



VICTORIA GOVERNMENT GAZETTE.

Published by Authority.

[Registered at the General Post Office, Melbourne, for transmission by post as a newspaper.]

No. 128]

MONDAY, JUNE 15.

[1931

Factories and Shops Act 1928 (No. 3677).

DETERMINATION OF THE BOOT BOARD.

NOTE.—This Determination on the 17th day of June, 1931, applied to the following parts of Victoria, namely:—The Metropolitan District as defined in the *Factories and Shops Act 1928* (No. 3677) and the Order in Council thereunder, and such portion of the city of Sandringham as is not included within the said district; the cities of Ballarat, Bendigo, Geelong, Geelong West, and Warrnambool; the town of Newtown and Chilwell; and the boroughs of Eaglehawk and Sebastopol.

IN accordance with the provisions of the *Factories and Shops Act 1928*, the Wages Board appointed to "determine the lowest prices or rates which may be paid to any person for wholly or partly preparing or manufacturing either inside or outside a factory, boots, shoes, and slippers of every description," has made the following Determination, namely:—

(1) That on the 17th day of June, 1931, the last previous Determination of this Board shall be revoked and replaced by this Determination.

(2)

Apprentices or Improvers.

Other Employees.

Minimum Wage.	Hours of Work per Week.
s. d.	
93 0	44

MALES.

Wages Per Week of 44 Hours.

FEMALES.

Wages.

Per week
of
44 hours.
s. d.

MALES.

Adult males

FEMALES.

(a) Females with or without experience employed clicking (but not skiving or trimming) insides or outsides of uppers, or stuff cutting, or stuff fitting, or preparing for makers (but not preparing toe puffs of material other than leather), or making or finishing, or ironing slippers on the last, but not ironing and sizing of uppers, or socking or making or preparing for makers of slippers as set out in clause (b)

(b) Females with four years' experience employed making, or preparing for making, cosy slippers with soles of upper leather or other soft materials with felt or compe filling (but not turning, bottom levelling, blocking or steaming), or ironing on the last, or attaching felt to leather soles by Union Special Machine No. 75, B80100 or any similar, table machine

(c) Females with four years' experience and over employed operating wax thread machines

(d) Other females with four years' experience and over

(e) Other adult females—
With less than 6 months' experience
With 6 and less than 12 months' experience
With 12 and less than 18 months' experience
And thereafter

Commencing Age.

	Under 16 years.	16 years.	17 years.	18 years or over.
1st year	12	3 18	9 18	9 27 3
2nd year	18	9 27	3 27	3 35 6
3rd year—				
1st 6 months	27	3 35	6 35	6 49 0
2nd 6 months	27	3 35	6 35	6 57 9
4th year—				
1st 6 months	35	6 42	6 49 0	Minimum wage
2nd 6 months	35	6 42	6 57 9	mum wage
5th year—				
1st 6 months	42	6 49 0	Minimum	mum
2nd 6 months	42	6 57 9	wage	
6th year—				
1st 6 months	49 0	Minimum		
2nd 6 months	57 9	wage		
Thereafter		Minimum wage		

Proportion.

(In any factory or place.)

One male apprentice to every three or fraction of three male workers employed and receiving at wages rates or earning at piece-work prices not less than 93s. per week of 44 hours.

An amended indenture of apprenticeship prescribed by the Board was approved on 3.3.1927.

Proportion.

(In any factory or place.)

One male improver to ten or over ten male workers employed and receiving at wages rates or piece-work prices not less than 93s. per week of 44 hours.

Improvers employed clicking (but not skiving or trimming) insides or outsides of uppers, or stuff cutting, stuff fitting, or preparing for makers (but not preparing toe puffs of material other than leather), or making or finishing, or ironing slippers on the last, but not ironing and sizing of uppers, or socking or making or preparing for makers of slippers as set out in clause (b) under the heading of Other employees

Apprentices and all other improvers—

1st 6 months' experience	16 3
2nd "	18 3
3rd "	21 0
4th "	24 0
5th "	25 6
6th "	28 3
7th "	33 0
8th "	36 3

Proportion.

(In any factory or place.)

One female apprentice to every three or fraction of three female workers employed and receiving at wages rates or earning at piece-work prices not less than 47s. 6d. per week of 44 hours.

Proportion.

(In any factory or place.)

Three female improvers to each female worker employed and receiving at wages rates or earning at piece-work prices not less than 47s. 6d. per week of 44 hours.

47 6 44

55 6 44

47 6 44

28 3 44

33 0 44

37 3 44

47 6 44

(3) **OVERTIME.**—The higher rate to be paid for any hour or fraction of an hour worked in any day in a factory before or after the ordinary working hours of a factory shall be—

First two hours	..	..	..	..	..	Time and a quarter.
Thereafter	..	..	..	..	..	Time and a half.

(4) **SPECIAL RATES.**—Double time shall be the special rate for all work done on Sunday, New Year's Day, Good Friday, Easter Monday, Eight Hours Day (21st April), Christmas Day, and Boxing Day; but if any other day be by Act of Parliament or Proclamation substituted for any of the above-named public holidays, the special rate shall only be payable for work done on the day so substituted.

(5) **INSIDE WORKERS.**—Employers shall supply all grindery, colours, and materials, and also find workshop room and light for inside workers, free of charge.

(6) **OUTSIDE WORKERS.**—Employers shall supply all grindery, colours, and materials (except for wax-thread work) for outside workers, free of charge.

(7) **HOLIDAY PAY.**—

(A) In addition to the minimum wage rates set out for the various classes of labour in this Award or Determination every employee (except those mentioned in clause C) shall be paid an amount for holiday pay calculated on the following basis:—

To journeymen on Award wages, 1d. (One penny) per hour, other employees on a lower or higher rate *pro rata* for such time as they are in the service of the employer whether working or not. An employee shall be deemed to be in the service of the employer until such service has been actually terminated after the customary notice in each factory by either party.

(B) Such holiday pay shall be paid on the usual pay day immediately preceding or following a holiday mentioned herein and on the termination of their employment.

(C) Provided that an employer shall be deemed to have performed the foregoing sub-clauses A and B of this clause in respect to any employee to whom he has paid—

(i) At the time of the occurrence of any holiday mentioned in this clause—payment at ordinary rates if such holiday is taken by the employee.

(ii) At the termination of employment—the difference, calculated from the first day of the immediately preceding January, between the aggregate amount payable as holiday pay under clause A and the amount actually paid under sub-clause (i) of this proviso.

(D) Double rates shall be paid for any work done on Melbourne Cup Day, provided that King's Birthday be substituted for Cup Day outside the Metropolitan District.

The following days shall be recognized as holidays under this clause:—New Year's Day, Anniversary Day, Good Friday, Easter Monday, Eight Hours Day, Anzac Day, Melbourne Cup Day or King's Birthday, Christmas Day and Boxing Day, or such other day that may be substituted for any of the foregoing by Act of Parliament or Proclamation.

When double time has been paid for working on any of the foregoing holidays 50 per cent. of such payment may be debited against the holiday pay provided in clause A.

(8)

PIECE-WORK PRICES.

