



# VICTORIA GOVERNMENT GAZETTE.

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No. 167.]

MONDAY, DECEMBER 17.

[1928.

Factories and Shops Acts.

## DETERMINATION OF THE POTTERY BOARD.

NOTE.—This Determination on the 20th December, 1928, applied to the whole of the State of Victoria.

IN accordance with the provisions of the Factories and Shops Acts, the Wages Board appointed to "determine the lowest prices or rates which may be paid to any persons employed in the trade of making pottery, tiles (other than cement tiles), or pipes, and digging the clay used in connexion therewith," has made the following Determination, namely:—

(1) That on the 20th December, 1928, the last previous Determination of this Board shall be revoked and replaced by this Determination.

(2)

### APPRENTICES OR IMPROVERS.

WAGES PER WEEK OF 48 HOURS.

Within the Metropolitan District as defined in the Factories and Shops Acts; the City of Mordialloc; the Black Rock Ward of the City of Sandringham; the Borough of Carrum; and the Shires of Berwick, Bulla, Cranbourne, Dandenong, Eltham, Ferntree Gully, Gisborne, Keilor, Lillydale, Melton, Mulgrave, Romsey, Werribee, and Whittlesea; the Western and River Ridings of the Shire of Braybrook; the Mickleham and Wallan Ridings of the Shire of Broadmeadows; the Warrandyte Riding of the Shire of Doncaster and Templestowe; and the Greensborough Riding of the Shire of Heidelberg.

MALES.					FEMALES.						
Wages per Week of 48 hours.					Wages per Week of 46 hours.						
					Commencing Age.						
					15 years or under.	16 years.	17 years.	18 years.	19 years.	20 years.	
Under 15 years of age	..	..	..	s. d. 20 6							
15 years of age	..	..	..	23 0							
16 " "	..	..	..	26 9							
17 " "	..	..	..	32 3							
18 " "	..	..	..	41 0							
19 " "	..	..	..	48 0							
20 " "	..	..	..	59 6							
1st year	..	..	..	s. d. 20 0	s. d. 22 6	s. d. 24 9	s. d. 27 3	s. d. 31 3	s. d. 35 3		
2nd "	..	..	..	25 0	27 6	31 3	35 0	38 3			
3rd "	..	..	..	27 6	31 3	35 0	38 3				
4th "	..	..	..	31 3	35 0	38 3					
5th "	..	..	..	35 0	38 3						
6th "	..	..	..	38 3							

### Within the Shire of Huntly.

MALES.					FEMALES.						
Wages per Week of 48 hours.					Wages per Week of 46 hours.						
					Commencing Age.						
					15 years or under.	16 years.	17 years.	18 years.	19 years.	20 years.	
Under 15 years of age	..	..	..	s. d. 17 6							
15 years of age	..	..	..	18 6							
16 " "	..	..	..	21 6							
17 " "	..	..	..	27 9							
18 " "	..	..	..	38 0							
19 " "	..	..	..	43 0							
20 " "	..	..	..	53 6							
1st year	..	..	..	s. d. 18 3	s. d. 20 0	s. d. 22 9	s. d. 24 0	s. d. 28 0	s. d. 31 9		
2nd "	..	..	..	22 9	25 0	27 9	31 6	35 0			
3rd "	..	..	..	25 0	27 9	31 6	35 0				
4th "	..	..	..	27 9	31 6	35 0					
5th "	..	..	..	31 6	35 0						
6th "	..	..	..	35 0							

## APPRENTICES OR IMPROVERS—continued.

Within all other parts of Victoria.													
MALES.							FEMALES.						
Wages per Week of 48 hours.							Wages per Week of 48 hours.						
							Commencing Age.						
							15 years or under.	16 years.	17 years.	18 years.	19 years.	20 years.	
Under 15 years of age	..	..	..	..	..	s. d.							
15 years of age	..	..	..	..	..	19 6							
16	"	"	..	..	..	21 6							
17	"	"	..	..	..	25 6							
18	"	"	..	..	..	30 0							
19	"	"	..	..	..	39 0							
20	"	"	..	..	..	45 9							
						50 3							
							s. d.	s. d.	s. d.	s. d.	s. d.	s. d.	s. d.
1st year	..					19 0	21 0	23 0	26 3	29 6	33 3		
2nd "	..					24 0	26 6	29 3	33 6	37 0			
3rd "	..					26 6	29 3	33 6	37 0				
4th "	..					29 3	33 6	37 0					
5th "	..					33 6	37 0						
6th "	..					37 0							

PROPORTION (in any factory or place).

## Apprentices.—

One male apprentice to every two or fraction of two male workers receiving not less than the minimum wage.

One female apprentice to every two or fraction of two female workers receiving not less than the minimum wage.

An indenture of apprenticeship prescribed was approved on 31st May, 1926.

## Improvers.

Three male improvers to every four or fraction of four male workers receiving not less than the minimum wage.

Three female improvers to every female worker receiving not less than the minimum wage.

