



VICTORIA GOVERNMENT GAZETTE.

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No. 63]

MONDAY, JUNE 16.

[1930

Factories and Shops Act 1928.

DETERMINATION OF THE ENGINEERS AND BRASSWORKERS (UNSKILLED) BOARD.

NOTE.—(a) This Determination on the 14th June, 1930, applied to the whole of the State of Victoria, outside and excepting the Shire of Braybrook.

(b) On the 29th November, 1927, the powers of the Board were extended to enable it to fix the lowest prices or rates which may be paid to any unskilled persons employed—

- (1) in the trade of a maker of scientific instruments, fireproof safes, strongroom doors, safe locks (four or more levers), or locks of the same quality;
- (2) in performing any engineering fitting or engineering machining work not already under the jurisdiction of the Board;
- (3) in preparing iron or steel material for reinforcing concrete for building or other purposes.

IN accordance with the provisions of the *Factories and Shops Act 1928* (No. 3677), the Special Board appointed to “determine the lowest prices or rates which may be paid to any unskilled persons employed in the process, trade, or business of—

- (a) a brassfounder or brassfinisher, or in the process, trade, or business of a brassfounder or brassfinisher of any electrical apparatus or machinery or parts thereof;
- (b) a mechanical engineer, including—
 - (1) a patternmaker,
 - (6) a planer,
 - (2) an iron and brass turner,
 - (7) a slotter,
 - (3) a fitter,
 - (8) a borer,
 - (4) a blacksmith,
 - (9) a milling machiner,”
 - (5) a coppersmith,

has made the following Determination:—

(1) That on the 14th June, 1930, the last previous Determination of this Board shall be revoked and replaced by this Determination.

(2)

Apprentices or Improvers.	Juvenile Workers.																																
<table style="width: 100%; border-collapse: collapse;"> <tr> <td style="width: 60%;"></td> <td style="text-align: right; font-weight: normal;">Wages per week.</td> </tr> <tr> <td>14 years of age</td> <td style="text-align: right;">11s. 0d.</td> </tr> <tr> <td>15</td> <td style="text-align: right;">13s. 0d.</td> </tr> <tr> <td>16</td> <td style="text-align: right;">15s. 9d.</td> </tr> <tr> <td>17</td> <td style="text-align: right;">20s. 3d.</td> </tr> <tr> <td>18</td> <td style="text-align: right;">23s. 9d.</td> </tr> <tr> <td>19</td> <td style="text-align: right;">32s. 9d.</td> </tr> <tr> <td>20</td> <td style="text-align: right;">49s. 3d.</td> </tr> </table> <p style="text-align: center; font-weight: normal;">PROPORTION BY ANY EMPLOYER.</p> <p style="text-align: center; font-weight: normal;"><i>Apprentices.</i></p> <p>Two apprentices to every five or fraction of five workers receiving not less than £3s. 6d. per week of 44 hours.</p> <p style="text-align: center; font-weight: normal;"><i>Improvers.</i></p> <p>Two improvers to every four or fraction of four workers receiving not less than 83s. 6d. per week of 44 hours.</p> <p>Apprentices, improvers, and juvenile workers shall be subject to the same number of hours per week as fixed for their respective sections.</p>		Wages per week.	14 years of age	11s. 0d.	15	13s. 0d.	16	15s. 9d.	17	20s. 3d.	18	23s. 9d.	19	32s. 9d.	20	49s. 3d.	<p style="text-align: center; font-weight: normal;">JUVENILE OR YOUNG WORKERS.</p> <p>(a) Engaged in the bolt and nut making department, screwing, tapping, threading, finning, pointing, heating, and cutting off bolts.</p> <p>(b) Engaged striking for apprentices or improvers in the blacksmithing trade.</p> <p>(c) Engaged as boy labourers.</p> <table style="width: 100%; border-collapse: collapse;"> <tr> <td style="width: 60%;"></td> <td style="text-align: right; font-weight: normal;">Wages per week.</td> </tr> <tr> <td>Under 15 years of age</td> <td style="text-align: right;">21s. 9d.</td> </tr> <tr> <td>From 15 to 16 years of age</td> <td style="text-align: right;">25s. 9d.</td> </tr> <tr> <td>.. 16 to 17</td> <td style="text-align: right;">30s. 9d.</td> </tr> <tr> <td>.. 17 to 18</td> <td style="text-align: right;">37s. 0d.</td> </tr> <tr> <td>.. 18 to 19</td> <td style="text-align: right;">43s. 6d.</td> </tr> <tr> <td>.. 19 to 20</td> <td style="text-align: right;">50s. 0d.</td> </tr> <tr> <td>.. 20 to 21</td> <td style="text-align: right;">58s. 0d.</td> </tr> </table>		Wages per week.	Under 15 years of age	21s. 9d.	From 15 to 16 years of age	25s. 9d.	.. 16 to 17	30s. 9d.	.. 17 to 18	37s. 0d.	.. 18 to 19	43s. 6d.	.. 19 to 20	50s. 0d.	.. 20 to 21	58s. 0d.
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(3)

