

(3) **SHIFTS.**—That—

(a) The hour of beginning and the hour of ending each shift shall be as follows:—

	DAY SHIFT.	
	Time of beginning.	Time of ending.
Monday to Friday	7.30 a.m.	6 p.m.
Saturday or the day on which the half-holiday is locally observed	7.30 a.m.	12 noon.
Monday to Thursday	NIGHT SHIFT.	
	5 p.m.	7 a.m. on the following day

(b) The higher rate to be paid for each hour or fraction of an hour worked by any time-worker before or after his or her shift shall be time and a half.

(c) Piece-workers shall be paid for overtime 6d. per hour in addition to their ordinary piece-work earnings.

(d) Employees required to work overtime in excess of one hour after their usual finishing time, without being notified on the previous working day or shift of the intention to work overtime, shall be paid 1s. tea money.

(4) **ORDINARY WEEK'S WORK.**—That the number of hours which shall constitute an ordinary week's work shall be 45.

(5) **PIECEWORK.**—That—

(a) The lowest piece-work price payable to any outworker for performing any of the undermentioned work, shall be as specified in the following schedule, viz.:—

Description of Work.	Price per Garment.		
	Knitting or Crocheting.	Finishing.	Wholly Making Up.
	<i>s. d.</i>	<i>s. d.</i>	<i>s. d.</i>
Pullovers, or Sweaters, or Jumpers, Jacquard	4 0	2 6	6 6
Cardigans or Jackets, Jacquard	4 6	3 0	7 6
Pullovers, or Sweaters, or Jumpers, other than Jacquard	2 0	2 6	4 6
Cardigans or Jackets, other than Jacquard	2 3	3 0	5 3

In the case of garments with a chest-measurement not exceeding 32", the above prices may be reduced as follow:—

Knitting or Crocheting	6d. per garment reduction
Finishing	3d. " " "
Wholly making up	9d. " " "

NOTES.—1. The employer shall supply all necessary materials free, and shall not make any charge for delivering or collecting work.

2. (a) Every outworker is required to register with the Chief Inspector of Factories his full name and address.—Act 2650, sec. 195 (1).

(b) Every person who gives out work shall keep a record regarding the same giving certain prescribed particulars, and shall forward to the Secretary for Labour monthly a copy of such record for the preceding month.—Act 2650, sec. 23 (1), as amended by sec. 4 (1), Act 3753.

(c) No person shall give out work except to a registered outworker.—Act 2650, sec. 196 (1).

(b) Except as provided in clause (5) (a), the employer may fix piece-work prices, and such piece-work prices shall enable an employee of average capacity to earn at least the time-work wages for the class of work performed, with the addition of 10 per cent.

(c) Piece-workers shall be provided with a book, or its equivalent, in which the employee shall enter particulars regarding the work done. Such work shall be priced by the employer, and the record verified by the employee.

(6) **TERMS OF ENGAGEMENT.**—That—

(a) Employment under this Determination shall be from hour to hour, except that 45 working hours' notice shall be given on either side to finally terminate employment. Such notice may be given at any time.

(b) Any employee under instructions from, or with the consent of the employer, reporting for work at the usual commencing time, shall be given at least a half-day's work, or alternatively, a half-day's pay at the time-work wage fixed for the work concerned.

(c) Nothing in this clause shall prevent an employer dismissing any employee without notice for malingering, inefficiency, neglect of duty, or misconduct, in which case wages shall be paid up to the time of dismissal only, or to deduct payment for the whole or any part of a day an employee cannot be usefully employed because of any strike, or breakdown of machinery, or any stoppage of work by any cause beyond the employer's control.

(7) **HOLIDAYS.**—That—

(a) All time-work employees may be absent from work without loss of pay on the following days:—New Year's Day, Foundation Day, Eight Hours Day, Good Friday, Easter Monday, Anzac Day, Christmas Day, Boxing Day. All work done on any of the above days, or Sunday, shall be paid for at the rate of double time.

(b) All piece-work employees shall be paid for the above holidays in the same manner as time-workers—that is, at the time-work wage fixed for the work concerned.

(c) Where an employer terminates the employment of an employee within one week of a day on which any of the above holidays occur, the employee shall be paid for such holiday, providing such employee has been employed by such employer for a period of at least one month immediately prior to such termination of employment.

(d) Where an employee is absent from his or her employment on the working day or part of the working day before or after a holiday, without reasonable excuse, or without the employer's consent, the employee shall not be entitled to payment for such holiday.

(8) **HOT WATER.**—That employees shall be provided with hot water free of charge.

(9) **TOOLS OF TRADE AND SPECIAL CLOTHING.**—That the employer shall supply the following, free of charge:—

(a) All necessary tools of trade;

(b) Materials and appliances required for the cleaning of machinery;

(c) Rubber aprons, gloves and top boots (where necessary for dye-house work, scouring, or other departments).

W. W. HARRIS,
Chairman.

REX L. CECIL,
Secretary.



VICTORIA GOVERNMENT GAZETTE.

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SATURDAY, DECEMBER 29.

[1928.

Factories and Shops Acts.

DETERMINATION OF THE ENGRAVERS BOARD.

NOTE.—(1) This Determination on the 2nd January, 1929, applied to the following parts of Victoria, namely:—The Metropolitan District as defined in the Factories and Shops Acts; the cities of Ballarat, Bendigo, Geelong, Sandringham, and Warrnambool; the towns of Geelong West and Newtown and Chilwell; and the boroughs of Eaglehawk and Sebastopol.

(2) The Engravers Board when first constituted had power to fix rates for any person or persons, or classes of persons, employed in the process, trade, or business of a process engraver. This power was taken away by Order in Council dated 26th August, 1913.

(3) On the 2nd October, 1917, the powers of the Engravers Board were extended to enable it to fix the lowest prices or rates which may be paid to any persons employed in the process, trade, business, or occupation of making (but not enamelling) metal badges.

IN accordance with the provisions of the Factories and Shops Acts, the Wages Board appointed to "determine the lowest prices or rates which may be paid to any person or persons or classes of persons employed in the process, trade, or business of an engraver or die-sinker," has made the following Determination, namely:—

(1) That on the 2nd day of January, 1929, the last previous Determination of this Board shall be revoked and replaced by this Determination.

