



VICTORIA GOVERNMENT GAZETTE.

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WEDNESDAY, APRIL 20.

[1927.

Factories and Shops Acts.

DETERMINATION OF THE PROCESS ENGRAVERS BOARD.

NOTE.—This Determination on the 18th April, 1927, applied to the following parts of Victoria, namely:—The Metropolitan District as defined in the Factories and Shops Acts; the cities of Ballarat, Bendigo, Geelong, Sandringham, and Warrnambool; the towns of Geelong West and Newtown and Chilwell; and the boroughs of Eaglehawk and Sebastopol.

In accordance with the provisions of the Factories and Shops Acts, the Special Board appointed to “determine the lowest prices or rates which may be paid to any person or persons or classes of persons employed in the process, trade, or business of a Process Engraver,” has made the following Determination, namely:—

(1) That on the 18th April, 1927, the last previous Determination of this Board shall be revoked and replaced by this Determination.

(2)

Apprentices.	Improvers.	Juvenile Workers.	Other Employees.
Wages per week of 44 hours	Wages per week of 44 hours.	Wages per week of 44 hours.	Wages per week of 44 hours.
<i>s. d.</i>	<i>s. d.</i>	<i>s. d.</i>	<i>s. d.</i>
1st year .. 17 6	1st year .. 25 0	1st year .. 12 6	Operator in charge of the Process Engraving Department 145 0
2nd year .. 22 6	2nd year .. 32 6		Half-tone fine etcher or operator—
3rd year .. 30 0	3rd year .. 45 0		21 to 22 years of age 110 0
4th year .. 40 0	4th year .. 55 0		And thereafter 120 0
5th year .. 52 6	5th year .. 72 6		Line etcher 117 6
6th year .. 70 0			Photo lithographer 120 0
PROPORTION (in any place).	PROPORTION (in any place).		Printer 112 6
One apprentice to every two or fraction of two workers receiving not less than 105s. per week of 44 hours.	One improver to every four employees receiving not less than 105s. per week of 44 hours.		Router 110 0
A form of indenture of apprenticeship has been approved by the Board.			Mounter 105 0
			Proofer 105 0
			Engraver 120 0

(3) **DEFINITION.**—A juvenile worker is any person under 21 years of age (other than an apprentice or improver) who may be employed for not more than one year in cleaning, attending on operator, rocking baths, mounting, or proving.

(4) **OVERTIME.**—Any employee who works for any time in excess of 44 hours in any week shall be paid for such extra time at the rate of time and a half.

(5) **SPECIAL RATES.**—Double time shall be paid for all work done on Sundays (except in daily newspaper offices), New Year's Day, 26th January (Foundation Day), Good Friday, Easter Monday, 21st April (Eight Hours Day), Christmas Day, and Boxing Day; but if any other day be by Act of Parliament or Proclamation substituted for any of the above-named holidays, the special rate shall only be payable for work done on the day so substituted.

P. J. CONLON, P.M.,

Chairman.

J. W. RYAN,

Secretary.

Melbourne, 7th April, 1927.

