

VICTORIA

GOVERNMENT GAZETTE.

Published by Authority.

[Registered at the General Post Office, Melbourne, for transmission by post as a newspaper.]

No. 157]

DECEMBER 9. TUESDAY,

[1930

Factories and Shops Act 1928 (No. 3677.)

DETERMINATION OF THE SHOPS BOARD No. 16 (HARDWARE).

Norg.—This Determination on the 12th December, 1930, applied to the following parts of Victoria, namely:—The Metropolitan District as defined in the Factories and Shops Act 1928 (No. 3677); such portions of the City of Stadringham as are not within the said District; the cities of Ballarat, Bendigo, Geelong, Geelong West, and Warrnambool; the town of Newtown and Chilwell; and the boroughs of Eaglehawk and Sebastopol.

IN accordance with the provisions of the Factories and Shape At 1928 (No. 3671), the Wages Board appointed to "determine the lowest prices or rates which may be paid to any persons employed in the business of a seller of hardware—wholesale or retail"—but not including:—

(a) persons employed in assembling ordered goods kept in a bulk store or iron yard;
 (b) persons employed as storemen, packers, or sorters,

has made the following Determination, namely:-

(1) That on the 12th December, 1930, the previous Determination of this Board shall be revoked and replaced by this Determination.

Apprentices or Improvers.			Other Employees. (The Musculine to include the Feminine.)	Metropolitan District.	Outside Matropolitan District where Determination Applies.	
I G man of age	Wages.	Per week of 48 hours. . 153. 0d.	Wages.	Per week of	Per week f 48 hours,	
One apprentice to exhree workers employed ininium wage of 55a. 1 One improvers to one Two improvers to two three improvers to two workers Four improvers to eight	oyel as an outside n of ten per centum (in any shop or place very three workers I, and receiving not per week of 48 hour workers o three, four, or o to seven workers the workers e or ten workers leven workers welve workers and tiers to each additi	20s. 01. 25s. 01. 25s. 04. 30s. 0d. 37s. 6d. over 19 ye uts salesmen, he is less than the ites than the second properties of the ites than the ites than the second properties of the ites than the second properties of the ites than	Departmental managers, having under their control— 5 or more salesmen, 23 years of age or over 4 salesmen , ,	£ s. d. 5 18 0 5 12 6 5 5 0 5 0 0 5 0 0 3 3 6 3 16 0 4 17 0 2 15 0 3 7 6 4 12 6	£ s. d; 5 18 0 5 12 6 5 5 0 0 5 0 0 5 0 0 3 3 6 3 12 6 4 17 0 2 15 0 3 6 0 4 8 6	

- (3) OVERTIME.—Any employee who in any week works for any time in excess of 48 hours shall be paid for such extra time at the rate of time and a half.
- (4) SPECIAL RATES.—Time and a half shall be the rate payable for all work done on Sunday, New Year's Day, 26th January (Foundation Day), Hardware Pienic Day (2nd Monday in March), Good Friday, Easter Monday, 21st April (Eight Hours Day), 3rd June (King's Birthday), Christmas Day, or Boxing Day; but if any other day be by Act of Parliament or Proclamation substituted for any of the above-named holidays, the special rate shall be payable only for work done on the day so substituted.

DEFINITIONS,

- (5) "Departmental manager' shall mean a person having the control of two or more salesmen, 23 years of age or over, notwithstanding he may be under the orders of a general manager.
- "Branch manager" shall mean a person for the time being intrusted with the control or superintendence of a branch shop (the proprietor of which is trading under his own or a different name), notwithstanding such manager may be under the orders of a superior who does not devote the whole of his time to the management of the said branch shop.
- "Outside salesman" shall mean an employee who regularly solicits or receives orders for goods while absent from the shop where the is employed, whether such goods are kept in stock or have to be procured in order to fulfil such orders.

D. GRANT, Chairman.

GEO. E. PARR, Secretary.

Melbourne, 27th November, 1930.



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No. 158]

TUESDAY, DECEMBER

[1930

Factories and Shops Act 1928 (No. 3677).

DETERMINATION OF THE MUSICIANS BOARD.

This Determination on the 11th Decem's, 1930, applied to the Metropolitan and Geelong Districts as defined in the Factories and Shops Act 1928 (No. 3677), and such portion of the City of Sandringham as is not included within the said Metropolitan District; the Cities of Ballarat, Bendigo, and Warrnambool; the Towns of Mildura and Sale; the Boroughs of Eaglehawk, Sebastopol, and Wonthaggi; and the Shire of Dandenong.

Naccordance with the provisions of the Factories and Shops Act 1928 (No. 3677), the Wages Board appointed to "determine the lowest prices or rates which may be paid to any person employed as a player of any musical instrument," has made the following Determination, namely:—

- (1) That on the 11th December, 1930, the previous Determination of this Board shall be revoked and replaced by this Determination, which shall apply to all persons other than those—
 - (a) Bound by an Award or Agreement of the Commonwealth Court of Conciliation and Arbitration, viz., persons employed in __
 - Grand opera, grand ballet, concerts, or religious performances. General theatrical entertainments, inclusive of pantomime, variety show, vaudeville, revue, comic opera, musical
 - comedy, drama, burlesque, minstrel show, and other entertainments similar to any of these.

Picture shows.

Stage bands. Broadcasting and relaying.

Circuses.