(2) Apprentices or Improvers.			Juvenile Workers, i.e., persons under 21 years of age (other than apprentices or improvers) cleaning, cutting out blanks, dipping, numbering, saw piercing, polishing, sand blasting, waxing, plating up, soldering or press working.	Other Employees.	
WAGES PER WEEK OF 46½ HOURS.			WAGES PER WEEK OF 46½ HOURS.	WAGES.	Per Week of 46½ Hours.
APPRENTICES.	IMPROVERS.			£ s. d.	£ s. d.
1st year's experience..	11 0	25 0	1st year, 1st 6 months	16s.	Artists 5 10 0
2nd " " ..	16 0	30 0	" " 2nd 6 " "	19s.	Brand cutters 5 10 0
3rd " " ..	25 0	35 0	2nd " " " "	25s.	Chasers 5 10 0
4th " " ..	32 0	40 0	3rd " " " "	34s. 6d.	Die-sinkers or matrix stampers or engravers of seal dies, soap dies, hubs, or any form of matrix .. 0 0 0
5th " " ..	37 6	50 0	4th " " " "	44s.	Engravers of monograms, inscriptions, crests, coats of arms, or any device on gold, silver, plated ware, or fancy goods 5 10 0
6th " " ..	55 0	60 0	5th " " " "	53s.	Engravers, copper plate 6 0 0
			6th " " " "	66s.	Engravers, jewellery (ornamental work) 5 7 6
PROPORTION (IN ANY PLACE).					Engravers, all other 5 5 0
Apprentices.					Press workers (power) 4 10 0
One apprentice to every three or fraction of three workers receiving not less than 90s. per week.					Repoussé workers 5 10 0
An indenture of apprenticeship prescribed was approved on 13th March, 1914.					Routers or pantagraph operators .. 5 10 0
Improvers.					Stencil plate cutters 5 10 0
One improver to every four workers receiving not less than 107s. 6d. per week.					Steel stamp cutters 5 15 0
					Tool makers 5 0 0
					All others 4 10 0

(3) TIME OF BEGINNING AND ENDING WORK—
 On the day on which the half-holiday is usually observed 8 a.m. .. 12.30 p.m.
 On the other working days of the week 8 a.m. .. 6 p.m.

(4) OVERTIME—
 (a) Outside the hours fixed in Clause 3 } Time and a half.
 (b) Within the hours fixed in Clause 3 in excess of 46½ hours in any week }

(5) SPECIAL RATES.—Double time shall be the rate for all work done on Sunday, New Year's Day, Foundation Day (26th January), Good Friday, Easter Monday, Eight Hours Day (21st April), Christmas Day, and Boxing Day; but if any other day be by Act of Parliament or Proclamation substituted for any of the above-named holidays, the special rate shall only be payable for work done on the day so substituted.

(6) PIECE-WORK.—The lowest piece-work prices payable to any person shall be:—

	Block Letters.		Letters other than Block.	
	per letter.	s. d.	per letter.	s. d.
Up to and including ¼-inch letters	1 7	2 3	1 11	2 6
Over ¼ inch and up to and including ½-inch letters	1 11	2 6	2 3	2 10
" ½ " " "	2 6	3 2	2 6	3 2
" ¾ " " "	2 10	3 6	2 10	3 6
" 1 " " "	3 2	3 9	3 2	3 9
" 1 ¼ " " "	3 9	4 5	3 9	4 5

PIECE-WORK.—CUTTING BRASS STAMPS.

	Block Letters.		Letters Other than Block.	
	First Six Letters.	After First Six Letters.	First Six Letters.	After First Six Letters.
	per letter.	per letter.	per letter.	per letter.
Up to and including $\frac{1}{16}$ inch letters	s. d. 0 10	s. d. 0 8	s. d. 1 1	s. d. 1 1
Over $\frac{1}{16}$ inch and up to and including $\frac{1}{8}$ inch letters	0 5	0 5	0 8	0 8
" " " " $\frac{1}{4}$ inch	0 6	0 5	0 9	0 8
" " " " $\frac{3}{8}$ inch	0 8	0 6	0 10	0 9
" " " " $\frac{1}{2}$ inch	0 10	0 9	1 1	0 11

CUTTING STEEL STAMPS AND PUNCHES.

	Block Letters.		Letters other than Block.	
	First Six Letters.	After First Six Letters.	First Six Letters.	After First Six Letters.
	per letter.	per letter.	per letter.	per letter.
Up to and including $\frac{1}{16}$ inch letters	s. d. 0 11	s. d. 0 9	s. d. 1 3	s. d. 1 1
Over $\frac{1}{16}$ inch and up to and including $\frac{1}{8}$ inch letters	0 9	0 6	1 1	0 10
" " " " $\frac{1}{4}$ inch	0 11	0 9	1 3	1 1
" " " " $\frac{3}{8}$ inch	1 3	1 1	1 7	1 4
" " " " $\frac{1}{2}$ inch	1 11	1 8	2 2	2 0
" " " " $\frac{3}{4}$ inch	2 2	2 0	2 6	2 4
" " " " $\frac{7}{8}$ inch	2 6	2 4	2 10	2 7

Plain border lines, oval, on small steel stamps or punches 1s. 3d. extra
 " " " " medium " " 1s. 11d. "
 " " " " large " " 2s. 6d. "

CHASING.

Rings—Gold.

	Small.	Large.
Keepers	11s. 3d. per dozen	12s. 6d. per dozen
Digger	9s. 5d. "	11s. 3d. "
Hand in hand or wreath	9s. 5d. "	10s. 8d. "
Signet	11s. 3d. "	15s. "

Rings—Silver.

Digger	3s. 9d. per dozen
Hand in hand or wreath	3s. 2d. "

Bangles—Gold.

	Small.	Large.
Curb—half chased	3s. 2d. each	4s. 5d. each
Curb—full chased	5s. 8d. "	6s. 11d. "

Chain Links—Gold.

	Small.	Large.
Albert	3s. 9d. per dozen	5s. per dozen

Chain Knots—Gold.

	Small.	Large.
Albert	4s. 5d. per dozen	5s. 8d. per dozen

Medals—Gold.

	Small.	Large.
Wreaths	8d. each	one side, 1s. 11d. each; two sides, 3s. 2d. each.

Medals—Silver.

