



VICTORIA GOVERNMENT GAZETTE.

Published by Authority.

[Registered at the General Post Office, Melbourne, for transmission by post as a newspaper.]

No. 115.]

FRIDAY, AUGUST 24.

[1928.

Factories and Shops Acts.

DETERMINATION OF THE BILLPOSTERS BOARD.

NOTE.—This Determination on the 1st September, 1928, applied to the following parts of Victoria, namely:—The Metropolitan District as defined in the Factories and Shops Acts; the cities of Ballarat, Bendigo, Geelong, Sandringham, and Warrnambool; the towns of Geelong West and Newtown and Chilwell; and the boroughs of Eaglehawk and Sebastopol.

IN accordance with the provisions of the Factories and Shops Acts, the Wages Board appointed "to determine the lowest prices or rates which may be paid to any person or persons or classes of persons employed in the process, trade, business, or occupation of billposting," has made the following Determination, namely:—

(1) That on the 1st day of September, 1928, the last previous Determination of this Board shall be revoked and replaced by this Determination.

(2)

Apprentices or Improvers.				Other Employees.						
WAGES.				Per Week of 48 hours.	WAGES.				Per Week of 48 hours.	
				s. d.					s. d.	
1st six months' experience	32	6	Billposters	...	...	87	6
2nd	"	"	...	37	6					
3rd	"	"	...	48	6					
4th	"	"	...	54	0					
5th	"	"	...	59	0					
6th	"	"	...	64	6					
PROPORTION.										
<i>Apprentices.</i>										
One apprentice to every three or fraction of three workers receiving not less than 87s. 6d. per week of 48 hours.										
<i>Improvers.</i>										
One improver to the first four or fraction of four workers and thereafter one improver to every five or fraction of five workers receiving not less than 87s. 6d. per week of 48 hours.										

(3) CASUAL LABOUR.—Casual employees (i.e., persons employed during any week for not more than 24 hours) shall be paid at the rate of time and a half.

(4) OVERTIME.—Any employee who works in any week for any time in excess of 48 hours shall be paid for such extra time at the rate of time and a half.

(5) SPECIAL RATES.—Double time shall be the special rate for all work done on Sunday, New Year's Day, Foundation Day (26th January), Good Friday, Easter Saturday, Easter Monday, Eight Hours Day (21st April), King's Birthday, Christmas Day, and Boxing Day; but if any other day be by Act of Parliament or Proclamation substituted for any of the above-named holidays, the special rate shall only be payable for work done on the day so substituted.

A. COLLINS, J.P.,
Chairman.

F. A. MARZORINI,
Secretary.

Dated at Melbourne the 16th day of August, 1928.

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No. 116.]

MONDAY, AUGUST 27.

[1928.

Factories and Shops Acts.

DETERMINATION OF THE BREAD BOARD.

Note.—This Determination on the 29th August, 1928, applied to the Metropolitan District as defined in the Factories and Shops Acts; the cities of Ballarat, Bendigo, Geelong, Sandringham, and Warrnambool; the towns of Geelong West and Newtown and Chilwell; the boroughs of Eaglehawk and Sebastopol; the South Ward of the Borough of Box Hill; the township of Kangaroo Flat in the Shires of Marong and of Strathfieldsaye; the township of Spring Gully in the Shire of Strathfieldsaye; the Shire of Moorabbin; and such portions of the Shire of South Barwon and of the Moorpanyal Riding of the Shire of Corio as are within a radius of five miles of the Geelong Post Office.

IN accordance with the provisions of the Factories and Shops Acts, the Wages Board appointed to "determine the lowest price or rate of payment for bread making or baking" has made the following Determination, namely:—

(1) That on the 29th August, 1928, the last previous Determination of this Board shall be revoked and replaced by this Determination.

(2)

Apprentices.	Improvers.	Other Employees.		
WAGES.	WAGES.	Foremen or Single Hands.	Dough- makers.	All Others.
Per week of 44 hours.	Per week of 44 hours.	Per Hour.	Per Hour.	Per Hour.
s. d.	s. d.	s. d.	s. d.	s. d.
1st six months .. 25 0	1st six months .. 27 6			
2nd " .. 27 6	2nd " .. 27 6			
3rd " .. 30 0	3rd " .. 27 6			
4th " .. 32 6	4th " .. 27 6			
5th " .. 35 0	5th " .. 27 6			
6th " .. 37 6	6th " .. 27 6			
7th " .. 45 0	7th " .. 27 6			
8th " .. 55 0	8th " .. 27 6			
	} £5 10s.			
PROPORTION (within any factory or place).	PROPORTION (within any factory or place).			
One apprentice to every three or fraction of three workers receiving not less than 128s. 4d. per week of 44 hours.	One improver to every eight workers receiving not less than 128s. 4d. per week of 44 hours.			
The amended form of apprenticeship indenture was approved on 26th November, 1920.				
		<i>Ordinary Nights.</i>		
		Between 12 midnight and 7 p.m.	3 2	2 11
		,, 7 p.m. and 12 midnight	6 0½	2 11
		<i>Double Nights.</i>		
		(i.e., nights on which bread for more than one day's consumption is produced)—		
		Between 9 p.m. and 7 p.m. on the following day	3 2	2 11
		,, 7 p.m. and 9 p.m.	6 0½	2 11

(3) HOURS OF WORK—

That the number of hours to be worked on each night (including the time spent at the doughmaking necessary for such night's work) shall be :—

		Apprentices.	Other Employees.
Ordinary nights	.. ..	7 hours	7 hours
Double "	.. ..	9 "	9 "

(4) OVERTIME.—(a) That any employee (other than an apprentice) who works for any time in excess of the number of hours fixed in Clause 3, shall be paid for such extra time at the wages rate of double time.

