



VICTORIA GOVERNMENT GAZETTE.

Published by Authority.

[Registered at the General Post Office, Melbourne, for transmission by post as a newspaper.]

No. 20.]

MONDAY, FEBRUARY 14.

[1927.

Factories and Shops Acts.

DETERMINATION OF THE SHOPS BOARD No. 1 (BOOT DEALERS).

NOTE.—This Determination on the 28th February, 1927, applied to the following parts of Victoria, namely:—The Metropolitan District as defined in the Factories and Shops Acts; the cities of Ballarat, Bendigo, Geelong, Sandringham, and Warrnambool; the towns of Geelong West and Newtown and Chilwell; and the boroughs of Eaglehawk and Sebastopol.

IN accordance with the provisions of the Factories and Shops Acts, the Wages Board appointed to "determine the lowest prices or rates which may be paid to any person or persons or classes of persons wheresoever employed in the business of a seller of boots, shoes, or slippers, being a business usually or frequently carried on in a shop," has made the following Determination, namely:—

(1) That on the 28th February, 1927, the last previous Determination of this Board shall be revoked and replaced by this Determination.

(2)

Apprentices or Improvers.			Other Employees.		
Wages per Week of 47 Hours.			Wages per Week of 47 Hours.		
	Males.	Females.		Within the Metropolitan District, the Cities of Geelong and Sandringham, the Towns of Geelong West and Newtown and Chilwell.	All other parts of Victoria where this Determination applies.
	s. d.	s. d.		s. d.	s. d.
Under 16 years	15 0	14 0			
16 years	20 0	18 0			
17 "	28 0	25 0			
18 "	37 0	30 0			
19 "	45 0	35 0			
20 "	55 0	40 0			
PROPORTION (in any Shop or Place).			MALES.		
APPRENTICES.			Manager of a shop or head salesman, i.e., the person for the time being intrusted with the control or superintendence of a shop or boot department, notwithstanding he may be under the orders of a superior who does not devote his whole time to supervising such shop or department—		
Males.			(a) Working singly		
One male apprentice to every three or fraction of three male persons receiving not less than 68s. 6d. per week of 47 hours.			115 0		
Females.			(b) In charge of 1, 2, 3, or 4 persons		
One female apprentice to every three or fraction of three female persons receiving not less than 45s. per week of 47 hours.			120 0		
An indenture of apprenticeship prescribed was approved on 28.3.23.			(c) In charge of 5 or more persons		
IMPROVERS.			130 0		
Males.			Salesmen—		
Two male improvers to the first male person, and thereafter one to each additional male person receiving not less than 68s. 6d. per week of 47 hours.			21 years of age		
Females.			22 "		
Two female improvers to the first female person, and thereafter one to each additional female person receiving not less than 45s. per week of 47 hours.			23 " or over		
Provided that one female improver in lieu of one male improver, or one male improver in lieu of one female improver, may be employed.			72 6		
			85 0		
			110 0		
			72 6		
			85 0		
			110 0		
			FEMALES.		
			Manageress of a shop or head saleswoman, i.e., the person for the time being intrusted with the control or superintendence of a shop or boot department, notwithstanding she may be under the orders of a superior who does not devote his whole time to supervising such shop or department—		
			(a) Working singly		
			115 0		
			(b) In charge of 1, 2, 3, or 4 persons		
			120 0		
			(c) In charge of 5 or more persons		
			130 0		
			Saleswomen—		
			21 years of age		
			22 "		
			23 " or over		
			45 0		
			50 0		
			57 6		
			45 0		
			50 0		
			53 0		

(3) OVERTIME.—Any employee who in any week works for any time in excess of 47 hours shall be paid for such extra time at the rate of time and a half.

(4) TIME WAGES.—Any person employed on time wages for less than the number of hours fixed for an ordinary week's work shall for each hour worked up to 23½ hours be paid at the ordinary wages rate, with an addition of fifty per centum.

(5) SPECIAL RATES.—Double time shall be the rate for all work done on Sunday and Easter Saturday, and time and a half shall be the rate for all work done on New Year's Day, Foundation Day (26th January), Good Friday, Easter Monday, Eight Hours Day, (21st April), King's Birthday, Christmas Day, and Boxing Day; but if any other day be by Act of Parliament or Proclamation substituted for any of the above-named holidays, the special rate shall only be payable for work done on the day so substituted.

(6) TERMINATION OF EMPLOYMENT.—Seven days' notice of termination of employment shall be given by either employer or worker.

SAMUEL MAUGER,

Chairman.

H. N. JONES,

Secretary.

Melbourne, 7th February, 1927.