VICTORIA

GOVERNMENT GAZETTE.

Published by Authority.

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No. 174.] FRIDAY, DECEMBER 16. [1927.

Factories and Shops Acts.

DETERMINATION OF THE ENGINEERS AND BRASSWORKERS (SKILLED) BOARD.

NOTE.—(*a*) This Determination on the 17th December, 1927, applied to the whole of the State of Victoria, outside and excepting the Shire of Braybrook.

(*b*) On 29th November, 1927, the powers of the Board were extended to enable it to fix the lowest prices or rates which may be paid to any skilled persons employed—

(1) in the trade of a maker of scientific instruments, fireproof safes, strongroom doors, safe locks (four or more levers), or locks of the same quality;
(2) in performing any engineering fitting or engineering machining work not already under the jurisdiction of the Board;
(3) in preparing iron or steel material for reinforcing concrete for building or other purposes.

IN accordance with the provisions of the Factories and Shops Acts, the Special Board appointed to "determine the lowest prices or rates which may be paid to any *skilled* persons employed in the process, trade, or business of—

(*a*) a brassfounder or brassfinisher, or in the process, trade, or business of a brassfounder or brassfinisher of any electrical apparatus or machinery or parts thereof:

(*b*) a mechanical engineer, including—

(1) a patternmaker,
(2) an iron and brass turner,
(3) a fitter,
(4) a blacksmith
(5) a coppersmith,
(6) a planer,
(7) a slotter,
(8) a borer,
(9) a milling machiner,"

has made the following Determination :—

(1) That on the 17th December, 1927, the last previous Determination of this Board shall be revoked and replaced by this Determination.

(2) APPRENTICES AND IMPROVERS.

Wages per Week of 44 Hours.

BRASSWORKERS' SECTION.

Apprentices and Male Improvers.

	s.	d.
1st year's experience	17	6
2nd " "	23	0
3rd " "	37	0
4th " "	55	0
5th " "	70	0

Female Improvers.

—	Commencing Age.				
	16 years or under.	17 years.	18 years.	19 years.	20 years.
	s. d.	s. d.	s. d.	s. d.	s. d.
1st year	17 6	19 0	22 6	30 0	38 0
2nd "	21 0	23 6	30 0	42 0	..
3rd "	24 6	35 0	42 0	..	..
4th "	35 0	42 0	..	..	..
5th "	42 0	..	..	..	..
and until 21 years of age	..	..	..	..	..

ENGINEERS' SECTION.

Apprentices or Improvers.

	s.	d.
1st year's experience	17	6
2nd " "	23	0
3rd " "	37	0
4th " "	55	0
5th " "	70	0

Apprentices to patternmaking shall be paid 2s. 6d. per week more each year.

Proportionate Number (by any Employer).

BRASSWORKERS' SECTION.

Apprentices.

One apprentice to every three or fraction of three workers receiving not less than 93s. 6d. per week of 44 hours.

Improvers.

Two improvers to every four or fraction of four workers receiving not less than 93s. 6d. per week of 44 hours.

ENGINEERS' SECTION.

Apprentices.

One apprentice to every three or fraction of three workers receiving not less than 96s. 6d. per week of 44 hours.

Excepting in motor garages and places where the work of assembling and repairing motor vehicles is done, the proportion shall be one apprentice to each worker receiving not less than 96s. 6d. per week of 44 hours.

Improvers.

One improver to every five or fraction of five workers receiving not less than 96s. 6d. per week of 44 hours.

(5)

Other Employees.	Day Shift. Wages per Week of 44 Hours. Within a radius of 20 miles of G.P.O., Melbourne; Mildura and Gippsland Districts.	Geelong and Warrnambool Districts.	Ballarat, Bendigo, and Castlemaine Districts.	Other parts of Victoria where this Determination applies.
	£ s. d.	£ s. d.	£ s. d.	£ s. d.
Forger or faggotter	6 6 6	6 8 0	6 0 6	6 4 6
Patternmaker	6 3 6	6 5 0	5 17 6	6 1 6
Electrical or oxy-acetylene welder	5 18 6	6 0 0	5 12 6	5 16 6
Toolmaker engaged in making or completing special precision tools which require greater skill to make or complete than is possessed by an ordinary fitter or turner; Gaugemaker or die sinker; Toolsmith	5 17 6	5 19 0	5 11 6	5 15 6
Spring fitter	5 14 6	5 16 0	5 8 6	5 12 6
Fitter on marking-off table	5 17 6	5 19 0	5 11 6	5 15 6
Fitter on turbine blading	5 17 6	5 19 0	5 11 6	5 15 6
Fitter on water meters; Pipe fitter engaged in fitting or turning or bending work on metal pipes meant for carrying air or steam or water or ammonia, not including faucet or spigot jointing; Other fitters; Annealer or case-hardener or bulldozer; Ajax forger, blacksmith, coppersmith, drop-hammersmith, beadley hammersmith, oliver smith, general smith, or motor smith; Brassfinisher (engineering or other first class)	5 14 6	5 16 0	5 8 6	5 12 6
Brassmoulder—jobbing only (other than stove moulders or those engaged in repetition work); Motor car mechanic, or tuner and tester; Persons employed in making scientific instruments, fireproof safes, strongroom doors, safe locks (four or more levers), or locks of the same quality; Turner, borer, driller (cutter-bar), gear-cutter using milling machine, lapper or grinder using precision tools, miller (general or universal), planer, shaper, or slotter; Brass moulders—not jobbing only—engaged in repetition work done on the plate system, or by moulding machines where not less than twenty articles are moulded consecutively; Brassfinisher, not engineering or other first class; Gear-cutter not using precision tools; Lapper or grinder not using precision tools; Key-seating driller; Planer—rail or plate edge; Pipe fitter other than those engaged on high-pressure work, high-pressure air, ammonia or hydraulic work	5 6 6	5 8 0	5 0 6	5 4 6
Casting dresser (brass)	4 19 6	5 1 0	4 13 6	4 17 6
Coremaker, female	2 15 4	2 16 2	2 12 1	2 14 3
Coremaker, male; Driller, radial or multiple; Driller, plain or twist drill; Furnaceman; Machinist making nuts, bolts, rivets, or dog spikes; Machinist (hydraulic or power press); Screwing machinist; Sheetmetal or coppersmith's machinist; Tapping machinist; Brass polisher	5 2 6	5 4 0	4 16 6	5 0 6

