



VICTORIA GOVERNMENT GAZETTE.

Published by Authority.

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No. 95]

FRIDAY, AUGUST 30.

[1929

Factories and Shops Acts.

DETERMINATION OF THE BOILERMAKERS BOARD.

NOTE.—This Determination on the 1st day of September, 1929, applied to the whole of the State of Victoria.

IN accordance with the provisions of the Factories and Shops Acts, the Wages Board which now has power to "determine the lowest prices or rates which may be paid to any persons employed in the trade of—

- (a) Boilermaking;
(b) Iron or steel working in connexion with—

- (1) Ship or bridge building,
(2) Girder, tank, wagon, or truck making,
(3) Wrought iron or steel pipe making,
(4) Structural iron or steel work.

has made the following Determination, namely:—

(1) That on the 1st day of September, 1929, the last previous Determination of this Board shall be revoked and replaced by this Determination.

(2)

Apprentices or Improvers.				Juvenile Workers, &c., Persons under 21 years of age (other than apprentices or improvers) heating rivets, assisting apprentices or improvers, or labouring.			
Wages per week of 44 hours.				Wages per week of 44 hours.			
			s. d.				s. d.
1st year's experience	..	..	17 6	Under 15 years of age	..	..	18 6
2nd " "	..	..	23 0	15 years of age	..	..	22 6
3rd " "	..	..	37 0	16 " "	..	..	27 0
4th " "	..	..	55 0	17 " "	..	..	32 6
5th " "	..	..	70 0	18 " "	..	..	40 0
				19 " "	..	..	49 0
				20 " "	..	..	58 0

Provided that if any apprentice or improver is employed on repair work he shall be paid 1s. 4d. per day extra.

PROPORTION.

Apprentices.

One apprentice to every three or fraction of three workers receiving not less than 9s. 8d. per week of 44 hours.

An indenture of apprenticeship prescribed by the Board was approved on 6th August, 1912.

Improvers.

One improver to the first four or fraction of four workers receiving not less than 11s. 8d. per week of 44 hours, and thereafter one improver to every additional four workers receiving not less than that wage.

