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GOVERNMENT GAZETTE.

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Factories and Shops Act 1928 (No. 3677).

DETERMINATION OF THE PAINT AND COLOUR BOARD.

NOTE.—This Determination on the 2nd January, 1931, applied to the whole of the State of Victoria.

IN accordance with the provisions of the *Factories and Shops Act* 1928 (No. 3677), the Wages Board appointed to "determine the lowest prices or rates which may be paid to any person employed in the trade of preparing any kind of paint, varnish, enamel, or colour, either wet or dry," has made the following Determinaton, namely:—

(1) That on the 2nd January, 1931, the last previous Determination of this Board shall be revoked and replaced by this Determination.

(2)

APPRENTICES OR IMPROVERS.

	Wages per week of 48 Hours. Males. s. d.	Females. s. d.
Under 16 years of age ...	17 9	17 9
16 years of age	23 0	23 0
17 " "	27 3	27 3
18 " "	37 0	32 3
19 " "	46 9	37 0
20 " "	60 6	41 9

PROPORTION (IN ANY PLACE).

Apprentices.

One male apprentice and one female apprentice to every three or fraction of three workers receiving not less than the minimum wage.

An Indenture of Apprenticeship prescribed by the Board was approved on 31.5.23.

Improvers.

One male improver to every three or fraction of three workers, and two female improvers to each worker of the same sex receiving not less than the minimum wage.

JUVENILE WORKERS.

i.e., females under 21 years of age (other than apprentices or improvers) employed filling, weighing, labelling, or spotting tins or cartons or painting lids

	Wages per week of 48 Hours. s. d.
1st year's experience ..	17 9
2nd " " ..	23 0
3rd " " ..	27 3
4th " " ..	32 3
5th " " ..	37 0
6th " " ..	41 9

OTHER EMPLOYERS.

	Wages per week of 48 Hours. s. d.
Males—	
Over 21 years of age, without previous experience at the trade—	
1st six months	80 6
All others	84 6
Females	46 9

(3) OVERTIME.—Any employee who works for any time in excess of 48 hours in any week shall be paid for such extra time at the rate of time and a half.

(4) SPECIAL RATES.—Double time shall be the rate payable for all work done on Sunday, 26th January (Foundation Day), Good Friday, Easter Saturday, Easter Monday, 21st April (Eight Hours Day), 3rd June (King's Birthday), Christmas Day, Boxing Day, and New Year's Day, but if any day be by Act of Parliament or Proclamation substituted for any of the above-named holidays the special rate shall only be payable for work done on the day so substituted.

(5) TIME RATES.—Any person employed on time wages for less than the number of hours fixed for an ordinary week's work shall for each hour worked up to 24 hours be paid at the ordinary wages rate with an addition of thirty-three and one-third per centum.

D. GRANT, Chairman.

Melbourne, 21st November, 1930.

H. N. JONES, Secretary.

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