



VICTORIA GOVERNMENT GAZETTE.

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No. 54]

THURSDAY, MAY 23.

[1929

Factories and Shops Acts.

DETERMINATION OF THE FACTORY ENGINE-DRIVERS BOARD.

NOTES.—(A) This Determination on the 1st June, 1929, applied to the whole of the State of Victoria.

(B) On the 22nd June, 1914, and 17th August, 1920, respectively, the powers of the Factory Engine-drivers Board were extended to enable it to "fix the lowest prices or rates which may be paid to any person employed in the occupation of—

(a) a boiler cleaner;

(b) an engine-driver or attendant in connexion with the use of internal combustion engines or electrical engines other than internal combustion engines or electrical engines connected with mines."

IN accordance with the provisions of the Factories and Shops Acts the Wages Board appointed to "determine the lowest prices or rates which may be paid to any person or persons or classes of persons wheresoever employed in the occupation of a fireman, boiler attendant, or engine-driver, in connexion with the use of steam-boilers or steam-engines other than steam-boilers or steam-engines connected with mines," has made the following Determination, namely:—

(1) That on the 1st June, 1929, the last previous Determination shall be revoked and replaced by this Determination.

(2)

APPRENTICES OR IMPROVERS.

WAGES.				PROPORTION (by any employer).	
			Per Week of 48 Hours.		
			s. d.	<i>Apprentices.</i>	
1st year's experience	..	..	.. 42 0	One apprentice to every three or fraction of three workers receiving not less than the rates fixed in this Determination for "All others."	
2nd year's experience	..	..	.. 51 0		
3rd year's experience	..	..	.. 63 0		
				<i>Improvers.</i>	
				One improver to every three workers receiving not less than the rates fixed in this Determination for "All others."	

OTHER EMPLOYEES.

	Wages per Week of 48 Hours.			
	Within 5 miles of the principal Post Offices at Ballarat and Bendigo respectively; and within 5 miles of the Castlemaine, Eaglehawk, and Sebastopol Post Offices.	Within 5 miles of the Warrnambool Post Office.	Within 15 miles of the Mildura Post Office.	All other Parts of Victoria.
	s. d.	s. d.	s. d.	s. d.
Drivers of navvies or drag line excavators (steam, electric, or oil)—				
(a) Where one driver only is employed	116 9	119 6	131 3	124 0
(b) Leading driver where two or more drivers are employed	116 9	119 6	131 3	124 0
(c) Second driver or rackman	104 9	107 6	119 3	112 0
Locomotive engine-drivers	101 9	104 6	116 3	109 0
Drivers of winches on log-haulers on timber mills	95 9	98 6	110 3	103 0
Drivers of winches exceeding two 8" diameter cylinders on tramways	95 9	98 6	110 3	103 0
All other winch-drivers	92 9	95 6	107 3	100 0
Crane-drivers on lofty cranes or hoists	101 9	107 6	119 3	112 0
Drivers on all other cranes or hoists (steam or electric)	95 9	98 6	110 3	103 0
Traction or road-roller engine-drivers (steam or oil)	98 9	101 6	113 3	106 0
Drivers of steam wagons	98 9	101 6	113 3	106 0
Drivers of internal combustion engines of—				
Over 50 h.p. capacity	95 9	98 6	110 3	103 0
50 h.p. capacity and under	92 9	95 6	107 3	100 0
Engine-drivers not provided for above—				
First class	95 9	98 6	110 3	103 0
Second class	92 9	95 6	107 3	100 0
Third class	92 9	95 6	107 3	100 0
Firemen attending—				
One boiler or one suction-gas generator	85 3	88 0	99 9	92 6
Two boilers or two suction-gas generators	89 9	92 6	104 3	97 0
Three or more boilers or generators	92 9	95 6	107 3	100 0
Boilers or generators developing 1,000 i.h.p. in the aggregate	92 9	95 6	107 3	100 0
Locomotive firemen	92 9	95 6	107 3	100 0
Greasers, Engine-cleaners, or Trimmers	85 3	88 0	99 9	92 6
Boiler-cleaners	85 3	88 0	99 9	92 6
All others	82 3	85 0	96 9	89 6

Where the employment or work involves functions of a mixed character the wages to be paid to an employee shall be calculated as if he performed such only of the said functions as involved the highest rate of wages above provided.