ADULTS.	Wages—Day Shift.					Hours per week.
	Within a radius of 20 miles of G.P.O., Melbourne, Mildura, and Gippsland Districts.	Ballarat District.	Bendigo and Castlemaine Districts.	Geelong and Warrnambool Districts.	Other Parts of Victoria where Determination applies.	
	£ s. d.	£ s. d.	£ s. d.	£ s. d.	£ s. d.	
Persons working with hammer 14 lb. weight or over—						
On repair work	5 2 9	5 1 3	4 19 9	5 2 3	5 2 9	44
On other work	4 14 9	4 13 3	4 11 9	4 14 3	4 14 9	44
Persons working on ship or steamer under construction or repair	5 1 6	5 0 0	4 18 6	5 1 0	5 1 6	44
Forge assistants, i.e., underhand, hammer driver and crane man, employed on work 10 cwt. or over	4 16 6	4 15 0	4 13 6	4 16 0	4 16 6	44
Persons assembling new cars from stock parts	4 17 0	4 15 6	4 14 0	4 16 6	4 17 0	48
Striker for a blacksmith, oliversmith, drophammersmith, or springmaker	4 13 6	4 12 0	4 10 6	4 13 0	4 13 6	44
Assistants, including motor mechanic's assistant	4 12 6	4 11 0	4 9 6	4 12 0	4 12 6	44
Heaters, and persons engaged cutting off in connexion with the manufacture of bolts and nuts by machinery	4 12 6	4 11 0	4 9 6	4 12 0	4 12 6	44
Persons employed in preparing iron or steel material for re-inforcing concrete for building or other purposes:—						
On bending and cutting machines	4 14 6	4 13 0	4 11 6	4 14 0	4 14 6	44
On bending and cutting machines (assistants)	4 11 6	4 10 0	4 8 6	4 11 0	4 11 6	44
On steel fabric machines	4 14 6	4 13 0	4 11 6	4 14 0	4 14 6	44
On steel fabric machines (assistants)	4 9 6	4 8 0	4 6 6	4 9 0	4 9 6	44
Assemblers (leading hand)	4 14 6	4 13 0	4 11 6	4 14 0	4 14 6	44
Assemblers (assistants)	4 9 6	4 8 0	4 6 6	4 9 0	4 9 6	44
Labourers	4 6 6	4 5 0	4 3 6	4 6 0	4 6 6	44

Assistant is a person (other than a striker) who works with either a blacksmith, oliversmith, drophammersmith, fitter, turner, borer, slotter, planer, miller, universal grinder, coppersmith, springmaker, or a pipe bender.

Motor mechanic's assistant is a person working with a motor mechanic.

Leading hands—

In charge of not less than three, and not more than ten employees 6s. per week extra
 In charge of more than ten employees 12s. per week extra

The following additional rates shall be paid to persons working—

(a) where the artificial temperature is 130° F. or over 2d. per hour for the first hour, and thereafter 3d. per hour on the same day
 (b) where the artificial temperature is 115° F. or over 1d. per hour for the first two hours, and thereafter 2d. per hour on the same day
 (c) where the artificial temperature is below zero, 1d. per hour for the first two hours, and thereafter 2d. per hour on the same day.

(4) OTHER SHIFTS.

The following percentages shall be added to the rates fixed for the day shift for persons employed on any of the following shifts:—

Afternoon or night shift—
 During first month's employment on such shift 25 per cent.
 Thereafter 5 per cent.
 Shift workers in a continuous process employed on a shift other than a day shift 5 per cent.

(5) SHIFTS.—That—

(a) The hour of beginning and the hour of ending each shift shall be between:—

		Where one Shift is Worked.	
		Time of Beginning.	Time of Ending
Monday to Friday	(Day shift)	7 a.m.	5 p.m.
Saturday	(Day shift)	7 a.m.	12 noon
Where two Shifts are Worked.			
Monday to Saturday	(Day shift)	7 a.m.	3 p.m.
Monday to Saturday	(Afternoon shift)	3 p.m.	11 p.m.
Where three Shifts are Worked.			
Monday to Saturday	(Day shift)	7 a.m.	3 p.m.
Monday to Saturday	(Afternoon shift)	3 p.m.	11 p.m.
Monday to Saturday	(Night shift)	11 p.m.	7 a.m.

Any of the above times of beginning and ending may be varied on any job by mutual consent of the employer and the majority of the employees concerned, but in no case shall the total length of any shift be increased without payment for overtime.

(b) The higher rate to be paid for each hour or fraction of an hour worked by any employee other than a shift worker in a continuous process before or after his shift shall be time and a half for the first four hours, and thereafter double time.

(c) The higher rate to be paid for each hour or fraction of an hour worked by a shift worker in a continuous process before or after his shift shall be at the rate of double time.

But this does not apply to cases of arrangement between employees themselves, or to cases due to rotation of shifts or when the relief does not come on duty at the proper time, provided that where not less than eight hours' notice has been given to the employer by the employee that he will be absent from work and the employee whom he should relieve is not relieved, such employee unrelieved shall be paid time and a half for all time on duty after he has finished his ordinary shift.

For all time of duty on Sundays or holidays, even if in due course of rotation of shifts, such an employee shall be paid at the rate of time and a half.

(6) ALLOWANCES.—All employees working in a place where water is continually dripping from overhead, so that their clothing becomes saturated, or where there is water underfoot, in which the employee has to stand, to a depth exceeding 2 inches, so that the feet of the employee become wet, shall receive 1s. per day in addition to the rates prescribed in clause (3) for each day they are so employed.

All employees called upon to work in a compartment or place not properly ventilated, where access to it is through a manhole or similar opening, the dimensions of which compartment or place are such that, in order to do the work, it is necessary for the employee to work in a stooping, sitting, or otherwise cramped position, and in any case includes, in the case of a ship, the double-bottom tanks and bilges, shall be paid 3d. an hour extra whilst so engaged.