## ALL OTHER EMPLOYEES.

WAGES.		Within the Metropolitan District as defined in the Factories and Shops Acts; the City of Mordialloc; the Black Rock Ward of the City of Sandringham; the Borough of Carrum; and the Shires of Berwick, Butta, Cranbourne, Dandenong, Eltham, Ferntree Gully, Gisborne, Kellor, Lillydale, Melton, Mulgrave, Romsey, Werribee and Whittlesea; the Western and River Ridings of the Shire of Braybrook; the Mickleham and Wallan Ridings of the Shire of Broadmeadows; the Warrandyte Riding of the Shire of Doncaster and Templestowe; and the Greensborough Riding of the Shire of Heidelberg.		Within the Shire of Huntly.	Within all other parts of Victoria.
All Departments.		Per Week of 48 hours.	Per Week of 48 hours.	Per Week of 48 hours.	Per Week of 48 hours.
		s. d.	s. d.	s. d.	s. d.
Head burner	..	93 0	85 0	89 0	
All other burners	..	90 0	82 0	86 0	
Mouldmakers	..	98 0	90 0	94 0	
Clayhole men (employers to provide tools)	..	90 6	82 6	86 6	
Men boring or using explosives	..	94 6	86 6	90 6	
FEMALES.		Per Week of 46 hours.	Per Week of 46 hours.	Per Week of 46 hours.	
Females	..	44 0	39 0	41 0	
MALES.		Per Week of 48 hours.	Per Week of 48 hours.	Per Week of 48 hours.	
Glazed Pipes and Salt-glazed Ware.		s. d.	s. d.	s. d.	
Flanger	..	97 0	89 0	93 0	
Man in charge of plunge	..	91 6	83 6	87 6	
Pressers	..	92 0	84 0	88 0	
Setters	..	91 0	83 0	87 0	
Junction sticker	..	90 0	82 0	86 0	
Man working pipe flanging machine	..	90 0	82 0	86 0	
Drawers, but not including persons carrying or wheeling out of kiln	..	90 0	82 0	86 0	
All others (except burners, mouldmakers, clayhole men, and men boring or using explosives)	..	86 0	78 0	82 0	
Dust Tile Making.		s. d.	s. d.	s. d.	
Leading hand slip making	..	91 0	83 0	87 0	
Head placer inside a kiln	..	91 0	83 0	87 0	
Man dipping tiles and in charge of dipping room	..	90 0	82 0	86 0	
Man hand-pressing dust tiles with 6-in. press	..	90 0	82 0	86 0	
Sagger maker	..	90 0	82 0	86 0	
Head Packer	..	89 0	81 0	85 0	
All others (except burners, mouldmakers, clayhole men, and men boring or using explosives)	..	86 0	78 0	82 0	

## ALL OTHER EMPLOYEES—continued.

WAGES.	Within the Metropolitan District as defined in the Factories and Shops Acts; the City of Mordialloc; the Black Rock Ward of the City of Sandringham; the Borough of Carrum; and the Shires of Berwick, Bulla, Cranbourne, Dandenong, Eltham, Ferntree Gully, Gisborne, Keilor, Lillydale, Melton, Mulgrave, Romsey, Werribee, and Whittlesea; the Western and River Ridings of the Shire of Braybrook; the Mickleham and Wallan Ridings of the Shire of Broadmeadows; the Warrandyte Riding of the Shire of Doncaster and Templestowe; and the Greensborough Riding of the Shire of Heidelberg.	Within the Shire of Huntly.	Within all other parts of Victoria.
MALES.	Per Week of 48 hours. s. d.	Per Week of 48 hours. s. d.	Per Week of 46 hours. s. d.
<i>General Pottery.</i>			
Sanitary ware presser .. .. .	92 0	84 0	88 0
Head packer .. .. .	89 0	81 0	85 0
Leading hand slip making .. .. .	91 0	83 0	87 0
Tea-pot hand pressers .. .. .	91 0	83 0	87 0
Hollow ware presser, turner, or head dipper .. .. .	91 0	83 0	87 0
Caster .. .. .	91 0	83 0	87 0
Stoneware thrower—			
4th year's experience .. .. .	88 0	80 0	84 0
5th " .. .. .	92 0	84 0	88 0
and thereafter " .. .. .	98 0	90 0	94 0
Head placer inside a kiln .. .. .	91 0	83 0	87 0
Sagger maker .. .. .	90 0	82 0	86 0
Jolly and jigger hands .. .. .	90 0	82 0	86 0
All others (except burners, mouldmakers, clayhole men, and men boring or using explosives) .. .. .	86 0	78 0	82 0
<i>Plastic Tile and Terra-cotta Making.</i>			
Flower pot, or flower-pot saucer throwers .. .. .	95 0	87 0	91 0
Facemen .. .. .	91 6	83 6	87 6
Pressers .. .. .	91 6	83 6	87 6
Setters .. .. .	91 0	83 0	87 0
Vent makers .. .. .	90 0	82 0	86 0
Man in charge of plunge .. .. .	90 0	82 0	86 0
Drawers, but not including persons carrying or wheeling out of kiln .. .. .	90 0	82 0	86 0
All others (except burners, mouldmakers, clayhole men, and men boring or using explosives) .. .. .	86 0	78 0	82 0

## (3) TIME OF BEGINNING AND ENDING WORK.—For all persons except burners—

Time of Beginning.	Time of Ending.
7 a.m. .. .. .	1 p.m. on Saturdays, or the day on which the half-holiday is locally observed.
7 a.m. .. .. .	5.30 p.m. on each of the other five working days of the week.

## (4) OVERTIME—

- (a) By persons engaged as burners (in excess of 48 hours in any one week) .. .. .
- (b) By any other person { Outside the hours fixed as the time of beginning and ending work .. .. .  
Within the hours fixed as the time of beginning and ending work in excess of the maximum number of hours fixed as a week's work .. .. . } Time and a quarter.

## (5) SPECIAL RATES.—For all work done on Sundays and the undermentioned holidays the rates shall be:—

Sundays .. .. .	Burners, time and a half. All others, double time.
New Year's Day, the 26th of January (Foundation Day), Good Friday, Easter Monday, the 21st April (Eight Hours Day), King's Birthday, Christmas Day, or Boxing Day .. .. .	All persons, double time;

but if any other day be by Act of Parliament or Proclamation substituted for any of the above-named holidays, the special rate shall only be payable for work done on the day so substituted.

