



VICTORIA GOVERNMENT GAZETTE

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SATURDAY, JUNE 5.

[1926.

Factories and Shops Acts.

DETERMINATION OF THE CEMENT BOARD.

NOTE.—This Determination on the 9th June, 1926, applied to the whole of the State of Victoria.

IN accordance with the provisions of the Factories and Shops Acts, the Wages Board appointed to "determine the lowest prices or rates which may be paid to any persons employed in the trade of—

- (1) Making Portland Cement,
- (2) Quarrying or preparing the raw materials therefor,"

has made the following Determination, namely:—

(1) That, on the 9th June, 1926, the last previous Determination of this Board shall be revoked and replaced by this Determination.

(2)

Apprentices and Improvers.			Other Employees.		
	CEMENT WORKS.	QUARRIES.	CEMENT WORKS.	Wages per week of 48 hours.	
	Wages per week of 48 hours.	Wages per week of 44 hours.		Employed Continuously on Day Shift.	Employed Alternately on Two or Three Shifts
Under 16 years of age ..	32s.	37s.			
" 17 " " ..	40s. 6d.	45s. 6d.	Cement Burners (kilns 7 feet and over in diameter) ..	..	105s.
" 18 " " ..	48s. 6d.	53s. 6d.	Cement Burners (kilns under 7 feet in diameter) ..	..	99s. 9d.
" 19 " " ..	57s. 6d.	62s. 6d.	Millers .. .. .	..	101s. 9d.
" 20 " " ..	65s. 6d.	70s. 6d.	Ropeway attendant ..	110s. 6d.	112s. 6d.
" 21 " " ..	74s.	79s.	Topmen on aerial ropeway ..	93s. 6d.	95s. 6d.
			Loaders in railway trucks at bagging sheds	93s. 6d.	..
			Stackers	93s. 6d.	..
			Kiln Greasers	93s. 6d.	95s. 6d.
			Rubber Band Attendants ..	93s. 6d.	95s. 6d.
			Slurry Tank Attendants ..	93s. 6d.	95s. 6d.
			Coal Driers	93s. 6d.	95s. 6d.
			All others.. .. .	90s. 6d.	92s. 6d.

PROPORTION (in any factory or place).

Apprentices.
One apprentice to every three or fraction of three workers receiving not less than the minimum wage.

Improvers.
One improver to every five or fraction of five workers receiving not less than the minimum wage.

QUARRIES.	Wages per week of 44 hours.		
	Batesford.		Elsewhere within the Area to which the Determination applies.
	Day Shift.	Afternoon or Night Shift.	
Quarrymen	99s. 6d.	103s. 3d.	90s. 6d.
Powder Monkeys	111s. 6d.	116s. 6d.	102s. 6d.
Jack Hammermen	111s. 6d.	116s. 6d.	102s. 6d.
Head Crusher Attendant ..	110s. 0d.	114s. 0d.	101s. 0d.
Platelayers	108s. 6d.	112s. 6d.	99s. 6d.
Bankmen	106s. 6d.	110s. 6d.	97s. 6d.
Levermen	105s. 6d.	109s. 6d.	96s. 6d.

(3) EXTRA RATE.—Any person in Cement Works who is employed inside the kilns or mills to re-line same shall, in addition to the ordinary rate, be paid 6d. per hour extra.

(4) SHIFTS.—(a) The hour of beginning and the hour of ending each shift shall be as follows :—

				Time of beginning not earlier than :—	Time of ending not later than :—
Day Shift	..	..	..	7.30 a.m.	5 p.m.
Afternoon Shift	..	..	..	4 p.m.	2 a.m.
Night Shift	..	..	..	12 midnight	8 a.m.

(b) The higher rate to be paid for each hour or fraction of an hour worked by an employee before or after his shift shall be time and a half.

(5) SPECIAL RATES.—Time and a half shall be the rate payable for all work done on Sundays, New Year's Day, 26th January (Foundation Day), Good Friday, Easter Monday, 21st April (Eight Hours Day), 3rd June (King's Birthday), Christmas Day, or Boxing Day, but if any other day be by Act of Parliament or Proclamation substituted for any of the above-named holidays, the special rate shall be payable only for work done on the day so substituted.

H. J. RICHARDSON, J.P.,
Chairman.
GEO. E. PARR,
Secretary.

Melbourne, 20th May, 1926.