CLICKING.

Outsides only, no skiving, toe-caps included; to apply to all lines except otherwise mentioned.

Men's and Youths'—	Per dozen pairs.	
	s.	d.
Lace, bluchers and watertights, without linings, consisting of two pieces per single boot ...	2	10½
Unlined balmorals, without toe-caps ...	3	6
Unlined balmorals, with toe-caps ...	3	11½
Goloshed balmorals and shoes, consisting of all leathers other than split, hide, runner, and crup ...	6	0
Goloshed balmorals and shoes, consisting of split, hide, and runner ...	3	11½
Shoes other than goloshed, consisting of all leathers other than split, hide, runner, and crup ...	3	11½
Shoes other than goloshed, consisting of split, hide, and runner ...	2	10½
Circular vamp and Derby balmorals, consisting of all leathers other than split, hide, and runner ...	5	3½
Circular vamp and Derby balmorals, consisting of split, hide, and runner ...	3	6
Elastic sides, consisting of split, hide, and runner ...	3	11½
Elastic sides, consisting of all leathers other than split, hide, and runner ...	6	0
Almas, including trenching and rounding, all materials ...	4	7

Men's and Youths'—Blocking—

Almas, consisting of split, kip, satin, and calf ...	3	6
Almas, consisting of all leathers other than split, kip, satin, calf, and patent ...	5	7
Almas, consisting of patent leather ...	13	11½
Derby shoe vamps, of all materials, patent excepted ...	1	8½
Derby shoe vamps, consisting of patent leather ...	9	2
Blucher fronts ...	0	7
Extra—Buttoned work, all classes of leathers ...	0	10

Women's and Maids'—

	Per dozen pairs.	s.	d.
Balmorals, consisting of kip, split, runner, hide, sheep, and Persian ...	2	11	1/2
With goloshes, extra ...	0	4	1/2
Balmorals of all leathers other than kip, runner, split, hide, sheep, and Persian, with or without toe-caps ...	3	11	1/2
Goloshes, extra ...	0	7	
Outside facings, extra ...	0	7	
Oxford shoes, consisting of split, hide, kip, runner, sheep, and Persian, with or without toe-caps ...	2	11	1/2
Goloshes, extra ...	0	4	1/2
Oxford shoes, consisting of all leathers other than kip, split, runner, hide, sheep, and Persian, with or without toe-caps ...	2	11	1/2
Goloshes, extra ...	0	4	1/2
Derby, Ada, button, one-bar, and ankle-strap shoes, consisting of split, hide, sheep, and Persian, with or without toe-caps ...	2	9	1/2
All styles of shoes other than Derby, Ada, one-bar, button, and ankle-strap, consisting of split, hide, sheep, and Persian, with or without toe-caps ...	2	11	1/2
All styles of shoes other than Derby, Ada, one-bar, button, and ankle-strap, consisting of all leathers other than split, hide, sheep, and Persian, with or without toe-caps ...	3	11	1/2
Derby, Ada, one-bar, button, and ankle-strap shoes, consisting of all leathers other than split, hide, sheep, and Persian, with or without toe-caps ...	3	11	1/2
Elastic-side boots, consisting of split, hide, sheep, and Persian ...	2	11	1/2
Elastic-side boots, consisting of all leathers other than split, hide, sheep, and Persian ...	3	11	1/2
Buttoned-boot flies ...	0	7	1/2
Buttoned-boot flies, if scalloped ...	1	1	
Almas, including trenching and rounding—all materials ...	3	11	1/2

Children's work—4 to 6 to be paid at the rate of one-third less than the prices fixed for women's corresponding lines; and 7 to 13 at the rate of one-fifth less than the prices fixed for women's corresponding lines.

Extras—

In all lines where crup is used and not specified ...	0	4	1/2
Work cut from patterns on which a margin has to be left for beading ...	1	1	

Single pairs cut from paper pattern—all leathers ...	Per pair.	0	6	1/2
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NOTE.—All prices are for work cut from metal or metal-bound patterns; when paper or cardboard patterns are used, double rates to be paid in the respective lines.

Slippers—

	Per dozen pairs.	s.	d.
Black basil, leather back lined, with linen fronts ...	1	8	1/2
Imitation wool, carpet, felt, canvas, and venetian, basil back lined, with linen fronts ...	1	5	1/2
With a design on the fronts ...	1	8	1/2
Lasting, with front springs, plain ...	0	9	1/2
Patent shoe cloth, front springs, linen lined ...	1	1	1/2
Hides, sheep and Persian ...	1	8	1/2
All leathers not previously enumerated ...	2	2	1/2
Elastic sides, leather backs, with linen fronts ...	2	0	1/2

Canvas Shoes—

Common, with basil fittings, two toe-caps, two cross straps, four facings, basil back lined, canvas front linings and tongues ...	2	10	1/2
Best, faced with Russian, imitation Russian, calf, buckskin, or imitation ...	4	6	1/2
Cricketing, faced with Russian, imitation Russian, calf, buckskin, or imitation ...	5	7	1/2
Ordinary cricketing, faced with leathers (including calf offal) other than Russian, imitation Russian, calf, buckskin or imitation, four cross straps, two toe-caps, four facings, two back straps, with back basil linings, canvas fronts and tongues ...	3	11	1/2

Slipper-cut Shoes (no straps or fastenings)—

Patent cloth, and including linings ...	1	5	
With leather vamps, extra ...	0	5	1/2
Patent, glaze sheep, hide, and Persian ...	2	2	1/2
All leathers not previously enumerated ...	2	10	1/2

Women's House Boots—

Lasting quarters, patent vamps, elastic, linen lined ...	2	2	1/2
Lasting quarters, patent vamps and goloshes, elastic, linen lined ...	2	11	1/2
Lasting plain ...	1	6	

STRONG WORK.

"NATIONAL WAX THREAD" CLOSING.

Piece-work—Inside.

Men's and Youths'—

	Per dozen pairs.	s.	d.
Bluchers ...	1	10	1/2
Lace-ups, three rows ...	2	5	1/2
Lace-ups, two rows ...	2	0	1/2
Watertights, three rows ...	4	8	1/2
Watertights, two rows ...	3	9	1/2

Piece-work—Outside only.

	Per dozen pairs.	
	s.	d.
Men's and Youths'—		
Bluchers ...	2	6½
Lace-ups, three rows ...	2	10½
Lace-ups, two rows ...	2	7½
Watertights, three rows ...	5	1½
Watertights, two rows ...	4	3½
Navy watertights, high legs, short vamps, three rows ...	8	0
Ada or butterfly, watertight tongues ...	8	0
Ada or butterfly, loose tongues... ..	6	1½
Watertight lace, three rows ...	5	1½
Watertight lace, two rows ...	4	3½
Watertight bluchers, three rows ...	5	7
Watertight bluchers, two rows ...	4	7½
Seamless or side-seam watertights ...	6	1½
Mallee watertights ...	6	7
Watertights or watertight lace—counters and tongues, sides hand closed ...	2	10½
Watertights or watertight lace—circular vamps, counters, and tongues, fronts hand closed ...	2	6½
Miners', crop toe-cap and golosh ...	7	5½
Counters ...	0	11½
Single rows on vamps (ordinary work) ...	0	11½
Single rows on vamps, Derby balmorals ...	1	5½
4's to 13's balmorals, vamps only, two rows ...	1	5½
Extras—		
Double tongues ...	0	5
Piecing tongues ...	0	3½
Piecing counters, when seamed at back ...	0	3½
Copper rivets with washers ...	0	10

Machining—Piece-work—Outside only.

