



# VICTORIA GOVERNMENT GAZETTE.

Published by Authority.

[Registered at the General Post Office, Melbourne, for transmission by post as a newspaper.]

No. 161.]

FRIDAY, NOVEMBER 25.

[1927.]

Factories and Shops Acts.

## DETERMINATION OF THE PAPER BOARD.

NOTE.—(1) This Determination on 29th November, 1927, applied to the whole of the State of Victoria.

„ (2) On the 4th July, 1916, the Paper Board was given exclusive power to “determine the lowest prices or rates which may be paid to any person employed as storeman, packer, or sorter in connexion with making paper, cardboard, carpet felt, or any similar products.”

IN accordance with the provisions of the Factories and Shops Acts, the Wages Board appointed to “determine the lowest prices or rates which may be paid to any persons employed making paper, cardboard, carpet felt, or any similar products,” has made the following Determination, namely:—

(1) That on the 29th November, 1927, the last previous Determination of this Board shall be revoked and replaced by this Determination.

(2)

Apprentices or Improvers.				Other Employees.	
Age.	Wages per Week of 48 Hours.			WAGES PER WEEK OF 48 HOURS.	
	Males.		Females.	(1) MALES EMPLOYED ON PAPER OR BOARD MACHINES IN THE WORK OF MAKING CARDBOARD.	
	s.	d.	s.	s.	d.
Under 17 years ...	20	0	20	0	114 6
17 years ...	28	0	27	0	168 0
18 „ ...	42	0	32	0	103 6
19 „ ...	52	0	37	0	94 0
20 „ ...	67	0	45	6	99 0
<b>Apprentices.</b>				Board paster in charge of more than two other board pasters ...	
PROPORTION (in any factory or place).				Head boilerman or head kollergangman ...	
MALES.				Head finisher ...	
One male apprentice to every three or fraction of three male workers receiving not less than 90s. per week of 48 hours.				Guillotineman, head yardman, head strawcutter, lining-machine man, cuttermen, or knivesman ...	
FEMALES.				All others ...	
One female apprentice to every three or fraction of three female workers receiving not less than 46s. 9d. per week of 48 hours.				(2) MALES EMPLOYED IN ANY OTHER WORK.	
<b>Improvers.</b>				Paper-machine man ...	
PROPORTION (in any factory or place).				Beaterman ...	
MALES.				Breakerman ...	
Three male improvers to every five or fraction of five male workers receiving not less than 90s. per week of 48 hours.				Head finisher ...	
FEMALES.				Assistant finishers ...	
One female improver to each female worker receiving not less than 46s. 9d. per week of 48 hours.				Head ragcutter or cuttermen in charge of a separate machine ...	
				Assistant ragcutters ...	
				Bleach houseman, boilerman, glazing machineman, guillotineman, papercutter in charge, lining-machine man, ripping and re-winding machine man, head yardman, or knivesman ...	
				All others ...	
				Females ...	

(3) OVERTIME.—Any employee who works for any time in excess of 48 hours in any week shall be paid for such extra time at the rate of time and a half.

(4) SPECIAL RATES FOR SUNDAYS AND PUBLIC HOLIDAYS.—Double time shall be the special rate payable for all work done on Sundays, New Year's Day, Good Friday, Easter Saturday, Easter Monday, Eight Hours Day (21st April), Christmas Day, Boxing Day, and Foundation Day (28th January); but if any other day be by Act of Parliament or Proclamation substituted for any of the above-named holidays, the special rate shall only be payable for work done on the day so substituted.

H. J. RICHARDSON, J.P.,  
Chairman.

A. G. ALLEN,  
Secretary.

Melbourne, 14th November, 1927.

