



VICTORIA GOVERNMENT GAZETTE.

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[1929

Factories and Shops Acts.

DETERMINATION OF THE SHOPS BOARD No. 18 (MISCELLANEOUS SHOPS).

NOTE.—This Determination, on the 3rd December, 1929, applied to the following parts of Victoria, namely:—The Metropolitan District as defined in the Factories and Shops Acts, and such portion of the City of Sandringham as is not included within the said district: the cities of Ballarat, Bendigo, Geelong, Geelong West, and Warrnambool; the town of Newtown and Chilwell; and the boroughs of Eaglehawk and Sebastopol.

IN accordance with the provisions of the Factories and Shops Acts, the Wages Board appointed to "determine the lowest prices or rates which may be paid to any person employed in any shop other than shops of the following classes, that is to say:—

- (a) a butcher's shop, a bookseller's and news agent's shop, a confectionery and pastry shop, a cooked meat dealer's shop, a fish and oyster shop, a flower shop, a fruit and vegetable shop, a hairdresser's shop, a tobacconist's shop;
- (b) a boot dealer's shop, a boot repairer's shop, a chemist's shop, a dairy produce dealer's shop, a draper's shop, a dyer's and clothes cleaner's shop, a fuel and fodder dealer's shop, a furniture dealer's shop, a grocer's shop, a haberdasher's shop, a hardware shop, a hatter's shop, a men's clothing shop, a mercer's shop, a milliner's shop, an underclothing shop."

has made the following Determination, namely:—

(1) That on the 3rd December, 1929, the last previous Determination of this Board shall be revoked and replaced by this Determination.

(2)

APPRENTICES OR IMPROVERS.

Employed in the business of a curio dealer, a feather dealer, a furrier, a jeweller, a paumbroker, a seller of optical goods, photographic materials, paints, colours, wall-papers, sports materials, typewriters, business systems, surgical instruments, pianos, organs, piano-players, wireless (radio) sets, parts and accessories, push cycles, motor cycles, motor cars, and accessories for push cycles, motor cycles, and motor cars.

Employed in the business of a bird or dog dealer, a stamp dealer, a herbalist, a saddler, a ship chandler, a seller of cork goods, crockery, fancy goods, toys, grindery, leather goods, music, musical instruments (other than pianos, organs, or piano-players), pictures, picture frames, perambulators, paper patterns, rubber goods, seeds, seedlings, tents, flags, umbrellas or wicker goods, or employed in any business, other than those specially mentioned, to which this Determination applies.

WAGES.							WAGES.						
Commencing Age.							Commencing Age.						
	15 years or under	16 years.	17 years.	18 years.	19 years.	20 years.		15 years or under.	16 years.	17 years.	18 years.	19 years.	20 years.
	Per week of 47 hours.	Per week of 47 hours.	Per week of 47 hours.	Per week of 47 hours.	Per week of 47 hours.	Per week of 47 hours.		Per week of 47 hours.	Per week of 47 hours.	Per week of 47 hours.	Per week of 47 hours.	Per week of 47 hours.	Per week of 47 hours.
	s. d.	s. d.	s. d.	s. d.	s. d.	s. d.		s. d.	s. d.	s. d.	s. d.	s. d.	s. d.
Males—							Males—						
1st year ..	15 0	15 0	20 0	20 0	30 0	30 0	1st year ..	15 0	15 0	20 0	20 0	25 0	25 0
2nd ..	20 0	30 0	32 6	35 0	40 0	..	2nd ..	20 0	25 0	27 6	30 0	35 0	..
3rd ..	30 0	35 0	40 0	50 0	..	..	3rd ..	25 0	30 0	35 0	45 0	..	..
4th ..	35 0	40 0	50 0	..	..	..	4th ..	30 0	35 0	45 0	..	..	..
5th ..	40 0	50 0	..	..	..	..	5th ..	35 0	45 0	..	..	..	..
6th ..	50 0	..	..	..	..	..	6th ..	45 0	..	..	..	..	..
Females—							Females—						
1st year ..	15 0	15 0	20 0	20 0	23 6	23 6	1st year ..	15 0	15 0	18 0	18 0	21 0	21 0
2nd ..	20 0	23 6	25 6	27 6	32 6	..	2nd ..	18 0	21 0	23 0	25 0	30 0	..
3rd ..	23 6	27 6	32 6	37 6	..	..	3rd ..	21 0	25 0	30 0	35 0	..	..
4th ..	27 6	32 6	37 6	..	..	..	4th ..	25 0	30 0	35 0	..	..	..
5th ..	32 6	37 6	..	..	..	..	5th ..	30 0	35 0	..	..	..	..
6th ..	37 6	..	..	..	..	..	6th ..	35 0	..	..	..	..	..