All employees working at ships' bilges or in boiling-down works, lead works, sanitary works, and slaughter yards, shall be paid 1d. per hour beyond the ordinary wages payable to them.

(7) TRAVELLING TIME.—Persons employed on work away from the workshop shall receive —

(a) The fares necessarily expended in going to and fro.

(b) For time occupied in travelling either during or outside the usual working hours—

Payment at rates fixed in clause (3) up to a maximum of twelve hours, except on Sundays, when time and a half shall be paid.

(8) SUNDAYS AND HOLIDAYS.—For all time of duty on Sundays or holidays, employees not in a continuous process shall be paid at double rate, except in the case of employees effecting repairs to or renewals to plant or machinery—which it is necessary to effect on Sundays or holidays to enable work to be safely resumed on Monday or the earliest working day—in which case payment shall be made at the rate of time and a half. This exception does not apply to work installing new machinery. Holidays mentioned in this determination shall include :—New Year's Day, Foundation Day (26th January), Good Friday, Easter Saturday, Easter Monday, King's Birthday, Eight Hours Day (21st April), Christmas Day, and Boxing Day; but if any other day be by Act of Parliament or Proclamation substituted for any of the above-named holidays, the special rate shall only be payable for work done on the day so substituted.

(9) DEFINITION.—“Continuous process,” means a process in which the men are usually employed seven days every week for not less than eight hours per day for an unbroken period of not less than six days in the week.

(10) EXTRA RATES NOT CUMULATIVE.—Extra rates in this determination prescribed, including rates for dirty work, confined spaces, wet, hot and cold places, are not cumulative so as to exceed the maximum of double the ordinary rates.

(11) PROVISION FOR TOOLS.—The employer shall provide for the employee all necessary tools. But the employee shall replace or pay for any tools so provided if lost through his negligence.

W. W. HARRIS,
Chairman.

A. G. ALLEN,
Secretary.

Melbourne, 30th May, 1930.





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No. 64]

MONDAY, JUNE 16.

[1930

Factories and Shops Act 1928 (No. 3677).

DETERMINATION OF THE POTTERY BOARD.

NOTE.—This Determination on the 19th June, 1930, applied to the whole of the State of Victoria.

IN accordance with the provisions of the *Factories and Shops Act 1928 (No. 3677)*, the Wages Board appointed to “determine the lowest prices or rates which may be paid to any persons employed in the trade of making pottery, tiles (other than cement tiles), or pipes, and digging the clay used in connexion therewith,” has made the following Determination, namely:—

(1) That on the 19th June, 1930, the last previous Determination of this Board shall be revoked and replaced by this Determination.

(2)

APPRENTICES OR IMPROVERS.

Within the Metropolitan District as defined in the *Factories and Shops Act 1928 (No. 3677)*; such portions of the City of Sandringham, and of the Shires of Braybrook, Broadmeadows, Doncaster and Templestowe, and Heidelberg as are not within the said District; the Cities of Chelsea and Mordialloc; and the Shires of Berwick, Bulla, Cranbourne, Dandenong, Eltham, Ferntree Gully, Gisborne, Keilor, Lillydale, Melton, Mulgrave, Romsey, Werribee, and Whittlesea.

MALES.				FEMALES.												
Wages per Week of 48 hours.				Wages per Week of 46 hours.												
				Commencing Age.												
				15 years or under.	16 years.	17 years.	18 years.	19 years.	20 years.							
				<i>s. d.</i>	<i>s. d.</i>	<i>s. d.</i>	<i>s. d.</i>	<i>s. d.</i>	<i>s. d.</i>	<i>s. d.</i>	<i>s. d.</i>					
Under 15 years of age	..	..	..	..	20	6	..	..	..	..	..
15 years of age	..	..	..	..	23	0	..	..	..	..	..
16 " "	..	..	..	..	26	9	..	..	..	..	..
17 " "	..	..	..	..	32	3	..	..	..	..	..
18 " "	..	..	..	..	41	0	..	..	..	..	..
19 " "	..	..	..	..	48	0	..	..	..	..	..
20 " "	..	..	..	..	59	6	..	..	..	..	..
And thereafter the Minimum Wage.				1st year	20	0	22	6	24	9	27	3	31	3	35	3
				2nd "	25	0	27	6	31	3	35	0	38	3
				3rd "	27	6	31	3	35	0	38	3
				4th "	31	3	35	0	38	3
				5th "	35	0	38	3
				6th "	38	3
				And thereafter the Minimum Wage.												

Within the Shire of Huntly.

MALES.				FEMALES.												
Wages per Week of 48 hours.				Wages per Week of 46 hours.												
				Commencing Age.												
				15 years or under.	16 years.	17 years.	18 years.	19 years.	20 years.							
				<i>s. d.</i>	<i>s. d.</i>	<i>s. d.</i>	<i>s. d.</i>	<i>s. d.</i>	<i>s. d.</i>	<i>s. d.</i>	<i>s. d.</i>					
Under 15 years of age	..	..	..	..	17	6	..	..	..	..	..
15 years of age	..	..	..	..	18	6	..	..	..	..	..
16 " "	..	..	..	..	21	6	..	..	..	..	..
17 " "	..	..	..	..	27	9	..	..	..	..	..
18 " "	..	..	..	..	38	0	..	..	..	..	..
19 " "	..	..	..	..	43	0	..	..	..	..	..
20 " "	..	..	..	..	53	6	..	..	..	..	..
And thereafter the Minimum Wage.				1st year	18	3	20	0	22	9	24	9	28	0	31	9
				2nd "	22	9	25	0	27	9	31	6	35	0
				3rd "	25	0	27	9	31	6	35	0
				4th "	27	9	31	6	35	0
				5th "	31	6	35	0
				6th "	35	0
				And thereafter the Minimum Wage.												

