

PROPORTION (IN ANY PLACE).

<i>Apprentices.</i>	<i>Improvers.</i>
One male apprentice to every three or fraction of three male workers receiving not less than 93s. per week of 48 hours.	One male improver to each male worker receiving not less than 93s. per week of 48 hours.
One female apprentice to every three or fraction of three female workers receiving not less than 54s. 10d. per week of 45 hours.	One female improver to each female worker receiving not less than 54s. 10d. per week of 45 hours.
An indenture of apprenticeship prescribed was approved on 12th September, 1923.	Provided that one female improver in lieu of one male improver may be employed.

(3) TIME OF BEGINNING AND ENDING WORK.

Time of Beginning.	Time of Ending.
7.45 a.m.	1 p.m. on Saturdays.
7.45 a.m.	6 p.m. on the other working days of the week.

(4) OVERTIME.—That the following rates shall be paid for all work done during the times specified hereunder, viz. :—

Within the hours fixed as the times of beginning and ending work in excess of the maximum number of hours fixed for a week's work	} Time and a half.
Between 1 p.m. and midnight on Saturday	
Between 6 p.m. and midnight on any other working day of the week	
Between midnight and 7.45 a.m.	
	} Double time.

(5) SPECIAL RATES.—That double time shall be paid for all work done on Sundays, New Year's Day, 26th January (Foundation Day), Good Friday, Easter Saturday, Easter Monday, 21st April (Eight Hours Day), Christmas Day, and Boxing Day; but if any other day be by Act of Parliament or Proclamation substituted for any of the above-named holidays, the special rate shall only be payable for work done on the day so substituted.

(6) TIME WAGES.—Any person employed on time wages for less than the number of hours fixed for an ordinary week's work shall for each hour worked up to one-half the number of hours fixed be paid at the ordinary wages rate with an addition of thirty-three and a third per centum.

(7) PIECE-WORK.—The Board determines, under the provisions of Section 144 of the *Factories and Shops Act 1915*, that any employer may fix and pay piece-work prices to any person or persons or classes of persons employed at any work for which the Board has fixed the minimum wage, provided that such employer shall base such piece-work prices on the earnings of an average worker working under like conditions, and such piece-work prices shall be fixed so that an average worker can earn not less than the wages that are fixed by the Board for such work.

H. J. RICHARDSON, J.P.,
Chairman.

W. L. HARRINGTON,
Secretary.

Melbourne, 14th March, 1928.