



VICTORIA GOVERNMENT GAZETTE.

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[1930

Factories and Shops Act 1928 (No. 3677). -

DETERMINATION OF THE SHOPS BOARD No. 2 (BOOT REPAIRERS).

NOTE.—This Determination on the 10th October, 1930, applied to the following parts of Victoria, viz.:—The Metropolitan District as defined in the *Factories and Shops Act 1928* (No. 3677), and such portion of the city of Sandringham as is not included within the said district; the cities of Ballarat, Bendigo, Geelong, Geelong West, and Warrnambool; the town of Newtown and Chilwell; and the boroughs of Eaglehawk and Sebastopol.

IN accordance with the provisions of the *Factories and Shops Act 1928* (No. 3677), the Wages Board appointed to "determine the lowest prices or rates which may be paid to any persons employed in the trade of a Boot Repairer" has made the following Determination, namely:—

(1) That on the 10th October, 1930, the last previous Determination of this Board shall be revoked and replaced by this Determination.

(2)

Apprentices or Improvers.					Other Employees.	
Wages per Week of 44 Hours.					Wages per Week of 44 Hours.	
	Commencing Age.					s. d.
	Under 16 years.	16 years.	17 years.	18 years or over.		
	s. d.	s. d.	s. d.	s. d.		
1st year	12 6	19 0	19 0	28 0	Female Receiver, Despatcher or Saleswoman ..	52 6
2nd year	19 0	28 0	28 0	36 0	All other adults	94 9
3rd year—						
1st 6 months ..	28 0	36 0	36 0	51 0		
2nd 6 months ..	28 0	36 0	36 0	59 0		
4th year—						
1st 6 months ..	36 0	43 6	51 0	Minimum wage		
2nd 6 months ..	36 0	43 6	59 0			
5th year—						
1st 6 months ..	43 6	51 0	Minimum wage			
2nd 6 months ..	43 6	59 0				
6th year—						
1st 6 months ..	51 0	Minimum wage				
2nd 6 months ..	59 0					
Thereafter	Minimum wage					

PROPORTION (IN ANY PLACE).

Apprentices.

One apprentice to three or fraction of three workers receiving not less than 94s 9d. per week of 44 hours.

Improvers.

One improver to every four workers receiving not less than 94s 9d. per week of 44 hours.

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(3) **TIMES OF BEGINNING AND ENDING WORK.**—The times of beginning and ending work for any person shall be :—

Time of Beginning.				Time of Ending.	
8 a.m.	..	..	..	1 p.m. on Saturdays, and	
8 a.m.	..	..	..	6 p.m. on the other working days of the week.	

(4) **OVERTIME.**—The following rates shall be paid for all work done :—

Outside the times of beginning and ending work	..	..	..	Time and a half.
Within the times of beginning and ending work, in excess of 44 hours in any week	..	..	..	Time and a quarter.

(5) **PAYMENT FOR HOLIDAYS.**—All employees shall be entitled to the following holidays without deduction of pay :—New Year's Day, Foundation Day, Good Friday, Easter Monday, Anzac Day, Eight Hours Day, King's Birthday, Christmas Day, and Boxing Day.

(6) **SPECIAL RATES.**—Double time shall be the rate for all work done on New Year's Day, Foundation Day (26th January), Good Friday, Easter Monday, Eight Hours Day (21st April), King's Birthday (3rd June), Christmas Day, or Boxing Day ; but if any other day be by Act of Parliament or Proclamation substituted for any of the above-named holidays, the special rate shall only be payable for work done on the day so substituted.

H. J. RICHARDSON, J.P.,
Chairman.

W. L. HARRINGTON,
Secretary.

Melbourne, 24th September, 1930.