APPRENTICES OR IMPROVERS—continued.

Within all other parts of Victoria.

MALES.				FEMALES.							
Wages per Week of 48 hours.				Wages per Week of 46 hours.							
				Commencing Age.							
				15 years or under.	16 years.	17 years.	18 years.	19 years.	20 years.		
				s. d.	s. d.	s. d.	s. d.	s. d.	s. d.	s. d.	s. d.
Under 15 years of age	..	..	..	..	..	..	..	..	..	..	..
15 years of age	..	..	..	..	..	..	..	..	..	..	..
16 "	"	"	"	..	..	..	..	..	..	..	..
17 "	"	"	"	..	..	..	..	..	..	..	..
18 "	"	"	"	..	..	..	..	..	..	..	..
19 "	"	"	"	..	..	..	..	..	..	..	..
20 "	"	"	"	..	..	..	..	..	..	..	..
And thereafter the Minimum Wage.				..	..	..	..	..	..	..	..
				1st year	..	..	..	..	..	..	..
				2nd "	..	..	..	..	..	..	..
				3rd "	..	..	..	..	..	..	..
				4th "	..	..	..	..	..	..	..
				5th "	..	..	..	..	..	..	..
				6th "	..	..	..	..	..	..	..
And thereafter the Minimum Wage.				..	..	..	..	..	..	..	..

PROPORTION (in any factory or place).

Apprentices.

One male apprentice to every two or fraction of two male workers receiving not less than the minimum wage.
 One female apprentice to every two or fraction of two female workers receiving not less than the minimum wage.
 An amended indenture of Apprenticeship prescribed by the Board was approved on 31st May, 1926.

Improvers.

Three male improvers to every four or fraction of four male workers receiving not less than the minimum wage.
 Three female improvers to every female worker receiving not less than the minimum wage.

ALL OTHER EMPLOYEES.

WAGES.	Within the Metropolitan District as defined in the Factories and Shops Act 1928 (No. 3677); such portions of the City of Sandringham, and of the Shires of Braybrook, Broadmeadows, Doncaster and Templestowe, and Heidelberg as are not within the said District; the Cities of Chelsea and Mor-dalloo; and the Shires of Berwick, Bulla, Cran-bourne, Dandenong, Eltham, Fern-tree Gully, Glas-borne, Keltor, Lillydale, Melton, Mulgrave, Romsey, Werribee, and Whittlesea.		Within the Shire of Huntly.	Within all other parts of Victoria.
	Per Week of 48 hours.	Per Week of 46 hours.	Per Week of 48 hours.	Per Week of 48 hours.
	s. d.	s. d.	s. d.	s. d.
<i>All Departments.</i>				
Head burner
All other burners
Mouldmakers
Clayhole men (employers to provide tools)
Men boring or using explosives
FEMALES.				
Females
MALES.				
<i>Glazed Pipes and Salt-glazed Ware.</i>				
Flanger
Man in charge of plunge
Pressers
Setters
Junction sticker
Man working pipe flanging machine
Drawers, but not including persons carrying or wheeling out of kiln
All others (except burners, mouldmakers, clayhole men, and men boring or using explosives)
<i>Dust Tile Making.</i>				
Leading hand slip making
Head placer inside a kiln
Man dipping tiles and in charge of dipping room
Man hand-pressing dust tiles with 6-in. press
Sagger maker
Head Packer
All others (except burners, mouldmakers, clayhole men, and men boring or using explosives)

PIECE-WORK—continued.

Within the Metropolitan District, &c.—continued.

GENERAL POTTERY—continued.

<i>Lip Bowls (Hand Pressed).</i>	
No. 1 (11 inches or under)	31s. 3d. per gross
No. 2 (12 inches)	35s. 1d. "
No. 3 (13 inches)	39s. 11d. "
No. 4 (14 inches or over)	46s. 1½d. "
<i>Oval Cover Dishes, with Raised Foot (Hand Pressed).</i>	
7 and 8 inches	7s. 0½d. per dozen
9 and 10 inches	7s. 11d. "
<i>Soap Dishes.</i>	
3-piece soap dishes	31s. 3d. per gross
1-piece soap dishes	17s. 0d. "
<i>Male and Female Urinals.</i>	
Male and female urinals	6s. 3d. per dozen
<i>Cottage Pans and Traps.</i>	
<i>Cane.</i>	
Pans	16s. 4½d. per dozen
Traps	16s. 4½d. per dozen
<i>White.</i>	
Pans	17s. 8d. per dozen
Traps	17s. 8d. "
<i>Pans (Throwing).</i>	
<i>Bread or Cream—</i>	
Not more than 1½ gallons	40s. 4d. per 100 gallons
More than 1½ gallons	37s. 7½d. "
<i>Spittoons (Hand Pressed).</i>	
Large	23s. 7d. per gross
Small	23s. 9½d. "
<i>Vases.</i>	
Vases	23s. 5½d. per gross
<i>Bottles (Throwing).</i>	
<i>Acid bottles, including stopping and stamping (3 gallon)</i>	
	10s. 1d. per dozen bottles
<i>Bung Jars and Demijohns (Throwing).</i>	
1 gallon	2s. 1d. per dozen
2 gallon	3s. 7d. "
3 gallon	6s. 5d. "
5 gallon	14s. 2d. "
8d. per dozen extra for handle bottles.	
<i>Pedestal Pans (Hand Pressed).</i>	
Sizes whether in straight or hollow fronts not exceeding 24½ in. x 10½ in. x 15 in. or its equivalent in cubic inches—	
<i>Straight fronts—</i>	
Cane	4s. 4½d. each
White	4s. 9d. "
<i>Hollow fronts—</i>	
Cane	4s. 0½d. "
White	4s. 4½d. "
<i>Sizes exceeding the above dimensions—</i>	
Cane	4s. 11½d. "
White	5s. 8½d. "
<i>State pattern—</i>	
Cane	4s. 3d. "
White	4s. 8d. "