Leading hands—

In charge of not less than three, and not more than ten employees .. .. 6s. per week extra

In charge of more than ten employees .. .. 12s. per week extra

The following additional rates shall be paid to persons working—

(a) where the artificial temperature is 130° F. or over .. .. 2s. per hour

(b) where the artificial temperature is 115° F. or over .. .. 1s. per hour

(c) where the artificial temperature is below zero, 1d. per hour for the first two hours, and thereafter 2d. per hour on the same day

(4) Other Shifts.

The following percentages shall be added to the rates fixed for the day shift for persons employed on any of the following shifts :—

Afternoon or night shift—

During first month's employment on such shift .. .. 25 per cent.

Thereafter .. .. 5 per cent.

Shift workers in a continuous process employed on a shift other than a day shift .. .. 5 per cent.

(5) Shifts.—That—

(a) The hour of beginning and the hour of ending each shift shall be between :—

—	Where one Shift is Worked. Time of Beginning.	Time of Ending.
Monday to Friday .. .. .. (Day shift)	7 a.m.	5 p.m.
Saturday .. .. (Day shift)	7 a.m.	12 noon
	When two Shifts are Worked.	
Monday to Saturday .. .. (Day shift)	7 a.m.	3 p.m.
Monday to Saturday .. .. (Afternoon shift)	3 p.m.	11 p.m.
	Where three Shifts are Worked.	
Monday to Saturday .. .. (Day shift)	7 a.m.	3 p.m.
Monday to Saturday .. .. (Afternoon shift)	3 p.m.	11 p.m.
Monday to Saturday .. .. (Night shift)	11 p.m.	7 a.m.

Any of the above times of beginning and ending may be varied on any job by mutual consent of the employer and the majority of the employees concerned, but in no case shall the total length of any shift be increased without payment for overtime.

(*b*) The higher rate to be paid for each hour or fraction of an hour worked by any employee other than a shift worker in a continuous process before or after his shift shall be time and a half for the first four hours, and thereafter double time.

(*c*) The higher rate to be paid for each hour or fraction of an hour worked by a shift worker in a continuous process before or after his shift shall be at the rate of double time.

But this does not apply to cases of arrangement between employees themselves, or to cases due to rotation of shifts or when the relief does not come on duty at the proper time, provided that where not less than eight hours' notice has been given to the employer by the employee that he will be absent from work and the employee whom he should relieve is not relieved, such employee unrelieved shall be paid time and a half for all time on duty after he has finished his ordinary shift.

For all time of duty on Sundays or holidays, even if in due course of rotation of shifts, such an employee shall be paid at the rate of time and a half.

(6) Allowances.—All employees working in a place where water is continually dripping from overhead, so that their clothing becomes saturated, or where there is water underfoot, in which the employee has to stand, to a depth exceeding 2 inches, so that the feet of the employee become wet, shall receive 1s. per day in addition to the rates prescribed in clause (3) for each day they are so employed.

All employees called upon to work in a compartment or place not properly ventilated, where access to it is through a manhole or similar opening, the dimensions of which compartment or place are such that, in order to do the work, it is necessary for the employee to work in a stooping, sitting, or otherwise cramped position, and in any case includes, in the case of a ship, the double-bottom tanks and bilges, shall be paid 3d. an hour extra whilst so engaged.

All employees working at ships bilges or in boiling-down works, lead works, sanitary works, and slaughter yards, shall be paid 1d. per hour beyond the ordinary wages payable to them.

Patternmakers, when engaged on lignum-vitae outside the workshop or fitting same to stern bushes, shall be paid 3d. per hour extra for all time so worked.

(7) Time Wages.—Any person employed on time wages for less than the number of hours fixed for an ordinary week's work shall for each hour worked up to one-half the number of hours fixed be paid at the ordinary wages rate with an addition of thirty-three and a third per centum.

(8) Travelling Time.—Persons employed on work away from the workshop, shall receive :—

(*a*) The fares necessarily expended in going to and fro.

(*b*) For time occupied in travelling either during or outside the usual working hours—

Payment at rates fixed in clause (3) up to a maximum of twelve hours, except on Sundays when time and a half shall be paid.

(9) Sundays and Holidays.—For all time of duty on Sundays or holidays, employees not in a continuous process shall be paid at double rate, except in the case of employees effecting repairs to or renewals to plant or machinery—which it is necessary to effect on Sundays or holidays to enable work to be safely resumed on Monday or the earliest working day—in which case payment shall be made at the rate of time and a half. This exception does not apply to work installing new machinery. Holidays mentioned in this determination shall include :—New Year's Day, Foundation Day (26th January), Good Friday, Easter Saturday, Easter Monday, King's Birthday, Eight Hours Day (21st April), Christmas Day, and Boxing Day ; but if any other day be by Act of Parliament or Proclamation substituted for any of the above-named holidays, the special rate shall only be payable for work done on the day so substituted.

(10) Piece-work.—The Board determines, under the provisions of section 144 of the *Factories and Shops Act* 1915, that any employer may fix and pay piece-work prices to any person or persons or classes of persons employed at any work for which the Board has fixed the minimum wage, provided that any such employer shall base such piece-work prices on the earnings of an average worker working under like conditions, and such piece-work prices shall be fixed so that an average worker can earn not less than the wages that are fixed by the Board for such work.

(11) Definition.—"Continuous process," means a process in which the men are usually employed seven days every week for not less than eight hours per day for an unbroken period of not less than six days in the week.