	Small.	Large.
Wreaths, one side	5d. each	11d. each
Wreaths, both sides	"	1s. 7d. each

Bamboo Bangles.

No. 0	1s. 7d. each
No. 1	1s. 11d. "
No. 2	2s. 2d. "
No. 3	2s. 6d. "
No. 4	2s. 10d. "
No. 5	3s. 2d. "
No. 6	3s. 9d. "

PIECE-WORK.—ENGRAVING.

Articles and Description of Work.	GOLD.								SILVER.			
	9 Carat.				15 Carat.							
	Small.	Medium.	Large.		Small.	Medium.	Large.		Small.	Medium.	Large.	
	s. d.	s. d.	s. d.	s. d.	s. d.	s. d.	s. d.	s. d.	s. d.	s. d.	s. d.	s. d.
<i>Armlets.</i>												
Special	each	7 6	..	..	..	7 6						
<i>Bangles or Bracelets.</i>												
1 ¹ / ₁₆ inch wide, half engraved ..	3 9	..	..	..	3 9							
⁷ / ₁₆ " " " " ..	3 6	..	..	..	3 6							
¹³ / ₁₆ " " " " ..	3 2	..	..	..	3 2							
¹⁵ / ₁₆ " " " " ..	2 10	..	..	..	2 10							
⁸ / ₁₆ " " " " ..	2 6	..	..	..	2 6							
⁹ / ₁₆ " " " " ..	2 2	..	..	..	2 2							
¹ / ₁₆ " " " " ..	2 2	..	..	..	2 2							
⁷ / ₁₆ " " " " ..	1 11	..	..	..	1 11							
³ / ₁₆ " " " " ..	1 7	..	..	..	1 7							
¹ / ₁₆ " " " " ..	1 3	..	..	..	1 3							
¹ / ₁₆ " " " " ..	1 3	..	..	..	1 3							
	per doz.	per doz.	per doz.	per doz.	per doz.	per doz.	per doz.	per doz.	per doz.	per doz.	per doz.	per doz.
Bright, spray, half engraved ..	9 5	..	..	..	11 3							
With setting	3 9	..	..	..	5 0							
With ornaments	5 0	..	..	..	7 6							
Padlocks for, lined and screw holed one side	1 11	..	..	..	1 11							
Padlocks for, lined and screw-holed two sides	3 2	..	..	..	3 2							
	each	each	each	each	each	each	each	each	each	each	each	each
Padlocks for, fully engraved one side ..	0 5	0 6	0 8	..	0 5	0 6	0 8					
Padlocks for, fully engraved one side, midget	0 1 ¹ / ₄	..	..	..	0 1 ¹ / ₄							
	per doz.	per doz.	per doz.	per doz.	per doz.	per doz.	per doz.	per doz.	per doz.	per doz.	per doz.	per doz.
<i>Breast Pins.</i>												
Borders or spray	1 3	..	..	..	1 3							
<i>Brooches.</i>												
Bright, spray, coloured gold, half engraved	2 6	..	..	..	3 2							
Bright, spray, coloured gold, wholly engraved	3 9	..	..	..	4 9							
Plain, coloured gold, groundwork, half engraved	3 2	..	..	..	5 0							
Spray, with raised ornaments	2 6	..	..	..	2 6							
With not more than three ornaments ..	1 11	..	..	..	1 11							
With more than three ornaments	2 6	..	..	..	2 6							
Baby—pierced	1 11	..	..	..	1 11	..	..	..	1 3			
Bow—spray or border	7 6	..	..	..	7 6							
Bow—groundwork	11 3	..	..	..	11 3							
Butterfly—cut up	2 6	3 9	5 0	..	2 6	3 9	5 0					
Highland thistle—spray .. .. .	..	..	..	..	..	..	..	..	each	1 11		
Not otherwise provided for	1 11	..	..	..	1 11							
<i>Crosses.</i>												
Spray, one side only	3 2	4 5	5 8	..	3 9	5 0	7 6					
Spray, one side only (extra large, over 1 ¹ / ₂ inches)	9 5	..	..	..	11 3							
Groundwork, one side only	4 5	5 8	8 2	..	5 8	7 6	9 5					
Groundwork, one side only (extra large, over 1 ¹ / ₂ inches)	15 0	..	..	..	18 9							
Celtic—spray, one side only	5 0	..	..	..	6 3							
Celtic—groundwork, one side only ..	7 6	..	..	..	7 6							
With settings, cut up	5 0	..	..	..	6 3							

PIECE-WORK.—ENGRAVING—continued.