(b) That any apprentice who works on any one night for any time in excess of the number of hours fixed in Clause 3 shall be paid for such extra time at the rate of 5s. per hour.

(5) WEEKLY HOURS.—

That the number of hours to constitute an ordinary week's work shall be 44.

(6) TIME RATE.—That any person employed on time wages for less than the number of hours fixed for an ordinary week's work shall for each hour worked up to 22 hours, be paid at the ordinary wages rate with an addition of thirty-three per centum.

(7) SPECIAL RATES FOR PUBLIC HOLIDAYS.—That payment for all work done on New Year's Day, 26th January (Foundation Day), Easter Monday, 21st April (Eight Hours Day), 3rd June (King's Birthday), Christmas Day, and Boxing Day shall be at the rate of time and a half; but if any other day be by Act of Parliament or proclamation substituted for any of the above-named holidays, the special rate shall be payable only for work done on the day so substituted.

(8) DEFINITION.—"Foreman or single hand" shall mean the person responsible for the output and the quality of the bread.

J. K. McCASKILL, J.P.,
Chairman.

REX L. CECIL,
Secretary.

Melbourne, 14th August, 1928.



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No. 117.]

MONDAY, AUGUST 27.

[1928.]

Factories and Shops Acts.

DETERMINATION OF THE HOSPITAL AND BENEVOLENT ASYLUM ATTENDANTS BOARD.

NOTE.—(1) This Determination on the 31st August, 1928, applied to the whole of the State and superseded the Determinations of the Hospital Attendants Board and the Hospital Attendants (Country) Board.

(2) On the 21st December, 1927, the powers of the Hospital and Benevolent Asylum Attendants Board were extended to enable it to fix the lowest prices or rates which may be paid to any person or persons or classes of persons (not including professional employees or nurses) employed in or about a sanatorium for the treatment of persons suffering from any form of tuberculosis.

IN accordance with the provisions of the Factories and Shops Acts the Wages Board appointed to determine the lowest prices or rates which may be paid to any person or persons or classes of persons (not including professional employees or nurses) employed in or about a hospital or benevolent asylum doing any kind of work connected with the carrying on of a hospital or benevolent asylum has made the following Determination, namely:—

(1) That this Determination shall come into force and be operative on and after the 31st August, 1928.

(2)

Apprentices or Improvers.			Other Employees.		
WAGES PER WEEK OF 48 HOURS WITHOUT BOARD AND LODGING.*			WAGES WITHOUT BOARD AND LODGING.*		
	Male Apprentices or Improvers.	Female Apprentices or Improvers.			
	<i>s. d.</i>	<i>s. d.</i>	<i>Males.</i>		
			<i>s. d.</i>		
Under 16 years of age	20 0	} 40 0	Clerks	97	6
16 years of age	25 0		Cooks—First	100	0
17	32 6		Other cooks	95	0
18	40 0		Dressers doing venereal diseases work	117	6
19	50 0		Other dressers—		
20	65 0	1st year's experience as such	97	6	
		2nd year's experience as such	102	6	
		Thereafter	107	6	
PROPORTION (IN ANY PLACE).			Foreman in charge of—		
Apprentices.			One to nine employees	100	0
MALES.			Ten or more employees	107	6
One male apprentice to every three or fraction of three male workers receiving not less than 92s. 6d. per week of 48 hours.			Assistant foreman	97	6
FEMALES.			Gardeners in charge of one or more gardeners or where there is only one employed	95	0
One female apprentice to every three or fraction of three female workers receiving not less than 48s. per week of 48 hours.			Other gardeners	92	6
Improvers.			Incinerator attendants	92	6
MALES.			Kitchenmen or scullerymen	92	6
One male improver to every ten or fraction of ten male workers receiving not less than 92s. 6d. per week of 48 hours.			Laboratory assistants	104	0
FEMALES.			Laundrymen	92	6
One female improver to every eight or fraction of eight female workers receiving not less than 48s. per week of 48 hours.			Mortuary-men employed solely on post-mortem work	112	6
			Other mortuary-men	97	6
			And 10s. extra for each post-mortem		
			Motor or motor ambulance drivers or assistants	95	0
			Operating theatre attendants	97	6
			Porters—		
			Casualty—engaged on preparations and theatre work	97	6
			Dispensary	97	6
			Night	95	0
			Relieving	96	0
			X-ray	92	6
			Poultry department manager	110	0
			Poultry department assistants	92	6