<i>Jugs (Throwing).</i>	
39's	9s. 4½d. per gross
36's	10s. 0d. "
30's	12s. 3d. "
24's	13s. 7d. "
12's	19s. 0d. "
<i>Barrels (Throwing).</i>	
Barrels	40s. 4d. per 100 gallons
<i>Washing or Toilet Bowls (Hand Pressed).</i>	
Plain	39s. 11d. per gross
Embossed	45s. 1½d. "
<i>Foot Warmers (Hand Pressed).</i>	
Plain	6s. 10d. per dozen
Plain, with screw top	8s. 8d. "
Embossed, with screw top	10s. 4d. "
<i>Jam Jugs.</i>	
Handling jam jugs	10s. 6½d. per gross
<i>Syrup Jars.</i>	
Large	12s. 6d. per dozen
Small	9s. 4d. "
<i>Pudding Bowls.</i>	
9's	17s. 5d. per gross
12's	12s. 7½d. "
18's	9s. 7d. "
24's	5s. 9½d. "
<i>Jelly Moulds.</i>	
1, 1½, and 2 pints	37s. 2d. per gross
<i>Jars (Throwing).</i>	
<i>Squat jars—</i>	
Under 2 gallons	29s. 7d. per 100 gallons
2 gallons and over	26s. 10½d. "
<i>Filter Shells (Throwing).</i>	
Dripstone	40s. 4d. per 100 gallons
<i>Candles (making and shaving)</i>	
	8d. per gallon
<i>Ginger Beer and Ale Bottles (Throwing).</i>	
1 gallon (screwed)	29s. 8d. per gross
Ale bottles	10s. 1d. "
Others	5s. 5d. "
<i>Jugs (Hand Pressed).</i>	
30's	27s. 10½d. per gross
24's	34s. 0d. "
12's	41s. 2d. "

TERRA COTTA.

<i>Flower-pots (Throwing and Finishing).</i>	
3 inches	2s. 3d. per gross
4 "	2s. 11d. "
5 "	4s. 5d. "
6 "	5s. 11½d. "
7 "	7s. 3½d. "
8 "	11s. 9d. "
9 "	14s. 8d. "
10 "	18s. 4d. "
12 "	35s. 10½d. "
13 "	53s. 6d. "
14 "	70s. 4d. "
15 "	88s. 0d. "
18 "	175s. 11d. "
<i>Flower-pot Saucers (Throwing and Finishing).</i>	
4 inches	2s. 2d. per gross
5 "	2s. 11d. "
6 "	4s. 6d. "
7 "	5s. 10½d. "
8 "	8s. 10d. "
9 "	11s. 9d. "
10 "	13s. 11d. "
12 "	18s. 4d. "
13 "	27s. 2d. "
14 "	35s. 4d. "
15 "	43s. 11d. "
<i>Ridging.</i>	
Ridging made by hand from wood or plaster moulds	2s. 5d. per dozen

<i>Crimp-pots and Saucers (Throwing and Finishing).</i>	
<i>Crimp-pots.</i>	
5 inches	8s. 2d. per gross
6 "	10s. 10d. "
7 "	13s. 7d. "
8 "	19s. 0d. "
9 "	21s. 9d. "
10 "	27s. 2d. "
<i>Crimp-pot Saucers.</i>	
5 inches	5s. 5d. per gross
6 "	6s. 10d. "
7 "	8s. 2d. "
8 "	12s. 3d. "
9 "	16s. 3½d. "
10 "	20s. 4½d. "
<i>Seed Pans.</i>	
8 inches	11s. 9½d. per gross
9 "	14s. 8d. "
10 "	16s. 3½d. "
12 "	24s. 5½d. "
13 "	30s. 6½d. "
14 "	38s. 0d. "
15 "	46s. 6d. "
<i>Butter Coolers and Butter-cooler Saucers.</i>	
<i>Butter Coolers.</i>	
8's	5s. 5d. per dozen
9's	5s. 9d. "
<i>Butter-cooler Saucers.</i>	
	10d. per dozen
	1s. 1d. "
<i>Chimney-pots.</i>	
16 inches and under	8s. 1½d. per dozen
Over 16 inches	10s. 1d. "

NOTE.—Boy labour for wedging clay and for turning hand wheel shall be supplied by the employer for all "Terra-cotta" work, in order that the piece-work prices above fixed may be net.

PIECE-WORK—continued.

Within the Shire of Huntly.

GLAZED PIPES AND SALT-GLAZED WARE.

Boundary traps, 6 inches	1s. 5½d. per trap	Disconnectors	9½d. each
Boundary traps, 4 inches	1s. 0d. "	Basins	9½d. "
Gully traps (flanged)	9½d. each	Junctions	12s. 7d. per 100

GENERAL POTTERY.

Cane Bakers (Hand Pressed).