(12) Grinding Tools.—Each Patternmaker, at the end of his employment, shall be allowed an hour at ordinary rates for the purpose of grinding his tools.

(13) Carting Tools.—The employer shall pay the cost of carting all patternmakers' tools to the shop or job (if any), not exceeding 3s., unless the worker is employed for at least two consecutive full weeks.

(14) Extra Rates not Cumulative.—Extra rates in this determination prescribed, including rates for dirty work, confined spaces, wet, hot and cold places, are not cumulative so as to exceed the maximum of double the ordinary rates.

W. W. HARRIS,

Chairman.

A. G. ALLEN,

Secretary.

2nd December, 1927.

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No. 175.] FRIDAY, DECEMBER 16. [1927.

Factories and Shops Acts.

DETERMINATION OF THE POTTERY BOARD.

NOTE.—This Determination on the 20th December, 1927, applied to the whole of the State of Victoria.

IN accordance with the provisions of the Factories and Shops Acts, the Wages Board appointed to "determine the lowest prices or rates which may be paid to any persons employed in the trade of making pottery, tiles (other than cement tiles), or pipes, and digging the clay used in connexion therewith," has made the following Determination, namely:—

(1) That on the 20th December, 1927, the last previous Determination of this Board shall be revoked and replaced by this Determination.

(2)

APPRENTICES OR IMPROVERS.

WAGES PER WEEK OF 48 HOURS.

Within the Metropolitan District, the Cities of Box Hill, Sandringham, and Mordialloc, the Boroughs of Carrum and Ringwood, and the Shires of Berwick, Blackburn and Mitcham, Braybrook, Broadmeadows, Bulla, Cranbourne, Dandenong, Doncaster, Eltham, Ferntree Gully, Gisborne, Heidelberg, Keilor, Lilydale, Melton, Moorabbin, Mulgrave, Romsey, Werribee, and Whittlesea.

MALES.
Wages per Week of 48 hours.

	s.	d.
Under 15 years of age	21	6
15 years of age	24	0
16 " "	28	0
17 " "	33	9
18 " "	43	0
19 " "	50	0
20 " "	62	6

FEMALES.
Wages per Week of 46 hours.

—	Commencing Age.					
	15 years or under.	16 years.	17 years.	18 years.	19 years.	20 years.
	s. d.	s. d.	s. d.	s. d.	s. d.	s. d.
1st year ..	21 0	23 6	25 9	28 9	32 9	36 9
2nd " ..	26 0	29 0	32 9	36 6	40 3	..
3rd " ..	29 0	32 9	36 6	40 3	..	..
4th " ..	32 9	36 6	40 3	..	..	..
5th " ..	36 6	40 3	..	..	..	..
6th " ..	40 3	..	..	..	..	..

Within the Shire of Huntly.

MALES.
Wages per Week of 48 hours.

	s.	d.
Under 15 years of age	18	6
15 years of age	19	6
16 " "	22	6
17 " "	29	3
18 " "	39	9
19 " "	45	0
20 " "	56	0

FEMALES.
Wages per Week of 46 hours.

—	Commencing Age.					
	15 years or under.	16 years.	17 years.	18 years.	19 years.	20 years.
	s. d.	s. d.	s. d.	s. d.	s. d.	s. d.
1st year ..	19 3	21 0	23 9	25 9	29 6	33 3
2nd " ..	23 9	26 0	29 3	33 0	36 6	..
3rd " ..	26 0	29 3	33 0	36 6	..	..
4th " ..	29 3	33 0	36 6	..	..	..
5th " ..	33 0	36 6	..	..	..	..
6th " ..	36 6	..	..	..	..	..

APPRENTICES OR IMPROVERS—*continued.*

Within all other parts of Victoria.

Males. Wages per Week of 48 hours.

	s.	d.
Under 15 years of age	20	6
15 years of age	22	6
16 " "	26	6
17 " "	31	6
18 " "	40	9
19 " "	47	9
20 " "	58	9

Females. Wages per Week of 46 hours.

—	Commencing Age. 15 years or under.	16 years.	17 years.	18 years.	19 years.	20 years.
	s. d.	s. d.	s. d.	s. d.	s. d.	s. d.
1st year	20 0	22 0	24 9	27 3	31 0	34 9
2nd "	25 0	27 6	30 9	35 0	38 6	..
3rd "	27 6	30 9	35 0	38 6	..	..
4th "	30 9	35 0	38 6	..	..	..
5th "	35 0	38 6	..	..	..	..
6th "	38 6	..	..	..	..	..

Proportion (in any factory or place).

Apprentices.

One male apprentice to every two or fraction of two male workers receiving not less than the minimum wage.
One female apprentice to every two or fraction of two female workers receiving not less than the minimum wage.

An indenture of apprenticeship prescribed was approved on 31st May, 1926.

Improvers.

Three male improvers to every four or fraction of four male workers receiving not less than the minimum wage.
Three female improvers to every female worker receiving not less than the minimum wage.

An indenture of apprenticeship prescribed was approved on 31st May. 1926.

ALL OTHER EMPLOYEES.

