The Metropolitan District as defined in the Factories and Shops Acts; the cities of Ballarat, Bendigo, Geelong, Sandringham, and Warrnambool; the towns of Geelong West and Newtown and Chilwell; and the boroughs of Eaglehawk and Sebastopol.

**I**N accordance with the provisions of the Factories and Shops Acts, the Wages Board appointed to “determine the lowest prices or rates which may be paid to persons employed in making or repairing jute, hessian, or cotton bags” has made the following Determination, namely:—

(1) That on the 19th February, 1926, the last previous Determination of this Board shall be revoked and replaced by this Determination.

(2)

Apprentices.	Improvers.	Juvenile Workers.	Other Employees.																																																																														
<p style="text-align: center;"><b>WAGES.</b></p> <table style="width: 100%; border-collapse: collapse;"> <tr> <td style="width: 50%;"></td> <td style="width: 50%; text-align: right;">Per week of 44 hours.</td> </tr> <tr> <td>1st 6 months ..</td> <td style="text-align: right;">19s. 0d.</td> </tr> <tr> <td>2nd ..</td> <td style="text-align: right;">24s. 6d.</td> </tr> <tr> <td>2nd year ..</td> <td style="text-align: right;">28s. 0d.</td> </tr> <tr> <td>3rd ..</td> <td style="text-align: right;">30s. 6d.</td> </tr> <tr> <td>4th ..</td> <td style="text-align: right;">33s. 6d.</td> </tr> <tr> <td>5th ..</td> <td style="text-align: right;">39s. 0d.</td> </tr> </table> <p style="text-align: center;"><b>PROPORTION.</b></p> <p style="text-align: center;"><i>Males.</i></p> <p>One male apprentice to every three male workers or fraction thereof receiving not less than 87s. 6d. per week of 48 hours.</p> <p style="text-align: center;"><i>Females.</i></p> <p>One female apprentice to every three female workers or fraction thereof receiving not less than 47s. per week of 44 hours.</p>		Per week of 44 hours.	1st 6 months ..	19s. 0d.	2nd ..	24s. 6d.	2nd year ..	28s. 0d.	3rd ..	30s. 6d.	4th ..	33s. 6d.	5th ..	39s. 0d.	<p style="text-align: center;"><b>WAGES.</b></p> <table style="width: 100%; border-collapse: collapse;"> <tr> <td style="width: 50%;"></td> <td style="width: 50%; text-align: right;">Per week of 44 hours.</td> </tr> <tr> <td>1st 6 months ..</td> <td style="text-align: right;">19s. 0d.</td> </tr> <tr> <td>2nd ..</td> <td style="text-align: right;">24s. 6d.</td> </tr> <tr> <td>2nd year ..</td> <td style="text-align: right;">28s. 0d.</td> </tr> <tr> <td>3rd ..</td> <td style="text-align: right;">30s. 6d.</td> </tr> <tr> <td>4th ..</td> <td style="text-align: right;">33s. 6d.</td> </tr> <tr> <td>5th ..</td> <td style="text-align: right;">39s. 0d.</td> </tr> </table> <p style="text-align: center;"><b>PROPORTION.</b></p> <p style="text-align: center;"><i>Males.</i></p> <p>One male improver to every six or fraction of six male workers receiving not less than 87s. 6d. per week of 48 hours.</p> <p style="text-align: center;"><i>Females.</i></p> <p>One female improver to every six or fraction of six female workers receiving not less than 47s. per week of 44 hours.</p>		Per week of 44 hours.	1st 6 months ..	19s. 0d.	2nd ..	24s. 6d.	2nd year ..	28s. 0d.	3rd ..	30s. 6d.	4th ..	33s. 6d.	5th ..	39s. 0d.	<p style="text-align: center;"><b>Juvenile Workers.</b></p> <p>Female persons under 21 years of age (other than apprentices or improvers) employed in bag-making at—</p> <p>Machining, Cutting, Turning, Folding, Breaking off; or Flying.</p> <p style="text-align: center;"><b>WAGES.</b></p> <table style="width: 100%; border-collapse: collapse;"> <tr> <td style="width: 50%;"></td> <td style="width: 50%; text-align: right;">Per week of 44 hours.</td> </tr> <tr> <td>1st 6 months ..</td> <td style="text-align: right;">19s. 0d.</td> </tr> <tr> <td>2nd ..</td> <td style="text-align: right;">24s. 6d.</td> </tr> <tr> <td>2nd year ..</td> <td style="text-align: right;">28s. 0d.</td> </tr> <tr> <td>3rd ..</td> <td style="text-align: right;">30s. 6d.</td> </tr> <tr> <td>4th ..</td> <td style="text-align: right;">33s. 6d.</td> </tr> <tr> <td>5th ..</td> <td style="text-align: right;">39s. 0d.</td> </tr> </table>		Per week of 44 hours.	1st 6 months ..	19s. 0d.	2nd ..	24s. 6d.	2nd year ..	28s. 0d.	3rd ..	30s. 6d.	4th ..	33s. 6d.	5th ..	39s. 0d.	<p style="text-align: center;"><b>WAGES.</b></p> <table style="width: 100%; border-collapse: collapse;"> <tr> <td style="width: 50%;"></td> <td style="width: 50%; text-align: right;">Per week of 48 hours.</td> </tr> <tr> <td colspan="2" style="text-align: center;"><i>Males.</i></td> </tr> <tr> <td>Combination bag-making machine attendant ..</td> <td style="text-align: right;">90s. 6d.</td> </tr> <tr> <td>Repairers by hand ..</td> <td style="text-align: right;">90s. 6d.</td> </tr> <tr> <td>Repairers by machine ..</td> <td style="text-align: right;">90s. 6d.</td> </tr> <tr> <td>All others ..</td> <td style="text-align: right;">87s. 6d.</td> </tr> <tr> <td colspan="2" style="text-align: center;"><i>Females.</i></td> </tr> <tr> <td>Per week of 44 hours.</td> <td></td> </tr> <tr> <td>Bag-making machinists ..</td> <td style="text-align: right;">49s. 0d.</td> </tr> <tr> <td>Repairers by hand ..</td> <td style="text-align: right;">57s. 0d.</td> </tr> <tr> <td>Repairers by machine ..</td> <td style="text-align: right;">55s. 0d.</td> </tr> <tr> <td>Patchcutters ..</td> <td style="text-align: right;">53s. 0d.