By Authority: H. J. GREEN, Government Printer, Melbourne

$\frac{1}{2} \times \frac{1}{2} = \frac{1}{4}$

the  $\beta$  phase of the polymer. The  $\beta$  phase is the most important phase in the polymer, as it is the phase that is most responsible for the mechanical properties of the polymer. The  $\beta$  phase is the phase that is most responsible for the mechanical properties of the polymer. The  $\beta$  phase is the phase that is most responsible for the mechanical properties of the polymer.

$$f_{\text{eff}} = \frac{1}{2} \left( \frac{1}{f_{\text{eff}}^{\text{L}} + \frac{1}{f_{\text{eff}}^{\text{R}}}} \right) \quad (1)$$

$\frac{d}{dt} \left( \frac{\partial L}{\partial \dot{x}} \right) = \frac{\partial L}{\partial x}$

[illegible]
$$G = \frac{1}{2} \begin{pmatrix} 1 & 1 \\ 1 & 1 \end{pmatrix} \quad \text{and} \quad G = \frac{1}{2} \begin{pmatrix} 1 & 1 \\ 1 & 1 \end{pmatrix} \quad \text{and} \quad G = \frac{1}{2} \begin{pmatrix} 1 & 1 \\ 1 & 1 \end{pmatrix} \quad \text{and} \quad G = \frac{1}{2} \begin{pmatrix} 1 & 1 \\ 1 & 1 \end{pmatrix}$$

0

1. *Chlorophyll a* and *Chlorophyll b* were determined by the method of Arar and Collins (1971) using a Shimadzu 1010 UV-Visible Spectrophotometer. The concentration of chlorophyll was expressed in  $\mu\text{g mL}^{-1}$ .

the 1990s, the number of people in the United States who are 65 years of age or older is projected to increase from 20 million to 30 million, and the number of people 75 years of age or older is projected to increase from 10 million to 15 million (U.S. Census Bureau, 1996). The number of people 85 years of age or older is projected to increase from 2 million to 4 million (U.S. Census Bureau, 1996). The number of people 90 years of age or older is projected to increase from 500,000 to 1 million (U.S. Census Bureau, 1996). The number of people 95 years of age or older is projected to increase from 100,000 to 200,000 (U.S. Census Bureau, 1996). The number of people 100 years of age or older is projected to increase from 10,000 to 20,000 (U.S. Census Bureau, 1996).



# VICTORIA GOVERNMENT GAZETTE.

Published by Authority.

[Registered at the General Post Office, Melbourne, for transmission by post as a newspaper.]

No. 162.]

FRIDAY, NOVEMBER 25.

[1927.

Factories and Shops Acts.

## DETERMINATION OF THE PAINT AND COLOUR BOARD.

NOTE.—This Determination on the 25th November, 1927, applied to the whole of the State of Victoria.

IN accordance with the provisions of the Factories and Shops Acts, the Wages Board appointed to "determine the lowest prices or rates which may be paid to any person employed in the trade of preparing any kind of paint, varnish, enamel, or colour, either wet or dry," has made the following Determination, namely:—

(1) That on the 25th November, 1927, the last previous Determination of this Board shall be revoked and replaced by this Determination.

(2)

APPRENTICES OR IMPROVERS.			JUVENILE WORKERS.	OTHER EMPLOYEES.		
	Wages per week of 48 Hours.		i.e., females under 21 years of age (other than apprentices or improvers) employed filling, weighing, labelling, or spotting tins or cartons or painting lids.	Wages per week of 48 Hours.		Wages per week of 48 Hours.
	Males. s. d.	Females. s. d.				
Under 16 years of age ..	19 6	19 6				
16 years of age ..	24 9	24 9				
17 " " ..	29 9	29 9				
18 " " ..	40 3	35 0				
19 " " ..	50 6	40 3				
20 " " ..	65 9	45 3				
PROPORTION (IN ANY PLACE).						
<i>Apprentices.</i>						
One male apprentice and one female apprentice to every three or fraction of three workers receiving not less than the minimum wage.						
An Indenture of Apprenticeship prescribed by the Board was approved on 31.5.23.						
<i>Improvers.</i>						
One male improver to every three or fraction of three workers, and two female improvers to each worker of the same sex receiving not less than the minimum wage.						
			1st year's experience ..	19 6	Males—	
			2nd " " ..	24 9	Over 21 years of age, without previous experience at the trade—	
			3rd " " ..	29 9	1st six months ..	87 6
			4th " " ..	35 0	All others ..	91 6
			5th " " ..	40 3	Females ..	50 6
			6th " " ..	45 3		

(3) OVERTIME.—Any employee who works for any time in excess of 48 hours in any week shall be paid for such extra time at the rate of time and a half.