Wages. All Departments.	Within the Metropolitan District, the Cities of Box Hill, Sandringham, and Mordialloc, the Boroughs of Carrum and Ringwood, and the Shires of Berwick, Blackburn and Mitcham, Braybrook, Broadmeadows, Bulla, Cranbourne, Dandenong, Doncaster, Eltham, Ferntree Gully, Gisborne, Heidelberg, Keilor, Lilydale, Melton, Moorabbin, Mulgrave, Romsey, Werribee, and Whittlesea.	Within the Shire of Huntly.	Within all other parts of Victoria.
	Per Week of 48 hours.	Per Week of 48 hours.	Per Week of 48 hours
	s. d.	s. d.	s. d.
Head burner	97 0	89 0	93 0
All other burners	94 0	86 0	90 0
Mouldmakers	102 0	94 0	98 0
Clayhole men (employers to provide tools)	94 6	86 6	90 6
Men boring or using explosives	98 6	90 6	94 6
Females.	Per Week of 46 hours.	Per Week of 46 hours.	Per Week of 46 hours.
Females	46 0	42 0	44 0
Males. *Glazed Pipes and Salt-glazed Ware.*	Per Week of 48 hours.	Per Week of 48 hours.	Per Week of 48 hours.
	s. d.	s. d.	s. d.
Flanger	101 0	93 0	97 0
Man in charge of plunge	95 6	87 6	91 6
Pressers	96 0	88 0	92 0
Setters	95 0	87 0	91 0
Junction sticker	94 0	86 0	90 0
Man working pipe flanging machine	94 0	86 0	90 0
Drawers, but not including persons carrying or wheeling out of kiln	94 0	86 0	90 0
All others (except burners, mouldmakers, clayhole men, and men boring or using explosives)	90 0	82 0	86 0
Dust Tile Making.			
Leading hand slip making	95 0	87 0	91 0
Head placer inside a kiln	95 0	87 0	91 0
Man dipping tiles and in charge of dipping room	94 0	86 0	90 0
Man hand-pressing dust tiles with 6-in. press	94 0	86 0	90 0
Sagger maker	94 0	86 0	90 0
Head Packer	93 0	85 0	89 0
All others (except burners, mouldmakers, clayhole men, and men boring or using explosives)	90 0	82 0	86 0

ALL OTHER EMPLOYEES—*continued.*

Wages.	Within the Metropolitan District, the Cities of Box Hill, Sandringham, and Mordialloc, the Boroughs of Carrum and Ringwood, and the Shires of Berwick, Blackburn and Mitcham, Braybrook, Broadmeadows, Bulla, Cranbourne, Dandenong, Doncaster, Eltham, Ferntree Gully, Gisborne, Heidelberg, Keilor, Lilydale, Melton, Moorabbin, Mulgrave, Romsey, Werribee, and Whittlesea.	Within the Shire of Huntly.	Within all other parts of Victoria.
	Per Week of 48 hours.	Per Week of 48 hours.	Per Week of 48 hours.
	s. d.	s. d.	s. d.
MALES.			
General Pottery.			
Sanitary ware presser	96 0	88 0	92 0
Head packer	93 0	85 0	89 0
Leading hand slip making	95 0	87 0	91 0
Tea-pot hand pressers	95 0	87 0	91 0
Hollow ware presser, turner, or head dipper	95 0	87 0	91 0
Caster	95 0	87 0	91 0
Stoneware thrower—			
4th year's experience	92 0	84 0	88 0
5th " "	96 0	88 0	92 0
and thereafter	102 0	94 0	98 0
Head placer inside a kiln	95 0	87 0	91 0
Sagger maker	94 0	86 0	90 0
Jolly and jigger hands	94 0	86 0	90 0
All others (except burners, mouldmakers, clayhole men, and men boring or using explosives)	90 0	82 0	86 0
Plastic Tile and Terra-cotta Making.			
Flower pot, or flower-pot saucer throwers	99 0	91 0	95 0
Facemen	95 6	87 6	91 6
Pressers	95 6	87 6	91 6
Setters	95 0	87 0	91 0
Vent makers	94 0	86 0	90 0
Man in charge of plunge	94 0	86 0	90 0
Drawers, but not including persons carrying or wheeling out of kiln	94 0	86 0	90 0
All others (except burners, mouldmakers, clayhole men, and men boring or using explosives)	90 0	82 0	86 0

(3) TIME OF BEGINNING AND ENDING WORK.—For all persons except burners—

Time of Beginning.	Time of Ending.
7 a.m.	1 p.m. on Saturdays, or the day on which the half-holiday is locally observed.
7 a.m.	5.30 p.m. on each of the other five working days of the week.

(4) OVERTIME.—

(*a*) By persons engaged as burners (in excess of 48 hours in any one week) .. .. } Time and a quarter

(*b*) By any other person { Outside the hours fixed as the times of beginning and ending work .. .. } Time and a quarter
Within the hours fixed as the time of beginning and ending work in excess of the maximum number of hours fixed as a week's work .. .. ..

(5) SPECIAL RATES.—For all work done on Sundays and the undermentioned holidays the rates shall be :—

Sundays .. .. { Burners, time and a half. All others, double time.

New Year's Day, the 26th of January (Foundation Day), Good Friday, Easter Monday, the 21st April (Eight Hours Day), King's Birthday, Christmas Day, or Boxing Day .. .. } All persons, double time;

out if any other day be by Act of Parliament or Proclamation substituted for any of the above-named holidays, the special rate shall only be payable for work done on the day so substituted.

PIECE-WORK.

(6) That the lowest piece-work prices payable for the following kinds of work shall be :—

Within the Metropolitan District, the Cities of Box Hill, Sandringham, and Mordialloc, the Boroughs of Carrum and Ringwood, and the Shires of Berwick, Blackburn and Mitcham, Braybrook, Broadmeadows, Bulla, Cranbourne, Dandenong, Doncaster, Eltham, Ferntree Gully, Gisborne, Heidelberg, Keilor, Lilydale, Melton, Moorabbin, Mulgrave, Romsey, Werribee, and Whittlesea.

GLAZED PIPES AND SALT-GLAZED WARE.

Boundary traps, 6 inches	1s. 7½d. per trap
Boundary traps, 4 inches	1s. 1¼d. "
Gully traps (flanged)	10½d. each
Disconnectors	10½d. "
Basins	10½d. "
Junctions	14s. per 100

GENERAL POTTERY.

Cane Bakers (Hand Pressed).

7 inches	10s. 2d. per gross
8 "	14s. 0d. "
9 "	17s. 0d. "
10 "	20s. 9d. "
11 "	24s. 1d. "
12 "	27s. 6½d. "

or 18s. 8½d. per gross all round.

Chambers (Hand Pressed).

12's	36s. 0d. per gross
9's	45s. 11d. "
6's	51s. 0d. "
Fluted chambers, finishing and handling	19s. 9d. "

4s. 9d. per gross extra to be allowed for embossed chambers.

