



VICTORIA GOVERNMENT GAZETTE.

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No. 87]

FRIDAY, AUGUST 15.

[1930

Factories and Shops Act 1928 (No. 3677).

DETERMINATION OF THE CEMENT ARTICLES BOARD.

NOTE.—This Determination on the 21st August, 1930, applied to the whole of the State of Victoria.

IN accordance with the provisions of the *Factories and Shops Act 1928* (No. 3677) the Wages Board appointed to "determine the lowest prices or rates which may be paid to any persons (other than persons under the jurisdiction of the Fibrous Plasterers Board) employed in the trade of making portable articles of cement or concrete," has made the following Determination, namely:—

(1) That on the 21st August, 1930, the previous Determination of this Board shall be revoked and replaced by this Determination.

(2)

Apprentices and Improvers.				Other Employees.				
WAGES.				WAGES.				
				Per week of 48 hours.				
				s. d.				
Under 16 years of age	25	0	Leading Hand (i.e., one having under his control and being responsible for the work done by four or more men)	97	0
" 17	"	"	"	32	6	Man operating a machine mixing cement or concrete	96	0
" 18	"	"	"	40	0	Other mixers of cement or concrete	94	0
" 19	"	"	"	50	0	Pipe-makers (machine or hand)		
" 20	"	"	"	58	0	Moulders of cement or concrete articles	91	6
" 21	"	"	"	67	6	Repairers of cement or concrete articles		
Mould assemblers				91 6				
PROPORTION (in any Factory or Place).				Where the load carried per man is of a greater average weight than 90 lbs.—				
Apprentices.				(a) Lumpers of cement or concrete articles (in and out of tanks)				
One apprentice to every three or fraction of three workers receiving not less than 8s. per week of 48 hours.				(b) Loaders, Unloaders, or Stackers (by hand) of cement or concrete articles other than circular or cylindrical articles which are rolled into position				
An indenture of apprenticeship prescribed by the Board was approved on 30th July, 1930.				90 6				
Improvers.				Strippers				
In the Tilemakers' section of the industry three improvers to every four or fraction of four, and in all other sections one improver to every three or fraction of three, workers receiving not less than 8s. per week of 48 hours.				Writers on drums or mandrils for pipe-making				
				Tile or ridge makers and the takers off of same				
				Persons assisting the foregoing or doing work not otherwise specified				
				88 0				

(3) ALLOWANCES.—The following allowances shall be paid to persons employed on work away from their employers' place of business:—

- (1) The fares, exceeding 3d. per day, necessarily expended in going from and to the employee's residence to and from his work.
- (2) For work done at a distance from the employer's place of business if the employee is unable to return to his home the same night, 6s. per day extra for the first seven days, and thereafter 30s. per week extra.

(4) TIME OF BEGINNING AND ENDING WORK.—

Time of Beginning.

Time of Ending.

- 7 a.m. 1 p.m. on Saturdays, or the day on which the half-holiday is locally observed.
7 a.m. 5.30 p.m. on each of the other five working days of the week.

(5) OVERTIME.—The following rates shall be paid for all work done:—

- (a) Outside the hours fixed as the times of beginning and ending work } Time and a half.
- (b) Within the hours fixed as the times of beginning and ending work in excess of the maximum number of hours fixed as a week's work }

(6) TIME RATE.—Any person employed on time wages for less than the number of hours fixed for an ordinary week's work shall for each hour worked up to 24 hours be paid at the ordinary wages rate with an addition of thirty-three and one-third per centum.

(7) SPECIAL RATES.—Double time shall be the rate payable for all work done on Sundays, New Year's Day, 26th January (Foundation Day), Good Friday, Easter Monday, 21st April (Eight Hours Day), 3rd June (King's Birthday), Christmas Day, or Boxing Day, but if any other day be by Act of Parliament or Proclamation substituted for any of the above-named holidays, the special rate shall be payable only for work done on the day so substituted.

D. GRANT,
Chairman.
GEO. O'TOOLE,
Secretary.

Melbourne, 6th August, 1930.

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FRIDAY, AUGUST 15.

[1930

Factories and Shops Act 1928 (No. 3677).

DETERMINATION OF THE GAS WORKS BOARD.

NOTE.—This Determination on the 23rd August, 1930, applied to the whole of the State of Victoria.

IN accordance with the provisions of the *Factories and Shops Act 1928 (No. 3677)*, the Wages Board appointed "to determine the lowest prices or rates which may be paid to any person or persons or classes of persons employed in or in connexion with making coal-gas for trade or sale, but not including any person or persons or classes of persons subject to the Determination of any Wages Board heretofore appointed," has made the following Determination, namely:—

(1) That on the 23rd August, 1930, the last previous Determination of this Board shall be revoked and replaced by this Determination.

(2)

APPRENTICES AND IMPROVERS.

	Wages per Week of 44 Hours.					
	Within the Metropolitan District as defined in the Factories and Shops Act, the City of Mordialloc, the Shires of Mornington, Dandenong, and Frankston and Hastings.	Within the Geelong District as defined in the Factories and Shops Act.	Within the City of Ballarat and the Borough of Sebastopol.	Within the City of Bendigo and the Borough of Eaglehawk.	Within the City of Warrnambool.	Elsewhere in Victoria.
	<i>s. d.</i>	<i>s. d.</i>	<i>s. d.</i>	<i>s. d.</i>	<i>s. d.</i>	<i>s. d.</i>
*Under 15 years of age	17 10	17 8	17 5	17 4	17 8	16 8
*15 years and under 16 years of age	22 4	22 2	21 9	21 8	22 1	20 10
*16 " " 17 " "	26 9	26 7	26 1	26 0	26 6	25 0
*17 " " 18 " "	35 8	35 5	34 9	34 8	35 4	33 4
*18 " " 19 " "	44 8	44 3	43 6	43 4	44 2	41 8
*19 " " 20 " "	58 0	57 6	56 6	56 5	57 4	54 1
*20 " " 21 " "	71 5	70 10	69 6	69 5	70 7	66 7

* Apprentices and Improvers under twenty years of age shall be paid 3s. per week extra if employed at shift work.