(4) SPECIAL RATES.—Double time shall be the rate payable for all work done on Sunday, 26th January (Foundation Day), Good Friday, Easter Saturday, Easter Monday, 21st April (Eight Hours Day), 3rd June (King's Birthday), Christmas Day, Boxing Day, and New Year's Day, but if any day be by Act of Parliament or Proclamation substituted for any of the above-named holidays the special rate shall only be payable for work done on the day so substituted.

(5) TIME RATES.—Any person employed on time wages for less than the number of hours fixed for an ordinary week's work shall for each hour worked up to 24 hours be paid at the ordinary wages rate with an addition of thirty-three and one-third per centum.

D. GRANT,  
Chairman.

H. N. JONES,  
Secretary.

Melbourne, 10th November, 1927.

By Authority: H. J. GREEN, Government Printer, Melbourne





# VICTORIA GOVERNMENT GAZETTE.

Published by Authority.

[Registered at the General Post Office, Melbourne, for transmission by post as a newspaper.]

No. 163.]

FRIDAY, NOVEMBER 25.

[1927.

Factories and Shops Acts.

## DETERMINATION OF THE TANNERS (FURRED SKINS) BOARD.

NOTE.—This Determination on the 2nd December, 1927, applied to the whole of the State of Victoria.

IN accordance with the provisions of the Factories and Shops Acts, the Wages Board appointed to "determine the lowest prices or rates which may be paid to any person or persons or classes of persons employed in the trade of a tanner of all kinds of furred skins, or a dresser or a dyer of such skins," has made the following Determination, namely:—

- (1) That this Determination shall come into force and be operative on and after the 2nd December, 1927.
- (2)

Apprentices or Improvers.					Other Employees.				
WAGES PER WEEK OF 44 HOURS.					WAGES PER WEEK OF 44 HOURS.				
14 to 15 years of age	..	..	..	18 0					£ s. d.
15 to 16 "	..	..	..	26 3	Fleishers	..	..	..	5 5 6
16 to 17 "	..	..	..	35 3	Machinists	..	..	..	5 5 6
17 to 18 "	..	..	..	44 3	Toppers..	..	..	..	4 18 0
18 to 19 "	..	..	..	52 6	All others	..	..	..	4 10 0
19 to 20 "	..	..	..	61 6					
20 to 21 "	..	..	..	70 0					
PROPORTION (IN ANY PLACE).									
One apprentice to every three or fraction of three workers receiving not less than 90s. per week of 44 hours.									
One improver to every two workers receiving not less than 90s. per week of 44 hours.									
An indenture of apprenticeship approved on 5th March, 1926, has been prescribed.									

(3) OVERTIME.—For work done in excess of the maximum number of hours fixed as a week's work—First two hours, time and a half; thereafter, double time.

(4) TIME RATES.—Any person employed on time wages for less than the number of hours fixed for a week's work shall for each hour worked up to one-half the number of hours per week fixed in this Determination be paid the ordinary wage, with an addition of 33½ per cent.

(5) SPECIAL RATES.—Double time shall be the rate for all work done on Sunday, New Year's Day, 26th January (Foundation Day), Good Friday, Easter Monday, Eight Hours Day (21st April), King's Birthday, Christmas Day, or Boxing Day, but if any other day be by Act of Parliament or Proclamation substituted for any of the above-named holidays, the special rate shall only be payable for work done on the day so substituted.

(6) TOOLS AND APPLIANCES.—If any employee is required to provide gloves, apron, leggings with vamps attached, or any tools or implements of trade required by him in the performance of his duties, 6d. per hour, in addition to the ordinary rates fixed by this Determination, shall be paid by the employer

SAMUEL MAUGER,  
Chairman.

F. J. VAN PROOYEN,  
Secretary.

Melbourne, 17th November, 1927.





# VICTORIA GOVERNMENT GAZETTE.

Published by Authority.

[Registered at the General Post Office, Melbourne, for transmission by post as a newspaper.]

No. 164.]

FRIDAY, NOVEMBER 25.

[1927.

Factories and Shops Acts.

## DETERMINATION OF THE FACTORY ENGINE-DRIVERS BOARD.

NOTES.—(A) This Determination on the 1st December, 1927, applied to the whole of the State of Victoria.

