

[1846]



# VICTORIA GOVERNMENT GAZETTE.

Published by Authority.

[Registered at the General Post Office, Melbourne, for transmission by post as a newspaper.]

No. 69.]

TUESDAY, JUNE 7.

[1927

Factories and Shops Acts.

## DETERMINATION OF THE FURNITURE BOARD.

NOTE.—This Determination on the 16th June, 1927, applied to the whole of the State of Victoria

IN accordance with the provisions of the Factories and Shops Acts, the Wages Board appointed to "determine the lowest prices or rates which may be paid to any person employed in wholly or partly preparing or manufacturing any article of furniture or in repairing any new or secondhand article of furniture, usually made or partly prepared by cabinetmakers, chair and couch makers, upholsterers, wood carvers, frenchpolishers, and wood turners," has made the following Determination, namely:—

(1) That on the 16th June, 1927, the last previous Determination shall be revoked and replaced by this Determination.

(2)

Apprentices.				Improvers.				Juvenile Workers.				All other Employees.			
WAGES.				WAGES.				WAGES.				WAGES.			
Per week of—				Per week of—				Per week of 48 hours.				Per week of 48 hours.			
		48 hours.	44 hours.			48 hours.	44 hours.			48 hours.	44 hours.			48 hours.	44 hours.
		Male.	Female.			Male.	Female.			Male.	Female.			Male.	Female.
		s. d.	s. d.			s. d.	s. d.			s. d.	s. d.			s. d.	s. d.
1st year	..	15 0	..	1st year	..	21 6	..	1st year	..	17 0	..	Boult's carver or shaping	..	110 0	..
1st 6 months	..	..	13 6	1st 6 months	..	..	19 6	2nd	..	27 6	..	machine operator	..	102 0	..
2nd 6	..	..	17 0	2nd 6	..	..	23 0	3rd	..	36 6	..	All other machinists	..	102 0	..
2nd year	..	22 0	22 0	2nd year	..	28 6	33 0	4th	..	48 0	..	Yardmen, timber stackers,	..	88 0	..
3rd	..	30 0	31 6	3rd	..	41 6	38 0	5th	..	57 0	..	or labourers	..	108 0	..
4th	..	36 0	38 0	4th	..	55 0	..					All others	..	108 0	..
5th	..	44 6	..	5th	..	66 0	..								
5th	..	54 0	..												
PROPORTION (by any employer).				PROPORTION (by any employer).											
<i>Males.</i>				<i>Males.</i>								<i>Females.</i>			
One male apprentice to every two or fraction of two male workers receiving not less than 88s. per week of 48 hours.				One male improver to ten								Females			
				Two male improvers to fifteen								..			
				Three male improvers to twenty								55 0			
				And thereafter one additional male improver to every ten additional											
<i>Females.</i>				<i>Females.</i>											
One female apprentice to every female worker receiving not less than 55s. per week of 44 hours.				One female improver to the first five female workers receiving not less than 55s. per week of 44 hours; and thereafter one additional female improver to every five additional such workers.											
An indenture of apprenticeship prescribed was approved on 3rd February, 1912.															

(3) (a) Any person employed in wholly or partly preparing or manufacturing any article of furniture or in preparing any new or secondhand article of furniture shall be paid Sixpence per hour in addition to the lowest rate fixed by the Board, unless the following are provided by the employer, if required in the performance of the work :—Benches, wood or iron cramps over 2 ft. 6 in., hand screws (in excess of four), glue pots and glue brushes, and varnish brushes.

(b) Any employee engaged at frenchpolishing shall be supplied with all materials, including rags, brushes, and kit-box.