PROPORTION (IN ANY PLACE).

Apprentices.—One Apprentice to every three or fraction of three workers receiving not less than the minimum wage.

Improvers.—Such number of Improvers as shall not, together with apprentices, exceed, in the aggregate, one to every three or fraction of three workers receiving not less than the minimum wage.

(3)

OTHER EMPLOYEES.

	Wages per Week of 44 Hours.						
	Within the Metropolitan District as defined in the Factories and Shops Act.	Within the City of Mordialloc, and the Shires of Mornington, Dandenong, and Frankston and Hastings.	Within the Geelong District as defined in the Factories and Shops Act.	Within the City of Ballarat and the Borough of Sebastopol.	Within the City of Bendigo and the Borough of Eaglehawk.	Within the City of Warrnambool.	Elsewhere in Victoria.
	<i>s. d.</i>	<i>s. d.</i>	<i>s. d.</i>	<i>s. d.</i>	<i>s. d.</i>	<i>s. d.</i>	<i>s. d.</i>
Stokers—							
Ordinary	107 4	99 3	107 2	106 5	106 2	106 10	93 3
Machine	109 4	..	..	..	..	..	..
Vertical	111 4	..	111 4	..	..	..	..
Yardmen and Labourers	89 3	89 3	88 6	86 11	86 9	88 3	83 3

(4) OVERTIME.—That the following rates shall be paid as overtime :—

To Stokers—

- (i) for any time in excess of eight hours in any one day
- (ii) for any time (excluding that provided for under (i)) in excess of 176 hours in a period of four weeks

To Other Workers—

- (iii) for any time in excess of eight hours in any one day
- (iv) for any time (excluding that provided for under (iii)) in excess of 44 hours in any week

} Time and a half for the first two hours of such work, and double time thereafter.

(5) TIME WAGES.—That any person employed on Time Wages, for less than the number of hours fixed for an ordinary week's work shall, for each hour worked up to one-half of the hours fixed, be paid the ordinary wages rate with an addition of 33 per cent.

(6) SPECIAL RATES.—That time and a half shall be the special rate for all work done on Sundays, Christmas Day, Boxing Day, New Year's Day, Foundation Day, Good Friday, Easter Monday, Eight Hours Day, and King's Birthday ; but if any other day be by Act of Parliament or Proclamation substituted for any of the above-named holidays, the special rate shall be payable only for work done on the day so substituted.

(7) WEEKLY DAY OFF.—Every stoker shall be allowed, by rotation or otherwise, one clear day off in each week. A week shall be deemed to commence from the starting of the morning shift on Monday in each week.

(8) PAYMENT OF WAGES.—Payment of wages due up to 6 a.m. on the preceding Monday shall be made on Thursday of each week, or in accordance with the practice existing at the time of the making of this Determination, provided that such wages shall be paid not later than Friday of each week.

(9) ANNUAL LEAVE.—Every employee who serves an employer continuously for one year shall be allowed by the employer leave of absence in that year or in the following year for a continuous period of one week of seven days.

(10) ABSENCE THROUGH SICKNESS OR ACCIDENT.—(a) Any employee not attending for duty will lose his pay for the time of such non-attendance, unless he produces or forwards within twenty-four (24) hours of the commencement of such absence, a medical certificate or other evidence satisfactory to the management that his non-attendance was due to personal accident arising out of and in the course of his employment, or to personal ill-health, necessitating such absence.

(b) In the case of personal accident or personal illness necessitating such absence referred to in (a), the pay for the week in which such accident or illness occurs shall be calculated on his pay at ordinary rates for the six working days up to and including the day such accident or illness occurs. Provided, however, that if such accident or illness necessitates absence beyond the week in which same occurs, the employer will for such period of absence not exceeding in all ten days, pay the employee in the manner hereinbefore provided. The maximum amount of pay for days not worked owing to such accident or illness necessitating absence as aforesaid shall be a total of ten days' full pay in any year. For the purpose of this clause, a year shall be calculated as follows :—

For employees—

Of the Metropolitan Gas Co.	From 3rd October in each year to 2nd October next following.
Of the Colonial Gas Association in its works at Box Hill, Footscray and Oakleigh ; and of the Warrnambool Gas Corporation	From 1st October in each year to 30th September next following.
Of the Brighton Gas Co.	From 7th October in each year to 6th October next following.
Of the Ballarat Gas Co. and of the Bendigo Gas Co.	From 4th October in each year to 3rd October next following.
Of the Geelong Gas Co.	From 23rd August in each year to 22nd August next following.
Of the Castlemaine Gas Co.	From 1st December in each year to 30th November next following.
In any other establishment	From 1st August in each year to 31st July next following.

SAMUEL MAUGER,
Chairman.

R. T. LITTLEJOHNS,
Secretary.

Dated at Melbourne the 8th August, 1930.