Men's and Youths'—		
Unlined balmorals, with or without toe-caps ...	6	7
Goloshed balmorals and elastic sides, consisting of split, hide, and runner, with beaded tops and facings ...	9	4½
Goloshed balmorals and elastic sides, consisting of split, hide, and runner, with raw edge ...	7	6½
Goloshed balmorals, consisting of all leathers other than split, hide, runner, and crup ...	10	4½
With beaded vamps, goloshes, and caps, extra ...	5	7½
Outsides—beading legs, extra ...	1	10½
Elastic sides, consisting of all leathers other than split, hide, and runner ...	10	4½
Oxford, Derby, and goloshed shoes, consisting of split, hide, and runner, if beaded ...	7	6½
Oxford, Derby, and goloshed shoes, consisting of split, hide, and runner, with raw edge ...	6	7
Oxford and goloshed shoes, consisting of all leathers other than split, hide, runner, and crup ...	7	11½
With beaded vamps and toe-caps ...	10	4½
If outside quarters beaded ...	12	3½
Circular vamps, consisting of split, hide, and runner ...	7	6½
Circular vamps, consisting of all leathers other than split, hide, and runner ...	8	6
Derby balmorals, consisting of split, hide, and runner ...	9	4½
Derby balmorals, consisting of all leathers other than split, hide, and runner ...	10	4½
Almas of all materials, with top bands only beaded ...	7	6½
Almas of all materials, with beading round gore, extra ...	1	10½
Buttoned boots, all classes of leather, extra ...	2	10½
Buttoned shoes, all classes of leather, extra ...	1	10½

Women's and Maids'—

Balmorals, consisting of split, runner, hide, sheep, and Persian, with or without toe-caps, as follows :—		
With beaded tops and facings ...	7	5½
With raw edge ...	6	7½
With goloshes, extra... ..	1	5½
Balmorals, consisting of all leathers other than kip, runner, split, hide, sheep, and Persian, with or without toe-caps, as follows :—		
Beaded fronts ...	10	4½
Unbeaded ...	8	11½
Extras—		
Goloshes ...	1	5½
Goloshes beaded, extra ...	0	11½
Beaded caps ...	0	11½
Legs, beading outside ...	1	10½
Unlined balmorals, consisting of kip, split, and runner ...	5	1½
Buttoned boots, all classes of leather, extra ...	2	10½
Buttoned shoes, all classes of leather, extra ...	1	10½
Oxford shoes, consisting of split, hide, sheep, and Persian, with or without toe-caps, and with beaded linings ...	6	2
Goloshes, extra ...	1	5½

Women's and Maids'—continued—

	Per dozen pairs.	s.	d.
Oxford shoes, consisting of split, hide, sheep, and Persian, with or without toe-caps, and with raw edge	5	3	1/2
Goloshes, extra	1	5	1/2
Oxford shoes, consisting of all leathers other than kip, split, runner, hide, sheep, and Persian, with or without toe-caps	7	5	1/2
Extras—			
With goloshes	1	5	1/2
With goloshes beaded, extra	0	11	1/2
Beaded caps	0	11	1/2
Beading outsides	1	5	1/2
Elastic side boots, consisting of hide, split, sheep, and Persian	7	5	1/2
Elastic side boots, consisting of all leathers other than split, hide, sheep, and Persian	9	4	1/2
Extras—			
Beaded vamps	0	11	1/2
Beaded gores	0	11	1/2
Almas, consisting of kip, split, hide, and calf	6	6	1/2
Almas, consisting of all leathers other than kip, split, hide, and calf	9	14	1/2
Gores beaded, extra	1	5	1/2
Derby, Ada, and one-bar shoes, consisting of split, hide, sheep, and Persian, with or without toe-caps	6	6	1/2
Derby, Ada, and one-bar shoes, consisting of all leathers other than split, hide, sheep, Persian, calf, and Levant goat, with or without toe-caps	7	6	1/2
Extras—			
Beaded vamps	0	11	1/2
Beaded caps	0	11	1/2
Outsides beaded	1	5	1/2
All styles of shoes other than Derby, Ada, one-bar, button, and ankle strap, consisting of split, hide, sheep, Persian, calf, and Levant goat, with or without toe-caps, and with beaded tops	7	6	1/2
All styles of shoes other than Derby, Ada, one-bar, button, and ankle strap, consisting of split, hide, sheep, Persian, calf, and Levant goat, with or without toe-caps, with raw edge	6	6	1/2
All styles of shoes other than Derby, Ada, and one-bar, consisting of all leathers other than split, hide, sheep, Persian, calf, and Levant goat, with or without toe-caps	10	4	1/2
Extras—			
Beaded vamps	0	11	1/2
Beaded caps	0	11	1/2
Outsides beaded	1	5	1/2
Ankle Strap Shoes, consisting of split, hide, sheep, and Persian—			
Women's and maids'	8	10	
7's to 13's	7	6	1/2
3's to 6's	6	6	1/2
Ankle Strap Shoes, consisting of split, hide, sheep, and Persian, with raw edge—			
Women's and maids'	5	7	1/2
7's to 13's	4	8	
3's to 6's	3	9	1/2
Children's work—			
4's to 6's, at the rate of one-third less than the prices fixed for women's corresponding lines.			
7's to 13's, at the rate of one-fourth less than the prices fixed for women's corresponding lines.			
All scoloped work, vamps, extra	10	11	1/2
All scoloped work, goloshes, extra	0	5	1/2
All lines consisting of crup, extra	1	5	1/2
Single pairs, all lines, extra, 3d. per pair.			
Slippers, all sizes—			
Black basil, imitation wool, carpet, felt, canvas, venetian, and split	3	3	
With front springs, extra	0	5	1/2
Lasting and patent shoe cloth, with front springs, plain	3	9	1/2
Hide, sheep, and Persian	3	3	
With front springs, extra	0	5	1/2
All leathers not previously enumerated	4	4	
With front springs, extra	0	5	1/2
Hand worked	6	6	1/2
With scoloped work, extra	0	11	1/2
Canvas Shoes, all sizes—			
Common, with basil fittings, two toe-caps, two cross-straps, four facings, basil back lined, canvas front linings, and tongues	5	7	1/2
Common, without straps	4	3	1/2
Best, faced with Russian, imitation Russian, calf, buckskin, or imitation	7	6	1/2
Cricketing, faced with Russian, imitation Russian, calf, buckskin, or imitation	9	4	1/2
Ordinary cricketing, faced with leathers (including calf offal) other than Russian, imitation Russian, calf, buckskin, or imitation, four cross-straps, two toe-caps, four facings, two back straps, with back basil linings, canvas fronts and tongues	6	6	1/2