## PIECE-WORK.

## (6) That the lowest piece-work prices payable for the following kinds of work shall be:—

Within the Metropolitan District as defined in the Factories and Shops Acts; the City of Mordialloc; the Black Rock Ward of the City of Sandringham; the Borough of Carrum; and the Shires of Berwick, Bulla, Cranbourne, Dandenong, Eltham, Ferntree Gully, Gisborne, Keilor, Lillydale, Melton, Mulgrave, Romsey, Werribee, and Whittlesea; the Western and River Ridings of the Shire of Braybrook; the Mickleham and Wallan Ridings of the Shire of Broadmeadows; the Warrandyte Riding of the Shire of Doncaster and Templestowe; and the Greensborough Riding of the Shire of Heidelberg.

## GLAZED PIPES AND SALT-GLAZED-WARE.

Boundary traps, 6 inches .. .. .	1s. 7½d. per trap
Boundary traps, 4 inches .. .. .	1s. 1½d. "
Gully traps (flanged) .. .. .	10½d. each
Disconnectors .. .. .	10½d. "
Basins .. .. .	10½d. "
Junctions .. .. .	14s. per 100

## GENERAL POTTERY.

<i>Cane Bakers (Hand Pressed).</i>		<i>Chambers (Jiggered).</i>	
7 inches .. .. .	10s. 2d. per gross	Jiggering .. .. .	Turning .. .. .
8 " .. .. .	14s. 0d. "	per gross .. .. .	per gross .. .. .
9 " .. .. .	17s. 0d. "	12s .. .. .	11s. 7d. .. .. .
10 " .. .. .	20s. 9d. "	9s .. .. .	14s. 0d. .. .. .
11 " .. .. .	24s. 1d. "	6s .. .. .	16s. 0d. .. .. .
12 " .. .. .	27s. 6½d. "	4s. 9d. per gross extra to be allowed for embossed chambers.	
or 18s. 8½d. per gross all round.			
<i>Chambers (Hand Pressed).</i>		<i>Bed-Slippers and Bed Pans (Hand Pressed).</i>	
12s .. .. .	36s. 0d. per gross	Bed-slippers; large and small .. .. .	9s. 11d. per dozen.
9s .. .. .	45s. 11d. "	Bed-pans .. .. .	9s. 11d. "
6s .. .. .	51s. 0d. "		
Fluted chambers; finishing and handling .. .. .	19s. 9d. "	<i>Ewers (Hand Pressed).</i>	
4s. 9d. per gross extra to be allowed for embossed chambers.		9s .. .. .	6s. 5½d. per dozen.
		6s .. .. .	6s. 10d. "

## PIECE-WORK—continued.

## Within the Metropolitan District, &amp;c.—continued.

## GENERAL POTTERY—continued.

<i>Lip Bowls (Hand Pressed).</i>			
No. 1 (11 inches or under)	.. ..	31s. 3d.	per gross
No. 2 (12 inches)	.. ..	35s. 1d.	"
No. 3 (13 inches)	.. ..	39s. 11d.	"
No. 4 (14 inches or over)	.. ..	45s. 1½d.	"
<i>Oval Cover Dishes, with Raised Foot (Hand Pressed).</i>			
7 and 8 inches	.. ..	7s. 0½d.	per dozen
9 and 10 inches	.. ..	7s. 11d.	"
<i>Soap Dishes.</i>			
3-piece soap dishes	.. ..	31s. 3d.	per gross
1-piece soap dishes	.. ..	17s. 0d.	"
<i>Male and Female Urinals.</i>			
Male and female urinals	.. ..	6s. 3d.	per dozen
<i>Cottage Pans and Traps.</i>			
		Cane.	White.
Pans	.. ..	16s. 4½d.	per dozen
Traps	.. ..	16s. 4½d.	per dozen
<i>Pans (Throwing).</i>			
Bread or Cream—			
Not more than 1½ gallons	.. ..	40s. 4d.	per 100 gallons
More than 1½ gallons	.. ..	37s. 7½d.	"
<i>Spittoons (Hand Pressed).</i>			
Large	.. ..	28s. 7d.	per gross
Small	.. ..	23s. 9½d.	"
<i>Vases.</i>			
Vases	.. ..	23s. 5½d.	per gross
<i>Bottles (Throwing).</i>			
Ald bottles, including stopping and stamping (3 gallon)			
	.. ..	10s. 1d.	per dozen bottles
<i>Bung Jars and Demijohns (Throwing).</i>			
1 gallon	.. ..	2s. 1d.	per dozen
2 gallon	.. ..	3s. 7d.	"
3 gallon	.. ..	6s. 5d.	"
5 gallon	.. ..	14s. 2d.	"
8d. per dozen extra for handle bottles.			
<i>Pedestal Pans (Hand Pressed).</i>			
Sizes whether in straight or hollow fronts not exceeding 24½ in. x 16½ in. x 15 in. or its equivalent in cubic inches—			
Straight fronts—			
Cane	.. ..	4s. 4½d.	each
White	.. ..	4s. 9d.	"
Hollow fronts—			
Cane	.. ..	4s. 0½d.	"
White	.. ..	4s. 4½d.	"
Sizes exceeding the above dimensions—			
Cane	.. ..	4s. 11½d.	"
White	.. ..	5s. 8½d.	"
State pattern—			
Cane	.. ..	4s. 3d.	"
White	.. ..	4s. 8d.	"

