



VICTORIA GOVERNMENT GAZETTE.

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MONDAY, 7TH FEBRUARY.

[1927.

Factories and Shops Acts.

DETERMINATION OF THE GARDENERS BOARD.

NOTE.—This Determination on the 5th February, 1927, applied to the Metropolitan District, as defined in the Factories and Shops Acts: and all cities.

IN accordance with the provisions of the Factories and Shops Acts, the Wages Board appointed to "determine the lowest prices or rates which may be paid to any person or persons or classes of persons employed by a nurseryman or master gardener, other than a market gardener, in the business or occupation of a nurseryman or master gardener, other than a market gardener," has made the following Determination, namely:—

(1) That on the 5th February, 1927, the last previous Determination of this Board shall be revoked and replaced by this Determination.

(2)

Apprentices or Improvers.		Juvenile workers, i.e., persons under 16 years of age (not being apprentices or improvers) employed by a Nurseryman in running messages, waiting on workmen, or cleaning up.		Other Employees.	
WAGES.	Per week of 48 hours.		WAGES.		Per week of 44 hours.
	Males.	Females.	1st year	Per week of 48 hours.	
	<i>s. d.</i>	<i>s. d.</i>	2nd "	.. 17s. 6d.	
15 years of age or under ..	15 0	18 0		.. 22s. 6d.	(a) Master Gardener's Employees.
16 years of age ..	20 0	18 0			Foremen gardeners in charge of two or more employees 94s.
17 years of age ..	30 0	25 0			Gardeners 91s.
18 years of age ..	40 0	35 0			Gardeners' labourers 87s.
19 years of age ..	55 0	45 0			
20 years of age ..	65 0	50 0			(b) Nursery Employees.
PROPORTION.					Propagators in charge of one or more employees working under glass .. 98s.
<i>Apprentices.</i>					General nursery hands, i.e., persons engaged at budding, grafting, planting, or potting 91s.
One apprentice to every three or fraction of three workers receiving not less than the minimum wage.					Females engaged at pricking off seedlings or preparing them for transit, picking flowers, picking seeds, staking plants in pots, cleaning cuttings, or weeding 60s.
<i>Improvers.</i>					Nursery labourers 86s.
One improver to every three or fraction of three workers receiving not less than 86s. per week of 48 hours.					

(3) TIME OF BEGINNING AND ENDING WORK.—For all persons other than those engaged at watering—

Time of Beginning, not earlier than—

7.30 a.m. ..
7.30 a.m. ..

Time of Ending work, not later than—

12 noon on Saturday (or the day on which the half-holiday is locally observed)
6 p.m. on the other working days of the week.

(4) OVERTIME.—The following rates shall be paid for overtime :—

Persons engaged at watering—

For all work done in any week in excess of the maximum number of hours fixed as a week's work—Time and a half.

All others—

For all work done outside the times of beginning and ending work } Time and a half.
 For all work done in any week within the times of beginning and ending work, in excess of the }
 maximum number of hours fixed as a week's work }

(5) SPECIAL RATES.—Time and a half shall be the special rate for all work done on Sunday, New Year's Day, Good Friday, Easter Monday, Eight Hours Day (21st April), Christmas Day, and Boxing Day; but if any other day be by Act of Parliament or Proclamation substituted for any of the above-named holidays, the special rate shall only be payable for work done on the day so substituted.

(6) PIECE-WORK.—That the lowest piece-work prices shall be—

Washing, 2" to 4" pots	1s. 6d. per 24 dozen pots
" 4½" to 5"	1s. 6d. „ 20 ..

H. J. RICHARDSON, J.P.,
 Chairman,

A. NEWTON,
 Secretary.

Dated at Melbourne this 12th day of January, 1927.