Other Employees.	Day Shift.		Night Shift.	
	Per hour.	Per week of 44 hours.	Per hour.	Per week of 44 hours.
Welders engaged in the manufacture of iron or steel window frames	s. d. 2 10 ⁵ / ₃₂	£ s. d. 6 5 6	s. d. 3 1 ¹ / ₂	£ s. d. 6 17 6
Assemblers, benders, straighteners, or markers-off engaged in the manufacture of iron or steel window frames	2 8 ¹³ / ₃₂	5 19 6	2 11 ¹⁹ / ₃₂	6 11 6
All others (except labourers) engaged in the manufacture of iron or steel window frames	2 4 ¹ / ₂	5 4 6	2 7 ¹⁷ / ₃₂	5 16 6
Boilermakers working—				
(a) where the artificial temperature is 130° F. or over	5 0 ²¹ / ₃₂	11 3 6	7 7 ¹⁹ / ₃₂	16 15 3
(b) where the artificial temperature is 115° F. or over	3 9 ⁹ / ₃₂	8 6 6	5 8 ⁵ / ₃₂	12 9 9
Persons employed as—Angle-smiths, boiler-smiths, electric or oxy-acetylene welders or cutters (other than those cutting up scrap metal or stock material) or operators of electric welding machines, or flangers at furnaces or fires employed on boilers, tanks, digesters, locomotives, bogie frames for rolling-stock, or cylindrical vessels with flanged ends—				
(a) employed on repairs to employer's plant used on structural work or in the manufacture of boilers, ships, bridges, girders, tanks, wagons, trucks, or pipes	2 10 ⁵ / ₃₂	6 5 6	3 1 ¹ / ₂	6 17 6
(b) employed on repair work in connexion with ship or steamer	3 0 ⁹ / ₃₂	6 13 6	4 6 ²⁷ / ₃₂	10 0 3
(c) employed on repair work in oil tanks or in digesters in meat preserving or boiling-down works	3 0 ⁹ / ₃₂	6 13 6	4 6 ²⁷ / ₃₂	10 0 3
(d) employed on repair work not included above	2 10 ¹⁷ / ₃₂	6 7 6	4 4 ⁷ / ₃₂	9 11 3
(e) employed on any other work	2 10 ⁵ / ₃₂	6 5 6	3 1 ¹ / ₂	6 17 6
Other flangers, welders, or electric or oxy-acetylene cutters, assemblers, straighteners, boiler stayers, caulkers, chippers, levellers, markers, platers, tappers, tubers, persons knocking down or snapping rivets, or cutting off or punching out rivets, or persons in charge of the following machines, viz.:—Angle-iron cutting or straightening, bending, caulking, nipping, notching, punching, riveting, rolling, shearing, horizontal punches, or hydraulic presses—				
(a) employed on repairs to employer's plant used on structural work or in the manufacture of boilers, ships, bridges, girders, tanks, wagons, trucks, or pipes	2 8 ¹³ / ₃₂	5 19 6	2 11 ¹⁹ / ₃₂	6 11 6
(b) employed on repair work in connexion with ship or steamer	3 0 ⁹ / ₃₂	6 13 6	4 6 ²⁷ / ₃₂	10 0 3
(c) employed on repair work in oil tanks or in digesters in meat preserving or boiling-down works	3 0 ⁹ / ₃₂	6 13 6	4 6 ²⁷ / ₃₂	10 0 3
(d) employed on repair work not included above	2 10 ¹⁷ / ₃₂	6 7 6	4 4 ⁷ / ₃₂	9 11 3
(e) employed on any other work	2 8 ¹³ / ₃₂	5 19 6	2 11 ¹⁹ / ₃₂	6 11 6
Persons in charge of machines for testing wrought iron or steel pipes	2 8 ¹³ / ₃₂	5 19 6	2 11 ¹⁹ / ₃₂	6 11 6
Persons working portable drilling machines in ship-building yards or ship repair shops—				
(a) on ship construction	2 8 ¹³ / ₃₂	5 19 6	2 11 ¹⁹ / ₃₂	6 11 6
(b) on ship repair work	3 0 ⁹ / ₃₂	6 13 6	4 6 ²⁷ / ₃₂	10 0 3
(c) on other work	2 3 ⁹ / ₃₂	5 0 6	2 6 ¹⁴ / ₃₂	5 12 6
Other drilling machinists	2 3 ⁹ / ₃₂	5 0 6	2 6 ¹⁴ / ₃₂	5 12 6
Circular sawyers, joist cropping machinists, plate edge planers or grinding machinists	2 4 ⁵ / ₃₂	5 3 6	2 7 ³ / ₃₂	5 15 6
Erecting hands and tackle riggers employed outside a workshop	2 4 ⁵ / ₃₂	5 3 6	2 7 ³ / ₃₂	5 15 6
Power hack sawyers	2 3 ⁹ / ₃₂	5 0 6	2 6 ¹⁴ / ₃₂	5 12 6
All other persons—				
(a) working where the artificial temperature is 130° F. or over	4 0 ¹⁵ / ₃₂	8 18 6	6 1 ¹ / ₃₂	13 7 9
(b) working where the artificial temperature is 115° F. or over	2 9 ⁹ / ₃₂	6 2 6	4 2 ⁵ / ₃₂	9 3 9
(c) employed on repairs to employer's plant used on structural work or in the manufacture of boilers, ships, bridges, girders, tanks, wagons, trucks, or pipes	2 3 ⁹ / ₃₂	5 0 6	2 6 ¹⁴ / ₃₂	5 12 6
(d) employed on repair work in connexion with a ship or steamer	2 7 ¹ / ₂	5 15 6	3 11 ¹ / ₂	8 13 3
(e) employed on repair work in oil tanks or in digesters in meat-preserving or boiling-down works	2 7 ¹ / ₂	5 15 6	3 11 ¹ / ₂	8 13 3
(f) working inside other digesters or buoys, vats, gas generators, enclosed tanks (other than ballast tanks in ship's bottom or oil tanks), receivers or boilers (other than on ship or steamer work), or working at the fires or furnace (except rivet furnaces), or working with hammers 14 lb. weight or over—				
on repair work	2 6 ⁹ / ₃₂	5 10 6	3 9 ⁹ / ₃₂	8 5 9
on other work	2 3 ²¹ / ₃₂	5 2 6	2 7 ⁴ / ₃₂	5 14 6
(g) employed on repair work not included above	2 5 ⁷ / ₃₂	5 7 6	3 7 ⁴⁵ / ₃₂	8 1 3
(h) employed on any boiler work, or any shop machine or any constructional work not included above	2 3 ⁹ / ₃₂	5 0 6	2 6 ¹⁴ / ₃₂	5 12 6
(i) employed removing tar or rust from old pipes	2 3 ⁹ / ₃₂	5 0 6	2 6 ¹⁴ / ₃₂	5 12 6
(j) labouring	2 1 ¹⁷ / ₃₂	4 14 6	2 5 ¹ / ₃₂	5 6 6