(4) **DEFINITION OF A JUVENILE WORKER.**—A juvenile worker is a person under 21 years of age (other than an apprentice or an improver) engaged in the following work :—

(a) Operating a sand-papery machine	..	..	..	..	..	..	..	} In connexion with the manufacture of kitchen chairs, made wholly of wood, or with machine-woven cane seats.
(b) Operating a trapping machine	..	..	..	..	..	..	..	
(c) Operating a pinning machine	..	..	..	..	..	..	..	
(d) Carrying turnery or wood for turnery	..	..	..	..	..	..	..	
(e) Feeding an automatic lathe	..	..	..	..	..	..	..	
(f) Varnishing or staining	..	..	..	..	..	..	..	} In connexion with the manufacture of furniture.
and								
(g) Carrying timber	..	..	..	..	..	..	..	
or								
(h) Looking after glue-pots	..	..	..	..	..	..	..	

(5) **TIME OF BEGINNING AND ENDING WORK.**—

Time of Beginning.	Time of Ending.
7.30 a.m.	12 noon on the day on which the half-holiday is observed, and
7.30 a.m.	5 p.m. on the other working days of the week.

(6) **OVERTIME.**—The following rates shall be paid for all work done :—

- (a) Outside the hours fixed as the times of beginning and ending work .. .. . } Time and a half.  
 (b) Within the hours fixed as the time of beginning and ending work in excess of 48 hours in any week }  
 for males and 44 hours in any week for females

(7) **SPECIAL RATES.**—Double time shall be the rate for all work done on New Year's Day, Foundation Day (26th January), Good Friday, Easter Saturday, Easter Monday, Eight Hours Day (21st April), Christmas Day, or Boxing Day : but if any other day be by Act of Parliament or Proclamation substituted for any of the above-named holidays, the special rates shall only be payable for work done on the day so substituted.

W. W. HARRIS,  
Chairman.

H. N. JONES,  
Secretary.

Melbourne, 17th May, 1927.

[1851]



# VICTORIA GOVERNMENT GAZETTE.

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No. 70.]

TUESDAY, JUNE 7.

[1927.

Factories and Shops Acts.

## DETERMINATION OF THE FURNITURE (BEDDING) BOARD.

NOTE.—This Determination on the 16th June, 1927, applied to the whole of the State of Victoria.

IN accordance with the provisions of the Factories and Shops Acts, the Wages Board appointed to "determine the lowest prices or rates of payment payable to any person employed in the manufacture of mattresses or bedding" has made the following Determination, namely:—

(1) That on the 16th June, 1927, the last previous Determination shall be revoked and replaced by this Determination.

(2)

Apprentices.				Improvers.				All other Employees.			
WAGES.		Per week of 48 hours.	Per week of 44 hours.	WAGES.		Per week of 48 hours.	Per week of 44 hours.	WAGES.		Per week of 48 hours.	
		Male.	Female.			Male.	Female.			s. d.	
1st six months ..	..	16 6	14 6	1st six months ..	..	17 0	16 0	Male bedding hands, including re-	..	101 0	
2nd six months ..	..	19 0	19 0	2nd six months ..	..	20 6	20 6	..	..	..	
3rd six months ..	..	26 0	22 6	3rd six months ..	..	27 0	23 0	..	..	..	
4th six months ..	..	31 6	22 6	4th six months ..	..	33 0	23 0	Female bedding hands, including	..	55 0	
5th six months ..	..	34 6	31 6	5th six months ..	..	36 6	33 0	..	..	..	
6th six months ..	..	43 6	31 6	6th six months ..	..	45 0	33 0	..	..	..	
7th six months ..	..	48 0	38 0	7th six months ..	..	48 0	38 0	..	..	..	
8th six months ..	..	53 0	41 0	8th six months ..	..	55 6	42 6	..	..	..	
9th six months ..	..	60 0	..	9th six months ..	..	62 6	..	..	..	..	
10th six months ..	..	66 9	..	10th six months ..	..	70 0	..	..	..	..	

  

Apprentices.				Improvers.				Juvenile Workers.			
Proportion (within any factory or place).				Proportion (within any factory or place).				Proportion (within any factory or place).			
One male apprentice to every two or fraction of two male workers receiving not less than 101s. per week of 48 hours.				One male improver to every five male workers receiving not less than 101s. per week of 48 hours.				Male persons under 18 years of age (other than apprentices or improvers) employed solely in teasing bedding materials—			
One female apprentice to every female worker receiving not less than 55s. per week of 44 hours.				One female improver to every five female workers receiving not less than 55s. per week of 44 hours.				1st year ..			
An indenture of apprenticeship prescribed was approved on 3rd February, 1912.								2nd year ..			
								3rd year ..			
								4th year ..			