							Per dozen pairs.
							s. d.
Women's and Maids'—continued—							
Slipper Cut Shoes (no straps or fastenings)—							
Patent cloth (including linings), leather vamps, sheep, hide, and Persian	...	...	...	...	...	...	2 10½
With side seam, extra	...	...	...	...	...	...	0 5½
All leathers not previously enumerated	...	...	...	...	...	...	6 6½
With side seam, extra	...	...	...	...	...	...	0 5½
Women's House Boots—							
Lasting quarters, patent vamps or caps, elastic, linen-lined	...	...	...	...	...	...	6 3
With goloshes, extra	...	...	...	...	...	...	0 11½
Lasting, plain	...	...	...	...	...	...	5 7½
Lasting, elastic sides, with beaded top-bands	...	...	...	...	...	...	7 11
Extras—							
Toe-caps	...	...	...	...	...	...	0 5½
Vamps	...	...	...	...	...	...	0 11½
Goloshes	...	...	...	...	...	...	0 11½
Hand Closing (throughout), when skived and fully prepared for closer.							
Men's—							
3 rows—Watertights	...	...	...	...	...	...	28 2½
2 " Watertight bluchers	...	...	...	...	...	...	20 8½
2 " Ordinary lace-ups, with watertight tongues, vamp over back	...	...	...	...	...	...	23 6½
2 " Butterfly cut	...	...	...	...	...	...	25 6
2 " Larrikin cut*	...	...	...	...	...	...	29 1½
2 " Lace-ups, loose tongues	...	...	...	...	...	...	15 0
2 " Bluchers, plain	...	...	...	...	...	...	13 4
2 " Bluchers, piece tongues	...	...	...	...	...	...	15 0
Youths'—							
3 rows—Watertights	...	...	...	...	...	...	25 6½
2 " Watertight bluchers	...	...	...	...	...	...	19 7½
2 " Ordinary lace-ups, watertight tongues, vamp over back	...	...	...	...	...	...	18 6
2 " Butterfly cut	...	...	...	...	...	...	23 6½
2 " Larrikin cut*	...	...	...	...	...	...	27 5½
2 " Lace-ups, loose tongues	...	...	...	...	...	...	13 3
2 " Bluchers, plain	...	...	...	...	...	...	11 4
Men's—							
Field boots, side seams, back seams, piece let in in front	...	...	...	...	...	...	6 7½
Wellingtons, Men's—							
Full	...	...	...	...	...	...	7 6½
Three-quarters	...	...	...	...	...	...	6 6½
Half	...	...	...	...	...	...	5 7½
Knee or sluicing, and firemen's boots	...	...	...	...	...	...	10 4½
Thigh or fishermen's boots	...	...	...	...	...	...	12 10½
Inside back leathers, 6d. per pair extra.							
Wellingtons, Youths'—							
Full	...	...	...	...	...	...	7 0½
Three-quarters	...	...	...	...	...	...	6 2½
Half	...	...	...	...	...	...	5 3½
Knee or sluicing, and firemen's boots	...	...	...	...	...	...	9 10½
All flat seamed fronts on knee, sluicing or fireman's boots, 1s. 4½d. per pair extra.							
All classes of uppers cut from mineral kip, or part mineral and part ordinary kip, to be charged extra at the following rates, viz. :—							
Mineral kip { 4s. 9d. per dozen extra for all work 9s. 10d. and over.							
3s. 1½d. " " " " under 9s. 10d.							
1s. 7½d. per pair extra for all long work, Wellingtons, &c.							
Hand Closing (throughout), when given out in the rough.							
Men's—							
3 rows—Watertights	...	...	...	...	...	...	30 9½
2 " Lace-ups, loose tongues	...	...	...	...	...	...	20 8½
2 " Bluchers, plain	...	...	...	...	...	...	17 11½
2 " Bluchers, piece tongues	...	...	...	...	...	...	19 10
Wellingtons, Men's—							
Full	...	...	...	...	...	...	10 7½
Three-quarters	...	...	...	...	...	...	9 5½
Half	...	...	...	...	...	...	8 5½
Knee or sluicing, and firemen's boots	...	...	...	...	...	...	11 3
All Wellingtons given out in the rough, 1s. per pair less; if fronts are ready blocked.							

* Peak not to exceed 2 inches from the extreme point of the toe of upper before making.

Hand Closing (Fronts only).

							Per dozen pairs.	
							s.	d.
Men's—								
8	rows—	Watertights	...	...	...	...	15	0½
3	"	Rink watertights	...	...	...	...	15	0½
2½	"	Watertights	...	...	...	...	14	10½
2	"	Larrikin cut*	...	...	...	...	17	4½
2	"	Half-larrikin watertights	...	...	...	...	15	0½
2½	"	Half-larrikin watertights	...	...	...	...	16	10½
2	"	Side seam or seamless watertights	...	...	...	...	11	4
2	"	Ordinary balmorals	...	...	...	...	10	7
2	"	Watertights (balmorals)	...	...	...	...	11	4
2	"	Derby balmorals	...	...	...	...	9	5½
2	"	Lace-ups, vamps over quarters	...	...	...	...	10	7
2	"	Lace-ups, quarters over fronts	...	...	...	...	8	5½
2	"	Lace-ups, fronts on to watertight quarters	...	...	...	...	11	4
2	"	Bluchers, long seams	...	...	...	...	7	6
2	"	Bluchers, short seams	...	...	...	...	5	7½
2	"	Watertight bluchers	...	...	...	...	9	5½
2	"	"U" or butterfly cut	...	...	...	...	13	4
Youths'—								
3	rows—	Watertights	...	...	...	...	13	4
2½	"	Watertights	...	...	...	...	12	3½
2	"	Ordinary balmorals	...	...	...	...	8	5½
2	"	Watertights (balmorals)	...	...	...	...	10	7
2	"	Derby balmorals	...	...	...	...	9	5½
2	"	Lace-ups, vamps over quarters	...	...	...	...	8	5½
2	"	Lace-ups, quarters over fronts	...	...	...	...	7	6
2	"	Lace-ups, fronts on to watertight quarters	...	...	...	...	10	7
1	row	Lace-ups, vamps over quarters	...	...	...	...	5	7½
1	"	Lace-ups, quarters over fronts	...	...	...	...	4	8½
2	rows	Bluchers, long seams	...	...	...	...	7	6½
2	"	Bluchers, short seams	...	...	...	...	5	7½
2	"	Watertight bluchers	...	...	...	...	9	5
2	"	"U" or butterfly cut	...	...	...	...	12	3½
2	"	Larrikin cut*	...	...	...	...	16	10½
	First row, kip, single backs	...	...	...	...	...	4	10
Boys', 7's to 9's—								
2	rows	Ordinary balmorals	...	...	...	...	6	8½
	10's to 13's—							
2	rows	Ordinary balmorals	...	...	...	...	7	7
	7's to 13's—							
2	rows	Lace-ups, vamps over quarters	...	...	...	...	6	8½
2	"	Lace-ups, quarters over fronts	...	...	...	...	5	7½
Women's and Maids', 1's to 8's—								
2	rows	Ordinary balmorals	...	...	...	...	8	5½
2	"	Lace-ups, vamps over quarters	...	...	...	...	8	5½
2	"	Lace-ups, quarters over fronts	...	...	...	...	7	7
Girls', 7's to 9's—								
2	rows	Ordinary balmorals	...	...	...	...	6	8½
	10's to 13's—							
2	rows	Ordinary balmorals	...	...	...	...	7	7
	Lace-ups and balmorals, first row before machining	...	...	...	...	...	5	7½
	Lace-ups and balmorals, first row after machining	...	...	...	...	...	3	9
	Watertights, first row and across tongue before machining	...	...	...	...	...	7	7
	Watertights, lace-ups, one row, before machining	...	...	...	...	...	7	7
	Men's shooting boots, one row at side and including stay, after machining	...	...	...	...	...	7	7
	Men's shooting boots, butterfly cut, extra	...	...	...	...	...	5	7½
	Bluchers, side seams	...	...	...	...	...	1	10½
	Crup boots, extra	...	...	...	...	...	3	8½
	Men's and youths' Cossacks, 2 rows, side seams only	...	...	...	...	...	8	5½
Men's and youths' bushman's, including buckles and straps, 17s. 6½d. per dozen.								
All classes of uppers cut from mineral kip, or part mineral and part ordinary kip, to be charged extra at the following rates, viz. :—								
1s. 11d. per dozen extra for all work 7s. 10½d. and over.								
11½d. " " " under 7s. 10½d.								
All tongues to be skived when given out.								

