



VICTORIA GOVERNMENT GAZETTE

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TUESDAY, JUNE 1.

[1926.]

Factories and Shops Acts.

DETERMINATION OF THE HAIRDRESSERS BOARD.

NOTE.—(a) This Determination, on the 3rd June, 1926, applied to the following parts of Victoria, namely:—The Metropolitan District as defined in the Factories and Shops Acts; the cities of Ballarat, Bendigo, Geelong, Sandringham, and Warrnambool; the towns of Geelong West and Newtown and Chilwell; and the boroughs of Eaglehawk and Sebastopol.

(b) Section 192 of the *Factories and Shops Act* 1915 prohibits the acceptance of any consideration, premium, or bonus for engaging an apprentice or improver in connexion with the business of a hairdresser or barber.

IN accordance with the provisions of the Factories and Shops Acts, the Wages Board appointed to determine the lowest prices or rates which may be paid "to any person or persons or classes of persons wheresoever employed in the business of a Hairdresser or Barber, or Wig Maker, or other Workers of Hair," has made the following Determination, namely:—

On the 30th November, 1925, the powers of this Board were extended to enable it to fix the lowest prices or rates which may be paid to any person or persons or classes of persons employed at—

- (a) Hair or scalp treatment.
- (b) Toilet work.

(1) That on the 3rd June, 1926, the last previous Determination of this Board shall be revoked and replaced by this Determination.

(2)

APPRENTICES AND IMPROVERS.					OTHER EMPLOYEES.	Wages.	
Wages per Week.						Within the Metropolitan District as defined in the Factories and Shops Acts; the Cities of Geelong, Sandringham, and Warrnambool; and the Towns of Geelong West and Newtown and Chilwell.	Elsewhere within the area to which this Determination applies.
Apprentices.		Improvers.					
Males.	Females.	Males.	Females.		Per Week of 48 Hours.	Per Week of 48 Hours.	
s. d.	s. d.	s. d.	s. d.		s. d.	s. d.	
1st year	15 0	10 0	92 6	58 6	Chairworkers (male or female) in men's hair-dressing saloons ..	105 0	95 0
2nd	20 0	15 0					
3rd	30 0	25 0					
4th	40 0	35 0					
5th	50 0	..					
Apprentices and improvers shall be subject to the number of hours per week as fixed for their respective sections.					Males engaged in—		
PROPORTION (IN ANY SHOP OR PLACE).					Ladies' haircutting ..		
					Making up combings ..		
Apprentices.					All other males ..		
					80 0		
One male apprentice to every three or fraction of three male workers receiving not less than the minimum wage.					Females engaged in—		
					80 0		
One female apprentice to every two or fraction of two persons receiving not less than the minimum wage.					Ladies' haircutting ..		
					60 0		
Improvers.					Attending to electrical curling and waving machines ..		
					60 0		
One male improver to every fifteen male workers receiving not less than the minimum wage.					Toilet work ..		
					60 0		
One female improver to every fifteen persons receiving not less than the minimum wage.					Hair or scalp treatment ..		
					60 0		
					All other females ..		
					60 0		

(3) TIME OF BEGINNING AND ENDING WORK—

	Monday.	Tuesday.	Wednesday.	Thursday.	Friday.	Saturday.
<i>For persons engaged solely in hair or sculp treatment, toilet work, or ladies' hairdressing—</i>						
Time of beginning	9 a.m.	9 a.m.	9 a.m.	9 a.m.	9 a.m.	9 a.m.
Time of ending	6 p.m.	6 p.m.	6 p.m.	6 p.m.	7.30 p.m.	1 p.m.
<i>For other persons—</i>						
Time of beginning	8.30 a.m.	8.30 a.m.	8.30 a.m.	8.30 a.m.	8.30 a.m.	8.30 a.m.
Time of ending—						
If Wednesday chosen as half-holiday ..	7 p.m.	7 p.m.	1 p.m.	7 p.m.	7 p.m.	8 p.m.
If Saturday chosen as half-holiday ..	7 p.m.	7 p.m.	7 p.m.	7 p.m.	8 p.m.	1 p.m.

(4) OVERTIME—

By any person { Outside the hours fixed as the times of beginning and ending work } 5s. per hour.
 { Within the hours fixed as the times of beginning and ending work in excess of the }
 maximum number of hours fixed as a week's work }

(5) TIME WAGES.—Any person employed on time wages for less than the number of hours fixed for an ordinary week's work shall for each hour worked up to one-half the number of hours fixed be paid at the ordinary wages rate with an addition of fifty per centum.

(6) DAY AND LATEST HOUR FOR PAYMENT OF WAGES.—Five o'clock p.m. on Friday shall be the day and latest hour for payment of wages.

(7) SPECIAL RATES.—Treble time shall be the rate for all work done on Sundays, New Year's Day, 26th January (Foundation Day), Good Friday, Easter Monday, Eight Hours Day (21st April), King's Birthday, Christmas Day, or Boxing Day, but if any other day be by Act of Parliament or Proclamation substituted for any of the above-named holidays, the special rates shall only be payable for work done on the day so substituted.

H. J. RICHARDSON, J.P.,
 Chairman.

R. T. LITTLEJOHNS,
 Secretary.

Melbourne, 19th May, 1926.