<i>Flower-pots (Throwing and Finishing).</i>			
3 inches	.. ..	2s. 3d.	per gross
4 "	.. ..	2s. 11d.	"
5 "	.. ..	4s. 5d.	"
6 "	.. ..	5s. 11½d.	"
7 "	.. ..	7s. 3½d.	"
8 "	.. ..	11s. 9d.	"
9 "	.. ..	14s. 8d.	"
10 "	.. ..	18s. 4d.	"
12 "	.. ..	35s. 10½d.	"
13 "	.. ..	53s. 6d.	"
14 "	.. ..	70s. 4d.	"
15 "	.. ..	88s. 0d.	"
18 "	.. ..	175s. 11d.	"
<i>Flower-pot Saucers (Throwing and Finishing).</i>			
4 inches	.. ..	2s. 2d.	per gross
5 "	.. ..	2s. 11d.	"
6 "	.. ..	4s. 6d.	"
7 "	.. ..	5s. 10½d.	"
8 "	.. ..	8s. 10d.	"
9 "	.. ..	11s. 9d.	"
10 "	.. ..	13s. 11d.	"
12 "	.. ..	18s. 4d.	"
13 "	.. ..	27s. 2d.	"
14 "	.. ..	35s. 4d.	"
15 "	.. ..	43s. 11d.	"
<i>Ridging.</i>			
Ridging made by hand from wood or plaster moulds			
	.. ..	2s. 8d.	per dozen

<i>Jugs (Throwing).</i>			
39's	.. ..	9s. 4½d.	per gross
36's	.. ..	10s. 0d.	"
30's	.. ..	12s. 3d.	"
24's	.. ..	13s. 7d.	"
12's	.. ..	19s. 0d.	"
<i>Barrels (Throwing).</i>			
Barrels	.. ..	40s. 4d.	per 100 gallons
<i>Washing or Toilet Bowls (Hand Pressed).</i>			
Plain	.. ..	39s. 11d.	per gross
Embossed	.. ..	45s. 1½d.	"
<i>Foot Warmers (Hand Pressed).</i>			
Plain	.. ..	6s. 10d.	per dozen
Plain, with screw top	.. ..	8s. 8d.	"
Embossed, with screw top	.. ..	10s. 4d.	"
<i>Jam Jugs.</i>			
Handling jam jugs	.. ..	10s. 6½d.	per gross
<i>Syrup Jars.</i>			
Large	.. ..	12s. 6d.	per dozen
Small	.. ..	9s. 4d.	"
<i>Pudding Bowls.</i>			
9's	.. ..	17s. 5d.	per gross
12's	.. ..	12s. 7½d.	"
18's	.. ..	9s. 7d.	"
24's	.. ..	5s. 9½d.	"
<i>Jelly Moulds.</i>			
1, 1½, and 2 pints	.. ..	37s. 2d.	per gross
<i>Jars (Throwing).</i>			
Squat jars—			
Under 2 gallons	.. ..	29s. 7d.	per 100 gallons
2 gallons and over	.. ..	26s. 10½d.	"
<i>Filter Shells (Throwing).</i>			
Dripstone	.. ..	40s. 4d.	per 100 gallons
Candles (making and shaving)	.. ..	8d.	per gallon
<i>Ginger Beer and Ale Bottles (Throwing).</i>			
1 gallon (screwed)	.. ..	29s. 8d.	per gross
Ale bottles	.. ..	10s. 1d.	"
Others	.. ..	5s. 5d.	"
<i>Jugs (Hand Pressed).</i>			
30's	.. ..	27s. 10½d.	per gross
24's	.. ..	34s. 0d.	"
12's	.. ..	41s. 2d.	"

## TERRA COTTA.

<i>Crimp-pots and Saucers (Throwing and Finishing).</i>			
Crimp-pots. Crimp-pot Saucers			
5 inches	.. ..	8s. 2d.	per gross
6 "	.. ..	10s. 10d.	"
7 "	.. ..	13s. 7d.	"
8 "	.. ..	19s. 0d.	"
9 "	.. ..	21s. 9d.	"
10 "	.. ..	27s. 2d.	"
12 "	.. ..	20s. 4½d.	"
<i>Seed Pans.</i>			
8 inches	.. ..	11s. 9½d.	per gross
9 "	.. ..	14s. 8d.	"
10 "	.. ..	16s. 3½d.	"
12 "	.. ..	24s. 5½d.	"
13 "	.. ..	30s. 6½d.	"
14 "	.. ..	38s. 0d.	"
15 "	.. ..	46s. 6d.	"
<i>Butter Coolers and Butter-cooler Saucers.</i>			
Butter Coolers. Butter-cooler Saucers.			
8's	.. ..	5s. 5d.	per dozen
9's	.. ..	5s. 9d.	"
<i>Chimney-pots.</i>			
16 inches and under	.. ..	8s. 1½d.	per dozen
Over 16 inches	.. ..	10s. 1d.	"

NOTE.—Boy labour for wedging clay and for turning hand wheel shall be supplied by the employer for all "Terra-cotta" work, in order that the piece-work prices above fixed may be net.

## PIECE-WORK—continued.

## Within the Shire of Huntly.

## GLAZED PIPES AND SALT-GLAZED WARE.

Boundary traps, 6 inches	..	..	1s. 5½d. per trap	Disconnectors	..	..	9½d. each
Boundary traps, 4 inches	..	..	1s. 0d. "	Basins	..	..	9½d. "
Gully traps (flanged)	..	..	9½d. each	Junctions	..	..	12s. 7d. per 100

## GENERAL POTTERY.

## Cane Bakers (Hand Pressed).

7 inches	..	..	..	9s. 2d. per gross
8 "	..	..	..	12s. 7d. "
9 "	..	..	..	15s. 4d. "
10 "	..	..	..	18s. 8d. "
11 "	..	..	..	21s. 8d. "
12 "	..	..	..	24s. 9d. "
or 16s. 10d. per gross all round.				