Articles and Description of Work.	GOLD.								SILVER.			
	9 Carat.				15 Carat.							
		Small.	Medium.	Large.		Small.	Medium.	Large.		Small.	Medium.	Large.
	per doz. s. d.	per doz. s. d.	per doz. s. d.	per doz. s. d.	per doz. s. d.	per doz. s. d.	per doz. s. d.	per doz. s. d.	per doz. s. d.	per doz. s. d.	per doz. s. d.	per doz. s. d.
<i>Hat Pins.</i>												
Cut up	1 11	..	..	..	1 11	..	..	..	1 11			
<i>Hearts.</i>												
Spray, one side only ..	..	2 6	3 9	5 0	..	3 9	5 8	7 6				
Groundwork, one side only ..	..	5 0	7 6	10 0	..	7 6	11 3	15 0				
With border to settings ..	..	1 3	2 6	3 9	..	2 6	3 9	5 0				
<i>Keepers.</i>												
Groundwork, wholly engraved ..	each 1s. 3d. or 11s. 3d. per doz.	..	..	..	each 1s. 3d. or 11s. 3d. per doz.	..	..	..	
<i>Links.</i>												
Bright, spray, half engraved ..	per pair	0 3	0 4½	0 5½	per pair	0 4½	0 5½	0 7	per pair			
Groundwork, half engraved ..	per pair	0 4	0 5	0 6½	per pair	0 5	0 6½	0 7½	per pair			
Groundwork, wholly engraved ..	per pair	0 5½	0 7½	0 9½	per pair	0 7	0 9	0 11½	per pair			
<i>Links, four parts engraved.</i>												
Bright, spray, half engraved ..	per pair	0 6½	0 9	0 11½	per pair	0 9	0 11½	1 2	per pair			
Groundwork, half engraved ..	per pair	0 7½	0 10	1 1	per pair	0 10	1 1	1 3	per pair			
Groundwork, wholly engraved ..	per pair	0 11½	1 3	1 7	per pair	1 3	1 6	1 11	per pair			
<i>Locketts.</i>												
Bright, spray, half engraved, one side only ..	each	0 6½	0 7½	0 10	each	0 7½	0 9	0 11½	each			
Groundwork, half engraved, one side only ..	each	0 7½	0 10	1 1	each	0 10	1 1	1 3	each			
Groundwork, wholly engraved, one side only ..	each	0 11½	1 3	1 7	each	1 3	1 7	1 11	each			
Shield and border only ..	each	0 4	0 5½	0 7½	each	0 5½	0 7½	0 10	each			
<i>Masonic Emblems.</i>												
P.M. jewels, with bars ..	set	3 9	..	..	set	4 5	..	..	set			
P.M. jewels, without bars ..	set	2 6	..	..	set	3 2	..	..	set			
Pendants, one side only ..	each	0 5	0 6	0 7½	each	0 6	0 7½	0 9	each			
Charms—Pins, links, rings, &c. ..	each	0 4	..	..	each	0 4	..	..	each			
Levels, set of three, wholly engraved ..	set	..	..	..	set	..	..	..	set	2 6		
Levels, set of three, with borderings ..	set	..	..	..	set	..	..	..	set	1 11		
<i>Medals.</i>												
Spray or borderings, one side only ..	per doz.	0 4	0 5	0 6	per doz.	0 5	0 6	0 7½	per doz.	0 2½	0 4	0 5
Groundwork, one side only ..	per doz.	0 6	0 7½	0 9½	per doz.	0 7½	0 11	1 3	per doz.	0 5	0 6	0 7½
Pierced, spray, and cut up, one side only ..	per doz.	0 4	0 5	0 6	per doz.	0 5	0 6	0 7½	per doz.	0 2½	0 4	0 5
Pierced, groundwork, and cut up, one side only ..	per doz.	0 6	0 7½	0 9	per doz.	0 7½	0 11	1 3	per doz.	0 5	0 6	0 7½
<i>Mounts.</i>												
Pendant, for greenstone ..	per doz.	0 2½	0 5	0 7½	per doz.	0 2½	0 5	0 7½	per doz.			
Pendant, sharks' teeth, one side only ..	per doz.	0 7½	..	..	per doz.	0 7½	..	..	per doz.			
Pendant, sharks' teeth, two sides ..	per doz.	0 11	..	..	per doz.	0 11	..	..	per doz.			
Brooch, for greenstone ..	per doz.	0 2	..	..	per doz.	0 2	..	..	per doz.			
Brooch, for opal tubes ..	per doz.	0 2½	..	..	per doz.	0 2½	..	..	per doz.			

PIECE-WORK.—ENGRAVING—continued.

Articles and Description of Work.	GOLD.								SILVER.			
	9 Carat.				15 Carat.				per doz.	per doz.	per doz.	per doz.
	Small.	Medium.	Large.		Small.	Medium.	Large.	Small.					Medium.	Large.
per doz.	per doz.	per doz.	per doz.	per doz.	per doz.	per doz.	per doz.	per doz.	per doz.	per doz.	per doz.	
	s. d.	s. d.	s. d.	s. d.	s. d.	s. d.	s. d.	s. d.	s. d.	s. d.	s. d.	s. d.
<i>Mounts—continued.</i>												
Chain, for hair alberts ..	5 0	..	..	..	7 6	..	..	..	..	..	..	..
Chain buckles for silk alberts ..	2 6	..	..	5 0	..	3 2	4 5	5 8	..	..	..	..
Ends, for silk alberts, one side only	0 11	..	..	..	1 3	..	..	..	..	..	..	..
For silk alberts ..	5 0	7 6	11 3	..	6 3	8 9	12 6	..	..	..	..	..
<i>Rings.</i>												
Buckle, bordered ..	3 9	..	..	..	3 9	..	..	..	3 9	..	..	..
Set with border on shoulders ..	2 6	..	..	..	2 6	..	..	..	2 6	..	..	..
Set with groundwork on shoulders	5 0	..	..	..	5 0	..	..	..	5 0	..	..	..
<i>Studs.</i>												
Bright, spray, flat ..	1 3	..	..	..	1 3	..	..	..	1 3	..	..	..
Bright, spray, half-round ..	1 7	..	..	..	1 7	..	..	..	1 3	..	..	..
Bright, spray, ball top ..	1 11	..	..	..	1 11	..	..	..	1 3	..	..	..
Groundwork, flat ..	1 11	..	..	..	1 11	..	..	..	1 3	..	..	..
Groundwork, half-round..	2 2	..	..	..	2 2	..	..	..	1 3	..	..	..
Groundwork, ball top ..	2 10	..	..	..	2 10	..	..	..	1 3	..	..	..
<i>Cigar Cases.</i>												
Half engraved ..	..	..	..	..	..	..	..	..	..	5 8	7 6	9 5
Wholly engraved ..	..	..	..	..	..	..	..	..	..	9 5	12 6	15 8
Wholly engraved, three flutes	..	..	..	..	..	..	..	..	9 5	..	..	..
<i>Cigarette Cases.</i>												
Half engraved, groundwork, both sides ..	..	..	..	..	..	..	..	..	3 9	..	..	..
Wholly engraved, groundwork, both sides ..	..	..	..	..	..	..	..	..	6 11	..	..	..
<i>Match-boxes.</i>												
Groundwork, half engraved ..	..	2 6	3 9	5 0	..	3 2	4 5	5 8	..	0 11	1 3	1 7
Groundwork, wholly engraved ..	..	4 5	5 8	6 11	..	5 0	6 3	7 6	..	1 7	2 2	3 2
<i>Sovereign Purses.</i>												
Half engraved, groundwork, top only ..	1 11	..	..	..	2 6	..	..	..	0 8	..	..	..
Wholly engraved, groundwork, top only ..	3 2	..	..	..	3 9	..	..	..	0 11	..	..	..
Half engraved, groundwork, top and edge ..	3 9	..	..	..	4 5	..	..	..	1 3	..	..	..
Wholly engraved, groundwork, top and edge ..	6 3	..	..	..	6 11	..	..	..	1 7	..	..	..
<i>Double Sovereign Purses.</i>												
Half engraved, groundwork, top only ..	3 2	..	..	..	3 9	..	..	..	1 3	..	..	..
Half engraved, groundwork, top and edge ..	6 3	..	..	..	7 6	..	..	..	1 11	..	..	..
Wholly engraved, groundwork, top only ..	4 5	..	..	..	5 8	..	..	..	2 6	..	..	..
Wholly engraved, groundwork, top and edge ..	8 2	..	..	..	9 5	..	..	..	3 2	..	..	..