### (3) TIME OF BEGINNING AND ENDING WORK.—

Time of Beginning.

7.30 a.m. ..

7.30 a.m. ..

Time of Ending.

12 noon on the day on which the half-holiday is observed, and  
5.15 p.m. on the other working days of the week.

### (4) OVERTIME.—The following rates shall be paid for all work done:—

(a) Outside the hours fixed as the times of beginning and ending work ..

(b) Within the hours fixed as the times of beginning and ending work in excess of 48 hours in any week for males, and 44 hours in any week for females ..

Time and a half.

(5) SPECIAL RATES.—Double time shall be the rate for all work done on New Year's Day, Foundation Day (26th January), Good Friday, Easter Saturday, Easter Monday, Eight Hours Day (21st April), Christmas Day, or Boxing Day; but if any other day be by Act of Parliament or Proclamation substituted for any of the above-named holidays, the special rates shall only be payable for work done on the day so substituted.

W. W. HARRIS,  
Chairman.

H. N. JONES,  
Secretary.

Melbourne, 17th May, 1927.

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No. 71.]

TUESDAY, JUNE 7.

[1927.]

Factories and Shops Acts.

## DETERMINATION OF THE FURNITURE (WIRE MATTRESS) BOARD.

NOTE.—This Determination on the 16th June, 1927, applied to the whole of the State of Victoria.

IN accordance with the provisions of the Factories and Shops Acts, the Wages Board appointed to "determine the lowest prices or rates which may be paid to any person or persons or classes of persons employed in the manufacturing of wire mattresses" has made the following Determination, namely:—

- (1) That on the 16th June, 1927, the last previous Determination shall be revoked and replaced by this Determination.
- (2)

Apprentices and Improvers.					Juvenile Workers, <i>i.e.</i> , Persons under the age of 17 years (not being apprentices or improvers) employed in Palating or Cutting Tin; Staining; Sandpapering; Heating Glue Pots; or receiving and Stacking Timber from the Machines (except Pulling out).		All other Employees.	
Wages per week of—					WAGES.		WAGES.	
Experience.	Males—48 hours.		Females—44 hours.		Per Week of 48 hours.	Per Week of 48 hours.	Per Week of 48 hours.	Per Week of 48 hours.
	Apprentices.	Improvers.	Apprentices.	Improvers.				
	<i>s. d.</i>	<i>s. d.</i>	<i>s. d.</i>	<i>s. d.</i>	<i>s. d.</i>	<i>s. d.</i>	<i>s. d.</i>	<i>s. d.</i>
1st six months ..	16 6	23 0	14 6	16 0	1st year ..	22 6	Boul's carver or shaping machine operators ..	110 0
2nd ..	20 6	27 0	16 6	17 6	2nd ..	28 6	Buzzer, planing machine, circular saw, band saw, 3 or 4 side-planer, tenon- ing machine, or turning lathe operators ..	102 0
3rd ..	25 0	31 0	22 6	23 0			Boring machine operators ..	98 6
4th ..	28 6	38 0	24 0	25 0			Yardmen or labourers en- gaged in stacking timber ..	88 0
5th ..	32 0	46 0	29 6	31 0			All others ..	99 6
6th ..	41 0	55 6	31 6	33 0				
7th ..	48 0	61 6	44 0	46 6				
8th ..	54 0	67 6	47 0	49 6				
APPRENTICES.					IMPROVERS.			
PROPORTION (in any factory or place).					PROPORTION (in any factory or place).			
Males.					Males.			
One male apprentice to every two or fraction of two male workers receiving not less than 88s. per week of 48 hours.					One male improver to the first ten, eleven, twelve, thirteen, or fourteen .. workers receiving not less than 88s. per week of 48 hours.			
Females.					Two male improvers to fifteen, sixteen, seventeen, eighteen, or nineteen ..			
One female apprentice to every two or fraction of two female workers receiving not less than 67s. per week of 44 hours.					Three male improvers to twenty; and thereafter one additional male improver to every ten additional male ..			
An indenture of apprenticeship prescribed was approved on 3rd February, 1912.					Females.			
					One female improver to every five female workers receiving not less than 67s. per week of 44 hours.			