(3) EXTRA RATES—

	Per Day extra.
s. d.	
Engine-drivers of locomotive engines if they sometimes or always carry passengers	1 0
Engine-drivers attending to engines with condenser attached	0 6
Engine-drivers or firemen who also attend to refrigerating compressor	0 6
Engine-drivers or firemen who also attend to and are in charge of electric generator or dynamo (other than a dynamo for merely lighting the works)	1 0
Engine-drivers or firemen who are also in charge of plant	1 0
Firemen.—Where two or more firemen are employed on one shift, one fireman shall be the leading fireman and shall be paid	1 0
Boiler Cleaner.—Any person engaged inside the gas or water space of any boiler, flue or economizer in cleaning or scraping work shall be paid whilst so employed, in addition to his ordinary or overtime rate	6d. per hour extra

(4) DEFINITIONS.—Engine-driver or fireman in charge of plant means the driver or fireman invested with superintendence or responsibility when two or more drivers or two or more firemen are employed at the plant at one time, or when the driver or fireman being the only person of his class employed on the plant does the general repair work of the plant in addition to the work of engine driving or firing but not when he merely assists the fitter or engineer to do such work.

An engine-driver or fireman shall be deemed to be in charge of an Electric Generator or Dynamo if under the instructions of his employer or his immediate responsible officer he performs any of the duties of oiling or cleaning or attending to the commutators, brushes, fuses, or switches of same.

Lofty cranes or hoists means any crane or hoist, the driving platform of which is situated more than 25 feet above the level of the ground.

First-class engine-driver means a driver of a steam stationary engine or engines having a single cylinder with a bore exceeding 12 inches in diameter, or having singly or together two or more cylinders, the sum of the areas of whose bores exceeds the area of a circle 12 inches in diameter.

Second-class engine-driver means a driver of a steam stationary engine or engines having a single cylinder with a bore which does not exceed 12 inches in diameter or having singly or together two or more cylinders, the sum of the areas of whose bores does not exceed the area of a circle 12 inches in diameter.

Third-class engine-driver means a driver of a steam stationary engine or engines having a single cylinder with a bore which does not exceed 6 inches in diameter or having singly or together two or more cylinders, the sum of the areas of whose bores does not exceed the area of a circle 6 inches in diameter.

A trimmer shall mean any person employed in supplying fuel to the fireman, either from storage bin or from stocks on the premises, or in assisting the fireman in clearing the ash-pit.

(5) OVERTIME.—Any employee who in any week works for any time in excess of 48 hours shall be paid for such extra time at the rate of time and a half.

In reckoning the time of duty any time necessarily occupied in raising steam, in starting up or closing down engines, or in banking fires, shall be included except in the case of country saw mills, in which case each engine-driver or fireman shall be allowed the following time at ordinary rates for preparing and closing down engines or for raising steam and banking fires on boilers when he performs such duties—

- if such engine-driver or fireman be resident on the mill site, one hour per day;
- where such engine-driver or fireman resides away from the mill site, one hour and a half per day.

(6) SUNDAYS AND HOLIDAYS.—That time and a half shall be the special rate for all work done on Sundays, and double time shall be the special rate for all work done on the undermentioned public holidays:—Christmas Day; Boxing Day; New Year's Day; Foundation Day; Good Friday; Easter Monday; Eight Hours Day; and King's Birthday—or such other days not less than eight as the employer may prescribe for the employees; but if any other day be by Act of Parliament or Proclamation substituted for any of the above-named holidays, the special rate shall only be payable for work done on the day so substituted.