7 inches	9s. 2d. per gross
8 "	12s. 7d. "
9 "	16s. 4d. "
10 "	18s. 8d. "
11 "	21s. 8d. "
12 "	24s. 9d. "

or 16s. 10d. per gross all round.

Chambers (Hand Pressed).

12's	32s. 5d. per gross
9's	41s. 4d. "
6's	45s. 11d. "
Fluted chambers, finishing and handling ..	17s. 9d. "

4s. 4d. per gross extra to be allowed for embossed chambers.

Chambers (Jiggered).

	Jiggering.	Turning.	Handling.
	per gross.	per gross.	per gross.
12's	10s. 4d. ..	8s. 7d. ..	8s. 7d. ..
9's	12s. 7d. ..	9s. 10d. ..	9s. 10d. ..
6's	14s. 5d. ..	11s. 9d. ..	11s. 9d. ..

4s. 4d. per gross extra to be allowed for embossed chambers.

Bed Slippers and Bed Pans (Hand Pressed).

Bed slippers, large and small	8s. 11d. per dozen
Bed pans	8s. 11d. "

Ewers (Hand Pressed).

9's	5s. 9d. per dozen
6's	6s. 2d. "

Lip Bowls (Hand Pressed).

No. 1 (11 inches or under)	28s. 2d. per gross
No. 2 (12 inches)	31s. 7d. "
No. 3 (13 inches)	35s. 11d. "
No. 4 (14 inches or over)	40s. 8d. "

Oval Cover Dishes, with Raised Foot (Hand Pressed).

7 and 8 inches	6s. 4d. per dozen
9 and 10 inches	7s. 1d. "

Soap Dishes.

3-piece soap dishes	28s. 2d. per gross
1-piece soap dishes	15s. 3d. "

Male and Female Urinals.

Male and female urinals	5s. 8d. per dozen
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Cottage Pans and Traps.

	Cane.	White.
Pans	14s. 9d. per dozen	15s. 11d. per dozen
Traps	14s. 9d. "	15s. 11d. "

Pans (Throwing).

Bread or Cream—	
Not more than 1½ gallons	36s. 4d. per 100 gallons
More than 1½ gallons	33s. 10d. "

Spittoons (Hand Pressed).

Large	25s. 9d. per gross
Small	21s. 5d. "

Vases.

Vases	21s. 1d. per gross
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Bottles (Throwing).

Acid bottles, including stopping and stamping (3 gallon)	9s. 0d. per dozen bottles
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Bung Jars and Demijohns (Throwing).

1 gallon	1s. 11d. per dozen
2 gallon	3s. 3d. "
3 gallon	5s. 9d. "
5 gallon	12s. 9d. "

7d. per dozen extra for handle bottles.

Pedestal Pans (Hand Pressed).

Sizes whether in straight or hollow fronts not exceeding 24½ in x 16½ in. x 15 in., or its equivalent in cubic inches—

Straight fronts—	
Cane	4s. 0d. each
White	4s. 3d. "
Hollow fronts—	
Cane	3s. 7d. "
White	4s. 0d. "
Sizes exceeding the above dimensions—	
Cane	4s. 5½d. "
White	5s. 1½d. "
State pattern—	
Cane	3s. 10d. "
White	4s. 2d. "

Jugs (Throwing).

39's	8s. 5d. per gross
36's	9s. 0d. "
30's	11s. 0d. "
24's	12s. 2d. "
12's	17s. 1d. "

Barrels (Throwing).

Barrels	36s. 4d. per 100 gallons
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Washing or Toilet Bowls (Hand Pressed).

Plain	35s. 11d. per gross
Embossed	40s. 8d. "

Foot Warmers (Hand Pressed).

Plain	6s. 2d. per dozen
Plain, with screw top	7s. 10d. "
Embossed, with screw top	9s. 3d. "

Jam Jugs.

Handling jam jugs	9s. 6d. per gross
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Syrup Jars.

Large	11s. 3d. per dozen
Small	8s. 5d. "

Pudding Bowls.

9's	15s. 8d. per gross
12's	11s. 4d. "
18's	8s. 7d. "
24's	5s. 3d. "

Jelly Moulds.

1, 1½, and 2 pints	33s. 6d. per gross
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Jars (Throwing).

Squat jars—	
Under 2 gallons	26s. 7d. per 100 gallons
2 gallons and over	24s. 2d. "

Filter Shells (Throwing).

Dripstone	36s. 4d. per 100 gallons
Candles (making and shaving)	7d. per gallon

Ginger Beer and Ale Bottles (Throwing).

1 gallon (screwed)	26s. 8d. per gross
Ale bottles	9s. 0d. "
Others	4s. 11d. "

Jugs (Hand Pressed).

30's	25s. 0d. per gross
24's	30s. 7d. "
12's	36s. 11d. "

PIECE-WORK—continued.

Within the Shire of Huntly—continued.