June 7, 1927.

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(3) TIME OF BEGINNING AND ENDING WORK—

Time of Beginning.				Time of Ending.	
7.30 a.m.	..	..	..	12 noon	on the day on which the half-holiday is observed, and
7.30 a.m.	..	..	..	5.15 p.m.	on the other working days of the week.

(4) OVERTIME.—The following rates shall be paid for all work done :—

- (a) Outside the hours fixed as the times of beginning and ending work .. .. . } Time and a half.  
(b) Within the hours fixed as the times of beginning and ending work in excess of 48 hours in any week  
for males and 44 hours in any week for females .. .. . }

(5) SPECIAL RATES.—Double time shall be the rate for all work done on New Year's Day, Foundation Day (26th January), Good Friday, Easter Saturday, Easter Monday, Eight Hours Day (21st April), Christmas Day, or Boxing Day; but if any other day be by Act of Parliament or Proclamation substituted for any of the above-named holidays, the special rates shall only be payable for work done on the day so substituted.

W. W. HARRIS,  
Chairman.

H. N. JONES,  
Secretary.

Melbourne, 17th May, 1927.

[1855]



# VICTORIA GOVERNMENT GAZETTE.

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No. 72.]

TUESDAY, JUNE 7.

[1927.

Factories and Shops Acts.

## DETERMINATION OF THE FURNITURE BOARD.

(PLANNING CARPETS, ETC.)

NOTE.—This Determination on the 16th June, 1927, applied to the whole of the State of Victoria.

IN accordance with the provisions of the Factories and Shops Acts, the Wages Board which, since the 13th October, 1924, has had the power to "determine the lowest prices or rates which may be paid to any—

- (a) females employed as upholstresses, whether as carpet hands, table hands, or drapery hands;  
(b) males employed in planning and laying floor coverings, or fixing draperies, blinds, or screens;  
(c) males or females employed in making blinds;

but not including persons subject to the jurisdiction of the Tentmakers Board," has made the following Determination, namely:—

(1) That on the 16th June, 1927, the last previous Determination shall be revoked and replaced by this Determination.

(2)

	APPRENTICES AND IMPROVERS.				ALL OTHER EMPLOYEES.			
	Wages.				WAGES.			
	Males.		Females.		Males.		Females.	
	Per week of 48 hours.		Per week of 44 hours.		Per week of 48 hours.		Per week of 44 hours.	
	Apprentices.	Improvers.	Apprentices.	Improvers.				
	s. d.	s. d.	s. d.	s. d.				
1st 6 months	16 6	17 0	14 6	21 6	Carpet planners	..	..	112 6
2nd "	21 0	22 0	19 0	25 0	Persons employed in making blinds or laying floor coverings or fixing draperies, blinds, or screens	..	..	108 0
3rd "	24 0	25 0	22 0	31 6				
4th "	27 6	28 6	22 0	34 0				
5th "	31 6	33 0	31 6	38 0				
6th "	39 0	41 0	31 6	41 6				
7th "	45 0	47 6	36 0	..				
8th "	54 0	56 6	41 0	..				

### APPRENTICES.

One male apprentice to one, two, or three male workers receiving not less than 108s. per week of 48 hours.  
Two male apprentices to four .. ..  
And thereafter one additional male apprentice to every two .. ..  
One female apprentice to every female worker receiving not less than 55s. per week of 44 hours.  
An indenture of apprenticeship prescribed was approved on 3rd February, 1912.

### IMPROVERS.

One male improver to every five male workers receiving not less than 108s. per week of 48 hours.  
One female improver to every five female workers receiving not less than 55s. per week of 44 hours.