* Peak not to exceed 2 inches from the extreme point of the toe of upper before making.

MAKING AND FINISHING.

Making shall include stiffener or any toe except a stub toe.
Finishing shall mean white to heel and top piece, square or bevel waists, including fudging.

CLASSIFICATION OF LEATHERS—TO BE DETERMINED BY LEATHER IN VAMPS.

Class 1.—Buckskin, imitation buckskin, crup, glaze kid, glaze goat, glaze wallaby, glove kid, white kid, patent, imported calf all kinds (black or coloured), Levant seal.
Class 2.—Colonial calf, and all other leathers not specified in either 1st or 3rd Class.
Class 3.—Mock kid, offal kid, glaze sheep, glaze Persian, polish grain, satin, split or hide (black or coloured), sheep Levant, waxed wallaby, satin wallaby, kip, split, offal grain, Persian sheep.

	* Ankle Straps Bottoms made by Finisher.																											
	Men's.				Youth.				Boys, 10-13's				Women's.				Maids.				Children's.							
	Making.		Finishing.		Making.		Finishing.		Making.		Finishing.		Making.		Finishing.		Making.		Finishing.		Making.		Finishing.		Making.		Finishing.	
	s.	d.	s.	d.	s.	d.	s.	d.	s.	d.	s.	d.	s.	d.	s.	d.	s.	d.	s.	d.	s.	d.	s.	d.	s.	d.	s.	d.
MACHINE SEWN AND PEGGED.	per pair.	per pair.	per pair.	per pair.	per pair.	per pair.	per pair.	per pair.	per pair.	per pair.	per pair.	per pair.	per pair.	per pair.	per pair.	per pair.	per pair.	per pair.	per pair.	per pair.	per pair.	per pair.	per pair.	per pair.	per pair.	per pair.	per pair.	per pair.
Leathers—																												
Class 1	2 9½	1 9½	2 3½	1 4½	2 10½	1 3½	2 10½	1 3½	2 10½	1 3½	2 10½	1 3½	2 10½	1 3½	2 10½	1 3½	2 10½	1 3½	2 10½	1 3½	2 10½	1 3½	2 10½	1 3½	2 10½	1 3½	2 10½	1 3½
Class 2	2 3	1 9½	2 10½	1 3½	2 10½	1 3½	2 10½	1 3½	2 10½	1 3½	2 10½	1 3½	2 10½	1 3½	2 10½	1 3½	2 10½	1 3½	2 10½	1 3½	2 10½	1 3½	2 10½	1 3½	2 10½	1 3½	2 10½	1 3½
Class 3	2 12½	1 4½	2 10½	1 3½	2 10½	1 3½	2 10½	1 3½	2 10½	1 3½	2 10½	1 3½	2 10½	1 3½	2 10½	1 3½	2 10½	1 3½	2 10½	1 3½	2 10½	1 3½	2 10½	1 3½	2 10½	1 3½	2 10½	1 3½
Class 3 (pegged only)	...	...	...	...	...	...	...	...	...	...	...	...	...	...	...	...	...	...	...	...	...	...	...	...	...	...	...	...
RIVETED.																												
Leathers—																												
Class 1	2 3	1 5½	2 11½	1 2½	2 11½	1 2½	2 11½	1 2½	2 11½	1 2½	2 11½	1 2½	2 11½	1 2½	2 11½	1 2½	2 11½	1 2½	2 11½	1 2½	2 11½	1 2½	2 11½	1 2½	2 11½	1 2½	2 11½	1 2½
Class 2	1 10½	1 3½	1 7½	1 0½	1 4½	1 0½	1 3½	1 0½	1 3½	1 0½	1 3½	1 0½	1 3½	1 0½	1 3½	1 0½	1 3½	1 0½	1 3½	1 0½	1 3½	1 0½	1 3½	1 0½	1 3½	1 0½	1 3½	1 0½
Class 3 (see Note below)	1 8½	1 1	1 5½	1 1	1 4½	1 0½	1 3½	1 0½	1 3½	1 0½	1 3½	1 0½	1 3½	1 0½	1 3½	1 0½	1 3½	1 0½	1 3½	1 0½	1 3½	1 0½	1 3½	1 0½	1 3½	1 0½	1 3½	1 0½
Class 3 (with one row of pegs or rivets)	...	...	...	...	...	...	...	...	...	...	...	...	...	...	...	...	...	...	...	...	...	...	...	...	...	...	...	...

Wells.—All sizes and classes 13d. per pair for making more than corresponding sizes and classes machine sewn.

NOTE.—Class 3, men's and youths' riveted boots, bottoms not to be filed by maker.

Light and strong work to be made and finished under their respective headings only.

Split toe-cap on all classes, ¾d. per pair extra.

Stub toe, 1d. per pair extra.

Riveted, making on wood or plated last, 1d. per pair extra.

Sizes over 11's men's and 7's women's, 6d. per pair extra.

* No deductions on ankle strap.

STRONG WORK ON IRON LASTS, HUNGARIAN OR ROUND HOB-NAILED OR MILITARY.