TERRA COTTA.	
<i>Flower-pots (Throwing and Finishing).</i>	
3 inches	2s. 0d. per gross
4 "	2s. 8d. "
5 "	4s. 0d. "
6 "	5s. 4d. "
7 "	6s. 7d. "
8 "	10s. 7d. "
9 "	13s. 2d. "
10 "	16s. 6d. "
12 "	32s. 3d. "
13 "	42s. 2d. "
14 "	63s. 4d. "
15 "	79s. 3d. "
18 "	158s. 4d. "
<i>Flower-pot Saucers (Throwing and Finishing).</i>	
4 inches	2s. 0d. per gross
5 "	2s. 8d. "
6 "	4s. 0d. "
7 "	5s. 3d. "
8 "	8s. 0d. "
9 "	10s. 7d. "
10 "	12s. 6d. "
12 "	16s. 6d. "
13 "	25s. 5d. "
14 "	31s. 9d. "
15 "	39s. 6d. "
<i>Ridging.</i>	
Ridging made by hand from wood or plaster moulds	2s. 2d. per dozen.
<i>Crimp-pots and Saucers (Throwing and Finishing).</i>	
Crimp-pots. Crimp-pot Saucers.	
5 inches	7s. 4d. per gross .. 4s. 11d. per gross
6 "	9s. 8d. " .. 6s. 2d. "
7 "	12s. 2d. " .. 7s. 4d. "
8 "	17s. 1d. " .. 11s. 0d. "
9 "	19s. 7d. " .. 14s. 8d. "
10 "	24s. 5d. " .. 18s. 4d. "
<i>Seed Pans.</i>	
8 inches	10s. 7d. per gross
9 "	13s. 2d. "
10 "	14s. 8d. "
12 "	22s. 0d. "
13 "	27s. 6d. "
14 "	34s. 2d. "
15 "	41s. 10d. "
<i>Butter Coolers and Butter-cooler Saucers.</i>	
Butter Coolers. Butter-cooler Saucers.	
8's	4s. 11d. per dozen .. 9d. per dozen
9's	5s. 2d. " .. 1s. "
<i>Chimney-pots.</i>	
16 inches and under	7s. 3d. per dozen
Over 16 inches	9s. 1d. "

NOTE.—Boy labour for wedging clay and for turning hand wheel shall be supplied by the employer for all "Terra-cotta" work, in order that the piece-work prices above fixed may be net.

Within all other parts of Victoria.

GLAZED PIPES AND SALT-GLAZED WARE.	
Boundary traps, 6 inches	1s. 6½d. per trap
Boundary traps, 4 inches	1s. 0½d. "
Gully Traps (flanged)	10d. each
Disconnectors 10d. each	
Basins 10d. "	
Junctions 13s. 3½d. per 100	
GENERAL POTTERY.	
<i>Cane Bakers (Hand Pressed).</i>	
7 inches	9s. 8d. per gross
8 "	13s. 3½d. "
9 "	16s. 2d. "
10 "	19s. 8½d. "
11 "	22s. 10½d. "
12 "	26s. 2d. "
or 17s. 10d. per gross all round.	
<i>Chambers (Hand Pressed).</i>	
12's	34s. 2½d. per gross
9's	43s. 7½d. "
6's	48s. 6d. "
Fluted chambers, finishing and handling .. 18s. 9d. "	
4s. 6d. per gross extra to be allowed for embossed chambers.	
<i>Chambers (Jiggered).</i>	
Jiggering. Turning. Handling.	
per gross. per gross. per gross.	
12's	10s. 11d. .. 9s. 1d. .. 9s. 1d.
9's	13s. 3½d. .. 10s. 4½d. .. 10s. 4½d.
6's	15s. 2½d. .. 12s. 4d. .. 12s. 4d.
4s. 6d. per gross extra to be allowed for embossed chambers.	
<i>Bed Slippers and Bed Pans (Hand Pressed).</i>	
Bed slippers, large and small	9s. 5d. per dozen
Bed pans	9s. 5d. "
<i>Ewers (Hand Pressed).</i>	
9's	6s. 2d. per dozen
6's	6s. 6d. "
<i>Lip Bowls (Hand Pressed).</i>	
No. 1 (11 inches or under)	29s. 8d. per gross
No. 2 (12 inches)	33s. 4d. "
No. 3 (13 inches)	37s. 11d. "
No. 4 (14 inches or over)	42s. 10d. "
<i>Oval Cover Dishes, with Raised Foot (Hand Pressed).</i>	
7 and 8 inches	6s. 8d. per dozen
9 and 10 inches	7s. 6d. "
<i>Soap Dishes.</i>	
3-piece soap dishes	29s. 8d. per gross
1-piece soap dishes	16s. 2d. "
<i>Male and Female Urinals.</i>	
Male and female urinals	5s. 11d. per dozen
<i>Cottage Pans and Traps.</i>	
Cane. White.	
Pans	15s. 7d. per dozen .. 16s. 10d. per dozen
Traps	15s. 7d. " .. 16s. 10d. "
<i>Pans (Throwing).</i>	
Bread or Cream—	
Not more than 1½ gallons	38s. 4d. per 100 gallons
More than 1½ gallons	35s. 8½d. "
<i>Spittoons (Hand Pressed).</i>	
Large	27s. 2d. per gross
Small	22s. 7½d. "
<i>Vases.</i>	
Vases	22s. 3d. per gross
<i>Bottles (Throwing).</i>	
Acid-bottles, including stopping and stamping (3 gallon)	9s. 7d. per dozen bottles
<i>Bung Jars and Demijohns (Throwing).</i>	
1 gallon	2s. 0d. per dozen
2 gallon	3s. 5d. "
3 gallon	6s. 1d. "
5 gallon	13s. 5½d. "
8d. per dozen extra for handle bottles.	
<i>Pedestal Pans (Hand Pressed).</i>	
Sizes whether in straight or hollow fronts not exceeding 24½ in. x 16½ in. x 15 in., or its equivalent in cubic inches—	
Straight fronts—	
Cane	4s. 2d. each
White	4s. 6d. "
Hollow fronts—	
Cane	3s. 10½d. "
White	4s. 2d. "
Sizes exceeding above dimensions—	
Cane	4s. 8½d. "
White	5s. 2½d. "
State Pattern—	
Cane	4s. 0½d. "
White	4s. 5d. "

PIECE-WORK—continued.