### (3) TIME OF BEGINNING AND ENDING WORK—

Time of Beginning.

7.30 a.m. .. ..

7.30 a.m. .. ..

Time of Ending.

1 p.m. on the day on which the half-holiday is observed and

6 p.m. on the other working days of the week.

### (4) OVERTIME.—The following rates shall be paid for all work done:—

- (a) Outside the hours fixed as the times of beginning and ending work .. .. } Time and a half.  
(b) Within the hours fixed as the time of beginning and ending work in excess of 48 hours in any week for males and 44 hours in any week for females .. .. }

(5) TRAVELLING RATES.—Any employee who works away from his employer's place of business shall for time occupied in travelling between the employer's place of business and work be paid *pro rata* at the following rates:—

- (a) Outside the hours fixed in Clause (3) .. Time and a half.  
(b) Within the hours fixed in Clause (3) .. The rates fixed in Clause (2).

(6) SPECIAL RATES.—Double time shall be the rate for all work done on New Year's Day, Foundation Day (26th January), Good Friday, Easter Saturday, Easter Monday, Eight Hours Day (21st April), Christmas Day, or Boxing Day; but if any other day be by Act of Parliament or Proclamation substituted for any of the above-named holidays, the special rates shall only be payable for work done on the day so substituted.

W. W. HARRIS,  
Chairman.  
H. N. JONES,  
Secretary.

Melbourne, 17th May, 1927.

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No. 73.]

TUESDAY, JUNE 7.

[1927.

Factories and Shops Acts.

## DETERMINATION OF THE FURNITURE BOARD.

### WOOD MANTELPIECE OR OVERMANTEL.

NOTE.—This Determination on the 16th June, 1927, applied to the whole of the State of Victoria.

IN accordance with the provisions of the Factories and Shops Acts, the Wages Board appointed to "determine the lowest prices or rates which may be paid to any person or persons or classes of persons employed in the manufacturing processes of a maker of overmantels, and of wood mantelpieces other than wood mantelpieces to be painted, such as are usually made in sawmills, or in repairing any such overmantels or wood mantelpieces," has made the following Determination, namely:—

- (1) That on the 16th June, 1927, the last previous Determination shall be revoked and replaced by this Determination.
- (2)

Apprentices.			Improvers.			Juvenile Workers.			All Other Employees.		
WAGES.			WAGES.			WAGES.			WAGES.		
	Per Week of 48 hours.	s. d.		Per Week of 48 hours.	s. d.		Per Week of 48 hours.	s. d.		Per Week of 48 hours.	s. d.
1st year ..	15	0	1st year ..	21	6	1st year ..	17	0	Boult's carver or shaping		
2nd year ..	22	0	2nd year ..	28	6	2nd year ..	27	6	machine operator ..	110	0
3rd year ..	30	0	3rd year ..	41	6	3rd year ..	36	6	All other machinists ..	102	0
4th year ..	42	0	4th year ..	55	0	4th year ..	48	0	Wood turners ..	108	0
5th year ..	54	0	5th year ..	66	0	5th year ..	57	0	Order men ..	102	0
PROPORTION (in any Factory or Place).			PROPORTION (in any Factory or Place).						Persons employed solely in fitting up or packing mantelpieces ..		
One apprentice to every two or fraction of two workers receiving not less than 92s. per week of 48 hours.			1 improver to 10 workers receiving not less than 102s. per week of 48 hours.						mantelpieces ..		
An indenture of apprenticeship prescribed was approved on 3rd February, 1912.			2 improvers to 15 workers receiving not less than 102s. per week of 48 hours.						All others ..		
			3 improvers to 20 and thereafter one additional improver to every ten additional								

(3) Sixpence per hour in addition to ordinary rates shall be paid by the employer unless the following are provided by him (if required in the performance of the work):—Benches, wood or iron cramps over 2 ft. 6 in., hand screws in excess of four, glue pots and glue brushes, varnishers' brushes, enamellers' brushes, polishers', grainers', and dulling brushes.