Making.										Finishing.	
Men's.			Youths'.			Boys' 10s-13s.				Men's.	Youths'.
Pegged.	Riveted.		Pegged.	Riveted.		Pegged.	Riveted.				
per pair.	per pair.		per pair.	per pair.		per pair.	per pair.			per pair.	per pair.
s. d.	s. d.		s. d.	s. d.		s. d.	s. d.			s. d.	s. d.
2 11	2 4½		2 4½	2 1		1 8½	1 6½			1 0	0 10
2 4½	2 1		2 1	1 8½		1 8½	1 4½			0 10	0 8
										0 8	0 7
2 11	1 6½		2 4½	1 4½			1 3			1 0	0 10

Class—

1. Watertights, lace-ups, bluchers or tongued lace, pegged all round, slicked bottoms, and nailed as desired by employer ...
2. Common watertights, lace-ups, bluchers or tongued lace, when Hungarian nailed, to be pegged in waist only, scattered rivets in foreparts, slicked with grain on; when sprigged, scattered pegs in foreparts, no sand papering and no crowing, riveted not to be slicked ...
3. Split lace-ups, sole, slip, waist piece, riveted, nailed, or sprigged, slipper bottoms ...
4. Bluchers, riveted, nailed, or sprigged, slipper bottom, sole and slip ...

Balmorals, slicked bottoms, military or Hungarian nailed, as desired by employer ...

Stokers, making, complete, 2s. 10½d. per pair.

Extras—(To apply to all lines) prices at per pair—
Filling sprigs, two rows round and two or three rows in centre, 1½d.

Nailed or sprigged waists, 1½d.

Rough sprigs, 2d.

Slicking (honing) uppers on the last, 1½d.

Standard, screwed through, or through and slip, 2d.

Stub toes, 1½d.

Square hobs, 1½d.

Tip filler, filed and slicked, 1½d.

Crop toe caps, 4d.

Stiffener toe piece, not exceeding 2 inches deep, 2d.

Stiffener toe piece, exceeding 2 inches deep, 3½d.

Crop outside counters, 2d.

Toe-caps, except on balmorals, 1½d.

Toe-plates, 1½d.

Wellingtons, long and short, 5½d. making and 5½d. finishing.

White pegs, 1½d.

Hammering down pegs or rivets, where lasts are worn, 1½d.

Clumps (outside), one row of rivets or screws, or imitation screws, or pin points, making

per pair—

Boys, 10s-13s, 2½d.; women's and maids, 5½d.; men's and youths, 5½d.

Riveted, making on wood or plated last, 1½d.

Sizes over 11's men's and 7's women's, 4½d.

Extra to apply to Class 2—

Not otherwise provided for, if pegged in foreparts, 5½d.

Extra to apply to Class 4 and balmorals, waist pieces, ½d.

Deductions—(To apply to all lines) prices at per pair—

Heeling, 2½d.; boys, 2½d.

Stiffeners and split lifts, ½d.

Light and strong work to be made and finished under their respective headings only.

MAKING AND FINISHING.

WOOD LAST WORK.

Items.	Men's.		Youths'.	
	Making.	Finishing.	Making.	Finishing.
	per pair. s. d.	per pair. s. d.	per pair. s. d.	per pair. s. d.
Knee boots, sole and slip, or bricks ...	4 10 $\frac{1}{2}$	1 5 $\frac{1}{2}$	3 11 $\frac{3}{4}$	1 3
Wellingtons, long and short, sole and slip, or bricks ...	4 4	1 5 $\frac{1}{2}$	3 5 $\frac{1}{2}$	1 3
Watertights, bluchers or tongued lace, sole and slip, or bricks ...	3 11 $\frac{3}{4}$	1 1 $\frac{1}{2}$	2 9 $\frac{1}{2}$	0 10 $\frac{3}{4}$
Extras—				
Sprigged foreparts, filed ...	0 1 $\frac{1}{2}$	...	0 1 $\frac{1}{2}$	...
Sprigs, rough ...	0 1 $\frac{1}{2}$	...	0 1 $\frac{1}{2}$	...
Square hobs ...	0 1 $\frac{1}{2}$	...	0 1 $\frac{1}{2}$	...
Toe-plates ...	0 1 $\frac{1}{2}$	...	0 1 $\frac{1}{2}$	...
Waists, nailed or sprigged ...	0 1 $\frac{1}{2}$	...	0 1 $\frac{1}{2}$	...
White pegs ...	0 1 $\frac{1}{2}$	...	0 1 $\frac{1}{2}$	...

MISCELLANEOUS.*

	Making.	Finishing.
	per pair. s. d.	per pair. s. d.
Canvas Shoes—All sizes—		
Best, faced with Russian, imitation Russian, kid (all colours), white lamb, calf, buckskin, or imitation ...	1 10	...
White bottoms ...	...	1 3
Common, basil fittings ...	0 7 $\frac{3}{4}$	...
Edges only, water or coloured, heels only trimmed ...	...	0 5 $\frac{1}{2}$
Canvas shoes, not otherwise mentioned ...	0 10 $\frac{3}{4}$	...
Edges only, water or coloured, trimmed ...	...	0 7 $\frac{3}{4}$
Black canvas shoes, patent facings, toe-caps and straps (women's and children's only) ...	1 1 $\frac{1}{2}$	...
Leather or other toes, 1 $\frac{1}{2}$ d. extra.	...	...
White bottoms ...	...	0 11 $\frac{3}{4}$
House Boots—		
Lasting, velvet or felt ...	0 9 $\frac{1}{2}$	...
Golosh counters, $\frac{1}{2}$ d. extra.	...	...
Black edges ...	...	0 4 $\frac{1}{2}$
Black bottoms, with grain on, 1 $\frac{1}{2}$ d. extra.	...	...
Black bottoms, with grain off, 2 $\frac{3}{4}$ d. extra.	...	...
Lasting, elastic-side boots or shoes, with or without toe-caps, half-military heels, not to exceed $\frac{3}{4}$ inch in height ...	1 1 $\frac{1}{2}$	...
Leather or other toes, 1 $\frac{1}{2}$ d. extra.	...	...
White bottoms ...	...	0 10 $\frac{3}{4}$
Black edges ...	...	0 4 $\frac{1}{2}$
Black bottoms, with grain on, 1 $\frac{1}{2}$ d. extra.	...	...
Black bottoms, with grain off, 2 $\frac{3}{4}$ d. extra.	...	...
Slippers—All sizes—		
Fancy, foxhead, venetian, or canvas ...	0 4 $\frac{1}{2}$	...
Basil, or mole ...	0 5 $\frac{1}{2}$	...
Edges only, heels only trimmed ...	...	0 2 $\frac{1}{2}$
Split, glaze hide, tan hide, felt, patent oilcloth, carpet, levant, cróco, box hide, austral, chrome sheep, glaze sheep, suede, and leather not enumerated elsewhere.	0 6	...
Leather or other toes, 1 $\frac{1}{2}$ d. extra.	...	...
Leather stiffeners, 1 $\frac{1}{2}$ d. extra.	...	...
Edges only, water or colour, trimmed ...	...	0 1 $\frac{1}{2}$
Black bottoms, with grain on, 1 $\frac{1}{2}$ d. extra.	...	...
Black bottoms, with grain off, 2 $\frac{3}{4}$ d. extra.	...	...
White bottoms ...	...	0 9 $\frac{1}{2}$
Lasting ...	0 7 $\frac{3}{4}$	...
Slippers, with slip heel not to exceed $\frac{3}{4}$ inch in height	0 9 $\frac{1}{2}$	...
Edges only trimmed ...	...	0 6
Black bottoms, with grain on, 1 $\frac{1}{2}$ d. extra.	...	...
Black bottoms, with grain off, 2 $\frac{3}{4}$ d. extra.	...	...
White bottoms ...	...	0 11
Hand worked ...	2 2 $\frac{1}{2}$	1 6 $\frac{3}{4}$
Buckskin, crup, glaze kid, wallaby, cove kid, white kid, patent, or box calf—		
Men's ...	1 7 $\frac{1}{2}$	1 2 $\frac{1}{2}$
Women's ...	1 2 $\frac{1}{2}$	0 11 $\frac{1}{2}$

* No deductions of any kind to apply to items under this heading.