PIECE-WORK.—ENGRAVING—continued.

Articles and Description of Work.	GOLD.									SILVER.		
	9 Carat.			15 Carat.								
	Small.	Medium.	Large.	Small.	Medium.	Large.	Small.	Medium.	Large.	Small.	Medium.	Large.
<i>Sovereign-purse and Match-box Combined.</i>	each	each	each	each	each	each	each	each	each	each	each	each
	s. d.	s. d.	s. d.	s. d.	s. d.	s. d.	s. d.	s. d.	s. d.	s. d.	s. d.	s. d.
Half engraved, top only	3 9	..	..	..	4 5	..	..	..	1 11			
Half engraved, top and edge	6 11	..	..	..	8 2	..	..	..	2 6			
Wholly engraved, top only	5 0	..	..	..	6 3	..	..	..	3 2			
Wholly engraved, top and edge	8 9	..	..	..	10 0	..	..	..	3 9			
<i>Trowels.</i>												
Groundwork	..	..	..	..	..	..	..	..	..	9 5	12 6	15 8
Border and spray	..	..	..	..	..	..	..	..	..	5 0	7 6	10 0
<i>Buckles.</i>												
Metal	..	..	15s.	per doz.								
Silver	..	..	22s. 6d.	..								
Silver, pierced, cut up	..	..	30s.	..								
<i>Breadforks.</i>												
Metal, spray	..	..	3s. 9d.	per doz.								
German silver, spray	..	..	5s. 8d.	..								
Silver, spray	..	..	11s. 3d.	..								
<i>Serviette Rings.</i>												
Soft metal, spray	..	..	1s. 11d.	per doz.								
Hard metal, spray	..	..	5s.	..								
Hard metal, ground-work	..	..	8s. 9d.	..								
Silver, spray	..	..	6s. 3d.	..								
Silver, groundwork	..	..	15s.	..								

INSCRIPTION WORK.

Knives, Forks, and Spoons.

	1st two dozen Articles.	Next four dozen Articles.	Each additional dozen Articles over six dozen.
1 letter, plain cypher	.. 2s. 3d. per dozen	.. 1s. 11d. per dozen	.. 1s. 7d. per dozen
2 letters, plain cypher	.. 3s. 6d. "	.. 3s. 2d. "	.. 2s. 10d. "
3 letters, plain cypher	.. 4s. 9d. "	.. 4s. 5d. "	.. 4s. 1d. "
1 letter, Old English	.. 2s. 6d. "	.. 2s. 3d. "	.. 1s. 11d. "
2 letters, Old English	.. 4s. 5d. "	.. 3s. 9d. "	.. 3s. 6d. "
3 letters, Old English	.. 5s. 8d. "	.. 5s. 4d. "	.. 5s. "
1 letter, block	.. 1s. 11d. "	.. 1s. 7d. "	.. 1s. 3d. "
2 letters, block	.. 2s. 6d. "	.. 2s. 3d. "	.. 1s. 11d. "
3 letters, block	.. 3s. 2d. "	.. 2s. 10d. "	.. 2s. 6d. "
1 letter, sprigged cypher	.. 2s. 10d. "	.. 2s. 6d. "	.. 2s. 3d. "
2 letters, sprigged cypher	.. 4s. 1d. "	.. 3s. 9d. "	.. 3s. 6d. "
3 letters, sprigged cypher	.. 5s. 4d. "	.. 5s. "	.. 4s. 9d. "
1 letter, leaf cypher	.. 3s. 9d. "	.. 3s. 6d. "	.. 3s. 2d. "
2 letters, leaf cypher	.. 5s. "	.. 4s. 5d. "	.. 3s. 9d. "
3 letters, leaf cypher	.. 6s. 3d. "	.. 5s. 8d. "	.. 5s. "
1 letter, shaded block	.. 3s. 2d. "	.. 2s. 10d. "	.. 2s. 6d. "
2 letters, shaded block	.. 4s. 5d. "	.. 4s. 1d. "	.. 3s. 9d. "
3 letters, shaded block	.. 5s. 8d. "	.. 5s. 4d. "	.. 5s. "
2 letters, monogram	.. 7s. 6d. "	.. 6s. 11d. "	.. 6s. 3d. "
3 letters, monogram	.. 9s. 5d. "	.. 8s. 9d. "	.. 8s. 2d. "
Crest	.. 9s. 5d. "	.. 8s. 9d. "	.. 8s. 2d. "
Crest and motto	.. 16s. 3d. "	.. 15s. 8d. "	.. 15s. "
Names—First 100 letters, 6s. 3d. per 100; second 100 letters, 5s. 8d. per 100; and each 100 letters over 200, 4s. 5d. per 100.			
Ivory or mother-of-pearl handles, 8d. per dozen extra.			

PIECE-WORK.—INSCRIPTION WORK—continued.

Tea and Coffee Sets, Entrée Dishes, and Articles of similar sizes.

	Hard Metal or Silver.	Soft Metal.
1 letter, plain or cypher	1s. 3d. each article ..	11d. each article
2 letters, plain or cypher	1s. 11d. " ..	1s. 3d. "
3 letters, plain or cypher	2s. 6d. " ..	1s. 7d. "
1 letter, Old English	1s. 7d. " ..	1s. 3d. "
2 letters, Old English	2s. 3d. " ..	1s. 7d. "
3 letters, Old English	2s. 10d. " ..	1s. 11d. "
1 letter, sprigged cypher	1s. 5d. " ..	1s. 1d. "
2 letters, sprigged cypher	2s. " ..	1s. 5d. "
3 letters, sprigged cypher	2s. 7d. " ..	1s. 8d. "
1 letter, leaf cypher or fancy letter	1s. 8d. " ..	1s. 5d. "
2 letters, leaf cypher or fancy letter	2s. 4d. " ..	1s. 8d. "
3 letters, leaf cypher or fancy letter	2s. 11d. " ..	2s. "
2 letters, monogram	2s. 6d. " ..	1s. 11d. "
3 letters, monogram	3s. 2d. " ..	2s. 6d. "
Crest	3s. 2d. " ..	2s. 6d. "
Crest and motto	4s. 5d. " ..	3s. 9d. "
Inscription work	7s. 6d. per 100 letters	6s. 3d. per 100 letters

Dish Covers, Small Salvers, Trowels, and Articles of similar sizes.