(4) DEFINITION OF A JUVENILE WORKER.—A juvenile worker is a person under 21 years of age (other than an apprentice or an improver) employed carrying timber or looking after glue pots in connexion with the manufacture of wood mantelpieces or overmantels.

#### (5) TIME OF BEGINNING AND ENDING WORK.—

Time of Beginning.

7.30 a.m. ..

7.30 a.m. ..

Time of Ending.

12 noon on the day on which the half-holiday is observed, and

5 p.m. on the other working days of the week.

#### (6) OVERTIME.—The following rates shall be paid for all work done:—

(a) Outside the hours fixed as the times of beginning and ending work ..

(b) Within the hours fixed as the times of beginning and ending work in excess of 48 hours in any week.. } Time and a half.

(7) SPECIAL RATES.—Double time shall be the rate for all work done on New Year's Day, Foundation Day (26th January), Good Friday, Easter Saturday, Easter Monday, Eight Hours Day (21st April), Christmas Day, or Boxing Day; but if any other day be by Act of Parliament or Proclamation substituted for any of the above-named holidays, the special rates shall only be payable for work done on the day so substituted.

W. W. HARRIS,  
Chairman.

H. N. JONES,  
Secretary.

Melbourne, 17th May, 1927.

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TUESDAY, JUNE 7.

[1927.

Factories and Shops Acts.

## DETERMINATION OF THE MUSICAL INSTRUMENTS BOARD.

NOTE.—This Determination on the 17th June, 1927, applied to the whole of the State of Victoria.

IN accordance with the provisions of the Factories and Shops Acts the Wages Board appointed "to determine the lowest prices or rates which may be paid to any persons employed in manufacturing or tuning any musical instrument of which wood forms a part" has made the following Determination, namely:—

(1) That on the 17th June, 1927, the previous Determination of this Board shall be revoked and replaced by this Determination.

(2)

ALL CLASSES OF WORKERS (OTHER THAN THOSE ENGAGED IN THE PROCESS, TRADE, OR BUSINESS OF A BUILDER OF PIPE ORGANS).

Apprentices.				Improvers.				Juvenile Workers.				All other Employees.			
WAGES.				WAGES.				WAGES.				WAGES.			
Per week of 48 hours.		Per week of 44 hours.		Per week of 48 hours.		Per week of 44 hours.		Per week of 48 hours.		Per week of 48 hours.		Per week of 48 hours.		Per week of 48 hours.	
Males.		Females.		Males.		Females.		Males.		Males.		Males.		Females.	
s. d.		s. d.		s. d.		s. d.		s. d.		s. d.		s. d.		s. d.	
1st year	15 0	..	..	1st year	21 6	..	..	1st year	17 0	..	..	Action fitters ..	..	..	..
1st 6 mths.	..	13 6	..	1st 6 mths.	..	19 6	..	2nd "	..	27 6	..	Action regulators ..	..	..	..
2nd 6 "	..	17 0	..	2nd 6 "	..	23 0	..	3rd "	..	36 6	..	Tuners engaged in the manufacture	..	110 6	..
2nd year	22 0	22 0	..	2nd year	28 6	33 0	..	4th "	..	48 0	..	of pianos	..	..	..
3rd "	30 0	31 6	..	3rd "	41 6	38 0	..	5th "	..	57 0	..	Shaping machine operators	..	110 0	..
4th "	36 0	38 0	..	4th "	55 0	..	..	DEFINITION.							
5th "	44 6	..	..	5th "	66 0	..	..	Persons under 21 years of age, other than apprentices and improvers, engaged solely on the following work:—							
PROPORTION.				PROPORTION.				(a) Carrying timber or materials							
(By any employer.)				(By any employer.)				(b) Looking after glue pots							
<b>Males.</b>				One improver, male or female, to every five or fraction of five persons receiving, if males, not less than 93s. 6d. per week of 48 hours, and, if females, not less than 55s. per week of 44 hours.				(c) Operating sand-papering machines							
One male apprentice to every two or fraction of two male workers receiving not less than 88s. per week of 48 hours.								(d) Varnishing, staining, or filling							
<b>Females.</b>								(e) Cleaning and sweeping up							
One female apprentice to every female worker receiving not less than 55s. per week of 44 hours.								(f) Pinning iron frames							
								(g) Cleaning pianos, polishing keys, stripping and blackleading actions and keys							
								(h) Screwing tone arms, motors, and escutcheons							
								Females ..							
								Per week of 44 hours.							
								.. 55 0							

(3) OVERTIME.—Any person employed in excess of the maximum number of hours fixed as a week's work shall be paid for such extra time at the rate of time and a half.