(B) On the 22nd June, 1914, and 17th August, 1920, respectively, the powers of the Factory Engine-drivers Board were extended to enable it to "fix the lowest prices or rates which may be paid to any person employed in the occupation of—

(a) a boiler cleaner;

(b) an engine-driver or attendant in connexion with the use of internal combustion engines or electrical engines other than internal combustion engines or electrical engines connected with mines."

IN accordance with the provisions of the Factories and Shops Acts the Wages Board appointed to "determine the lowest prices or rates which may be paid to any person or persons or classes of persons whosoever employed in the occupation of a fireman, boiler attendant, or engine-driver, in connexion with the use of steam-boilers or steam-engines other than steam-boilers or steam-engines connected with mines," has made the following Determination, namely :—

(1) That on the 1st December, 1927, the last previous Determination shall be revoked and replaced by this Determination.

(2)

## APPRENTICES OR IMPROVERS.

WAGES.				PROPORTION (by any employer).	
			Per Week of 48 Hours.	<i>Apprentices.</i>	
			s. d.		
1st year's experience	--	..	.. 42 0	One apprentice to every three or fraction of three workers receiving not less than the rates fixed in this Determination for "All others."	
2nd year's experience	..	..	.. 51 0		
3rd year's experience	--	..	.. 63 0		
				<i>Improvers.</i>	
				One improver to every three workers receiving not less than the rates fixed in this Determination for "All others."	

## OTHER EMPLOYEES.

	Wages Per Week of 48 Hours.			
	Within 5 miles of the principal Post Offices at Ballarat and Bendigo respectively; and within 5 miles of the Castlemaine, Eaglehawk, and Sebastopol Post Offices.	Within 5 miles of the Warrnambool Post Office.	Within 15 miles of the Melbourne Post Office.	All other Parts of Victoria.
	s. d.	s. d.	s. d.	s. d.
Drivers of navvies or drag line excavators (steam, electric, or oil)—				
(a) Where one driver only is employed .. .. .	117 9	120 6	132 3	125 0
(b) Leading driver where two or more drivers are employed ..	117 9	120 6	132 3	125 0
(c) Second driver or rackman .. .. .	105 9	108 6	120 3	113 0
Locomotive engine-drivers .. .. .	102 9	105 6	117 3	110 0
Drivers of winches on log-haulers on timber mills .. .. .	96 9	99 6	111 3	104 0
Drivers of winches exceeding two 8" diameter cylinders on tramways	96 9	99 6	111 3	104 0
All other winch-drivers .. .. .	93 9	96 6	108 3	101 0
Crane-drivers on lofty cranes or hoists .. .. .	105 9	108 6	120 3	113 0
Drivers on all other cranes or hoists (steam or electric) ..	96 9	99 6	111 3	104 0
Traction or road-roller engine-drivers (steam or oil) ..	99 9	102 6	114 3	107 0
Drivers of steam wagons .. .. .	99 9	102 6	114 3	107 0
Drivers of internal combustion engines or—				
Over 50 h.p. .. .. .	96 9	99 6	111 3	104 0
50 h.p. and under .. .. .	93 9	99 6	108 3	101 0
Engine-drivers not provided for above—				
First class .. .. .	96 9	99 6	111 3	104 0
Second class .. .. .	93 9	96 6	108 3	101 0
Third class .. .. .	93 9	96 6	108 3	101 0
Firemen attending—				
One boiler or one suction-gas generator .. .. .	86 3	89 0	100 9	93 6
Two boilers or two suction-gas generators .. .. .	90 9	93 6	105 3	98 0
Three or more boilers or generators .. .. .	93 9	96 6	108 3	101 0
Boilers or generators developing 1,000 i.h.p. in the aggregate ..	93 9	96 6	108 3	101 0
Locomotive firemen .. .. .	93 9	96 6	108 3	101 0
Greasers, Engine-cleaners, or Trimmers .. .. .	86 3	89 0	100 9	93 6
Boiler-cleaners .. .. .	86 3	89 0	100 9	93 6
All others .. .. .	83 3	86 0	97 9	90 6

Where the employment or work involves functions of a mixed character the wages to be paid to an employee shall be calculated as if he performed such only of the said functions as involved the highest rate of wages above provided.

