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[1929

Factories and Shops Acts.

NOTE.—This Determination, on the 22nd February, 1929, applied to the whole of the State of Victoria.

NOTE.—On the 16th June, 1913, the powers of the Horsehair Board were extended to enable it to deal with rates for cowhair or pighair.

(1) That on the 22nd February, 1929, the last previous Determination of the Board shall be revoked and replaced by this Determination.

(2)

Apprentices.				Improvers.				Other Employees.				
WAGES.				WAGES.				WAGES.				
			Per week of 48 hours.				Per week of 48 hours.				Per week of 48 hours.	
			s. d.				s. d.				s. d.	
1st year	...	...	24 0	1st year	...	...	24 0	Hand Spinners	...	...	103s.
2nd	„	...	30 0	2nd „	...	...	35 0	Machine Spinners—	...	...	...
3rd	„	...	35 0	3rd „	...	...	61 0	1st year	...	...	93s.
4th	„	...	44 0	4th „	...	...	71 0	2nd „	...	...	99s.
5th	„	...	60 0					And thereafter	...	...	103s.
NUMBER (by any employer).				NUMBER (by any employer).				Drafters				...
One apprentice to every three or fraction				One improver to every five or fraction of				Wet or dry hacklers				...
of three workers receiving not less than				five workers receiving not less than				Teasers and tail pullers				...
86s. per week of 48 hours.				86s. per week of 48 hours.				All others				...
												86s.

(3) OVERTIME.—Any employee who works for any time in excess of 48 hours in any week shall be paid for such extra time at the rate of time and a half.

(4) **SPECIAL RATES.**—All work done on Sundays, Good Friday, 21st April (Eight Hours Day), and Christmas Day, shall be paid for at the rate of double time, and for all work done on New Year's Day, 26th January (Foundation Day), Easter Saturday, Easter Monday, and Boxing Day, the rate of payment shall be time and a half, but if any other day be by Act of Parliament or Proclamation substituted for any of the above holidays, the special rates shall be payable only for the day so substituted.

(5) **TIME WAGES.**—Any person employed on time wages for less than the number of hours fixed for an ordinary week's work shall for each hour worked up to one-half the number of hours fixed be paid at the ordinary wages rate with an addition of thirty-three and a third per centum.

(6) **PIECE-WORK.**—That the lowest piece-work prices to be paid to persons for doing work of the kinds specified in the following Schedule shall be—

Mixing, spinning, and curling hair	.. .. .	11s. 5d. per 100 lb.
Curling and spinning hair	.. .. .	9s. 7d. per 112 lb.
Wet hackling and drafting horsehair 18 inches and over in length	.. .. .	9d. per lb.
" " " under 18 inches in length	.. .. .	1s. 7d. "
Drafting horsehair (already wet hackled) and containing not less than 33 per cent. of hair 18 inches and over in length—clippings not to exceed 3 per cent.	.. .. .	10d. "
Drafting all other horsehair (already wet hackled)—clippings not to exceed 3 per cent.	.. .. .	1s. 5d. "
Wet hackling and drafting cowhair	.. .. .	1s. 3d. "
Drafting cowhair (already wet hackled)	.. .. .	1s. 0d. "
Pulling—taking long count	.. .. .	3d. per dozen
Wet hackling horsehair (excluding mane hair and mane hair knots)	.. .. .	15s. 2d. per 100 lb.
" " " (including mane hair and mane hair knots)	.. .. .	20s. 3d. "
" " mane hair	.. .. .	30s. 5d. "
" " cowhair	.. .. .	21s. 6d. "
Sorting horsehair	.. .. .	1s. extra

Employer to supply all tools and material.

D. GRANT,
Chairman
A. G. ALLEN,
Secretary.

Meiburne, 21st January, 1929.

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1. The first part of the document discusses the importance of maintaining accurate records of all transactions and the role of the accounting department in ensuring the integrity of the financial statements.

2. It also highlights the need for regular audits and the importance of having a strong internal control system in place to prevent fraud and errors.

3. The second part of the document provides a detailed overview of the company's financial performance over the past year, including a breakdown of revenue, expenses, and profit.

4. It also includes a comparison of the company's performance to industry benchmarks and a discussion of the factors that have contributed to its success or challenges.

5. The third part of the document outlines the company's financial goals for the upcoming year and the strategies that will be implemented to achieve them.

6. It also discusses the role of the accounting department in supporting these goals and the importance of ongoing communication and collaboration between all departments.

7. Finally, the document concludes with a summary of the key findings and recommendations, emphasizing the need for continued vigilance and a commitment to transparency and accountability.