PROPORTION (in any Shop).

Apprentices.

One apprentice to every three or fraction of three persons receiving not less than the minimum wage.

Improvers.

Two improvers to every worker receiving not less than the minimum wage.

OTHER EMPLOYEES.

	WAGES	
	Per Week of 47 Hours.	
	Males.	Females.
	s. d.	s. d.
<i>Employed in the business of a curio dealer, a feather dealer, a furrier, a jeweller, a pawnbroker, a seller of optical goods, photographic materials, paints, colours, wall-papers, sports materials, typewriters, business systems, surgical instruments, pianos, organs, piano-players, wireless (radio) sets, parts and accessories, push cycles, motor cycles, motor cars, and accessories for push cycles, motor cycles and motor cars:—</i>		
Branch manager (i.e., a male person entrusted with the control or superintendence of a branch shop, notwithstanding he may be under the orders of a superior who does not devote his whole time to the management of the said branch shop)	120 0	..
Departmental manager or manageress (i.e., a person in control of three or more persons 21 years of age or over, notwithstanding he or she may be under the orders of a superior who does not devote his whole time to the management of such department)—		
Male	110 0	..
Female—		
Where one or more adult males are under her control .. .. .	..	110 0
In other cases .. .. .	..	57 6
Persons over 21 years of age (not being apprentices or improvers) without previous experience at the trade—		
1st six months' experience	55 0	32 6
2nd six months' experience	65 0	37 6
Other employees—		
21 years of age	65 0	42 6
22 years of age	80 0	47 6
23 years of age or over	105 0	52 6
<i>Employed in the business of a bird or dog dealer, a stamp dealer, a herbalist, a saddler, a ship chandler, a seller of cork goods, crockery, fancy goods, toys, grinders, leather goods, music, musical instruments (other than pianos, organs, or piano-players), pictures, picture frames, perambulators, paper patterns, rubber goods, seeds, seedlings, tents, flags, umbrellas or wicker goods, or employed in any business, other than those specially mentioned, to which this Determination applies:—</i>		
Branch manager (i.e., a male person entrusted with the control or superintendence of a branch shop, notwithstanding he may be under the orders of a superior who does not devote his whole time to the management of the said branch shop)	115 0	..
Departmental manager or manageress (i.e., a person in control of three or more persons 21 years of age or over, notwithstanding he or she may be under the orders of a superior who does not devote his whole time to the management of such department)—		
Male	105 0	..
Female—		
Where one or more adult males are under her control .. .. .	..	105 0
In other cases .. .. .	..	55 0
Persons over 21 years of age (not being apprentices or improvers) without previous experience at the trade—		
1st six months' experience	50 0	30 0
2nd six months' experience	60 0	35 0
Other employees—		
21 years of age	60 0	40 0
22 years of age	75 0	45 0
23 years of age or over	100 0	50 0

(3) TIME OF BEGINNING AND ENDING WORK—

	Time of Beginning.	Time of Ending.
On the day of the usual half-holiday	8.30 a.m.	1 p.m.
On the usual local late-trading night or on the night previous to a public holiday	8.30 a.m.	9 p.m.
On the other working days of the week	8.30 a.m.	6 p.m.

(4) OVERTIME.—The following rates shall be paid for overtime:—

Outside the hours fixed in Clause 3
 Within the hours fixed in Clause 3 in excess of the number of hours as fixed for an ordinary week's work } Time and a half.

(5) TIME RATE.—Any person employed on time wages for less than the number of hours of an ordinary week's work shall for each hour worked (up to one-half the number of hours fixed in this determination for an ordinary week's work) be paid at the ordinary wages rate, with an addition of fifty per centum.

(6) SPECIAL RATES.—Double time shall be the special rate payable for all work done on Sunday, and time and a half the special rate for all work done on 26th January (Foundation Day), Good Friday, Easter Saturday, Easter Monday, 21st April (Eight Hours Day), 3rd June (King's Birthday), Christmas Day, Boxing Day, New Year's Day, or after 12.30 p.m. on Show Day (in localities mentioned in the Twelfth Schedule to the Public Service Act 1915); but if any other day be by Act of Parliament or Proclamation substituted for any of the above-named holidays, the special rate shall be payable only for work done on the day so substituted.

(7) TERMINATION OF EMPLOYMENT.—Seven days' notice of termination of employment shall be given by either employer or worker.

(8) PAYMENT OF WAGES.—All wages, including overtime, shall be paid not later than 4 p.m. on Friday.

(9) MEAL HOURS.—No employee shall be employed for more than five hours without an interval of at least an hour for a meal.

D. GRANT,
 Chairman.

R. T. LITTLEJOHNS,
 Secretary.

Melbourne, 18th November, 1929.