Chambers (Jiggered).

	Jiggering. per gross.	Turning. per gross.	Handling. per gross.
12's	11s. 7d.	9s. 7d.	9s. 7d.
9's	14s. 0d.	10s. 11d.	10s. 11d.
6's	16s. 0d.	13s. 0d.	13s. 0d.

4s. 9d. per gross extra to be allowed for embossed chambers.

Bed Slippers and Bed Pans (Hand Pressed).

Bed slippers, large and small	9s. 11d. per dozen.
Bed pans	9s. 11d. "

Ewers (Hand Pressed).

9's	6s. 5½d. per dozen.
6's	6s. 10d. "

PIECE-WORK—*continued.*

Within the Metropolitan District, &c.—*continued.*

GENERAL POTTERY—*continued.*

Lip Bowls (Hand Pressed).

No. 1 (11 inches or under)	31s. 3d. per gross
No. 2 (12 inches)	35s. 1d. ,,
No. 3 (13 inches)	39s. 11d. ,,
No. 4 (14 inches or over)	45s. 1½d. ,,

Oval Cover. Dishes, with Raised Foot (Hand Pressed).

7 and 8 inches	7s. 0½d. per dozen
9 and 10 inches	7s. 11d. ,,

Soap Dishes.

3-piece soap dishes	31s. 3d. per gross
1-piece soap dishes	17s. 0d. ,,

Male and Female Urinals.

Male and female urinals	6s. 3d. per dozen

Cottage Pans and Traps.

	Cane.	White.
Pans	16s. 4½d. per dozen	17s. 8d. per dozen
Traps	16s. 4½d. per dozen	17s. 8d. ,,

Pans (Throwing).

Bread or Cream—	
Not more than 1½ gallons	40s. 4d. per 100 gallons
More than 1½ gallons	37s. 7½d. ,,

Spittoons (Hand Pressed).

Large	28s. 7d. per gross
Small	23s. 9½d. ,,

Vases.

Vases	23s. 5½d per gross

Bottles (Throwing).

Acid bottles, including stopping and stamping (3 gallon)	10s. 1d. per dozen bottles

Bung Jars and Demijohns (Throwing).

1 gallon	2s. 1d. per dozen
2 gallon	3s. 7d. ,,
3 gallon	6s. 5d. ,,
5 gallon	14s. 2d. ,,

8d. per dozen extra for handle bottles.

Pedestal Pans (Hand Pressed).

Sizes whether in straight or hollow fronts not exceeding 24¼ in. x 16½ in. x 15 in. or its equivalent in cubic inches—	
Straight fronts—	
Cane	4s. 4¾d. each
White	4s. 9d. ,,
Hollow fronts—	
Cane	4s. 0½d. ,,
White	4s. 4¾d. ,,
Sizes exceeding the above dimensions—	
Cane	4s. 11½d. ,,
White	5s. 8¼d. ,,
State pattern—	
Cane	4s. 3d. ,,
White	4s. 8d. ,,

Jugs (Throwing).

39's	9s. 4½d. per gross
36's	10s. 0d. ,,
30's	12s. 3d. ,,
24's	13s. 7d. ,,
12's	19s. 0d. ,,

Barrels (Throwing).

Barrels	40s. 4d. per 100 gallons

Washing or Toilet Bowls (Hand Pressed).

Plain	39s. 11d. per gross
Embossed	45s. 1½d. ,,

Foot Warmers (Hand Pressed).

Plain	6s. 10d. per dozen
Plain, with screw top	8s. 8d. ,,
Embossed, with screw top	10s. 4d. ,,

Jam Jugs.

Handling jam jugs	10s. 6½d. per gross

Syrup Jars.

Large	12s. 6d. per dozen
Small	9s. 4d. ,,

Pudding Bowls.

9's	17s. 5d. per gross
12's	12s. 7½d. ,,
18's	9s. 7d. ,,
24's	5s. 9½d. ,,

Jelly Moulds.

1, 1½, and 2 pints	37s. 2d. per gross

Jars (Throwing).

Squat jars—	
Under 2 gallons	29s. 7d. per 100 gallons
2 gallons and over	26s. 10½d. ,,

Filter Shells (Throwing).

Dripstone	40s. 4d. per 100 gallons
Candles (making and shaving)	8d. per gallon

Ginger Beer and Ale Bottles (Throwing).

1 gallon (screwed)	29s. 8d. per gross
Ale bottles	10s. 1d. ,,
Others	5s. 5d. ,,

Jugs (Hand Pressed).

30's	27s. 10½d. per gross
24's	34s. 0d. ,,
12's	41s. 2d. ,,

TERRA COTTA.

Flower-pots (Throwing and Finishing).

3 inches	2s. 3d. per gross
4 ,,	2s. 11d. ,,
5 ,,	4s. 5d. ,,
6 ,,	5s. 11½d. ,,
7 ,,	7s. 3½d. ,,
8 ,,	11s. 9d. ,,
9 ,,	14s. 8d. ,,
10 ,,	18s. 4d. ,,
12 ,,	35s. 10½d. ,,
13 ,,	53s. 6d. ,,
14 ,,	70s. 4d. ,,
15 ,,	88s. 0d. ,,
18 ,,	175s. 11d. ,,

Flower-pot Saucers (Throwing and Finishing).

4 inches	2s. 2d. per gross
5 ,,	2s. 11d. ,,
6 ,,	4s. 6d. ,,
7 ,,	5s. 10½d. ,,
8 ,,	8s. 10d. ,,
9 ,,	11s. 9d. ,,
10 ,,	13s. 11d. ,,
12 ,,	18s. 4d. ,,
13 ,,	27s. 2d. ,,
14 ,,	35s. 4d. ,,
15 ,,	43s. 11d. ,,

Ridging.

Ridging made by hand from wood or plaster moulds	2s. 5d. per dozen

Crimp-pots and Saucers (Throwing and Finishing).