D. GRANT,
Chairman.

H. N. JONES,
Secretary.

Melbourne, 13th May, 1929.



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No. 55]

THURSDAY, MAY 23.

[1929

Factories and Shops Acts.

DETERMINATION OF THE IRONMOULDERS BOARD.

NOTE.—This Determination on the 21st day of May, 1929, applied to the whole of the State of Victoria.

IN accordance with the provisions of the Factories and Shops Acts, the Wages Board appointed to "determine the lowest prices or rates of payment which may be paid to any person or persons or classes of persons (other than moulders employed in moulding metal bedsteads) employed in the process, trade, or business of an ironmoulder," has made the following Determination, namely:—

NOTE.—Section 163 of the *Factories Act* 1915, No. 2650, extends the powers of this Board to "steel moulding."

(1) That on the 21st day of May, 1929, the last previous Determination of this Board shall be revoked and replaced by this Determination.

(2)

Apprentices or Improvers.	Other Employees.	Within the Metropolitan District and such portion of the City of Sandringham as is not included within the said District.	Within the City of Ballarat and the Borough of Sebastopol.	Within the City of Bendigo and the Borough of Castlemaine and Eaglehawk.	All other parts of Victoria where this Determination applies.	
WAGES.		Per Week of 48 hours.				
Per week of 48 hours. s. d.	WAGES. <i>Pipe Moulders making Pipes (other than Steam and Hydraulic Pipes) on a Bank or Cast Vertically.</i>					
1st year 17 6	Bank pipe moulders—					
2nd „ 23 0	5 and 6 inch, headmen		£ s. d.	£ s. d.	£ s. d.	£ s. d.
3rd „ 37 0	5 and 6 inch, footmen		5 13 6	5 13 6	5 13 6	5 13 6
4th „ 55 0	4 inch and under, headmen		5 2 6	5 2 6	5 2 6	5 2 6
5th „ 70 0	4 inch and under, footmen		5 6 6	5 6 6	5 6 6	5 6 6
	4 inch and under, footmen		4 18 6	4 18 6	4 18 6	4 18 6
	Vertical pipe moulders—					
	Rammers, coremakers, corers, or castors ..		4 15 6	4 15 6	4 15 6	4 15 6
	Dressers of pipes, including dressers on emery wheels		4 13 6	4 13 6	4 13 6	4 13 6
	Furnacemen		4 17 6	4 17 6	4 17 6	4 17 6
	Furnacemen's assistant (i.e., any person assisting in daubing ladles, charging, mixing daubing, and breaking pig iron)		4 14 6	4 14 6	4 14 6	4 14 6
	<i>Persons employed in making Pipes by machinery.</i>					
	Coremakers—					
	5 and 6 inch, faucet		5 13 6	5 13 6	5 13 6	5 13 6
	5 and 6 inch, spigot		5 2 6	5 2 6	5 2 6	5 2 6
	4 inch and under, faucet		5 6 6	5 6 6	5 6 6	5 6 6
	4 inch and under, spigot		4 18 6	4 18 6	4 18 6	4 18 6
	Finishers and Casters—					
	5 and 6 inch		5 13 6	5 13 6	5 13 6	5 13 6
	4 inch and under		5 6 6	5 6 6	5 6 6	5 6 6
PROPORTIONS (IN ANY PLACE).						
<i>Apprentices.</i>						
One apprentice to every three or fraction of three workers receiving not less than 89s. 6d. per week of 48 hours.						
An indenture of apprenticeship prescribed by the Board was approved on 5th November, 1911.						
<i>Improvers.</i>						
One improver to every three or fraction of three workers receiving not less than 89s. 6d. per week of 48 hours.						

