



# VICTORIA GOVERNMENT GAZETTE.

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[1929

Factories and Shops Acts.

## DETERMINATION OF THE STOREMEN, PACKERS, AND SORTERS BOARD.

This Determination on the 26th April, 1929, applied to the following parts of Victoria, namely:—The Metropolitan District as defined in the Factories and Shops Acts, and such portion of the city of Sandringham as is not included within the said District: the cities of Ballarat, Bendigo, Geelong, Geelong West, and Warrnambool: the town of Newtown and Chilwell; and the boroughs of Eaglehawk and Sebastopol.

IN accordance with the provisions of the Factories and Shops Acts, the Wages Board which since the 20th April, 1926, has had the power to "determine the lowest prices or rates which may be paid to any person employed—

- (a) as a Storeman, Packer, or Sorter,
- (b) in assisting a Storeman, Packer, or Sorter,
- (c) as an assembler, collector, or checker of goods in course of receipt or despatch,

but not including any person subject to the jurisdiction of any of the following Boards:—

Aerated Water Trade Board  
Agricultural Implements Board  
Agricultural Implements Board (Country)  
Bedstead Makers Board  
Biscuit Board  
Boarding Houses Board  
Brewers Board  
Butter Board  
Candlemakers Board  
Cardboard Box Trade Board  
Cigar Trade Board  
Confectioners Board  
Cordage Board  
Fellmongers Board  
Flock Board  
Flour Board  
Flour Board (Country)  
Furniture Board (Wood, Mantlepiece, or Overmantel)  
Glassworkers Board

Grocers Sundries Board  
Ham and Bacon Curers Board  
Hotel Employees Board  
Ice Board  
Jam Trade Board  
Leather Goods Board  
Marine Stores Board  
Meat Preservers Board  
Millet Broom Board  
Nailmakers Board  
Paper Board  
Paper Bag Trade Board  
Pastrycooks Board  
Picture Frame Board  
Plate Glass Board  
Polish Board  
Pottery Board  
Printers Board  
Printers Board (Country)  
Printers Board (Provincial)

Restaurant Board  
Rubber Trade Board  
Shops Board No. 1 (Boot Dealers)  
Shops Board No. 9 (Drapers and Men's Clothing)  
Shops Board No. 12 (Fuel and Fodder)  
Shops Board No. 13 (Fuel and Fodder—Country)  
Shops Board No. 14 (Furniture Dealers)  
Shops Board No. 15 (Grocers)  
Shops Board No. 16 (Hardware)  
Soap and Soda Board  
Starch Board  
Tea Packing Board  
Tinmiths Board  
Wholesale Grocers Board  
Wireworkers Board  
Woodworkers Board  
Woodworkers Board (Country)  
Woollen Trade Board."

has made the following Determination, namely:—

(1) That on the 26th April, 1929, the last and all previous Determinations of this Board shall be revoked and replaced by this Determination.

(2)

APPRENTICES AND IMPROVERS.			Number (in any place).
Under 16 years of age 16 to 17 years of age 17 to 18 years of age 18 to 19 years of age 19 to 20 years of age 20 to 21 years of age	Wages per week.		APPRENTICES.
	Males.	Females.	One apprentice to every three or fraction of three workers of the same sex receiving not less than the minimum wage. An indenture of apprenticeship prescribed by the Board was approved on 24th May, 1923.
	s. d.	s. d.	MALE IMPROVERS.
	19 9	19 9	One male improver to every four or fraction of four male workers receiving 89s. per week.
	26 9	26 9	FEMALE IMPROVERS.
	35 0	29 6	Laundries.
	48 3	34 9	One female improver to every three or fraction of three female workers receiving 50s. 3d. per week.
	62 0	38 0	Any Other Place.
77 3	43 0	One female improver to every four or fraction of four female workers receiving 50s. 3d. per week.	
Provided that any female improver employed packing or sorting laundry-work shall, after completing 3 years experience, be paid the wage fixed for an adult.			

Apprentices and Improvers shall be subject to the same number of hours per week as fixed for their respective sections.