	Crimp-pots.	Crimp-pot Saucers.
5 inches	8s. 2d. per gross	5s. 5d. per gross
6 ,,	10s. 10d. ,,	6s. 10d. ,,
7 ,,	13s. 7d. ,,	8s. 2d. ,,
8 ,,	19s. 0d. ,,	12s. 3d. ,,
9 ,,	21s. 9d. ,,	16s. 3½d. ,,
10 ,,	27s. 2d. ,,	20s. 4½d. ,,

Seed Pans.

8 inches	11s. 9½d. per gross
9 ,,	14s. 8d. ,,
10 ,,	16s. 3½d. ,,
12 ,,	24s. 5½d. ,,
13 ,,	30s. 6½d. ,,
14 ,,	38s. 0d. ,,
15 ,,	46s. 6d. ,,

Butter Coolers and Butter-cooler Saucers.

	Butter Coolers.	Butter-cooler Saucers
8's	5s. 5d. per dozen	10d. per dozen
9's	5s. 9d. ,,	1s. 1d. ,,

Chimney-pots.

16 inches and under	8s. 1½d. per dozen
Over 16 inches	10s. 1d. ,,

NOTE.—Boy labour for wedging clay and for turning hand wheel shall be supplied by the employer for all "Terra-cotta" work, in order that the piece-work prices above fixed may be net.

PIECE-WORK—*continued.*

Within the Shire of Huntly.

GLAZED PIPES AND SALT-GLAZED WARE.

Boundary traps, 6 inches	1s. 5½d. per trap
Boundary traps, 4 inches	1s. 0d. „
Gully traps (flanged)	9½d each
Disconnectors	9½d. each
Basins	9½d. „
Junctions	12s. 7d. per 100

GENERAL POTTERY.

Cane Bakers (Hand Pressed).

7 inches	9s. 2d. per gross
8 „	12s. 7d. „
9 „	15s. 4d. „
10 „	18s. 8d. „
11 „	21s. 8d. „
12 „	24s. 9d. „

or 16s. 10d. per gross all round.

Chambe (Hand Pressed).

12's	32s. 5d. per gross
9's	41s. 4d. „
6's	45s. 11d. „
Fluted chambers, finishing and handling	17s. 9d. „

4s. 4d. per gross extra to be allowed for embossed chambers.

Chambers (Jiggered).

	Jiggering. per gross.	Turning. per gross.	Handling. per gross.
12's	10s. 4d.	8s. 7d.	8s. 7d.
9's	12s. 7d.	9s. 10d.	9s. 10d.
6's	14s. 5d.	11s. 9d.	11s. 9d.

4s. 4d. per gross extra to be allowed for embossed chambers.

Bed Slippers and Bed Pans (Hand Pressed).

Bed slippers, large and small	8s. 11d. per dozen
Bed pans	8s. 11d. „

Ewers (Hand Pressed).

9's	5s. 9d per dozen
6's	6s. 2d. „

Lip Bowls (Hand Pressed).

No. 1 (11 inches or under)	28s. 2d. per gross
No. 2 (12 inches)	31s. 7d. „
No. 3 (13 inches)	35s. 11d. „
No. 4 (14 inches or over)	40s. 8d. „

Oval Cover Dishes, with Raised Foot (Hand Pressed).

7 and 8 inches	6s. 4d. per dozen
9 and 10 inches	7s. 1d. „

Soap Dishes.

3-piece soap dishes	28s. 2d. per gross
1-piece soap dishes	15s. 3d. „

Male and Female Urinals.

Male and female urinals	5s. 8d. per dozen

Cottage Pans and Traps.

	Cane.	White.
Pans	14s. 9d. per dozen	15s. 11d. per dozen
Traps	14s. 9d. „	15s. 11d. „

Pans (Throwing).

Bread or Cream—	
Not more than 1½ gallons	36s. 4d. per 100 gallons
More than 1½ gallons	33s. 10d. „

Spittoons (Hand Pressed).

Large	25s. 9d. per gross
Small	21s. 5d. „

Vases.

Vases	21s. 1d. per gross

Bottles (Throwing).

Acid bottles, including stopping and stamping (3 gallon)	9s. 0d. per dozen bottles

Bung Jars and Demijohns (Throwing).

1 gallon	1s. 11d. per dozen
2 gallon	3s. 3d. „
3 gallon	5s. 9d. „
5 gallon	12s. 9d. „

7d. per dozen extra for handle bottles.

Pedestal Pans (Hand Pressed).

Sizes whether in straight or hollow fronts not exceeding 24½ in x 16½ in. x 15 in., or its equivalen in cubic inches—

Straight fronts—	
Cane	4s. 0d. each
White	4s. 3d. „
Hollow fronts—	
Cane	3s. 7d. „
White	4s. 0d. „
Sizes exceeding the above dimensions—	
Cane	4s. 5½d. „
White	5s. 1½d. „
State pattern—	
Cane	3s. 10d. „
White	4s. 2d. „

Jugs (Throwing).

39's	8s. 5d. per gross
36's	9s. 0d. „
30's	11s. 0d. „
24's	12s. 2d. „
12's	17s. 1d. „

Barrels (Throwing).

Barrels	36s. 4d. per 100 gallons

Washing or Toilet Bowls (Hand Pressed).

Plain	35s. 11d. per gross
Embossed	40s. 8d. „

Foot Warmers (Hand Pressed).

Plain	6s. 2d. per dozen
Plain, with screw top	7s. 10d. „
Embossed, with screw top	9s. 3d. „

Jam Jugs.

Handling jam jugs	9s. 6d. per gross

Syrup Jars.

Large	11s. 3d. per dozen
Small	8s. 5d. „

Pudding Bowls.

9's	15s. 8d. per gross
12's	11s. 4d. „
18's	8s. 7d. „
24's	5s. 3d. „

Jelly Moulds.

1, 1½, and 2 pints	33s. 6d. per gross

Jars (Throwing).