The above rates include an allowance in lieu of payment for holidays not worked and time lost on account of sickness.

Any person who is employed in any of the above capacities outside a workshop and is placed in charge of six or more adult workers shall be paid 1s. per day above the ordinary rate.

(3) ALLOWANCES.—The following allowances shall be paid in addition to the rates provided in Clause 2:—

Persons other than those on repair work employed on funnels, tanks, masts, buildings, gasometers, chimney stacks—

- (a) At a clear vertical height over 20 feet above the nearest horizontal plane .. 1d. per hour
 (b) " " of 50 feet or over above the nearest horizontal plane .. 3d. per hour.

Electric or Oxy-acetylene welders or cutters employed on repair work outside the portion of the employer's premises where boilermaking, girder, tank, wagon or truck making, wrought iron or steel pipe making, or structural iron or steel work is carried on, 2s. per shift or part of a shift.

Employees engaged outside a workshop who are unable to journey to and from their work daily, 6s. per shift.

Provided that if the employer engages and pays suitable board and lodging for the employee he shall not be required to pay this allowance.

Travelling Time.—Persons employed on work away from the workshop shall receive—

- (a) The fares necessarily expended in going to and from.
 (b) Payment at rates fixed in Clause 2 for the day shift for time occupied in travelling during the usual working hours of the factory.
 (c) On new work—Payment at rates fixed in Clause 2 for the day shift for time occupied in travelling before or after the usual working hours of the factory (over and above the time usually occupied in travelling between the factory and the employee's residence).
 On repair work—Payment at the rates fixed in Clause 2 for the day shift for the time occupied in travelling before or after the usual working hours of the factory.

(4) **SHIFTS.**—(a) The hour of beginning and the hour of ending each shift shall be as follows:—

Day Shift—		Time of Beginning.	Time of Ending.
Monday, Tuesday, Wednesday, Thursday, and Friday	.. .. .	7.30 a.m.	5.15 p.m.
Saturday	.. .. .	7.30 a.m.	12 noon
Night Shift—			
Monday-Tuesday	.. .. .	8 p.m., Monday	6 a.m., Tuesday
Tuesday-Wednesday	.. .. .	8 p.m., Tuesday	6 a.m., Wednesday
Wednesday-Thursday	.. .. .	8 p.m., Wednesday	6 a.m., Thursday
Thursday-Friday	.. .. .	8 p.m., Thursday	6 a.m., Friday
Friday-Saturday	.. .. .	8 p.m., Friday	6.30 a.m., Saturday

(b) The higher rate to be paid for each hour or fraction of an hour worked by an employee before or after his shift shall be as follows:—

	Persons employed on repairs to employers' plant used on structural work or in the manufacture of boilers, ships, bridges, girders, tanks, wagons, trucks, or pipes.	Persons employed on other repairs.	All other persons.
Before the hour fixed for beginning the day shift on Monday	Double time	Double time	Double time
At any other time on Monday or before or after his shift on Tuesday, Wednesday, Thursday, or Friday, or before the hour fixed for beginning the day shift on Saturday—			
First two hours worked	Time and a half	Double time	Time and a half
Thereafter	Time and a half and the sum of 1s. 6d.	Time and a half and the sum of 1s. 6d.	Time and a half and the sum of 1s. 6d.
At any other time on Saturday—			
First two hours worked	Time and a half	Double time	Double time
Thereafter	Time and a half and the sum of 1s. 6d.	Double time and the sum of 1s. 6d.	Double time and the sum of 1s. 6d.