OTHER EMPLOYEES.	Storemen employed in Figured, Roll, and Sheet Glass Stores and Storemen employed receiving Stores and Tools into Engineering Establishments or who are in charge of, or issue such stores and tools for use in such Establishments.	Males employed in (or on) or in connexion with—										Females employed in or in connexion with—	
		Wharves, Wharf Sheds, Customs Railway Sheds, or Fumigating Sheds.	Potato or Onion Stores.	Lime, Cement, or Plaster Stores.	Vitreous Plaster Stores or Wholesale Softgoods Warehouses.	Boot Factories, or Wholesale Chemists' Warehouses.	Tobacco, Paint, Painters' Oils, Colour and Varnish Stores.	Bulk Paper, or Bulk Salt Stores, Electrical Goods, Hardware, Machinery, or Dye Stores, and Stores in which Stores are Stocked.	Any other place (except Bond and Free, Wool, Seed, Skin, Hides, Grain, Tallow, or Oil Stores).	Manufacturing Chemists' Factories.	Any other place.		
		WAGES PER WEEK OF—											
	48 Hours. s. d.	44 Hours. s. d.	44 Hours. s. d.	44 Hours. s. d.	44 Hours. s. d.	44 Hours. s. d.	48 Hours. s. d.	48 Hours. s. d.	48 Hours. s. d.	46 Hours. s. d.	48 Hours. s. d.	Provided that females employed in or in connexion with any establishment in which the hours for males are fixed at less than 48 per week shall be subject to the same number of hours as those fixed for males.	
Storeman, or Male or Female Packer or Sorter in any Store, who (notwithstanding he or she may be under the orders of a superior who does not devote the whole of his time to supervising the storing, packing, or sorting in such store)—												s. d.	
(a) Works singly	98 9	110 0	98 1	95 0	93 9	96 6	96 6	98 9	93 9	52 9		52 9	
(b) Supervises or directs the number of persons of the same sex, indicated hereunder, viz. :—													
(a) 1, 2, 3, 4, 5, or 6 such persons	101 0	110 0	98 1	97 9	96 3	99 0	99 0	101 0	96 3	56 6		56 6	
(b) 7 or more such persons	116 0	110 0	98 1	112 9	111 9	114 9	114 9	116 0	111 9	64 3		64 3	
Storeman in charge of a bulk store removed from the main place of business	98 9				93 9	96 6	96 6	98 9	93 9				
Packers of crockery, china, or glassware									97 3				
Packers of metal window frames									93 9				
Persons handling pianos, piano-players, or organs									93 9				
All adults not otherwise provided for	93 9	110 0	98 1	92 0	89 0	91 6	91 6	93 9	89 0	50 3		50 3	

- (3) TIMES OF BEGINNING AND ENDING WORK.—
- Times of beginning. Not earlier than—
- Times of ending. Not later than—
- On the ordinary working days of the week .. 7 a.m. .. 6 p.m.
- On Saturday, or the day on which the weekly half-holiday is observed .. 7 a.m. .. { 12 noon in bulk paper, bulk lime, or cement stores  
12.30 p.m. in any other place.
- (4) OVERTIME.—The following rates shall be paid for all work done :—
- Between midnight and 7 a.m. .. 4s. per hour.
- At any other time outside the times of beginning and ending work as herein fixed
- Within the times of beginning and ending work, in excess of the maximum number of hours fixed as a week's work in any week } Time and a half.
- (5) SPECIAL RATES FOR SUNDAYS AND PUBLIC HOLIDAYS.—Double time shall be the rate for all work done on Sunday, New Year's Day, Foundation Day (26th January), Good Friday, Easter Monday, Eight Hours Day (21st April), Anzac Day (in industries named in the schedule to the *Anzac Day Act 1925*), King's Birthday (3rd June), Christmas Day, or Boxing Day, but if any other day be by Act of Parliament or Proclamation substituted for any of the above-named holidays, the special rate shall only be payable for work done on the days so substituted.
- (6) TIME RATE.—Any person (other than those in potato or onion stores, on wharves, or in wharf sheds, customs railways sheds or fumigating sheds) employed on time wages for less than the number of hours fixed for an ordinary week's work shall for each hour worked up to one-half the maximum number of hours fixed in this determination be paid at the ordinary wages rate with an addition of fifty per centum.
- (7) RESTRICTION AS TO FEMALES LIFTING HEAVY WEIGHTS.—The maximum weight to be lifted by any female over 18 years of age, employed in an Egg Store, shall be thirty pounds.
- (8) TERMINATION OF EMPLOYMENT.—Seven days' notice of termination of employment shall be given by either employer or worker.
- (9) PIECE-WORK.—The Board determines under the provisions of sub-sections (1) and (2) of section 144 of the *Factories and Shops Act 1915*, No. 2650, that any employer may fix and pay piece-work prices for wholly or partly packing or sorting any articles for which wages rates are fixed, provided that such employer shall base such piece-work prices on the earnings of an average worker working under like conditions, and such piece-work prices shall be fixed so that an average worker can earn not less than the wages rate fixed by the Board for such work.

RICHARD J. EDWARDS, Chairman.  
H. N. JONES, Secretary.

Dated at Melbourne this 9th day of April, 1929.