MISCELLANEOUS—continued.

						Making.	Finishing.
						per pair. s. d.	per pair. s. d.
Boots and Shoes, ready for rubber—							
All men's and women's, 1st class, less than corresponding lines, machine sewn						0 5 $\frac{1}{4}$	...
Women's, 2nd and 3rd classes, less than corresponding lines, machine sewn						0 3 $\frac{1}{4}$	...
All others, less than corresponding lines, machine sewn						0 2 $\frac{1}{4}$	...
Tennis Shoes—							
Men's—Class 1						...	1 0 $\frac{3}{4}$
Class 2						...	0 11 $\frac{1}{4}$
Class 3						...	0 8 $\frac{1}{4}$
Women's—Class 1						...	0 11 $\frac{1}{4}$
Class 2						...	0 9 $\frac{1}{4}$
Class 3						...	0 7 $\frac{1}{4}$

INFANTS' BOOTS AND SHOES, 0's TO 6's, NEEDLEWORK, BY HAND.

						Making.	Per dozen pairs.
							s. d.
Boots—							
Sewing and turning, leather or linen lined						...	4 1 $\frac{1}{2}$
Extras—With patent vamps or goloshes						...	0 5 $\frac{1}{4}$
All white work						...	1 0 $\frac{1}{4}$
Shoes—							
Sewing and turning, leather lined						...	3 8 $\frac{1}{4}$
Sewing and turning, linen lined						...	3 0 $\frac{1}{4}$
Extras—With patent vamps or goloshes						...	0 5 $\frac{1}{4}$
All white work						...	1 0 $\frac{1}{4}$

						Finishing.	Per dozen pairs.
							s. d.
Infants' Boots or Shoes—							
0's—3's						...	4 1 $\frac{1}{2}$
4's—6's						...	6 1 $\frac{1}{2}$
Extra—All white work						...	1 0 $\frac{1}{4}$

PUMPS.

Classification of Leathers—Classes 1, 2, and 3, same as for machine sewn.
Class 4. Patent railing, glaze sheep and cloth.

FINISHING—WHITE TO HEEL.

						Men's.	Women's.	10's-13's.	7's-9's.	4's-13's.
						per pair. s. d.	per pair. s. d.	per pair. s. d.	per pair. s. d.	per pair. s. d.
Class 1						1 10 $\frac{1}{2}$	1 6 $\frac{1}{4}$	1 0 $\frac{3}{4}$	0 10 $\frac{1}{2}$	...
Class 2						1 6 $\frac{3}{4}$	1 4	0 10 $\frac{1}{2}$	0 8 $\frac{1}{2}$	...
Class 3						1 4	1 0 $\frac{3}{4}$	0 10 $\frac{1}{2}$	0 8 $\frac{1}{2}$	...
Class 4						...	...	...	...	0 5 $\frac{1}{4}$
... Common Court Shoes and Slipper Pumps—						...	...	...	...	...
Class 4						0 10 $\frac{1}{4}$	0 8 $\frac{1}{2}$	...	...	...

EXTRAS ON LIGHT WORK.

Items.	Men's and Youths.		Women's and Maids.		Boys' and Girls' 4's to 13's	
	Making.	Finishing.	Making.	Finishing.	Making.	Finishing.
	per pair. d.	per pair. d.	per pair. d.	per pair. d.	per pair. d.	per pair. d.
Bevel edges, foreparts ...	...	1½	...	1½	...	1½
Black channels, not drawn out ...	...	3¼	...	3¼	...	1½
Black channels, drawn out ...	...	6¾	...	5¼	...	3¼
Bordered and bunked, foreparts only ...	...	5	...	3½	...	2½
Bordered and bunked, waists ...	...	1½	...	1½	...	1½
Bordered only, waists included if desired ...	...	3¼	...	3½	...	1½
Bottoms, black (except patent ankle-straps)...	...	2¼	...	1½	...	2
Bottoms, spankum (either by maker or finisher) ...	1½	1½	1½	1½	1½	1½
Bottoms, slicked (other than bricks)* ...	3¼	...	2¼	...	1½	...
Bottoms, screwed or imitation screwed ...	3¼	...	3¼	...	2¼	...
Bottoms, plain-headed plugs ...	1½	...	1¼	...	1½	...
Bunked, only foreparts ...	...	2¾	...	1½	...	1½
Bunked, only foreparts, ¼ inch and under ...	...	1½	...	1½	...	...
Bunked, waists... ..	...	1½	...	1½	...	1½
Bracing	1s. 8d.	...	1s. 3¼d.	...	1s. 3¼d.	...
Clumps, cork inserted (rand finished before boot is wholly put up) ...	10	10	8½	8½	5½	5½
Clumps, cork inserted, ready-made rand ...	6½	1½	5	1½	...	1½
Clumps, outside or inside, one row of { outside rivets, or plain-headed plugs } inside	5	...	5	...	3¼	...
Clumps, outside or inside, two rows of { outside rivets or screws, or imitation } inside	4	...	7¼	...	2¼	...
Clumps, outside or inside, two rows of { outside screws or pin points } inside	6½	...	5½	...	3¼	...
Clumps, inside, ½ inch and over in rough, without rivets or plugs, other than bricks ...	5½	...	5	...	3¼	...
Clumps, bevel, outside or inside, all classes ...	3½	...	3½	...	1½	...
Clumps, square, outside or inside, all classes (¾ inch and over when finished), other than bricks ...	...	10	...	8½	...	5½
Clumps, square, outside or inside, all classes, one row of rivets ...	...	5	...	...	...	...
Colours, white only ... ..	...	...	5	3¼	3¼	2¾
Copper toes	1½	1½	1¼	1¼	1½	1½
Cork inserted in welt in ordinary double soles ...	3¼	...	3¼	...	2¾	...
Cork inserted in welt (when middle prepared by employer)	1½	...	1½	...	1¼	...
Cork imitation and divided edge clumps, inside or outside ... ..	...	6½	...	5½	...	3¾
Covers lasted in	1½	...	1½	...	1½	...
Covers, cutting off ... ..	...	1½	...	1½	...	1½
Crowing or dull marking, strips and top-pieces ... ..	...	1½	...	1½	...	1½
Crowing, fancy, all lines... ..	...	3¼	...	3¼	...	3¼
Crup, with calf caps	3	...	3¼	...	2¾	...
Crup, without caps	6¾	...	5	...	3¼	...
Crup, with crup caps	10½	...	8¼	...	5¼	...
Fiddle waists ... ..	...	3¼	...	3¼	...	1½
Fiddle waists, spire 1 inch from joint ...	...	3¾	...	3¾	...	2¾
Fiddle waists, spire over 1 inch ... ..	...	5	...	5	...	3¼
Hammering down pegs or rivets, where lasts are worn	1½	...	1½	...	1½	...
Heels over 1½ inches high, measured from centre of top-piece, up to 2 inches ...	3¼	2¾	2¾	2¾	...	...
Heels over 2 inches	5¼	3¼	5	5	...	...
Heels, screwed, or imitation screwed top-pieces	1½	...	1½	...	1¼	...
Heels, bordered top-pieces ... ..	...	1½	...	1½	...	1¼
Heels, chopped ... ..	...	1½	...	...	...	1¼
Heels, imitation Wurtemberg, measured from centre of top-piece up to 1½ inches ...	2¾	2¾	2¾	2¾	...	...
Heels, imitation Wurtemberg, measured from centre of top-piece over 1½ inches ...	5	5	5	5½	...	...
Heel pins, on ordinary work	1½	...	1½	...	1¼	...
Heels, shaved with No. 9 shavo or over, under 1½ inches high, measured from centre of top-piece ... ..	...	...	...	4¼	...	...

