



VICTORIA GOVERNMENT GAZETTE.

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[1930

Factories and Shops Act 1928 (No. 3677).

DETERMINATION OF THE PAINT AND COLOUR BOARD.

NOTE.—This Determination on the 2nd January, 1931, applied to the whole of the State of Victoria.

IN accordance with the provisions of the *Factories and Shops Act 1928 (No. 3677)*, the Wages Board appointed to "determine the lowest prices or rates which may be paid to any person employed in the trade of preparing any kind of paint, varnish, enamel, or colour, either wet or dry," has made the following Determination, namely:—

(1) That on the 2nd January, 1931, the last previous Determination of this Board shall be revoked and replaced by this Determination.

(2)

APPRENTICES OR IMPROVERS.	WAGES PER WEEK OF 48 HOURS.		JUVENILE WORKERS.	OTHER EMPLOYEES.
	Males.	Females.	<i>s.e.</i> , females under 21 years of age (other than apprentices or improvers) employed filling, weighing, labelling, or spotting tins or cartons or painting lids	Wages per week of 48 Hours.
	<i>s. d.</i>	<i>s. d.</i>		
Under 16 years of age . . .	17 9	17 9		
16 years of age . . .	23 0	23 0		
17 " " . . .	27 3	27 3		
18 " " . . .	37 0	32 3		
19 " " . . .	46 9	37 0		
20 " " . . .	60 6	41 9		
PROPORTION (IN ANY PLACE).				
<i>Apprentices.</i>				
One male apprentice and one female apprentice to every three or fraction of three workers receiving not less than the minimum wage.				
An Indenture of Apprenticeship prescribed by the Board was approved on 31.5.23.				
<i>Improvers.</i>				
One male improver to every three or fraction of three workers, and two female improvers to each worker of the same sex receiving not less than the minimum wage.				
			Wages per week of 48 Hours.	
			<i>s. d.</i>	
			1st year's experience . . .	17 9
			2nd " " . . .	23 0
			3rd " " . . .	27 3
			4th " " . . .	32 3
			5th " " . . .	37 0
			6th " " . . .	41 9
				Males—
				Over 21 years of age, without previous experience at the trade—
				1st six months
				80 6
				All others
				84 6
				Females
				46 9

(3) OVERTIME.—Any employee who works for any time in excess of 48 hours in any week shall be paid for such extra time at the rate of time and a half.

(4) SPECIAL RATES.—Double time shall be the rate payable for all work done on Sunday, 26th January (Foundation Day), Good Friday, Easter Saturday, 21st April (Eight Hours Day), 3rd June (King's Birthday), Christmas Day, Boxing Day, and New Year's Day, but if any day be by Act of Parliament or Proclamation substituted for any of the above-named holidays the special rate shall only be payable for work done on the day so substituted.

(5) TIME RATES.—Any person employed on time wages for less than the number of hours fixed for an ordinary week's work shall for each hour worked up to 24 hours be paid at the ordinary wages rate with an addition of thirty-three and one-third per centum.

D. GRANT, Chairman.

H. N. JONES, Secretary.

Melbourne, 21st November, 1930.

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The first part of the document discusses the importance of maintaining accurate records of all transactions. It emphasizes that every entry should be supported by a valid receipt or invoice. This ensures transparency and allows for easy verification of the data.

In the second section, the author details the various methods used to collect and analyze the data. This includes both manual and automated processes. The goal is to ensure that the data is as accurate and reliable as possible.

The third section provides a comprehensive overview of the results obtained from the analysis. It includes several tables and charts that illustrate the trends and patterns in the data. These visual aids are essential for understanding the complex information presented.

Finally, the document concludes with a series of recommendations based on the findings. These suggestions are designed to help improve the efficiency and accuracy of the data collection and analysis process in the future.