Squat jars—	
Under 2 gallons	26s. 7d. per 100 gallons
2 gallons and over	24s. 2d. „

Filter Shells (Throwing).

Dripstone	36s. 4d. per 100 gallons
Candles (making and shaving)	7d. per gallon

Ginger Beer and Ale Bottles (Throwing).

1 gallon (screwed)	26s. 8d. per gross
Ale bottles	9s. 0d. „
Others	4s. 11d. „

Jugs (Hand Pressed).

30's	25s. 0d. per gross
24's	30s. 7d. „
12's	36s. 11d. „

PIECE-WORK—*continued.*

Within the Shire of Huntly—*continued.*

TERRA COTTA.

Flower-pots (Throwing and Finishing).

3 inches	2s. 0d. per gross
4 „	2s. 8d. „
5 „	4s. 0d. „
6 „	5s. 4d „
7 „	6s. 7d. „
8 „	10s. 7d. „
9 „	13s. 2d. „
10 „	16s. 6d. „
12 „	32s. 3d. „
13 „	48s. 2d. „
14 „	63s. 4d. „
15 „	79s. 3d. „
18 „	158s. 4d. „

Flower-pot Saucers (Throwing and Finishing).

4 inches	2s. 0d. per gross
5 „	2s. 8d. „
6 „	4s. 0d. „
7 „	5s. 3d. „
8 „	8s. 0d. „
9 „	10s. 7d. „
10 „	12s. 6d. „
12 „	16s. 6d. „
13 „	25s. 5d. „
14 „	31s. 9d. „
15 „	39s. 6d. „

Ridging.

Ridging made by hand from wood or plaster moulds	2s. 2d. per dozen

Crimp-pots and Saucers (Throwing and Finishing).

	Crimp-pots.	Crimp-pot Saucers
5 inches	7s. 4d. per gross	4s. 11d. per gross
6 „	9s. 8d. „	6s. 2d. „
7 „	12s. 2d. „	7s. 4d. „
8 „	17s. 1d. „	11s. 0d. „
9 „	19s. 7d. „	14s. 8d. „
10 „	24s. 5d. „	18s. 4d. „

Seed Pans.

8 inches	10s. 7d. per gross
9 „	13s. 2d. „
10 „	14s. 8d. „
12 „	22s. 0d. „
13 „	27s. 6d. „
14 „	34s. 2d. „
15 „	41s. 10d. „

Butter Coolers and Butter-cooler Saucers.

	Butter Coolers.	Butter-cooler Saucers.
8's	4s. 11d. per dozen	9d. per dozen
9's	5s. 2d. „	1s. „

Chimney-pots.

16 inches and under	7s. 3d. per dozen
Over 16 inches	9s. 1d. „

NOTE.—Boy labour for wedging clay and for turning hand wheel shall be supplied by the employer for all "Terra-cotta" work, in order that the piece-work prices above fixed may be net.

Within all other parts of Victoria.

GLAZED PIPES AND SALT-GLAZED WARE.

Boundary traps, 6 inches	1s. 6½d. per trap
Boundary traps, 4 inches	1s. 0½d. „
Gully Traps (flanged)	10d. each
Disconnectors	10d. each
Basins	10d. „
Junctions	13s. 3½d. per 100

GENERAL POTTERY.

Cane Bakers (Hand Pressed).

7 inches	9s. 8d. per gross
8 „	13s. 3½d. „
9 „	16s. 2d. „
10 „	19s. 8½d. „
11 „	22s. 10½d. „
12 „	26s. 2d. „

or 17s. 10d. per gross all round.

Chambers (Hand Pressed).

12's	34s. 2½d. per gross
9's	43s. 7½d. „
6's	48s. 6d. „
Fluted chambers, finishing and handling	18s. 9d. „

4s. 6d. per gross extra to be allowed for embossed chambers.

Chambers (Jiggered).

	Jiggering. per gross.	Turning. per gross.	Handling per gross.
12's	10s. 11d.	9s. 1d.	9s. 1d.
9's	13s. 3½d.	10s. 4½d.	10s. 4½d.
6's	15s. 2½d.	12s. 4d.	12s. 4d.

4s. 6d. per gross extra to be allowed for embossed chambers.

Bed Slippers and Bed Pans (Hand Pressed).

Bed slippers, large and small	9s. 5d. per dozen
Bed pans	9s. 5d. „

Ewers (Hand Pressed).

9's	6s. 2d. per dozen
6's	6s. 6d. „

Lip Bowls (Hand Pressed).

No. 1 (11 inches or under)	29s. 8d. per gross
No. 2 (12 inches)	33s. 4d. „
No. 3 (13 inches)	37s. 11d. „
No. 4 (14 inches or over)	42s. 10d. „

Oval Cover Dishes, with Raised Foot (Hand Pressed).

7 and 8 inches	6s. 8d. per dozen
9 and 10 inches	7s. 6d. „

Soap Dishes.

3-piece soap dishes	29s. 8d. per gross
1-piece soap dishes	16s. 2d. „

Male and Female Urinals.

Male and female urinals	5s. 11d. per dozen

Cottage Pans and Traps.

	Cane.	White.
Pans	15s. 7d. per dozen	16s. 10d. per dozen
Traps	15s. 7d. „	16s. 10d. „

Pans (Throwing).

Bread or Cream—	
Not more than 1½ gallons	38s. 4d. per 100 gallons
More than 1½ gallons	35s. 8½d. „

Spittoons (Hand Pressed).

Large	27s. 2d. per gross
Small	22s. 7½d. „

Vases.

Vases	22s. 3d. per gross

Bottles (Throwing).

Acid bottles, including stopping and stamping (3 gallon)	9s. 7d. per dozen bottles

Bung Jars and Demijohns (Throwing).

1 gallon	2s. 0d. per dozen
2 gallon	3s. 5d. „
3 gallon	6s. 1d. „
5 gallon	13s. 5½d. „

8d. per dozen extra for handle bottles.

Pedestal Pans (Hand Pressed).