Within all other parts of Victoria—continued.

GENERAL POTTERY—continued.

<i>Jugs (Throwing).</i>		<i>Pudding Bowls.</i>	
39's	8s. 11d. per gross	9's	16s. 7½d. per gross
36's	9s. 6d. "	12's	12s. 1d. "
30's	11s. 8d. "	18's	9s. 1d. "
24's	12s. 10d. "	24's	5s. 6d. "
12's	18s. 0½d. "		
<i>Barrels (Throwing).</i>		<i>Jelly Moulds.</i>	
Barrels	38s. 4d. per 100 gallons	1, 1½, and 2 pints	35s. 4d. per gross
<i>Washing or Toilet Bowls (Hand Pressed).</i>		<i>Jars (Throwing).</i>	
Plain	37s. 11d. per gross	Squat jars—	
Embossed	42s. 10d. "	Under 2 gallons	28s. 6d. per 100 gallons
		2 gallons and over	25s. 6d. "
<i>Foot Warmers (Hand Pressed).</i>		<i>Filter Shells (Throwing).</i>	
Plain	6s. 6d. per dozen	Dripstone	38s. 4d. per 100 gallons
Plain, with screw top	8s. 3d. "	Candles (making and shaving)	7½d. per gallon
Embossed, with screw top	9s. 10d. "		
<i>Jam Jugs.</i>		<i>Ginger Beer and Ale Bottles (Throwing).</i>	
Handling jam jugs	10s. 0d. per gross	1 gallon (screwed)	28s. 2d. per gross
		Ale bottles	9s. 7d. "
		Others	6s. 2d. "
<i>Syrup Jars.</i>		<i>Jugs (Hand Pressed).</i>	
Large	11s. 10½d. per doz.	30's	26s. 5½d. per gross
Small	8s. 10½d. "	24's	32s. 3½d. "
		12's	39s. 1d. "

TERRA COTTA.

<i>Flower-pots (Throwing and Finishing).</i>		<i>Crimp-pots and Saucers (Throwing and Finishing).</i>	
3 inches	2s. 2d. per gross	<i>Crimp-pots.</i>	
4 "	2s. 9d. "	<i>Crimp-pot Saucers.</i>	
5 "	4s. 2d. "	5 inches	7s. 9d. per gross .. 5s. 2d. per gross
6 "	5s. 8d. "	6 "	10s. 3d. " .. 6s. 6d. "
7 "	6s. 11d. "	7 "	12s. 10d. " .. 7s. 9d. "
8 "	11s. 2d. "	8 "	18s. 0d. " .. 11s. 8d. "
9 "	13s. 11d. "	9 "	20s. 8d. " .. 15s. 6d. "
10 "	17s. 5d. "	10 "	25s. 10d. " .. 19s. 4d. "
12 "	34s. 0d. "		
13 "	50s. 10d. "	<i>Seed Pans.</i>	
14 "	66s. 10d. "	8 inches	11s. 2d. per gross
15 "	83s. 7d. "	9 "	14s. 0d. "
16 "	167s. 2d. "	10 "	15s. 6d. "
		12 "	23s. 2d. "
		13 "	29s. 0d. "
		14 "	36s. 1d. "
		15 "	44s. 2d. "
<i>Flower-pot Saucers (Throwing and Finishing).</i>		<i>Butter Coolers and Butter-cooler Saucers.</i>	
4 inches	2s. 1d. per gross	<i>Butter Coolers.</i>	
5 "	2s. 9d. "	<i>Butter-cooler Saucers.</i>	
6 "	4s. 3d. "	8's	5s. 2d. per dozen .. 9½d. per dozen
7 "	5s. 6d. "	9's	5s. 6d. " .. 1s. 0d. "
8 "	8s. 5d. "		
9 "	11s. 2d. "	<i>Chimney-pots.</i>	
10 "	13s. 3d. "	16 inches and under 7s. 8d. per dozen	
12 "	17s. 5d. "	Over 16 inches 9s. 7d. "	
13 "	25s. 10d. "		
14 "	33s. 7d. "		
15 "	41s. 9d. "		
<i>Ridging.</i>		NOTE.—Boy labour for wedging clay and for turning hand wheel shall be supplied by the employer for all "Terra-cotta" work, in order that the piece-work prices above fixed may be net.	
Ridging made by hand from wood or plaster moulds	2s. 3d. per dozen		

NOTE.—All piece-work prices shall be calculated on the basis of articles "Good from hand."

In this Determination the expression "Good from hand" shall mean free from maker's faults at the time the articles are approved by and taken possession of by the employer prior to burning.

Faults proved to be due to the use of defective moulds supplied by an employer shall not be deemed to be maker's faults.

PIECE-WORK WHICH MAY BE FIXED BY AN EMPLOYER.

(7) The Board determines, under the provisions of Section 150 of the *Factories and Shops Act 1928* (No. 3677), that any employer may fix and pay piece-work prices to any person employed in the glazed pipes and salt-glazed ware, general pottery, tile, and terra-cotta sections of the trade at work for which piece-work prices have not been specified above, provided that any such employer shall base such piece-work prices on the earnings of an average worker working under like conditions, and such piece-work prices shall be fixed so that an average worker can earn not less than the wages rates that are fixed by the Board for such work.

D. GRANT,
Chairman.
GEO. E. PARR,
Secretary.

Melbourne, 20th May, 1930.