## (3) EXTRA RATES—

	Per Day extra.
s. d.	
Engine-drivers of locomotive engines if they sometimes or always carry passengers .. .. .	1 0
Engine-drivers attending to engines with condenser attached .. .. .	0 6
Engine-drivers or firemen who also attend to refrigerating compressor .. .. .	0 6
Engine-drivers or firemen who also attend to and are in charge of electric generator or dynamo (other than a dynamo for merely lighting the works) .. .. .	1 6
Engine-drivers or firemen who are also in charge of plant .. .. .	1 0
Firemen.—Where two or more firemen are employed on one shift, one fireman shall be the leading fireman and shall be paid .. .. .	1 0
Boiler Cleaner.—Any person engaged inside the gas or water space of any boiler, flue or economizer in cleaning or scraping work shall be paid whilst so employed, in addition to his ordinary or overtime rate .. .. .	6d. per hour extra

(4) DEFINITIONS.—Engine-driver or fireman in charge of plant means the driver or fireman invested with superintendence or responsibility when two or more drivers or two or more firemen are employed at the plant at one time, or when the driver or fireman being the only person of his class employed on the plant does the general repair work of the plant in addition to the work of engine driving or firing but not when he merely assists the fitter or engineer to do such work.

An engine-driver or fireman shall be deemed to be in charge of an Electric Generator or Dynamo if under the instructions of his employer or his immediate responsible officer he performs any of the duties of oiling or cleaning or attending to the commutators, brushes, fuses, or switches of same.

Lofty cranes or hoists means any crane or hoist, the driving platform of which is situated more than 25 feet above the level of the ground.

First-class engine-driver means a driver of a steam stationary engine or engines having a single cylinder with a bore exceeding 12 inches in diameter, or having singly or together two or more cylinders, the sum of the areas of whose bores exceeds the area of a circle 12 inches in diameter.

Second-class engine-driver means a driver of a steam stationary engine or engines having a single cylinder with a bore which does not exceed 12 inches in diameter or having singly or together two or more cylinders, the sum of the areas of whose bores does not exceed the area of a circle 12 inches in diameter.

Third-class engine-driver means a driver of a steam stationary engine or engines having a single cylinder with a bore which does not exceed 8 inches in diameter or having singly or together two or more cylinders, the sum of the areas of whose bores does not exceed the area of a circle 8 inches in diameter.

A trimmer shall mean any person employed in supplying fuel to the fireman, either from storage bin or from stocks on the premises, or in assisting the fireman in clearing the ash-pit.

(5) OVERTIME.—Any employee who in any week works for any time in excess of 48 hours shall be paid for such extra time at the rate of time and a half.

In reckoning the time of duty any time necessarily occupied in raising steam, in starting up or closing down engines, or in banking fires, shall be included except in the case of country saw mills, in which case each engine-driver or fireman shall be allowed the following time at ordinary rates for preparing and closing down engines or for raising steam and banking fires on boilers when he performs such duties:—

- (a) if such engine-driver or fireman be resident on the mill site, one hour per day;  
 (b) where such engine-driver or fireman resides away from the mill site, one hour and a half per day.

(6) SUNDAYS AND HOLIDAYS.—That time and a half shall be the special rate for all work done on Sundays, and double time shall be the special rate for all work done on the undermentioned public holidays:—Christmas Day; Boxing Day; New Year's Day; Foundation Day; Good Friday; Easter Monday; Eight Hours Day; and King's Birthday—or such other days not less than eight as the employer may prescribe for the employees; but if any other day be by Act of Parliament or Proclamation substituted for any of the above-named holidays, the special rate shall only be payable for work done on the day so substituted.

D. GRANT,  
Chairman.

H. N. JONES,  
Secretary.

Melbourne, 16th November, 1927.





# VICTORIA GOVERNMENT GAZETTE.

Published by Authority.

[Registered at the General Post Office, Melbourne, for transmission by post as a newspaper.]

No. 165.]

FRIDAY, NOVEMBER 25.

[1927.]

Factories and Shops Acts.

