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WEDNESDAY, JULY 25.

[1928.

Factories and Shops Acts.

DETERMINATION OF THE CYCLE TRADE BOARD.

NOTE.—This Determination, on the 27th July, 1928, applied to the following parts of Victoria, viz.:—The Metropolitan District as defined in the Factories and Shops Acts: the cities of Ballarat, Bendigo, Geelong, Sandringham, and Warrnambool; the towns of Geelong West and Newtown and Chilwell; and the boroughs of Eaglehawk, Maryborough, and Sebastopol.

IN accordance with the provisions of the Factories and Shops Acts, the Wages Board appointed "to determine the lowest prices or rates which may be paid to any person or persons or classes of persons employed in the process, trade, or business of a maker of bicycles, tricycles, or motor cycles, or of a maker of any part or parts (other than tires) of a bicycle, tricycle, or motor cycle," has made the following Determination, namely:—

(1) That on the 27th July, 1928, the last previous Determination of this Board shall be revoked and replaced by this Determination.

(2)

Apprentices.		Improvers.		Other Employees.	
	Wages per Week of 48 Hours. s. d.		Wages per Week of 48 Hours s. d.		Wages per Week of 48 Hours. s. d.
1st year	16 6	1st 6 months	16 6	Foremen, where over five adults are employed ..	115 0
2nd	20 0	2nd	19 0	Foremen, where five adults or fewer are employed ..	112 6
3rd	28 6	2nd year	23 0	Lathe hands	111 0
4th	32 0	3rd	28 6	Builders and repairers of motor cycle frames and frames other than cycle frames	102 8
5th	40 6	4th	37 6	Builders and repairers of cycle frames	100 0
6th	52 6	5th	46 0	Other repairers of motor cycles (except lathe hands)	102 6
		6th	57 0	Other repairers (except lathe hands)	100 0
				Assemblers of motor cycles	100 0
				Other assemblers	95 0
				Filers on motor and other cycles	95 0
				Wheel-builders on motor and other cycles	95 0
				Foremen in rim-making	105 0
				Brazers in rim-making	95 0
				All others employed in rim-making	95 0

<p style="text-align: center;">PROPORTION (IN ANY PLACE).</p> <p>One apprentice to every three or fraction of three persons receiving not less than 95s. per week of 48 hours</p> <p>An indenture of apprenticeship prescribed by the Board was approved on 28th February, 1911.</p>	<p style="text-align: center;">PROPORTION (IN ANY PLACE).</p> <p>One improver to one, two, or three</p> <p>Two improvers to four</p> <p>And thereafter one improver to every three additional</p> <p>adults receiving not less than 95s. per week of 48 hours.</p>	
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(3) TIMES OF BEGINNING AND ENDING WORK—

Time of beginning—	Time of ending—
7.30 a.m.	1 p.m. on the day on which the half-holiday is usually observed.
7.30 a.m.	6 p.m. on the other working days of the week.

(4) OVERTIME—

(a) Within the hours fixed in Clause 3 in excess of 48 hours in any week, or	First four hours .. Time and a half.
(b) Outside the hours fixed in Clause 3	Thereafter .. Double time.

(5) TIME RATE.—Any person employed on time wages for less than the number of hours fixed for an ordinary week's work shall, for each hour worked up to 24 hours, be paid at the ordinary wages rate with an addition of thirty-three per centum.

July 25, 1928.

2048

Victoria Gazette

(6) **SPECIAL RATE FOR SUNDAYS AND PUBLIC HOLIDAYS.**—Double time shall be the rate for all work done on Sunday, New Year's Day, Foundation Day (28th January), Good Friday, Easter Monday, Eight Hours Day (21st April), King's Birthday (3rd June), Christmas Day, or Boxing Day; but if any other day be by Act of Parliament or Proclamation substituted for any of the above-named holidays, the special rate shall be payable only for work done on the day so substituted.

(7) **PIECE-WORK.**—The Board determines under the provisions of section 144 of the *Factories and Shops Act* 1915 that any employer may fix and pay piece-work prices to any person employed in the rim-making department, provided that such employer shall base such piece-work prices on the earnings of an average worker working under like conditions and that such piece-work prices shall be fixed so that an average worker can earn not less than the minimum wage fixed for the said department.

Melbourne, 9th July, 1928.

R. J. EDWARDS,
Chairman.

REX L. CECIL,
Secretary.