



# VICTORIA GOVERNMENT GAZETTE.

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MONDAY, JUNE 25.

[1928.]

Factories and Shops Acts.

## DETERMINATION OF THE PAPER BOARD.

NOTE.—(1) This Determination on 26th June, 1928, applied to the whole of the State of Victoria.

„ (2) On the 4th July, 1916, the Paper Board was given exclusive power to “determine the lowest prices or rates which may be paid to any person employed as storeman, packer, or sorter in connexion with making paper, cardboard, carpet felt, or any similar products.”

IN accordance with the provisions of the Factories and Shops Acts, the Wages Board appointed to “determine the lowest prices or rates which may be paid to any persons employed making paper, cardboard, carpet felt, or any similar products,” has made the following Determination, namely:—

(1) That on the 26th June, 1928, the last previous Determination of this Board shall be revoked and replaced by this Determination.

(2)

Apprentices or Improvers.				Other Employees.		
Age.	Wages per Week of 48 Hours.			WAGES PER WEEK OF 48 HOURS.		
	Males.		Females.	(1) MALES EMPLOYED ON PAPER OR BOARD MACHINES IN THE WORK OF MAKING CARDBOARD.		
	s.	d.	s. d.		Day Workers. s. d.	Shift Workers. s. d.
Under 17 years ...	19	0	19 0	Machineman ...	112 0	114 0
17 years ...	27	0	26 0	Beaterman where a kollergang is not employed ...	108 0	108 0
18 „ ...	41	0	31 0	Beaterman where a kollergang is employed ...	101 6	103 6
19 „ ...	51	0	36 0	Breakerman ...	92 0	94 0
20 „ ...	66	0	44 6	Board paster in charge of more than two other board pasters ...	97 0	99 0
<i>Apprentices.</i>				Head boilerman or head kollergangman ...	97 0	99 0
PROPORTION (in any factory or place).				Head finisher ...	94 0	96 0
MALES.				Guillotineman, head yardman, head strawcutter, lining-machine man, cutterman, or knivesman ...	91 0	93 0
One male apprentice to every three or fraction of three male workers receiving not less than 88s. per week of 48 hours.				All others ...	88 0	90 0
FEMALES.				(2) MALES EMPLOYED IN ANY OTHER WORK.		
One female apprentice to every three or fraction of three female workers receiving not less than 45s. 9d. per week of 48 hours.				Paper-machine man ...	112 0	114 0
An indenture of apprenticeship prescribed by the Board was approved on 4th June, 1924.				Beaterman ...	109 0	111 0
<i>Improvers.</i>				Breakerman ...	94 0	96 0
PROPORTION (in any factory or place).				Head finisher ...	94 0	96 0
MALES.				Assistant finishers ...	91 0	93 0
Three male improvers to every five or fraction of five male workers receiving not less than 88s. per week of 48 hours.				Head ragcutter or cutterman in charge of a separate machine ...	94 0	96 0
FEMALES.				Assistant ragcutters ...	91 0	93 0
One female improver to each female worker receiving not less than 45s. 9d. per week of 48 hours.				Bleach houseman, boilerman, glazing machineman, guillotineman, papercutter in charge, lining-machine man, ripping and re-winding machine man, head yardman, or knivesman ...	91 0	93 0
				All others ...	88 0	90 0
				Females ...	45 9	

(3) **OVERTIME.**—Any employee who works for any time in excess of 48 hours in any week shall be paid for such extra time at the rate of time and a half.

(4) **DEFINITION.**—Shift worker means any person employed in a continuous process, where three shifts are worked for six days a week, and in which alternative weekly shifts are worked by such person.

(5) **PAYMENTS FOR PUBLIC HOLIDAYS.**—Eight hours pay at ordinary rates shall be paid for the following holidays if not worked—New Year's Day, Foundation Day, Good Friday, Easter Saturday, Easter Monday, Eight Hours Day, Christmas Day, Boxing Day, and Anzac Day, or such other days as are observed in lieu of any of the above days, excepting—

(a) In the event of Anzac Day falling on a Sunday, no payment shall be made for that day.

(b) In the event of a holiday falling on a Saturday, and not being worked, day workers shall be paid ordinary rates for 4 hours 40 minutes, to make up a full week of 48 hours.

(c) In the event of any of the above holidays not being worked, day-workers shall have the option of working three-quarters of an hour at ordinary rates, to make up a full week of 48 hours.

(6) **SPECIAL RATES FOR SUNDAYS AND PUBLIC HOLIDAYS.**—Double time shall be the special rate payable for all work done on Sundays, New Year's Day, Good Friday, Easter Saturday, Easter Monday, Eight Hours Day (21st April), Anzac Day, Christmas Day, Boxing Day, and Foundation Day (26th January); but if any other day be by Act of Parliament or Proclamation substituted for any of the above-named holidays, the special rate shall only be payable for work done on the day so substituted.

H. J. RICHARDSON, J.P.,

Chairman.

A. G. ALLEN,

Secretary.

Melbourne, 11th June, 1928.