	Hard Metal or Silver.	Soft Metal.
1 letter, plain or cypher	1s. 11d. each article ..	1s. 3d. each article
2 letters, plain or cypher	2s. 6d. " ..	1s. 11d. "
3 letters, plain or cypher	3s. 2d. " ..	2s. 6d. "
1 letter, Old English	2s. 3d. " ..	1s. 7d. "
2 letters, Old English	3s. 2d. " ..	2s. 3d. "
3 letters, Old English	4s. 5d. " ..	3s. 2d. "
1 letter, sprigged cypher	2s. " ..	1s. 5d. "
2 letters, sprigged cypher	2s. 7d. " ..	2s. "
3 letters, sprigged cypher	3s. 3d. " ..	2s. 7d. "
1 letter, leaf cypher or fancy letter	2s. 6d. " ..	1s. 11d. "
2 letters, leaf cypher or fancy letter	3s. 6d. " ..	2s. 10d. "
3 letters, leaf cypher or fancy letter	5s. " ..	3s. 9d. "
2 letters, monogram	5s. " ..	3s. 9d. "
3 letters, monogram	6s. 3d. " ..	5s. "
Crest	5s. " ..	3s. 9d. "
Crest and motto	6s. 11d. " ..	5s. 8d. "
Inscription work	9s. 5d. per 100 letters	7s. 6d. per 100 letters

Large Salvers.

	Hard Metal or Silver.	Soft Metal.
1 letter, plain or cypher	3s. 2d. each article	1s. 11d. each article
2 letters, plain or cypher	4s. 5d. " ..	3s. 2d. "
3 letters, plain or cypher	5s. " ..	3s. 9d. "
1 letter, Old English or sprigged cypher	3s. 6d. " ..	2s. 3d. "
2 letters, Old English or sprigged cypher	4s. 9d. " ..	3s. 2d. "
3 letters, Old English or sprigged cypher	6s. 3d. " ..	4s. 5d. "
1 letter, leaf cypher or fancy letter	3s. 9d. " ..	2s. 6d. "
2 letters, leaf cypher or fancy letter	5s. 8d. " ..	3s. 9d. "
3 letters, leaf cypher or fancy letter	6s. 11d. " ..	5s. 8d. "
2 letters, monogram	5s. 8d. " ..	4s. 5d. "
3 letters, monogram	8s. 2d. " ..	6s. 3d. "
Crest	6s. 11d. " ..	5s. "
Crest and motto	9s. 5d. " ..	7s. 6d. "
Inscription work	15s. 8d. per 100 letters	9s. 5d. per 100 letters

Brushes, Mirrors, Toilet Trays, Puff Boxes, and Articles of similar sizes.

	Hard Metal or Silver.	Soft Metal.
1 letter, plain or cypher	8d. each article ..	5d. each article
2 letters, plain or cypher	1s. " ..	8d. "
3 letters, plain or cypher	1s. 3d. " ..	1s. "
1 letter, Old English	1s. " ..	8d. "
2 letters, Old English	1s. 7d. " ..	1s. 3d. "
3 letters, Old English	1s. 11d. " ..	1s. 7d. "
1 letter, sprigged cypher	9d. " ..	6d. "
2 letters, sprigged cypher	1s. 1d. " ..	9d. "
3 letters, sprigged cypher	1s. 5d. " ..	1s. 1d. "
1 letter, leaf cypher or fancy letter	1s. 1d. " ..	9d. "
2 letters, leaf cypher or fancy letter	1s. 8d. " ..	1s. 5d. "
3 letters, leaf cypher or fancy letter	2s. " ..	1s. 8d. "
2 letters, monogram	1s. 11d. " ..	1s. 7d. "
3 letters, monogram	2s. 6d. " ..	1s. 11d. "
Crest	2s. 6d. " ..	1s. 11d. "
Crest and motto	3s. 9d. " ..	3s. 2d. "
Inscription work	6s. 3d. per 100 letters	5s. per 100 letters

PIECE-WORK.—INSCRIPTION WORK—continued.

Medals—Silver.

3s. 6d. per 100 letters up to 200, and thereafter	3s. 9d. per 100 letters
Initial letters, plain or cypher	3d. per letter
2 letters, monogram	11d. each article
3 letters, monogram	1s. 3d. „
Figures—Footballers, Cricketers, &c.	11d. „

Medals—Gold.

4s. per 100 letters up to 200, and thereafter	4s. 5d. per 100 letters
Initial letters, plain or cypher	3d. each letter
2 letters, monogram	1s. 3d. each article
3 letters, monogram	1s. 7d. „
Figures—Footballers, Cricketers, &c.	1s. 3d. „

Links, Solitaires, and Similar Articles—Gold.

Initial letters, plain or cypher	4d. each letter
Old English or ornamental cypher	5d. „
2 letters, monogram	1s. 3d. per monogram
3 letters, monogram	1s. 7d. „
Crest	2s. 3d. each crest
Crest and motto	3s. 6d. each crest and motto

Match-boxes, Sovereign Purses, Mounted Purses, and Articles of similar sizes, on Shield or Space.

	Silver.	Gold.
Initial letters, plain or cypher	3d. each letter	4d. each letter
Old English or ornamental cypher	4d. „	5d. „
2 letters, monogram	11d. each monogram	1s. 3d. each monogram
3 letters, monogram	1s. 3d. „	1s. 11d. „
Crest	1s. 11d. each crest	2s. 6d. each crest
Crest and motto	3s. 2d. each crest and motto	3s. 9d. each crest and motto

Match-boxes, Sovereign Purses, Mounted Purses, and Articles of similar sizes—Plain.