## Chambers (Hand Pressed).

12's	..	..	..	32s. 5d. per gross
9's	..	..	..	41s. 4d. "
6's	..	..	..	45s. 11d. "
Fluted chambers, finishing and handling .. 17s. 9d. "				
4s. 4d. per gross extra to be allowed for embossed chambers.				

## Chambers (Jiggered).

	Jiggering.	Turning.	Handling.
	per gross.	per gross.	per gross.
12's	10s. 4d.	8s. 7d.	8s. 7d.
9's	12s. 7d.	9s. 10d.	9s. 10d.
6's	14s. 5d.	11s. 9d.	11s. 9d.
4s. 4d. per gross extra to be allowed for embossed chambers.			

## Bed Slippers and Bed Pans (Hand Pressed).

Bed slippers, large and small	..	..	8s. 11d. per dozen
Bed pans	..	..	8s. 11d. "

## Ewers (Hand Pressed).

9's	..	..	..	5s. 9d. per dozen
6's	..	..	..	6s. 2d. "

## Lip Bowls (Hand Pressed).

No. 1 (11 inches or under)	..	..	28s. 2d. per gross
No. 2 (12 inches)	..	..	31s. 7d. "
No. 3 (13 inches)	..	..	35s. 11d. "
No. 4 (14 inches or over)	..	..	40s. 8d. "

## Oval Cover Dishes, with Raised Foot (Hand Pressed).

7 and 8 inches	..	..	6s. 4d. per dozen
9 and 10 inches	..	..	7s. 1d. "

## Soap Dishes.

3-piece soap dishes	..	..	28s. 2d. per gross
1-piece soap dishes	..	..	15s. 3d. "

## Male and Female Urinals.

Male and female urinals	..	..	5s. 8d. per dozen
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## Cottage Pans and Traps.

	Cane.	White.
Pans	14s. 9d. per dozen	15s. 11d. per dozen
Traps	14s. 9d. "	15s. 11d. "

## Pans (Throwing).

Bread or Cream—	
Not more than 1½ gallons	36s. 4d. per 100 gallons
More than 1½ gallons	33s. 10d. "

## Spittoons (Hand Pressed).

Large	25s. 9d. per gross
Small	21s. 5d. "

## Vases.

Vases	21s. 1d. per gross
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## Bottles (Throwing).

Acid bottles, including stopping and stamping (3 gallon)	9s. 0d. per dozen bottles
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## Bung Jars and Demijohns (Throwing).

1 gallon	1s. 11d. per dozen
2 gallon	3s. 3d. "
3 gallon	5s. 9d. "
5 gallon	12s. 9d. "
7d. per dozen extra for handle bottles.	

## Pedestal Pans (Hand Pressed).

Sizes whether in straight or hollow fronts not exceeding 24½ in x 16½ in. x 15 in., or its equivalent in cubic inches—

Straight fronts—	
Cane	4s. 0d. each
White	4s. 3d. "
Hollow fronts—	
Cane	3s. 7d. "
White	4s. 0d. "
Sizes exceeding the above dimensions—	
Cane	4s. 5½d. "
White	5s. 1½d. "
State pattern—	
Cane	3s. 10d. "
White	4s. 2d. "

## Jugs (Throwing).

39's	8s. 5d. per gross
36's	9s. 0d. "
30's	11s. 0d. "
24's	12s. 2d. "
12's	17s. 1d. "

## Barrels (Throwing).

Barrels	36s. 4d. per 100 gallons
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## Washing or Toilet Bowls (Hand Pressed).

Plain	35s. 11d. per gross
Embossed	40s. 8d. "

## Foot Warmers (Hand Pressed).

Plain	6s. 2d. per dozen
Plain, with screw top	7s. 10d. "
Embossed, with screw top	9s. 3d. "

## Jam Jugs.

Handling jam jugs	9s. 6d. per gross
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## Syrup Jars.

Large	11s. 3d. per dozen
Small	8s. 5d. "

## Pudding Bowls.

9's	15s. 8d. per gross
12's	11s. 4d. "
18's	8s. 7d. "
24's	5s. 3d. "

## Jelly Moulds.

1, 1½, and 2 pints	33s. 6d. per gross
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## Jars (Throwing).

Squat jars—	
Under 2 gallons	26s. 7d. per 100 gallons
2 gallons and over	24s. 2d. "

## Filter Shells (Throwing).

Dripstone	36s. 4d. per 100 gallons
Candles (making and shaving)	7d. per gallon

## Ginger Beer and Ale Bottles (Throwing).

1 gallon (screwed)	26s. 8d. per gross
Ale bottles	9s. 0d. "
Others	4s. 11d. "

## Jugs (Hand Pressed).

30's	25s. 0d. per gross
24's	30s. 7d. "
12's	36s. 11d. "

## PIECE-WORK—continued.

Within the Shire of Huntly—continued.

