



# VICTORIA GOVERNMENT GAZETTE.

Published by Authority.

[Registered at the General Post Office, Melbourne, for transmission by post as a newspaper.]

No. 122]

THURSDAY, JUNE 4.

[1931

*Factories and Shops Act 1928 (No. 3677).*

## DETERMINATION OF THE CHAFF-CUTTERS BOARD.

NOTE.—(a) This Determination on the 5th June, 1931, applied to the whole of the State of Victoria.

(b) When the Order in Council appointing this Board was passed, the words printed below in *italics* were not included. The Governor in Council, by order dated 3rd August, 1921, added to the Board's powers, and for convenience of reference these powers are printed in this form.

IN accordance with the provisions of the *Factories and Shops Act 1928* (No. 3677) the Wages Board appointed to "determine the lowest prices or rates which may be paid to any person or persons or classes of persons—

(a) employed in the process, trade, or business of chaff-cutting, corn-crushing, or compressing fodder; or in the trade of corn cleaning or corn grading;

(b) employed in carting or driving or assisting in carting or driving in connexion with the trade or business of chaff-cutting, corn-crushing, or compressing fodder,"

has made the following Determination, namely:—

(1) That on the 5th day of June, 1931, the last previous Determination of this Board shall be revoked and replaced by this Determination.

(2)

| Apprentices or Improvers.   |    |    |    |    | Other Employees.   |              |       |  |  |
|---|----|----|----|----|--|--------------|-------|--|--|
| WAGES PER WEEK OF 46 HOURS.   |    |    |    |    | CHAFF-CUTTING, CORN-CRUSHING, OR COMPRESSING FODDER.   |              |       |  |  |
| <i>Apprentices.</i>   |    |    |    |    | <i>s. d.</i>   |              |       |  |  |
| 1st year .. .. .  | .. | .. | .. | .. | 32   | 0            |       |  |  |
| 2nd " .. .. .   | .. | .. | .. | .. | 35   | 0            |       |  |  |
| 3rd " .. .. .   | .. | .. | .. | .. | 43   | 6            |       |  |  |
| 4th " .. .. .   | .. | .. | .. | .. | 49   | 0            |       |  |  |
| 5th " .. .. .   | .. | .. | .. | .. | 57   | 6            |       |  |  |
| <i>Improvers.</i>   |    |    |    |    |  |              |       |  |  |
| Under 17 years of age .. .. .   | .. | .. | .. | .. | 32   | 0            |       |  |  |
| 17 years of age .. .. .   | .. | .. | .. | .. | 35   | 0            |       |  |  |
| 18 " .. .. .  | .. | .. | .. | .. | 43   | 6            |       |  |  |
| 19 " .. .. .  | .. | .. | .. | .. | 49   | 0            |       |  |  |
| 20 " .. .. .  | .. | .. | .. | .. | 57   | 6            |       |  |  |
| PROPORTION (IN ANY PLACE).  |    |    |    |    |  |              |       |  |  |
| <i>Apprentices.</i>   |    |    |    |    |  |              |       |  |  |
| One apprentice to every three or fraction of three workers receiving not less than 75s. per week of 46 hours.   |    |    |    |    |  |              |       |  |  |
| An indenture of apprenticeship, prescribed by the Board, was approved on 6th June, 1923.  |    |    |    |    |  |              |       |  |  |
| <i>Improvers</i>  |    |    |    |    |  |              |       |  |  |
| One improver to the first three or fraction of three workers, and thereafter one improver to every three workers receiving not less than 82s. per week of 46 hours. |    |    |    |    |  |              |       |  |  |
|   |    |    |    |    | CORN-CLEANING OR CORN-GRADING.   |              |       |  |  |
|   |    |    |    |    | Per week of 46 hours.  |              |       |  |  |
|   |    |    |    |    | Day Shift.   | Night Shift. |       |  |  |
|   |    |    |    |    | <i>s. d.</i>   | <i>s. d.</i> |       |  |  |
|   |    |    |    |    | Foreman (i.e., the man who gives instructions to, and is responsible for the work done by, 4 or more employees) .. | 87 0         | 98 7  |  |  |
|   |    |    |    |    | All others .. .. .   | 82 0         | 93 10 |  |  |