All the above rates to be calculated on the rates fixed in Clause 2 for the day shift.

(5) **SPECIAL RATES.**—Double time shall be the rate for all work done on Sunday, New Year's Day, Foundation Day (26th January), Good Friday, Easter Monday, Eight Hours Day (21st April), Christmas Day, or Boxing Day, but if any other day be by Act of Parliament or Proclamation substituted for any of the above-named holidays, the special rate shall only be payable for work done on the day so substituted.

W. W. HARRIS,
Chairman.

F. A. MARZORINI,
Secretary.

Melbourne, 17th August, 1929.

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No. 96]

FRIDAY, AUGUST 30.

[1929

Factories and Shops Acts.

DETERMINATION OF THE FACTORY ENGINE-DRIVERS BOARD.

NOTES.—(A) This Determination on the 3rd September, 1929, applied to the whole of the State of Victoria.

(B) On the 22nd June, 1914, and 17th August, 1920, respectively, the powers of the Factory Engine-drivers Board were extended to enable it to "fix the lowest prices or rates which may be paid to any person employed in the occupation of—

(a) a boiler cleaner;

(b) an engine-driver or attendant in connexion with the use of internal combustion engines or electrical engines other than internal combustion engines or electrical engines connected with mines."

IN accordance with the provisions of the Factories and Shops Acts the Wages Board appointed to "determine the lowest prices or rates which may be paid to any person or persons or classes of persons wheresoever employed in the occupation of a fireman, boiler attendant, or engine-driver, in connexion with the use of steam-boilers or steam-engines other than steam-boilers or steam-engines connected with mines," has made the following Determination, namely:—

(1) That on the 3rd September, 1920, the last previous Determination shall be revoked and replaced by this Determination.

(2)

APPRENTICES OR IMPROVERS.

WAGES.				PROPORTION (by any employer)	
			Per Week of 48 Hours.		
			s. d.	<i>Apprentices.</i>	
1st year's experience	..	..	.. 42 0	One apprentice to every three or fraction of three workers receiving not less than the rates fixed in this Determination for "All others."	
2nd year's experience	..	..	.. 51 0		
3rd year's experience	..	..	.. 63 0		
				<i>Improvers.</i>	
				One improver to every three workers receiving not less than the rates fixed in this Determination for "All others."	

OTHER EMPLOYEES.

	Wages per Week of 48 Hours.			
	Within 5 miles of the principal Post Offices at Ballarat and Bendigo respectively; and within 5 miles of the Castlemaine, Knapthaw, and Sebastopol Post Offices.	Within 5 miles of the Warrnambool Post Office.	Within 15 miles of the Mildura Post Office.	All other Parts of Victoria.
	s. d.	s. d.	s. d.	s. d.
Drivers of navvies or drag line excavators (steam, electric, or oil)—				
(a) Where one driver only is employed	117 9	120 6	132 3	125 0
(b) Leading driver where two or more drivers are employed	117 9	120 6	132 3	125 0
(c) Second driver or rackman	105 9	108 6	120 3	113 0
Locomotive engine-drivers	102 9	105 6	117 3	110 0
Drivers of winches on log-haulers on timber mills	96 9	99 6	111 3	104 0
Drivers of winches exceeding two 8" diameter cylinders on tramways	96 9	99 6	111 3	104 0
All other winch-drivers	93 9	96 6	108 3	101 0
Crane-drivers on lofty cranes or hoists	105 9	108 6	120 3	113 0
Drivers on all other cranes or hoists (steam or electric)	96 9	99 6	111 3	104 0
Traction or road-roller engine-drivers (steam or oil)	99 9	102 6	114 3	107 0
Drivers of steam wagons	99 9	102 6	114 3	107 0
Drivers of internal combustion engines of—				
Over 50 h.p. capacity	96 9	99 6	111 3	104 0
50 h.p. capacity and under	93 9	96 6	108 3	101 0
Engine-drivers not provided for above—				
First class	96 9	99 6	111 3	104 0
Second class	93 9	96 6	108 3	101 0
Third class	93 9	96 6	108 3	101 0
Firemen attending—				
One boiler or one suction-gas generator	86 3	89 0	100 9	93 6
Two boilers or two suction-gas generators	90 9	93 6	105 3	98 0
Three or more boilers or generators	93 9	96 6	108 3	101 0
Boilers or generators developing 1,000 i.h.p. in the aggregate	93 9	96 6	108 3	101 0
Locomotive firemen	93 9	96 6	108 3	101 0
Greasers, Engine-cleaners, or Trimmers	86 3	89 0	100 9	93 6
Boiler-cleaners	86 3	89 0	100 9	93 6
All others	83 3	86 0	97 9	90 6

Where the employment or work involves functions of a mixed character the wages to be paid to an employee shall be calculated as if he performed such only of the said functions as involved the highest rate of wages above provided.