## TERRA COTTA.

## Flower-pots (Throwing and Finishing).

3 inches	.. .. .	2s. 0d. per gross
4 "	.. .. .	2s. 8d. "
5 "	.. .. .	4s. 0d. "
6 "	.. .. .	5s. 4d. "
7 "	.. .. .	6s. 7d. "
8 "	.. .. .	10s. 7d. "
9 "	.. .. .	13s. 2d. "
10 "	.. .. .	16s. 6d. "
12 "	.. .. .	32s. 3d. "
13 "	.. .. .	48s. 2d. "
14 "	.. .. .	63s. 4d. "
15 "	.. .. .	79s. 3d. "
18 "	.. .. .	153s. 4d. "

## Flower-pot Saucers (Throwing and Finishing).

4 inches	.. .. .	2s. 0d. per gross
5 "	.. .. .	2s. 8d. "
6 "	.. .. .	4s. 0d. "
7 "	.. .. .	5s. 3d. "
8 "	.. .. .	8s. 0d. "
9 "	.. .. .	10s. 7d. "
10 "	.. .. .	12s. 6d. "
12 "	.. .. .	16s. 6d. "
13 "	.. .. .	25s. 5d. "
14 "	.. .. .	31s. 9d. "
15 "	.. .. .	39s. 6d. "

## Ridging.

Ridging made by hand from wood or plaster moulds	.. .. .	2s. 2d. per dozen.
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## Crimp-pots and Saucers (Throwing and Finishing).

Crimp-pots.		Crimp-pot Saucers.	
5 inches	.. .. .	7s. 4d. per gross	4s. 11d. per gross
6 "	.. .. .	9s. 8d. "	6s. 2d. "
7 "	.. .. .	12s. 2d. "	7s. 4d. "
8 "	.. .. .	17s. 1d. "	11s. 0d. "
9 "	.. .. .	19s. 7d. "	14s. 8d. "
10 "	.. .. .	24s. 5d. "	18s. 4d. "

## Seed Pans.

8 inches	.. .. .	10s. 7d. per gross
9 "	.. .. .	13s. 2d. "
10 "	.. .. .	14s. 8d. "
12 "	.. .. .	22s. 0d. "
13 "	.. .. .	27s. 6d. "
14 "	.. .. .	34s. 2d. "
15 "	.. .. .	41s. 10d. "

## Butter Coolers and Butter-cooler-Saucers.

Butter Coolers.		Butter-cooler Saucers.	
8's	.. .. .	4s. 11d. per dozen	9d. per dozen
9's	.. .. .	5s. 2d. "	1s. "

## Chimney-pots.

16 inches and under	.. .. .	7s. 3d. per dozen
Over 16 inches	.. .. .	9s. 1d. "

NOTE.—Boy labour for wedging clay and for turning hand wheel shall be supplied by the employer for all "Terra-cotta" work, in order that the piece-work prices above fixed may be net.

Within all other parts of Victoria.

## GLAZED PIPES AND SALT-GLAZED WARE.

Boundary traps, 6 inches	.. .. .	1s. 6½d. per trap	Disconnectors	.. .. .	10d. each
Boundary traps, 4 inches	.. .. .	1s. 0½d. "	Basins	.. .. .	10d. "
Gully Traps (danged)	.. .. .	10d. each	Junctions	.. .. .	13s. 3½d. per 100

## GENERAL POTTERY.

## Cane Bakers (Hand Pressed).

7 inches	.. .. .	9s. 8d. per gross
8 "	.. .. .	13s. 3½d. "
9 "	.. .. .	16s. 2d. "
10 "	.. .. .	19s. 8½d. "
11 "	.. .. .	22s. 10½d. "
12 "	.. .. .	26s. 2d. "

or 17s. 10d. per gross all round.

## Chambers (Hand Pressed).

12's	.. .. .	34s. 2½d. per gross
9's	.. .. .	43s. 7½d. "
6's	.. .. .	48s. 6d. "
Fluted chambers, finishing and handling	.. .. .	18s. 9d. "
4s. 6d. per gross extra to be allowed for embossed chambers.		

## Chambers (Jiggered).

Jiggering:		Turning:		Handling:	
per gross.		per gross.		per gross.	
12's	.. 10s. 11d.	.. 9s. 1d.	.. 9s. 1d.	.. 9s. 1d.	.. 9s. 1d.
9's	.. 13s. 3½d.	.. 10s. 4½d.	.. 10s. 4½d.	.. 10s. 4½d.	.. 10s. 4½d.
6's	.. 15s. 2½d.	.. 12s. 4d.	.. 12s. 4d.	.. 12s. 4d.	.. 12s. 4d.

4s. 6d. per gross extra to be allowed for embossed chambers.

## Bed Slippers and Bed Pans (Hand Pressed).

Bed slippers, large and small	.. .. .	9s. 5d. per dozen
Bed pans	.. .. .	9s. 5d. "

## Ewers (Hand Pressed).

9's	.. .. .	6s. 2d. per dozen
6's	.. .. .	6s. 6d. "

## Lip Bowls (Hand Pressed).

No. 1 (11 inches or under)	.. .. .	20s. 8d. per gross
No. 2 (12 inches)	.. .. .	33s. 4d. "
No. 3 (13 inches)	.. .. .	37s. 11d. "
No. 4 (14 inches or over)	.. .. .	42s. 10d. "

## Oval Cover Dishes, with Raised Foot (Hand Pressed).

7 and 8 inches	.. .. .	6s. 8d. per dozen
9 and 10 inches	.. .. .	7s. 6d. "

## Soup Dishes.

3-piece soap dishes	.. .. .	20s. 8d. per gross
1-piece soap dishes	.. .. .	16s. 2d. "

## Male and Female Urinals.

Male and female urinals	.. .. .	5s. 11d. per dozen
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## Cottage Pans and Traps.