## (3) TIME OF BEGINNING AND ENDING WORK IN CHAFF-CUTTING, CORN-CRUSHING, OR COMPRESSING FODDER TRADE—

|   | Time of Beginning | Time of Ending.                   |                                    |   |
|---|-------------------|-----------------------------------|------------------------------------|---|
|   |                   | Five Days in the Week.            |                                    | The Day the Half-holiday is Usually Observed. |
|   |                   | Within the Metropolitan District. | Outside the Metropolitan District. |   |
| Employees on a travelling chaffcutter or a travelling straw or fodder press .. .. . | 7 a.m.            | 6 p.m.                            | 6 p.m.                             | 12 noon                                       |
| Carters .. .. .   | 7.30 a.m.         | 5.15 p.m.                         | 6 p.m.                             | 12 noon                                       |
| All other employees (except stablemen) .. .. .                                      | 7.30 a.m.         | 5 p.m.                            | 6 p.m.                             | 12 noon                                       |

(4) **SHIFTS.**—Time of beginning and time of ending shifts in corn-cleaning or corn-grading trade—

|   |    |    |    | DAY SHIFT.         |                 |
|---|----|----|----|--------------------|-----------------|
|   |    |    |    | Time of Beginning. | Time of Ending. |
| The day on which the half-holiday is usually observed | .. | .. | .. | 7.40 a.m.          | 12 noon         |
| Any other working day                                 | .. | .. | .. | 7.40 a.m.          | 5 p.m.          |
|   |    |    |    | NIGHT SHIFT.       |                 |
| Any working day                                       | .. | .. | .. | 6 p.m.             | 7 a.m.          |

(5) OVERTIME—The following rates shall be paid for overtime—

CHAFF-CUTTING, CORN-CRUSHING, OR COMPRESSING FODDER TRADE

|   |         |                     |
|---|---------|---------------------|
| Stablemen—For all work done in excess of 48 hours | .. .. . | Time and a quarter. |
|---|---------|---------------------|

**All others—**

|  | Persons Compressing<br>Fodder. | Persons on Other<br>Work. |
|--|--------------------------------|---------------------------|
| Outside the time of beginning and ending work—   |                                |                           |
| Between 12 noon and midnight on the day on which the half-holiday is usually observed      | Time and a quarter             | Time and a half           |
| Between 5 p.m. and midnight on the other working days                                      | " "                            | Time and a quarter        |
| Between midnight and 7.30 a.m. on any day  | " "                            | " "                       |
| Within the time of beginning and ending work in excess of the hours fixed as a week's work | " "                            | " "                       |

CORN-CLEANING OR CORN-GRADING TRADE.

For each hour or fraction of an hour worked by an employee before or after his shift.

his shift .. .. . Time and a quarter.

(6) SPECIAL RATES.—Double time shall be the rate for all work done on Sunday, and time and a half shall be the rate for all work done on New Year's Day, Foundation Day (26th January), Good Friday, Easter Monday, Eight Hours Day (21st April), Christmas Day, and Boxing Day; but if any other day be by Act of Parliament or Proclamation substituted for any of the above-named holidays, the special rate shall only be payable for work done on the day so substituted.

(7) TIME WAGES.—Any person employed on time wages for less than the number of hours fixed for an ordinary week's work shall for each hour worked up to one-half the number of hours fixed be paid at the ordinary wages rate with an addition of thirty-three and a third per centum.

(8) **TERMINATION OF EMPLOYMENT.**—Seven days' notice of termination of employment shall be given by either employer or worker.

(9) **PIECE-WORK.**—The lowest piece-work prices payable to any person employed on a travelling plant shall be—

| (a)  | Where three persons<br>(including feeder,<br>band cutter, pitcher,<br>or baggers) are<br>employed. | Where four persons<br>(including feeder,<br>band cutter, pitcher,<br>or baggers) are<br>employed. | Where more than<br>four persons<br>(including feeder,<br>band cutter, pitcher<br>or baggers) are<br>employed. |
|--|--|---|---|
| Hay chaff-cutting, on machines with mouthpieces over 11 inches | s. d.<br>1 6½ per ton  | s. d.<br>1 4½ per ton   | s. d.<br>1 3 per ton  |
| Straw " " " "  | 2 2½ "   | 2 0 "   | 1 9½ "  |
| Hay " " " 11 inches or under                                   | 1 10½ "  | 1 8½ "  | 1 6½ "  |
| Straw " " " 11 " "   | 2 4½ "   | 2 2½ "  | 1 11½ "   |

| (b) |   | Baling hay by Dederick press |   |   |   | s. d. |         |
|-----|---|------------------------------|---|---|---|-------|---------|
|     | " | straw                        | " | " | " | 1 2   | per ton |
|     | " | "                            | " | " | " | 1 6½  | "       |

H. J. RICHARDSON, J.P., Chairman.

F. A. MARZORINI, Secretary

Melbourne. 21st May, 1931.