</td> </tr> <tr> <td colspan="2" style="text-align: center;"><i>Persons over 21 years of age bag-making (hand or machine) without previous experience—</i></td> </tr> <tr> <td>1st 6 months ..</td> <td style="text-align: right;">31s. 6d.</td> </tr> <tr> <td>2nd ..</td> <td style="text-align: right;">39s. 0d.</td> </tr> <tr> <td colspan="2" style="text-align: center;"><i>Persons over 21 years of age repairing (hand or machine) without previous experience—</i></td> </tr> <tr> <td>1st 3 months ..</td> <td style="text-align: right;">35s. 0d.</td> </tr> <tr> <td>All others ..</td> <td style="text-align: right;">47s. 0d.</td> </tr> </table>		Per week of 48 hours.	<i>Males.</i>		Combination bag-making machine attendant ..	90s. 6d.	Repairers by hand ..	90s. 6d.	Repairers by machine ..	90s. 6d.	All others ..	87s. 6d.	<i>Females.</i>		Per week of 44 hours.		Bag-making machinists ..	49s. 0d.	Repairers by hand ..	57s. 0d.	Repairers by machine ..	55s. 0d.	Patchcutters ..	53s. 0d.	<i>Persons over 21 years of age bag-making (hand or machine) without previous experience—</i>		1st 6 months ..	31s. 6d.	2nd ..	39s. 0d.	<i>Persons over 21 years of age repairing (hand or machine) without previous experience—</i>		1st 3 months ..	35s. 0d.	All others ..	47s. 0d.
	Per week of 44 hours.																																																																																
1st 6 months ..	19s. 0d.																																																																																
2nd ..	24s. 6d.																																																																																
2nd year ..	28s. 0d.																																																																																
3rd ..	30s. 6d.																																																																																
4th ..	33s. 6d.																																																																																
5th ..	39s. 0d.																																																																																
	Per week of 44 hours.																																																																																
1st 6 months ..	19s. 0d.																																																																																
2nd ..	24s. 6d.																																																																																
2nd year ..	28s. 0d.																																																																																
3rd ..	30s. 6d.																																																																																
4th ..	33s. 6d.																																																																																
5th ..	39s. 0d.																																																																																
	Per week of 44 hours.																																																																																
1st 6 months ..	19s. 0d.																																																																																
2nd ..	24s. 6d.																																																																																
2nd year ..	28s. 0d.																																																																																
3rd ..	30s. 6d.																																																																																
4th ..	33s. 6d.																																																																																
5th ..	39s. 0d.																																																																																
	Per week of 48 hours.																																																																																
<i>Males.</i>																																																																																	
Combination bag-making machine attendant ..	90s. 6d.																																																																																
Repairers by hand ..	90s. 6d.																																																																																
Repairers by machine ..	90s. 6d.																																																																																
All others ..	87s. 6d.																																																																																
<i>Females.</i>																																																																																	
Per week of 44 hours.																																																																																	
Bag-making machinists ..	49s. 0d.																																																																																
Repairers by hand ..	57s. 0d.																																																																																
Repairers by machine ..	55s. 0d.																																																																																
Patchcutters ..	53s. 0d.																																																																																
<i>Persons over 21 years of age bag-making (hand or machine) without previous experience—</i>																																																																																	
1st 6 months ..	31s. 6d.																																																																																
2nd ..	39s. 0d.																																																																																
<i>Persons over 21 years of age repairing (hand or machine) without previous experience—</i>																																																																																	
1st 3 months ..	35s. 0d.																																																																																
All others ..	47s. 0d.																																																																																