Cane.		White.	
Pans	.. .. .	15s. 7d. per dozen	16s. 10d. per dozen
Traps	.. .. .	15s. 7d. "	16s. 10d. "

## Pans (Throwing).

Bread or Cream—		
Not more than 1½ gallons	.. .. .	38s. 4d. per 100
More than 1½ gallons	.. .. .	35s. 8½d. "

## Spittoons (Hand Pressed).

Large	.. .. .	27s. 2d. per gross
Small	.. .. .	22s. 7½d. "

## Vases.

Vases	.. .. .	22s. 3d. per gross
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## Bottles (Throwing).

Acid bottles, including stopping and stamping (3 gallon)	.. .. .	9s. 7d. per dozen bottles
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## Bung Jars and Demijohns (Throwing).

1 gallon	.. .. .	2s. 0d. per dozen
2 gallon	.. .. .	3s. 5d. "
3 gallon	.. .. .	6s. 1d. "
5 gallon	.. .. .	13s. 5½d. "
8d. per dozen extra for handle bottles.		

## Pedestal Pans (Hand Pressed).

Sizes whether in straight or hollow fronts not exceeding 24½ in. x 16½ in. x 15 in., or its equivalent in cubic inches—

Straight fronts—		
Cane	.. .. .	4s. 2d. each
White	.. .. .	4s. 6d. "
Hollow fronts—		
Cane	.. .. .	3s. 10½d. "
White	.. .. .	4s. 2d. "
Sizes exceeding above dimensions—		
Cane	.. .. .	4s. 8½d. "
White	.. .. .	5s. 2½d. "
State Pattern—		
Cane	.. .. .	4s. 0½d. "
White	.. .. .	4s. 5d. "

## PIECE-WORK—continued.

Within all other parts of Victoria—continued.

## GENERAL POTTERY—continued.

<i>Jugs (Throwing).</i>				<i>Pudding Bowls.</i>			
39's ..	..	..	8s. 11d. per gross	9's ..	..	..	16s. 7½d. per gross
36's ..	..	..	9s. 6d. "	12's ..	..	..	12s. 1d. "
30's ..	..	..	11s. 8d. "	18's ..	..	..	9s. 1d. "
24's ..	..	..	12s. 10d. "	24's ..	..	..	5s. 6d. "
12's ..	..	..	18s. 0½d. "	<i>Jelly Moulds.</i>			
<i>Barrels (Throwing).</i>				1, 1½, and 2 pints	..	..	35s. 4d. per gross
Barrels ..	..	..	38s. 4d. per 100 gallons	<i>Jars (Throwing).</i>			
<i>Washing or Toilet Bowls (Hand Pressed).</i>				Squat jars—	..	..	28s. 6d. per 100 gallons
Plain ..	..	..	37s. 11d. per gross	Under 2 gallons	..	..	25s. 6d. "
Embossed ..	..	..	42s. 10d. "	2 gallons and over	..	..	25s. 6d. "
<i>Foot Warmers (Hand Pressed).</i>				<i>Filter Shells (Throwing).</i>			
Plain ..	..	..	6s. 6d. per dozen	Dripstone ..	..	..	38s. 4d. per 100 gallons
Plain, with screw top	..	..	8s. 3d. "	Candles (making and shaving)	..	..	7½d. per gallon
Embossed, with screw top	..	..	9s. 10d. "	<i>Ginger Beer and Ale Bottles (Throwing).</i>			
<i>Jam Jugs.</i>				1 gallon (screwed)	..	..	28s. 2d. per gross
Handling jam jugs	..	..	10s. 0d. per gross	Ale bottles ..	..	..	9s. 7d. "
<i>Syrup Jars.</i>				Others ..	..	..	5s. 2d. "
Large ..	..	..	11s. 10½d. per doz.	<i>Jugs (Hand Pressed).</i>			
Small ..	..	..	8s. 10½d. "	30's ..	..	..	26s. 5½d. per gross
				24's ..	..	..	32s. 3½d. "
				12's ..	..	..	39s. 1d. "

## TERRA COTTA.

<i>Flower-pots (Throwing and Finishing).</i>				<i>Crimp-pots and Saucers (Throwing and Finishing).</i>			
3 inches ..	..	..	2s. 2d. per gross	<i>Crimp-pots.</i>		<i>Crimp-pot Saucers.</i>	
4 " ..	..	..	2s. 9d. "	5 inches ..	..	7s. 8d. per gross	5s. 2d. per gross
5 " ..	..	..	4s. 2d. "	6 " ..	..	10s. 3d. "	6s. 6d. "
6 " ..	..	..	5s. 8d. "	7 " ..	..	12s. 10d. "	7s. 9d. "
7 " ..	..	..	6s. 11d. "	8 " ..	..	18s. 0d. "	11s. 8d. "
8 " ..	..	..	11s. 2d. "	9 " ..	..	20s. 8d. "	15s. 6d. "
9 " ..	..	..	13s. 11d. "	10 " ..	..	26s. 10d. "	19s. 4d. "
10 " ..	..	..	17s. 5d. "	<i>Seed Pans.</i>			
12 " ..	..	..	34s. 0d. "	8 inches ..	..	..	11s. 2d. per gross
13 " ..	..	..	50s. 10d. "	9 " ..	..	..	14s. 0d. "
14 " ..	..	..	66s. 10d. "	10 " ..	..	..	15s. 6d. "
15 " ..	..	..	83s. 7d. "	12 " ..	..	..	23s. 2d. "
18 " ..	..	..	167s. 2d. "	13 " ..	..	..	29s. 0d. "
<i>Flower-pot Saucers (Throwing and Finishing).</i>				14 " ..	..	..	36s. 1d. "
4 inches ..	..	..	2s. 1d. per gross	15 " ..	..	..	44s. 2d. "
5 " ..	..	..	2s. 9d. "	<i>Butter Coolers and Butter-cooler Saucers.</i>			
6 " ..	..	..	4s. 3d. "	<i>Butter Coolers.</i>		<i>Butter-cooler Saucers.</i>	
7 " ..	..	..	5s. 6d. "	8's ..	..	5s. 2d. per dozen	9½d. per dozen
8 " ..	..	..	8s. 5d. "	9's ..	..	5s. 6d. "	1s. 0d. "
9 " ..	..	..	11s. 2d. "	<i>Chimney-pots.</i>			
10 " ..	..	..	13s. 3d. "	16 inches and under	..	..	7s. 8d. per dozen
12 " ..	..	..	17s. 5d. "	Over 16 inches	..	..	9s. 7d. "
13 " ..	..	..	25s. 10d. "	NOTE.—Boy labour for wedging clay and for turning hand wheel shall be supplied by the employer for all "Terra-cotta" work, in order that the piece-work prices above fixed may be net.			
14 " ..	..	..	33s. 7d. "				
15 " ..	..	..	41s. 9d. "				
<i>Ridging.</i>							
Ridging made by hand from wood or plaster moulds	..	..	2s. 3d. per dozen				

