



VICTORIA GOVERNMENT GAZETTE.

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No. 157]

TUESDAY, DECEMBER 9.

[1930

Factories and Shops Act 1928 (No. 3677.)

DETERMINATION OF THE SHOPS BOARD No. 16 (HARDWARE).

NOTE.—This Determination on the 12th December, 1930, applied to the following parts of Victoria, namely:—The Metropolitan District as defined in the *Factories and Shops Act 1928* (No. 3677); such portions of the City of Sandringham as are not within the said District; the cities of Ballarat, Bendigo, Geelong, Geelong West, and Warrnambool; the town of Newtown and Chitwell; and the boroughs of Eaglehawk and Sebastopol.

IN accordance with the provisions of the *Factories and Shops Act 1928* (No. 3677), the Wages Board appointed to "determine the lowest prices or rates which may be paid to any persons employed in the business of a seller of hardware—wholesale or retail"—but not including:—

- (a) persons employed in assembling ordered goods kept in a bulk store or iron yard;
- (b) persons employed as storemen, packers, or sorters.

has made the following Determination, namely:—

(1) That on the 12th December, 1930, the previous Determination of this Board shall be revoked and replaced by this Determination.

(2)

Apprentices or Improvers.			Other Employees. (The Masculine to include the Feminine.)	Metropolitan District.	Outside Metropolitan District where Determination Applies.
	WAGES.	Per week of 48 hours.	WAGES.	Per week of 48 hours.	Per week of 48 hours.
16 years of age	15s. 0d.	Departmental managers, having under their control—	£ s. d.	£ s. d.
17	20s. 0d.	5 or more salesmen, 23 years of age or over	5 18 0	5 18 0
18	25s. 0d.	4 salesmen	5 12 6	5 12 6
19	30s. 0d.	3 salesmen	5 5 0	5 5 0
20	37s. 6d.	2 salesmen	5 0 0	5 0 0
Provided that if any apprentice or improver 19 years of age or over is employed as an outside salesman, he shall be paid an addition of ten per centum.			Branch managers	5 0 0	5 0 0
Proportion (in any shop or place).			Outside salesmen—		
One apprentice to every three workers or fraction of three workers employed, and receiving not less than the minimum wage of 55s. per week of 48 hours.			21 years of age	3 3 6	3 3 6
One improver to one worker			22	3 16 0	3 12 6
Two improvers to two workers			23 and over	4 17 0	4 17 0
Three improvers to three, four, or five workers			Buyers, Salesmen, or Assemblers of Ordered Goods:—		
Four improvers to six or seven workers			21 years of age	2 15 0	2 15 0
Five improvers to eight workers			22	3 7 6	3 6 0
Six improvers to nine or ten workers			23 and over	4 12 6	4 8 6
Seven improvers to eleven workers					
Eight improvers to twelve workers and there- after two improvers to each additional three workers					
An indenture of apprenticeship prescribed was approved on 9th August, 1923.					

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(3) OVERTIME.—Any employee who in any week works for any time in excess of 48 hours shall be paid for such extra time at the rate of time and a half.

(4) SPECIAL RATES.—Time and a half shall be the rate payable for all work done on Sunday, New Year's Day, 26th January (Foundation Day), Hardware Picnic Day (2nd Monday in March), Good Friday, Easter Monday, 21st April (Eight Hours Day), 3rd June (King's Birthday), Christmas Day, or Boxing Day; but if any other day be by Act of Parliament or Proclamation substituted for any of the above-named holidays, the special rate shall be payable only for work done on the day so substituted.

DEFINITIONS.

(5) "Departmental manager" shall mean a person having the control of two or more salesmen, 23 years of age or over, notwithstanding he may be under the orders of a general manager.

"Branch manager" shall mean a person for the time being intrusted with the control or superintendence of a branch shop (the proprietor of which is trading under his own or a different name), notwithstanding such manager may be under the orders of a superior who does not devote the whole of his time to the management of the said branch shop.

"Outside salesman" shall mean an employee who regularly solicits or receives orders for goods while absent from the shop where he is employed, whether such goods are kept in stock or have to be procured in order to fulfil such orders.

D. GRANT, Chairman.

GEO. E. PARR, Secretary.

Melbourne, 27th November, 1930.



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[1930

Factories and Shops Act 1928 (No. 3677).

DETERMINATION OF THE MUSICIANS BOARD.

This Determination on the 11th December, 1930, applied to the Metropolitan and Geelong Districts as defined in the *Factories and Shops Act 1928* (No. 3677), and such portion of the City of Sandringham as is not included within the said Metropolitan District; the Cities of Ballarat, Bendigo, and Warrnambool; the Towns of Mildura and Sale; the Boroughs of Eaglehawk, Sebastopol, and Wonthaggi; and the Shire of Dandenong.

IN accordance with the provisions of the *Factories and Shops Act 1928* (No. 3677), the Wages Board appointed to "determine the lowest prices or rates which may be paid to any person employed as a player of any musical instrument," has made the following Determination, namely:—

(1) That on the 11th December, 1930, the previous Determination of this Board shall be revoked and replaced by this Determination, which shall apply to all persons other than those—

- (a) Bound by an Award or Agreement of the Commonwealth Court of Conciliation and Arbitration, viz., persons employed in—
- Grand opera, grand ballet, concerts, or religious performances.
 - General theatrical entertainments, inclusive of pantomime, variety show, vaudeville, revue, comic opera, musical comedy, drama, burlesque, minstrel show, and other entertainments similar to any of these.
 - Picture shows.
 - Stage bands.
 - Broadcasting and relaying.
 - Circuses.
 - Cafés, hotels, restaurants, and similar places.
 - Skating rinks and other like forms of entertainment.

(b) Playing without any remuneration whatever to assist charity.

(2) WEEKLY WAGE for Persons Playing for Dances or Dancing Classes—

	£	s.	d.
Week's work of six performances done between 9 a.m. and 6 p.m.—			
By pianist playing alone	5	15	0
By any person other than pianist playing alone	4	18	0
Week's work of six performances done between 6 p.m. and midnight—			
By pianist playing alone	6	0	0
By any person other than pianist playing alone	5	3	0
Week's work of twelve performances all done between 9 a.m. and 6 p.m.—			
By pianist playing alone	8	16	0
By any person other than pianist playing alone	7	18	0
Week's work of twelve performances not all done between 9 a.m. and 6 p.m.—			
By pianist playing alone	9	1	0
By any person other than pianist playing alone	8	3	0
Each performance not included in a week's work	0	15	0 extra
Pianist playing alone in dancing classes—			
Week's work of 30 hours	4	18	0
Each hour in excess of week's work	0	5	0 extra

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