(3) TIME OF BEGINNING AND ENDING WORK.—

<p style="text-align: center;">Time of beginning—</p> <p>7.30 a.m. ..</p> <p>7.30 a.m. ..</p>	<p style="text-align: center;">Time of ending—</p> <p>12.30 p.m. on the day on which the half-holiday is observed locally.</p> <p>6.30 p.m. on the other five working days of the week.</p>
---	---

(4) OVERTIME.—

Outside the hours fixed as the times of beginning and ending work .. .. . } Time and a half.  
 Within the hours so fixed in excess of the number of hours as fixed for a week's work

(5) **TIME WAGES.**—Any person employed on time wages for less than the number of hours fixed for an ordinary week's work shall for each hour worked up to one-half the number of hours fixed be paid at the ordinary wages rate with an addition of thirty-three and one-third per centum.

(6) **SUNDAYS AND PUBLIC HOLIDAYS.**—That double time shall be paid for all work done on Sundays, New Year's Day, 28th January (Foundation Day), Good Friday, Easter Monday, 21st April (Eight Hours Day), 3rd June (King's Birthday), Christmas Day, and Boxing Day; but if any other day be by Act of Parliament or Proclamation substituted for any of the above-named holidays, the special rate shall only be payable for work done on the day so substituted.

(7) **PIECE-WORK.**—The lowest piece-work prices to be paid to any person for doing work of the description referred to in the following Schedule shall be—

Hand repairing ordinary bags (employee to provide twine)	.. ..	11d. per dozen
Hand repairing mill, coal, lime, or hide bags (employee to provide twine)	.. ..	1s. 7d. "
Machine repairing ordinary bags (employer to provide twine)	.. ..	5d. "
Machine repairing washed sugar bags (employer to provide twine)	.. ..	6½d. "
Machine repairing mill, coal, lime, or hide bags (employer to provide twine)	.. ..	1s. "
Machine repairers on piece-work shall also be paid 1s. per hour for any time occupied in cleaning machines or cutting patches.		

(8) **PIECE-WORK WHICH MAY BE FIXED BY AN EMPLOYER.**—The Board determines, under the provisions of Section 144 of the *Factories and Shops Act 1915*, that any employer may fix and pay piece-work prices to any person employed at repairing by machine bags other than those for which the Board has fixed a piece-work price (employer to provide twine), provided that any such employer shall base such piece-work prices on the earnings of an average worker working under like conditions, and such piece-work prices shall be fixed so that an average worker can earn not less than the wages rates that are fixed by the Board for such work.

H. J. RICHARDSON, J.P.,  
Chairman

H. N. JONES,  
Secretary:—

Melbourne, 3rd February, 1926.