(4) SPECIAL RATES.—Double time shall be the rate for all work done on Sundays, New Year's Day, 26th January (Foundation Day), Good Friday, Easter Monday, Eight Hours Day (21st April), Christmas Day, or Boxing Day; but if any other day be by Act of Parliament or proclamation substituted for any of the above-named holidays, the special rates shall only be payable for work done on the day so substituted.

(5) PIECE-WORK.—The Board determines under the provisions of section 144 of the *Factories and Shops Act 1915* that any employer may fix and pay piece-work prices to any person employed in manufacturing, tuning, or repairing pianos or in manufacturing gramophones provided that any such employer shall base such piece-work prices on the earnings of an average worker working under like conditions, and such piece-work prices shall be fixed so that an average worker can earn not less than the wages that are fixed by the Board for such work.

W. W. HARRIS,  
Chairman.

R. T. LITTLEJOHNS,  
Secretary.

Melbourne, 17th May, 1927.

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[1861.]



# VICTORIA GOVERNMENT GAZETTE.

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TUESDAY, JUNE 7.

[1927.]

Factories and Shops Acts.

## DETERMINATION OF THE CARPENTERS BOARD.

NOTE.—This Determination applied on the 7th June, 1927, to the whole State.

IN accordance with the provisions of the Factories and Shops Acts, the Wages Board appointed to "determine the lowest prices or rates which may be paid to any person or persons or classes of persons whosoever employed in the process, trade, or business of a carpenter or joiner (including labouring work in connexion therewith) engaged in connexion with the erecting or repairing of buildings" has made the following Determination, namely:—

NOTE.—On the 15th June, 1915, the Board's powers were extended to include persons engaged in connexion with the erecting or repairing of fittings in or on buildings.

(1) That on the 7th June, 1927, the last previous Determination of this Board shall be revoked and replaced by this Determination.

(2)

### APPRENTICES OR IMPROVERS.

Apprentices.	Improvers.	Proportion (by any employer).
Wages per week—	Wages per week—	<i>Apprentices.</i>
1st year's experience .. .. s. d. 20 0	Under 17 years of age .. .. s. d. 20 0	One Apprentice to every two or fraction of two workers receiving not less than the minimum wage.
2nd " " .. .. s. d. 25 0	17 to 18 " .. .. s. d. 25 0	<i>Improvers.</i>
3rd " " .. .. s. d. 35 0	18 to 19 " .. .. s. d. 35 0	One Improver to the first two workers, and thereafter one Improver to every additional four workers receiving not less than the minimum wage.
4th " " .. .. s. d. 41 0	19 to 20 " .. .. s. d. 41 0	
5th " " .. .. s. d. 60 0	20 to 21 " .. .. s. d. 60 0	
An indenture of apprenticeship prescribed by the Board was approved on 17th February, 1913.		

### OTHER EMPLOYEES.

	Within 20 miles from the Post Office at Elizabeth-street, Melbourne.		Within 5 miles of the Chief Post Office at Geelong.		Within 5 miles of the Chief Post Office at Warrnambool.		All other parts of, Victoria.	
	Per hour.	Per week.	Per hour.	Per week.	Per hour.	Per week.	Per hour.	Per week.
Carpenters employed on insulation work ..	s. d. 3 0½	s. d. 134 9	s. d. 3 0½	s. d. 132 11	s. d. 2 11½	s. d. 130 2	s. d. 2 11½	s. d. 130 2
Carpenters employed from a shop or joinery mill: Provided that where an employee is or has been employed in a shop for a period of more than three consecutive months and is sent to work on a building to fix work which has been made in the shop, his rate of wage shall not be altered in respect of work done on the building	2 7½	114 0	2 6½	112 0	2 6	110 0	2 5½	109 0
All others ..	2 8½	120 1	2 8½	118 3	2 7½	115 6	2 7½	115 6
Leading Hand, i.e., a tradesman who is given responsibility of direction and supervision of the work by his employer or by his employer's responsible representative of not less than two tradesmen ..								