Other Employees.	
WAGES WITHOUT BOARD AND LODGING.*	
	Per week of 48 hours.
<i>Males—continued.</i>	
Recording attendants	97 6
Splint makers	107 6
Splint makers' assistants	95 0
Storemen in charge of one or more storemen or where there is only one employed	100 0
Other storemen	92 6
Telephone attendants	97 6
Ward cleaners	92 6
X-ray attendants	102 6
X-ray technicians—	
1st year's experience as such	95 0
2nd year's experience as such	110 0
Thereafter	120 0
All others	92 6
<i>Females.</i>	
Clerks	57 6
Cooks in charge of—	
One to three kitchen employees	62 6
Four to seven kitchen employees	70 0
Eight or more kitchen employees	80 0
Second cooks	60 0
Other cooks	57 6
Head housemaids	52 6
Housekeepers	67 6
Head laundresses in charge of—	
One to three persons	60 0
Four or more persons	85 0
Second laundresses	55 0
Laundresses where only one employed	55 0
Sorters	55 0
Washing machine hands	63 0
Storekeeper in charge of one or more store hands or where there is only one employed	57 6
Storekeeper's assistants—	
1st year's experience as such	48 0
2nd year's experience as such	49 0
Thereafter	50 0
Stenographers and typists	62 6
Telephone attendants	65 0
Waitresses—	
1st year's experience as such	48 0
2nd year's experience as such	49 0
Thereafter	50 0
Wardsmails—	
1st year's experience as such	48 0
2nd year's experience as such	49 0
Thereafter	50 0
Seamstresses who cut out and fit garments	Per week of 44 hours. 60 0
Other seamstresses—	
1st year's experience as such	48 0
2nd year's experience as such	49 0
Thereafter	50 0
All others—	Per week of 48 hours.
1st year's experience as such	48 0
2nd year's experience as such	49 0
Thereafter	50 0

* The minimum wage where the employer boards and lodges the employee shall in the case of an adult male employee be 16s. per week less, and in the case of an adult female employee or an apprentice or improver 15s. per week less than the rate fixed without board and lodging.

(3) ALLOWANCES.—(a) Persons (other than dressers) handling or dressing patients suffering from venereal diseases or patients qualified for admission to infectious diseases hospitals, or handling clothes (not previously disinfected) that are used on or worn by such patients, or handling microscopic slides in connexion with cases of an infectious nature, shall be paid 7s. 6d. per week in addition to the rates provided in Clause 2.

(b) Ward cleaners, wardsmails, or waitresses commencing work before 7 a.m. shall be paid 2s. 6d. per week in addition to the rate provided in Clause 2.

(4) OVERTIME.—For work done in excess of the maximum number of hours fixed as a week's work—Time and a half, calculated on the rates fixed without board and lodging.

(5) HOLIDAY RATES.—Time and a half calculated on the rates fixed without board and lodging shall be the rate for all work done on the following holidays, but if any other day be by Act of Parliament or Proclamation substituted for any of these holidays the special rate shall only be payable for work done on the day so substituted:—New Year's Day, Foundation Day, Good Friday, Easter Saturday, Easter Monday, Eight Hours Day, King's Birthday, Anzac Day, Cup Day (within 20 miles of Melbourne), Christmas Day, and Boxing Day.

(6) ANNUAL LEAVE.—Any employee who has been in the service of an employer for a period of not less than twelve months shall be granted at least a week's holiday in each year on full pay.

(7) SICK LEAVE.—Any employee who furnishes satisfactory evidence to the Board of Management of the institution or the proprietor of the hospital where he or she is employed that he or she is unable to perform his or her duties on account of illness contracted in the discharge of such duties shall, while incapacitated, be entitled to sick leave on full pay for a period not exceeding four weeks.

(8) A FULL WEEK'S WAGES TO BE PAID.—Any employee (other than a casual worker) employed by a public institution who works for less than the full working week, viz., 44 hours in the case of seamstresses and 48 hours in all other cases, shall be entitled to the payment of a full week's wage.

(9) DRESSING ROOMS, ETC.—Dressing rooms, and lunch rooms, shall be provided for non-resident employees and suitable healthy accommodation for resident employees.

(10) UNIFORMS, ETC.—Uniforms, overalls, caps, and aprons, shall be provided and laundered free of cost for employees required to wear same.

(11) RUBBER GLOVES, ETC.—Rubber gloves and all necessary safety appliances shall be provided free of cost for the use of employees and an adequate supply of same shall be maintained.

(12) TERMINATION OF EMPLOYMENT.—Except where the conduct of an employee justifies instant dismissal seven days' notice of termination of employment shall be given by either employer or employee, and any employee failing to give such notice shall be liable to forfeit one week's pay in lieu thereof.

(13) UNION INTERVIEWS.—During working hours employees of any Public institution subject to this Determination may, with the consent of the Secretary or Superintendent of such institution (which consent shall not be unreasonably withheld) be interviewed by the Secretary of the Hospital, Dispensary, and Asylum Employees Union of Australia (Victorian Branch), or have their union contributions collected by the steward of the said organization.

H. O. ALLAN,
Chairman.

F. A. MARZORINI,
Secretary.

Melbourne, 17th August, 1928.