	Silver.	Gold.
Initial letters, plain or cypher	5d. per letter	8d. per letter
Old English or ornamental cypher	8d. „	11d. „
2 letters, monogram	1s. 11d. per monogram	2s. 3d. per monogram
3 letters, monogram	2s. 6d. „	2s. 10d. „
Crest	2s. 6d. each crest	3s. 2d. each crest
Crest and motto	3s. 9d. each crest and motto	4s. 5d. each crest and motto
Names	11d. each article	1s. 3d. each article
Inscription work	5s. 8d. per 100 letters	6s. 3d. per 100 letters

Ladies' Watches, on Shield or Space.

	Silver.	Gold.
1 letter, plain or cypher	4d. each article	4d. each article
2 letters, plain or cypher	5d. „	5d. „
3 letters, plain or cypher	8d. „	8d. „
1 letter, Old English or ornamental	5d. „	8d. „
2 letters, Old English or ornamental	8d. „	11d. „
3 letters, Old English or ornamental	11d. „	1s. 3d. „
2 letters, monogram	11d. „	1s. 3d. „
3 letters, monogram	1s. 3d. „	1s. 7d. „
Crest	1s. 11d. „	2s. 6d. „
Crest and motto	3s. 2d. „	3s. 9d. „
Names	11d. „	1s. 3d. „
Inscription work	5s. 8d. per 100 letters	6s. 3d. per 100 letters

Ladies' Watches—Plain.

	Silver.	Gold.
1 letter, plain or cypher	8d. each article	11d. each article
2 letters, plain or cypher	11d. „	1s. 7d. „
3 letters, plain or cypher	1s. 3d. „	2s. 3d. „
1 letter, Old English or ornamental	10d. „	1s. 3d. „
2 letters, Old English or ornamental	1s. 3d. „	1s. 11d. „
3 letters, Old English or ornamental	1s. 11d. „	2s. 6d. „
2 letters, monogram	1s. 11d. „	4s. 5d. „
3 letters, monogram	2s. 6d. „	6s. 3d. „
Crest	2s. 6d. „	5s. „
Crest and motto	3s. 9d. „	6s. 11d. „
Names	11d. „	1s. 3d. „
Inscription work	5s. 8d. per 100 letters	6s. 3d. per 100 letters

PIECE-WORK.—INSCRIPTION WORK—*continued.**Gents' Watches, on Shield or Space.*

	Silver.	Gold.
1 letter, plain or cypher	4d. each article	5d. each article
2 letters, plain or cypher	5d. " "	8d. " "
3 letters, plain or cypher	8d. " "	10d. " "
1 letter, Old English or ornamental	5d. " "	8d. " "
2 letters, Old English or ornamental	8d. " "	11d. " "
3 letters, Old English or ornamental	11d. " "	1s. 3d. " "
2 letters, monogram	11d. " "	1s. 7d. " "
3 letters, monogram	1s. 3d. " "	1s. 11d. " "
Crest	1s. 11d. " "	2s. 6d. " "
Crest and motto	3s. 2d. " "	3s. 9d. " "
Names	11d. " "	1s. 3d. " "
Inscription work	5s. 8d. per 100 letters	6s. 3d. per 100 letters

Gents' Watches—Plain.

	Silver.	Gold.
1 letter, plain or cypher	8d. each article	1s. 7d. each article
2 letters, plain or cypher	11d. " "	2s. 3d. " "
3 letters, plain or cypher	1s. 3d. " "	3s. 2d. " "
1 letter, Old English or ornamental	10d. " "	1s. 11d. " "
2 letters, Old English or ornamental	1s. 3d. " "	2s. 10d. " "
3 letters, Old English or ornamental	1s. 11d. " "	3s. 9d. " "
2 letters, monogram	3s. 2d. " "	6s. 3d. " "
3 letters, monogram	3s. 9d. " "	9s. 5d. " "
Crest	3s. 2d. " "	6s. 3d. " "
Crest and motto	4s. 5d. " "	9s. 5d. " "
Names	11d. " "	1s. 11d. " "
Inscription work	5s. 8d. per 100 letters	7s. 6d. per 100 letters

Rings, Brooches, Bracelets, and Similar Articles—Gold.

1 letter, plain or cypher	4d. each article
2 letters, plain or cypher	5d. " "
3 letters, plain or cypher	8d. " "
1 letter, Old English or ornamental	5d. " "
2 letters, Old English or ornamental	8d. " "
3 letters, Old English or ornamental	11d. " "
2 letters, monogram	1s. 3d. " "
3 letters, monogram	1s. 7d. " "
Names, plain	11d. " "
Names, fancy letters	4d. per letter up to 4 letters, and there after 3d. per letter
Inscription work	5s. 8d. per 100 letters

Portmanteaux, Travelling Bags, or Similar Articles.

Names	1s. 7d. each
2 initial letters	11d. each article
3 initial letters	1s. 3d. " "
Inscription work	5s. 8d. per 100 letters