## DETERMINATION OF THE GARDENERS BOARD.

**NOTE.**—This Determination on the 2nd December, 1927, applied to the Metropolitan District, as defined in the Factories and Shops Acts; and all cities.

**I**N accordance with the provisions of the Factories and Shops Acts, the Wages Board which since the 13th September, 1927, has had the power to "determine the lowest prices or rates which may be paid to any person or persons or classes of persons employed—

- (a) by a nurseryman or master gardener, other than a market gardener, in the business or occupation of a nurseryman or master gardener, other than a market gardener;
- (b) in connexion with the laying out, cultivation, or keeping in order of a private garden,"

has made the following Determination, namely:—

(1) That on the 2nd December, 1927, the last previous Determination of this Board shall be revoked and replaced by this Determination.

(2)

Apprentices or Improvers.			Juvenile workers, i.e., persons under 16 years of age (not being apprentices or improvers) employed by a Nurseryman in running messages, waiting on workmen, or cleaning up.	Other Employees.	
WAGES.			WAGES.	WAGES.*	
Per week of 48 hours.			Per week of 48 hours.	Per week of 44 hours.	
Males. Females.			1st year 2nd "	(a) Master Gardeners' Employees.	
s. d. s. d.	s. d. s. d.		1st year 2nd "	Foremen gardeners in charge of two or more employees .. .. .	
15 years of age or under ..	15 0 18 0		17s. 6d. 22s. 6d.	Gardeners .. .. .	
16 years of age .. .. .	20 0 18 0			Gardeners' labourers .. .. .	
17 years of age .. .. .	30 0 25 0			(b) Persons, other than master gardeners' employees, employed in connexion with the laying out, cultivation, or keeping in order of a private garden.	
18 years of age .. .. .	40 0 35 0			Head gardeners in charge of one or more gardeners .. .. .	
19 years of age .. .. .	55 0 45 0			Other gardeners .. .. .	
20 years of age .. .. .	65 0 50 0			(c) Nursery Employees.	
<b>PROPORTION.</b>				Propagators in charge of one or more employees working under glass .. .. .	
<b>Apprentices.</b>				General nursery hands, i.e., persons engaged at budding, grafting, planting, or potting .. .. .	
One apprentice to every three or fraction of three workers receiving not less than the minimum wage.				Females engaged at pricking off seedlings or preparing them for transit, picking flowers, picking seeds, staking plants in pots, cleaning cuttings, or weeding .. .. .	
<b>Improvers.</b>				Nursery labourers .. .. .	
One improver to every three or fraction of three workers receiving not less than 86s. per week of 48 hours.					

\* Except in the case of master gardeners' employees or nursery employees, the minimum wage where the employer boards and lodges the employee shall be 25s. per week less.

## (3) TIME OF BEGINNING AND ENDING WORK.—For all persons other than those engaged at watering—

Time of Beginning, not earlier than—		Time of Ending work, not later than—	
7.30 a.m.	..	12 noon on Saturday (or the day on which the half-holiday is locally observed)	
7.30 a.m.	..	6 p.m. on the other working days of the week.	

## (4) OVERTIME.—The following rates shall be paid for overtime :—

## Persons engaged at watering—

For all work done in any week in excess of the maximum number of hours fixed as a week's work—Time and a half.

## All others—

For all work done outside the times of beginning and ending work .. .. . } Time and a half.  
 For all work done in any week within the times of beginning and ending work, in excess of the  
 maximum number of hours fixed as a week's work .. .. . }

(5) SPECIAL RATES.—Time and a half shall be the special rate for all work done on Sunday, New Year's Day, Good Friday, Easter Monday, Eight Hours Day (21st April), Christmas Day, and Boxing Day, but if any other day be by Act of Parliament or Proclamation substituted for any of the above-named holidays, the special rate shall only be payable for work done on the day so substituted.

## (6) PIECE-WORK.—That the lowest piece-work prices shall be—

Washing, 2" to 4" pots	..	..	..	..	..	1s. 6d. per 24 dozen pots
" 4½" to 5" "	..	..	..	..	..	1s. 6d. " 20 "

H. J. RICHARDSON, J.P.,

Chairman.

A. NEWTON,

Secretary

Dated at Melbourne this 17th day of November, 1927.