In addition to the rate specified—1s. per day.

(3) HOURS.—Forty-four hours shall constitute an ordinary week's work.

(4) DEFINITION.—Insulation work means work done where charcoal, pumice, or other recognized insulating material is used, but does not include the handling of malthoid or the making of ice chests and insulated doors or any such work as is ordinarily done in a factory.

(5) TIME OF BEGINNING AND ENDING WORK—

Time of beginning.

Time of Ending.

7 a.m. .. 12 Noon on Saturdays or on the day on which the half-holiday is locally observed.

7 a.m. .. 5 p.m. on other working days.

(6) OVERTIME.—(a) All work done outside the hours of beginning and ending work (excepting in cases where shifts are worked outside the times fixed in Clause (5) ) shall be paid for as follows :—

							On Saturdays or the Day on which the half-holiday is locally observed.	On other Days.
Between midnight and 6 a.m.	..	..	..	..	..	..	Double time ..	Double time
" 6 a.m. and 7 a.m.	..	..	..	..	..	..	Time and a half ..	Time and a half
" 12 noon and 2 p.m.	..	..	..	..	..	..	Time and a half ..	..
" 2 p.m. and midnight	..	..	..	..	..	..	Double time ..	..
" 5 p.m. and 7 p.m.	..	..	..	..	..	..	.. ..	Time and a half
" 7 p.m. and midnight	..	..	..	..	..	..	.. ..	Double time

(b) All work done within the times of beginning and ending work in any week in excess of the number of hours determined for a week's work shall be paid for at the rate of time and a half for the first two hours and double time thereafter.

(7) ALLOWANCES.—The following allowances shall be paid to persons employed on work away from their employers' place of business :—

(1) The fares, exceeding 4d. per day, necessarily expended in going from and to the employee's residence to and from his work.

(2) For work done at a distance from the employer's place of business, if the employee is unable to return to his home the same night :—

(a) 6s. per day for the first seven days, and thereafter 30s. per week extra.

(b) Freight necessarily incurred for transport of tools to or from work.

(8) PUBLIC HOLIDAYS AND SUNDAYS.—Double time shall be the special rate for all work done on Sundays, New Year's Day, 26th day of January (Foundation Day), Good Friday, Easter Saturday, Easter Monday, the 21st April (Eight Hours Day), Christmas Day, and Boxing Day; but, if any other day be by Act of Parliament or Proclamation substituted for any of the above-named holidays, the special rate shall only be payable for work done on the day so substituted. Provided that the Metropolitan Gas Company shall have the right to substitute King's Birthday for Easter Saturday.

(9) CASUAL LABOUR.—Casual employees (i.e., persons employed during any week for not more than one-half the maximum number of hours fixed in this Determination as a week's work), who have not been summarily dismissed for misconduct or incompetence, or who have not voluntarily left their work, shall be paid at the rate of 3d. per hour extra.

(10) TOOLS AND APPLIANCES.—If any employee is required to provide any of the following tools :—Dogs and cramps of all descriptions, bars of all descriptions, augers of all sizes, bits not ordinarily used in a brace, all hammers except claw hammers, glue pots and brushes, dowel plates, tangles, hand and thumb screws, spanners and soldering irons, 6d. per hour, in addition to the ordinary rates fixed by this Determination, shall be paid by the employer.

(11) PAYMENT OF WAGES.—All payments of wages shall be made not later than the hour of ceasing work on Friday of each week.

SAMUEL MAUGER,  
Chairman.

T. HOTCHIN,  
Secretary.

Dated at Melbourne the 23rd day of May, 1927.