Cafés, hotels, restaurants, and similar places.

Skating rinks and other like forms of entertainment.

- (b) Playing without any remuneration whatever to assist charity.
- (2) WEEKLY WAGE for Person's Playing for Dances or Dancing Classes-Week's work of six performances done between 9 a.m. and 6 p.m.-

Week's work of six performances done between 6 p.m. and midnight-

By pianist playing alone By any person other than pianist playing alone Week's work of twelve performances all done between 9 a.m. and 6 p.m.-By planist playing alone ... By any person other than pianist playing alone

8 16 0 7 18 0 Week's work of twelve performances not all done between 9 a.m. and 6 p.m. 9 8

Each performance not included in a week's work ... 0 15 0 extra

Pianist playing alone in dancing classes—
Week's work of 30 hours ...
Each hour in excess of week's work ...

No. 158.-13174.

- · (3) ORDINARY WEEK'S WORY.—The number of hours to constitute a week's work shall be—
 - (i) 18 in the case of a week's work of six performances to consist of one performance not to exceed three consecutive hours
 - on each of six calendar days.

 (ii) 36 in the case of a week's work of six performances to consist of two performances on each of six calendar days, each performance not to exceed three consecutive hours.

 (iii) 30 in any other case.
- (4) TERMS OF EMPLOYMENT.—The weekly wage prescribed by this Determination shall be paid to each weekly employee (i.e., any employee other than one engaged on casual work) who is ready and willing to perform the work provided for by the Determination during any week whether he is required to perform such work or not.

An employee to become entitled to the weekly wage is to perform such of the work provided for as the employer shall from time to time require, during the hours usually worked by the class of employee affected.

The employment of a weekly employee is to be terminated on either side only by a week's notice, which notice may be given at any time during the week at or before the beginning of work on any day.

Where the period of employment of a weekly employee includes in addition to one or more complete weeks, a part of a week, the employee shall be paid for each whole or fraction of a calendar day included in the part of a week one-sixth of his prescribed weekly

Nothing in this Determination shall affect any legal right to dismiss without notice any employee for malingering, inefficiency, neglect of duty, or misconduct, and in the case of such dismissal monoys due under this Determination shall be payable for the employment up to, but not after, the time of dismissal.

Notwithstanding anything contained in this Determination any employer may in the case of any employee deduct payment of wages on any day on which an employee cannot be usefully employed because of—

- (i) any strike:
- (ii) any stoppage of work unavoidable by the employer other than a stoppage due to weather.
- (5) CASUAL WORK, i.e., work during any week for not more than one half the number of hours fixed for an ordinary week's work.

- The casual wages rates set out hereunder shall be paid to persons playing for-(a) Day pienies .. £1 5s. per day (one meal to be provided). (b) Processions .. · 153. per day. (c) Gramophone recording .. 10s. per hour, with a minimum of payment as for 2 hours (provided the employee does not receive any royalty). (d) Side shows-Engagement not exceeding 3 hours Daily engagement (e) Afternoon sports, such as race-meetings-Each performance not exceeding 3 hours Each performance exceeding 3 hours, but not exceeding 4 hours
 If engaged by the day from 11 a.m. to 5 p.m. with 1 hour off for lunch (f) Football matches, school sports, exhibitions, town hall shows, and the like
 - Engagement not exceeding 2½ hours

 Engagement exceeding 2½ hours

 Engagement exceeding 2½ hours, but not exceeding 3 hours
 - (g) Dances and other social functions, such as euchre parties, smoke nights, weddings, garden parties, &c.

Engagements of consecutive hours-

	Not exceeding I hour							0.15	Δ
	Exceeding 1 hour but not exceeding 2 hours								
,	Freeding 2 hours by	3	• •	• •	• •	• • •		0 18	
•	Exceeding 2 hours but not exceeding 3 hour	rs						12	0
	Exceeding 3 hours but not exceeding 4 hours	ra (not la	ter than	midnight		•		1 5	
	Exceeding 4 hours but not exceeding 5 hours	. /1 .	20. 011411	unangne,		• •			
	Tracecaning a monta one not exceeding 9 non-	rs (perore	: 1 a.m.)	• •		• •		1 12	6
	Any time after 1 a.m.							0.10	0 per ho
•		•				**	• •	0.0	o por me

- (6) OVERTIME.—(a) Except as otherwise provided in this Determination any time worked over or outside the prescribed 'time limit or range of any performance, period of work, or after a break in working time prescribed to be worked consecutively or continuously shall be paid for at the rate of 1s. 6d. for each 15 minutes or portion thereof up to midnight and of 2s. 6d. for each 15 minutes or portion thereof after midnight.
- (b) When the time limit of any performance or period of work is exceeded for less than 5 minutes such excess shall not be counted as overtime worked, but if it is exceeded by 5 minutes or more sub-clause (a) shall apply in respect of the whole of such excess.
- (7) Extra Rates.—A conductor-leader, or bandmaster where there is an orchestra or band of three or more players shall be paid the following extra rates:—
 - If a weekly employee .. An addition of one-fourth of the appropriate rate fixed for a member of the orchestra or band. If employed on casual work . . 5s. extra for each performance.
 - (8) Definition.—Conductor-leader, or bandmaster means the member of an orchestra or band who plays and directs.

HARRIE, B. LEE, Chairman. H. N. JONES, Secretary.

Melbourne, 25th November, 1930.