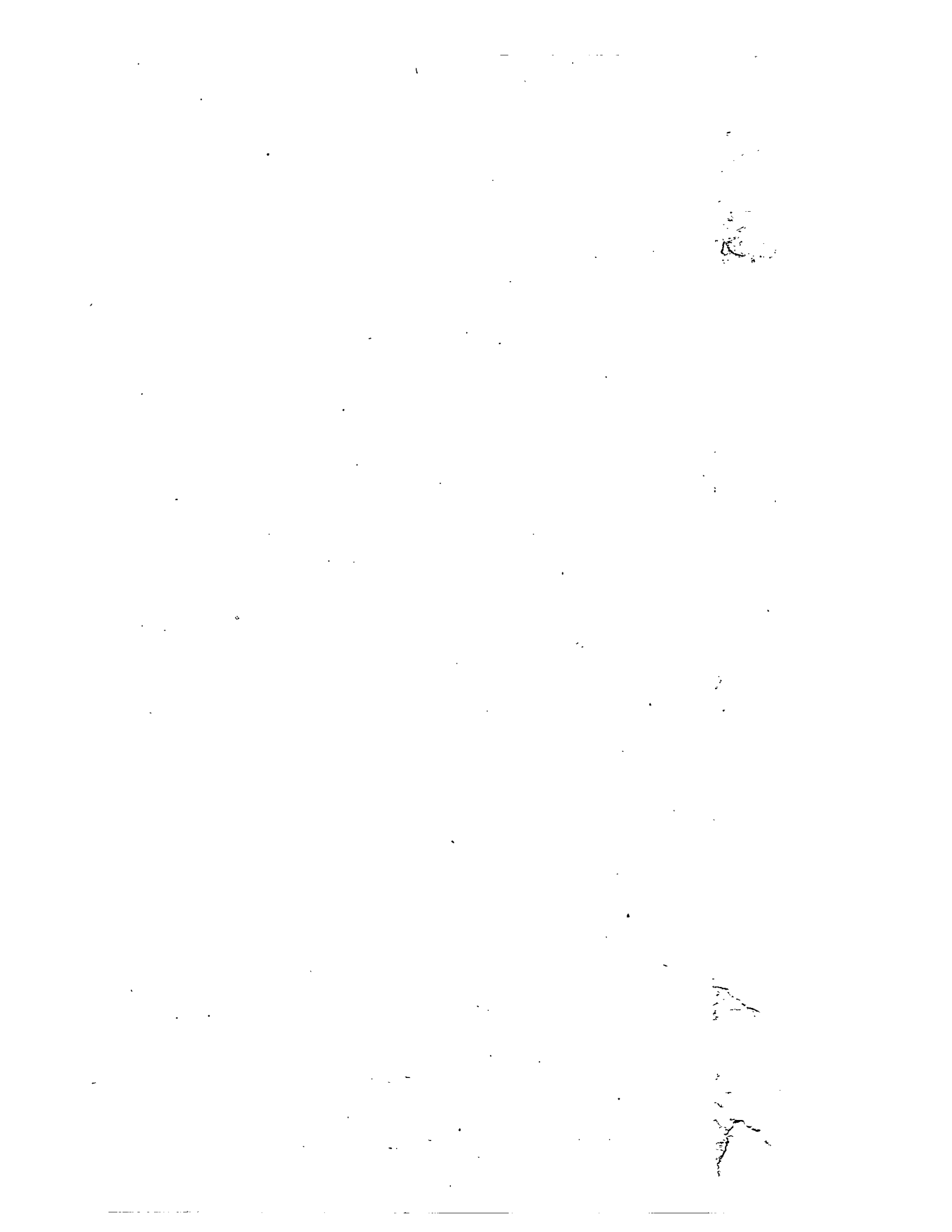
Umbrellas, Walking Sticks, Whips, &c.

1 letter, plain or cypher	5d. each article
2 letters, plain or cypher	8d. " "
3 letters, plain or cypher	11d. " "
1 letter, Old English or ornamental	8d. " "
2 letters, Old English or ornamental	1s. 3d. " "
3 letters, Old English or ornamental	1s. 7d. " "
2 letters, monogram	1s. 3d. " "
3 letters, monogram	1s. 11d. " "
Names	11d. " "
Inscription work	5s. 8d. per 100 letters

Inscriptions on articles not specified above 5s. 8d. per 100 letters

D. GRANT,
Chairman.
F. A. MARZORINI,
Secretary.

Dated at Melbourne the 19th day of December, 1928.





VICTORIA GOVERNMENT GAZETTE.

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SATURDAY, DECEMBER 29.

[1928.

Factories and Shops Acts.

DETERMINATION OF THE BRICK TRADE BOARD.

NOTE.—(a) This Determination on the 2nd January, 1929, applied to the whole of the State of Victoria.

(b) On 21st February, 1911, the powers of the Brick Trade Board were extended, so that it might fix "the lowest prices or rates which may be paid to any person or persons or classes of persons employed in the process, trade, or business of sand, lime, or cement brickmaking."

IN accordance with the provisions of the Factories and Shops Acts, the Wages Board appointed to "determine the lowest prices or rates which may be paid to any person or persons or classes of persons employed in the process, trade or business of brickmaking (including clay-digging)," has made the following Determination, namely:—

(1) That on the 2nd January, 1929, the last previous Determination of this Board shall be revoked and replaced by this Determination.

(2)

Apprentices.		Improvers.		Other Employees.		Per Hour.	Wages per week of 48 hours.
WAGES.		WAGES.		FIREBRICKS.		s. d.	s. d.
	Per week of 48 hours.		Per week of 48 hours.				
1st year's experience	21 0	14 years of age	29 0	Burners	.. .. .	1 11	92 0
2nd "	26 6	15 "	30 0	Crusher attendants who also haul	.. .. .	1 10½	88 6
3rd "	32 0	16 "	31 6	Crusher attendants who do not haul	.. .. .	1 9½	86 0
		17 "	34 0	Wet pan attendants	.. .. .	1 10½	88 6
		18 "	41 6	Machine drivers	.. .. .	1 9½	86 0
		19 "	53 0	Drawers or hand moulders	.. .. .	1 10½	91 6
		20 "	58 6	Setters	.. .. .	1 10½	91 6
				Facemen working in a clayhole 25 feet or less in depth where explosives are not used	.. .. .	1 10½	91 0
				All other facemen	.. .. .	1 11½	93 0
				Offbearers from wire cut machines	.. .. .	1 10½	88 6
				Wheelers of green bricks on inclined plane 2 feet or over in height at the higher end	.. .. .	1 9½	87 6
				Clayhole men (employer to provide tools)	.. .. .	1 10½	91 0
				Pressers	.. .. .	1 9½	87 6
				All others	.. .. .	1 9½	86 0
				OTHER BRICKS.			
				Burners	.. .. .	1 11	92 0
				Machine drivers, machine riggers, or wet pan attendants	.. .. .	1 10½	89 0
				Dry pan attendants who do not haul	.. .. .	1 9½	87 6
				Crusher attendants who do not haul	.. .. .	1 9½	87 6
				Crusher or dry pan attendants who also haul	.. .. .	1 10½	91 6
				Drawers	.. .. .	2 0½	96 6
				Setters	.. .. .	2 0½	96 6
				Facemen working in a clayhole 25 feet or less in depth	.. .. .	1 11	92 0
				All other facemen	.. .. .	2 0½	97 0
				Clayhole men (employer to provide tools)	.. .. .	1 10½	91 0
				Hand moulders, lime grinders, lime crushers, pressers, sand and lime mixers, or silomen	.. .. .	1 10½	91 6
				Off-bearers from wire cut machines	.. .. .	1 10½	88 6
				Truckers	.. .. .	1 10½	88 6
				Dampersmen or kiln cleaners	.. .. .	1 10½	90 0
				All others	.. .. .	1 9½	86 0