NOTE.—All piece-work prices shall be calculated on the basis of articles "Good from hand."

In this Determination the expression "Good from hand" shall mean free from maker's faults at the time the articles are approved by and taken possession of by the employer prior to burning.

Faults proved to be due to the use of defective moulds supplied by an employer shall not be deemed to be maker's faults.

## PIECE-WORK WHICH MAY BE FIXED BY AN EMPLOYER.

(7) The Board determines, under the provisions of Section 144 of the *Factories and Shops Act* 1915, that any employer may fix and pay piece-work prices to any person employed in the glazed pipes and salt-glazed ware, general pottery, tile, and terra-cotta sections of the trade at work for which piece-work prices have not been specified above, provided that any such employer shall base such piece-work prices on the earnings of an average worker working under like conditions, and such piece-work prices shall be fixed so that an average worker can earn not less than the wages rates that are fixed by the Board for such work.

D. GRANT,  
Chairman.  
GEO. E. PARR.  
Secretary.

Melbourne, 23rd November, 1928.

1. The first part of the document discusses the importance of maintaining accurate records of all transactions and activities. It emphasizes that proper record-keeping is essential for transparency and accountability, particularly in financial matters. The text outlines various methods for organizing and storing data, including digital databases and physical filing systems. It also mentions the need for regular audits and reviews to ensure the integrity of the information.

2. The second section focuses on the role of communication in achieving organizational goals. It highlights the importance of clear and concise communication, both internally and externally. The text provides examples of effective communication strategies, such as regular team meetings, open-door policies, and the use of various communication channels like email, phone, and face-to-face interactions. It also discusses the importance of listening and understanding the needs and concerns of all stakeholders.

3. The third part of the document addresses the challenges of managing a large and diverse workforce. It discusses the importance of providing training and development opportunities to ensure that employees have the skills and knowledge needed to perform their jobs effectively. The text also touches on the importance of creating a positive work environment that fosters collaboration and innovation. It mentions the need for flexible work arrangements and the importance of recognizing and rewarding employee achievements.

4. The final section discusses the importance of staying up-to-date with the latest trends and technologies in the industry. It emphasizes that continuous learning and innovation are key to long-term success. The text provides examples of how organizations can stay ahead of the curve by investing in research and development, attending industry conferences, and collaborating with external partners. It also mentions the importance of having a clear vision and strategy for the future.



Published by Authority.

No. 168.]

MONDAY, DECEMBER 17.

[1928.

### DETERMINATION OF THE WHOLESALE GROCERS BOARD.

(b) This Determination on the 1st January, 1929, applied to the whole of the State of Victoria.

(1) That on the 1st January, 1929, the last previous Determination of this Board shall be revoked and replaced by this Determination.

(2)

(3) TIMES OF BEGINNING AND ENDING WORK—

Time of Beginning. Not earlier than—	Time of Ending. Not later than—	
7.45 a.m. ..	12 noon ..	On Saturday, or the day on which the weekly half-holiday is observed,
7.45 a.m. ..	5.30 p.m. ..	On the other working days of the week.

(4) OVERTIME.—The following rates shall be paid for all work done:—

Outside the times of beginning and ending work in any day .. .. .	First two hours, Time and a half, thereafter, Double time.
Within the times of beginning and ending work, in excess of the maximum number of hours fixed as a week's work in any week .. .. .	Time and a half.

(5) **TIME RATE.**—Any person employed on time wages for less than the number of hours fixed for an ordinary week's work shall for each hour worked up to 24 hours be paid at the ordinary wages rate with an addition of fifty per centum.

(6) **SPECIAL RATES.**—Double time shall be the special rate for all work done on Sundays, New Year's Day, Foundation Day (26th January), Good Friday, Easter Saturday, Easter Monday, Eight Hours Day (21st April), King's Birthday, Christmas Day, and Boxing Day; but if any other day be by Act of Parliament or Proclamation substituted for any of the above-named holidays, then the special rate shall be payable only for the day so substituted.

(7) **TERMINATION OF EMPLOYMENT.**—Seven days' notice of termination of employment shall be given by either employer or worker.

(8) **PICNIC DAY.**—Double time shall be paid for all work done in the Metropolitan District on the second Saturday in February, the day observed as annual Picnic Day.

R. J. EDWARDS,  
Chairman.  
W. L. HARRINGTON,  
Secretary.

Melbourne, 12th December, 1928.

By Authority: H. J. GREEN, Government Printer, Melbourne.