Apprentices or Improvers.	Other Employees.	Within the Metropolitan District and such portion of the City of Sandringham as is not included within the said District.	Within the City of Ballarat and the Borough of Sebastopol.	Within the City of Bendigo and the Boroughs of Castlemaine and Eaglehawk.	All other parts of Victoria where this Determination applies.
		Per Week of 48 hours.			
	WAGES—continued.				
	<i>Ironmoulding and Cast Malleable Ironmoulding.</i>				
	Jobbing moulders or core makers	£ s. d. 5 13 6	£ s. d. 5 10 6	£ s. d. 5 11 6	£ s. d. 5 13 6
	Agricultural, stove, dairying, implement, or repetition moulders, or core makers	5 6 6	5 3 6	5 4 6	5 6 6
	Machine or plate moulders or core makers	4 18 6	4 15 6	4 16 6	4 18 6
	Irondressers using pneumatic hammer	4 19 6	4 19 6	4 19 6	4 19 6
	Irondressers (including dressers on emery wheels)	4 13 6	4 13 6	4 13 6	4 13 6
	Furnacemen	4 17 6	4 17 6	4 17 6	4 17 6
	Furnacemen's assistant (i.e., any person assisting in daubing ladles, charging, mixing daubing, and breaking pig iron)	4 14 6	4 14 6	4 14 6	4 14 6
	Annealers of malleable iron castings	4 11 6	4 11 6	4 11 6	4 11 6
	<i>Steel Moulding.</i>				
	Steeldressers using pneumatic hammer	5 1 6	5 1 6	5 1 6	5 1 6
	Dressers (including dressers on emery wheels)	4 15 6	4 15 6	4 15 6	4 15 6
	Crucible furnacemen	5 11 6	5 11 6	5 11 6	5 11 6
	Assistant crucible furnacemen	4 17 6	4 17 6	4 17 6	4 17 6
	Converter furnacemen (i.e., persons in charge of a converter)	5 3 6	5 3 6	5 3 6	5 3 6
	Assistant converter furnacemen (i.e., persons in charge of a cupola)	4 17 6	4 17 6	4 17 6	4 17 6
	Electric furnacemen	5 11 6	5 11 6	5 11 6	5 11 6
	Assistant electric furnacemen	4 17 6	4 17 6	4 17 6	4 17 6
	Annealers	4 11 6	4 11 6	4 11 6	4 11 6
	<i>Labourers.</i>				
	Labourers (steel moulding)	4 11 6	4 11 6	4 11 6	4 11 6
	All other labourers	4 9 6	4 9 6	4 9 6	4 9 6

(3) OVERTIME.—Any time worked in excess of 48 hours in any week shall be paid for at the rate of time and a half.

(4) SUNDAYS AND PUBLIC HOLIDAYS.—Double time shall be paid for all work done on Sundays, Good Friday, Easter Saturday, Easter Monday, Foundation Day (26th January), Eight Hours Day (21st April), Christmas Day, Boxing Day, and New Year's Day, but if any other day be by Act of Parliament or Proclamation substituted for any of the above-named public holidays the special rate shall only be payable for work done on the day so substituted.

(5) DAY AND HOUR FOR PAYMENT OF WAGES.—All payments of wages shall be made within a quarter of an hour from the time of the worker ending work on each pay day.

(6) TERMINATION OF EMPLOYMENT.—Four hours' notice of termination of employment shall be given by either employer or worker.

(7) PIECE-WORK.—The Board determines under the provisions of Section 144 of the *Factories and Shops Act 1915* that any employer may fix and pay piece-work prices to any person employed at any work in the process, trade, or business of an ironmoulder, provided that any such employer shall base such piece-work prices on the earnings of an average worker working under like conditions, and such piece-work prices shall be fixed so that an average worker can earn not less than the wages that are fixed by the Board for such work.

W. W. HARRIS,
Chairman.

T. HOTCHIN,
Secretary.

Dated at Melbourne, 6th day of May, 1929.