Sizes whether in straight or hollow fronts not exceeding 24¼ in. x 16½ in. x 15 in., or its equivalent in cubic inches—

Straight fronts—	
Cane	4s. 2d. each
White	4s. 6d. „
Hollow fronts—	
Cane	3s. 10½d. „
White	4s. 2d. „
Sizes exceeding above dimensions—	
Cane	4s. 8½d. „
White	5s. 2½d. „
State Pattern—	
Cane	4s. 0½d. „
White	4s. 5d „

PIECE-WORK—*continued.*

Within all other parts of Victoria—*continued.*

GENERAL POTTERY—*continued.*

Jugs (Throwing).

39's	8s. 11d. per gross
36's	9s. 6d. ,,
30's	11s. 8d. ,,
24's	12s. 10d. ,,
12's	18s. 0½d. ,,

Barrels (Throwing).

Barrels	38s. 4d. per 100 gallons

Washing or Toilet Bowls (Hand Pressed).

Plain	37s. 11d. per gross
Embossed	42s. 10d. ,,

Foot Warmers (Hand Pressed).

Plain	6s. 6d. per dozen
Plain, with screw top	8s. 3d. ,,
Embossed, with screw top	9s. 10d. ,,

Jam Jugs.

Handling jam jugs	10s. 0d. per gross

Syrup Jars.

Large	11s. 10½d. per doz.
Small	8s. 10½d. ,,

Pudding Bowls.

9's	16s. 7½d. per gross
12's	12s. 1d. ,,
18's	9s. 1d. ,,
24's	5s. 6d. ,,

Jelly Moulds.

1, 1½, and 2 pints	35s. 4d. per gross

Jars (Throwing).

Squat jars—	
Under 2 gallons	28s. 6d. per 100 gallons
2 gallons and over	25s. 6d. ,,

Filter Shells (Throwing).

Dripstone	38s. 4d. per 100 gallons
Candles (making and shaving)	7½d. per gallon

Ginger Beer and Ale Bottles (Throwing).

1 gallon (screwed)	28s. 2d. per gross
Ale bottles	9s. 7d. ,,
Others	5s. 2d. ,,

Jugs (Hand Pressed).

30's	26s. 5½d. per gross
24's	32s. 3½d. ,,
12's	39s. 1d. ,,

TERRA COTTA.

Flower-pots (Throwing and Finishing).

3 inches	2s. 2d. per gross
4 ,,	2s. 9d. ,,
5 ,,	4s. 2d. ,,
6 ,,	5s. 8d. ,,
7 ,,	6s. 11d. ,,
8 ,,	11s. 2d. ,,
9 ,,	13s. 11d. ,,
10 ,,	17s. 5d. ,,
12 ,,	34s. 0d. ,,
13 ,,	50s. 10d. ,,
14 ,,	66s. 10d. ,,
15 ,,	83s. 7d. ,,
18 ,,	167s. 2d. ,,

Flower-pot Saucers (Throwing and Finishing).

4 inches	2s. 1d. per gross
5 ,,	2s. 9d. ,,
6 ,,	4s. 3d. ,,
7 ,,	5s. 6d. ,,
8 ,,	8s. 5d. ,,
9 ,,	11s. 2d. ,,
10 ,,	13s. 3d. ,,
12 ,,	17s. 5d. ,,
13 ,,	25s. 10d. ,,
14 ,,	33s. 7d. ,,
15 ,,	41s. 9d. ,,

Ridging.

Ridging made by hand from wood or plaster moulds	2s. 3d. per dozen

Crimp-pots and Saucers (Throwing and Finishing).

	Crimp-pots.	Crimp-pot Saucers.
5 inches	7s. 9d. per gross	5s. 2d. per gross
6 ,,	10s. 3d. ,,	6s. 6d. ,,
7 ,,	12s. 10d. ,,	7s. 9d. ,,
8 ,,	18s. 0d. ,,	11s. 8d. ,,
9 ,,	20s. 8d. ,,	15s. 6d. ,,
10 ,,	25s. 10d. ,,	19s. 4d. ,,

Seed Pans.

8 inches	11s. 2d. per gross
9 ,,	14s. 0d. ,,
10 ,,	15s. 6d. ,,
12 ,,	23s. 2d. ,,
13 ,,	29s. 0d. ,,
14 ,,	36s. 1d. ,,
15 ,,	44s. 2d. ,,

Butter Coolers and Butter-cooler Saucers.

	Butter Coolers.	Butter-cooler Saucers.
8's	5s. 2d. per dozen	9½d. per dozen
9's	5s. 6d. ,,	1s. 0d. ,,

Chimney-pots.

16 inches and under	7s. 8d. per dozen
Over 16 inches	9s. 7d. ,,

NOTE.—Boy labour for wedging clay and for turning hand wheel shall be supplied by the employer for all "Terra-cotta" work, in order that the piece-work prices above fixed may be net.

NOTE.—All piece-work prices shall be calculated on the basis of articles "Good from hand."

In this Determination the expression "Good from hand" shall mean free from maker's faults at the time the articles are approved by and taken possession of by the employer prior to burning.

Faults proved to be due to the use of defective moulds supplied by an employer shall not be deemed to be maker's faults.

PIECE-WORK WHICH MAY BE FIXED BY AN EMPLOYER.

(7) The Board determines, under the provisions of Section 144 of the *Factories and Shops Act* 1915, that any employer may fix and pay piece-work prices to any person employed *in the glazed pipes and salt-glazed ware, general pottery, tile, and terra-cotta sections of the trade at work for which piece-work prices have not been specified above*, provided that any such employer shall base such piece-work prices on the earnings of an average worker working under like conditions, and such piece-work prices shall be fixed so that an average worker can earn not less than the wages rates that are fixed by the Board for such work.

D. GRANT,
Chairman

GEO. E. PARR,
Secretary.

Melbourne, 5th December, 1927.

By Authority: H. J. GREEN, Government Printer, Melbourne.