(3) EXTRA RATES—

	Per Day extra.
	s. d.
Engine-drivers of locomotive engines if they sometimes or always carry passengers	1 0
Engine-drivers attending to engines with condenser attached	0 6
Engine-drivers or firemen who also attend to refrigerating compressor	0 6
Engine-drivers or firemen who also attend to and are in charge of electric generator or dynamo (other than a dynamo for merely lighting the works)	1 0
Engine-drivers or firemen who are also in charge of plant	1 0
Firemen.—Where two or more firemen are employed on one shift, one fireman shall be the leading fireman and shall be paid	1 0
Boiler Cleaner.—Any person engaged inside the gas or water space of any boiler, flue or economizer in cleaning or scraping work shall be paid whilst so employed, in addition to his ordinary or overtime rate	6d. per hour extra

(4) DEFINITIONS.—Engine-driver or fireman in charge of plant means the driver or fireman invested with superintendence or responsibility when two or more drivers or two or more firemen are employed at the plant at one time, or when the driver or fireman being the only person of his class employed on the plant does the general repair work of the plant in addition to the work of engine-driving or firing but not when he merely assists the fitter or engineer to do such work.

An engine-driver or fireman shall be deemed to be in charge of an electric generator or dynamo if under the instructions of his employer or his immediate responsible officer he performs any of the duties of oiling or cleaning or attending to the commutators, brushes, fuses, or switches of same.

Lofty cranes or hoists means any crane or hoist, the driving platform of which is situated more than 25 feet above the level of the ground.

First-class engine-driver means a driver of a steam stationary engine or engines having a single cylinder with a bore exceeding 12 inches in diameter, or having singly or together two or more cylinders, the sum of the areas of whose bores exceeds the area of a circle 12 inches in diameter.

Second-class engine-driver means a driver of a steam stationary engine or engines having a single cylinder with a bore which does not exceed 12 inches in diameter or having singly or together two or more cylinders, the sum of the areas of whose bores does not exceed the area of a circle 12 inches in diameter.

Third-class engine-driver means a driver of a steam stationary engine or engines having a single cylinder with a bore which does not exceed 6 inches in diameter or having singly or together two or more cylinders, the sum of the areas of whose bores does not exceed the area of a circle 6 inches in diameter.

A trimmer shall mean any person employed in supplying fuel to the fireman, either from storage bin or from stocks on the premises, or in assisting the fireman in clearing the ash-pit.

(5) OVERTIME.—Any employee who in any week works for any time in excess of 48 hours shall be paid for such extra time at the rate of time and a half.

In reckoning the time of duty any time necessarily occupied in raising steam, in starting up or closing down engines, or in banking fires, shall be included except in the case of country saw mills, in which case each engine-driver or fireman shall be allowed the following time at ordinary rates for preparing and closing down engines or for raising steam and banking fires on boilers when he performs such duties—

- if such engine-driver or fireman be resident on the mill site, one hour per day;
- where such engine-driver or fireman resides away from the mill site, one hour and a half per day.

(6) SUNDAYS AND HOLIDAYS.—That time and a half shall be the special rate for all work done on Sundays, and double time shall be the special rate for all work done on the undermentioned public holidays:—Christmas Day; Boxing Day; New Year's Day; Foundation Day; Good Friday; Easter Monday; Eight Hours Day; and King's Birthday—or such other days not less than eight as the employer may prescribe for the employees; but if any other day be by Act of Parliament or Proclamation substituted for any of the above-named holidays, the special rate shall only be payable for work done on the day so substituted.

D. GRANT,
Chairman.
H. N. JONES,
Secretary.

Melbourne, 19th August, 1929.