Boys' 10's-13's, 2½d. per pair.

EXTRAS ON LIGHT WORK—continued.

Items.	Men's and Youths'.		Women's and Maids'.		Boys' and Girls', 4's to 13's	
	Making.	Finishing.	Making.	Finishing.	Making.	Finishing.
	per pair. d.	per pair. d.	per pair. d.	per pair. d.	per pair. d.	per pair. d.
Heels, ventilated, all lines	10½	3½	10½	3½	10½	3½
Hungarian nails, including top-piece—						
Two rows round and three rows in centre	3½	...	...	...	2½	...
Two rows round and two rows in centre	3½	...	...	...	2½	...
One row round and two rows in centre...	2½	...	2½	...	1½	...
Indestructible toes in all classes	3½	...	3½	...	2½	...
Imitation-stitched foreparts, middle stitched before being put on	1½	...	1½	...	1½	...
Leather tips, when made by maker	1½	...	1½	...	1½	...
Machine-sewn waist other than clumps—						
One row of rivets or plain-headed plugs in foreparts	3½	...	3½	...	4	...
Two rows of rivets or screws or imitation screws or pin points	5½	...	5½	...	5½	...
Measures (not including heel pins)—						
When lasts fitted up	3½	...	3½	...	2½	...
Lasts to be fitted by maker	10½	...	10½	...	8½	...
Patent vamps or vamps and goloshes	3½	3½	3½	1½	1½	½
Patent toe-caps on all classes (except on patent vamps)	½	...	½	...	½	...
Pin points, top-pieces	1½	...	½	...	½	...
Rounding stuff, soles and insoles from the rough	5	...	5	...	3½	...
Rounding stuff, already cut, toes	1½	...	1½	...	1½	...
Rounding stuff, already cut, heel to toe	2½	...	2½	...	1½	...
Rubber lift in heel	1½	3½	1½	3½	1½	2½
Rubber forepart or through	1½	3½	1½	3½	1½	2½
Samples	1½	1½	1½	1½	1½	1½
Slicking (boning) uppers on the last	1½	...	...	...	...	...
Sole and slip, with waist-pieces	½	...	½	...	½	...
Spike toe, in size 7, ½ inch back from toe, under 1½ inches	3½	...	...	...	...	...
Spike toe, in size 7, ½ inch back from toe, 1½ inches	1½	...	...	...	...	...
Spike toe	...	...	½	...	...	...
Sprig foreparts, not filed—						
Two rows round and three rows in centre	3½	...	...	...	3½	...
Two rows round and two rows in centre	3½	...	...	...	2½	...
One row round and two rows in centre...	2½	...	2½	...	2½	...
Sprig foreparts, filed—						
Two rows round and three rows in centre	5½	...	...	...	3½	...
Two rows round and two rows in centre	5	...	3½	...	3½	...
One row round and two rows in centre...	3½	...	3½	...	2½	...
Sprigged toe and joints, one row	1½	...	1½	...	1½	...
Sprigged toe and joints, two rows	2½	...	2½	...	2½	...
Sprigged toe and joint, filing (either by maker or finisher)	½	½	½	½	½	½
Sprigs or nails, additional rows—per row	4	...	4	...	4	...
Spur box	3s. 5½d.	10½	...	...	...	...
Stitched foreparts, not pricked	3½	3½	3½	3½	2½	2½
Stitched foreparts, pricked up	3½	6½	...	6½	...	5
Stitched foreparts to heel, not pricked up	5	5	5½	5½	3½	3½
Stitched foreparts to heel, pricked up	5	10½	...	11	...	6½
Stitched aloft, foreparts chopped	3½	6½	3½	6½	3½	5
Stitched aloft to heel	5	...	5½	...	3½	...
Stitched aloft, foretops not chopped if finished bottoms	3½	3½	...	3½	...	2½
Stitched aloft to heel (the waist chopped being 2d.)	5	10½	...	10½	...	6½
Strips, half-moon or one peak	...	2½	...	1½	...	1½
Strips, peaked	...	3½	...	3½	...	2½
Strips, spire	...	5½	...	5½	...	3½
Taking piece out of breast of top piece, and colouring to taste of employer	...	½	...	½	...	½
Through or runner	1½	...	1½	...	1½	...
Through	...	1½	...	...	...	...
Thigh boots	11	11	...	...	...	...
Toe and joint, when pegs left out and sprigged instead (sprigs not filed)	Nil	...	Nil	...	Nil	...
Top pieces, black or coloured, all lines	...	½	...	½	...	½

EXTRAS ON LIGHT WORK—continued.

Items	Men's and Youths'.		Women's and Maids'.		Boys' and Girls', 4's to 13's.	
	Making.	Finishing.	Making.	Finishing.	Making.	Finishing.
	per pair. d.	per pair. d.	per pair. d.	per pair. d.	per pair. d.	per pair. d.
Waists, fancy, any colour, all lines ...	...	3½	...	3½	...	3½
Waists, brown ...	...	1½	...	1½	...	1½
Waists, black ...	...	1½	...	1½	...	1½
Waists, corrugated or scored ...	...	5	...	5	...	3½
Wellingtons, long and short ...	5	5	...	...	...	...
Welts, yellow ...	...	5	...	3½	...	2½
Welts, wide, made in any class, over ¼ inch when finished measured from outside joints	3½	3½	...	...	...	...
Welts, wide—except in stitched ...	...	...	1½	1½	1½	1½
Welts, half-wide, except in stitched, ¼ inch when finished measured from outside joints	1½	1½	...	...	...	...
NOTE.—With reference to welts, half the extra to be paid to the person closing channel and half to person putting on stuff.						
Wooden heels, preparing seat for ...	1½	...	1½	...	1½	...
Wooden heels, putting on by hand ...	1½	...	1½	...	1½	...
Wurtemberg pumps and welts, split soles ...	...	3½	...	3½	...	3½

NOTE.—Extras on pumps, same as for machine-sewn work.

DEDUCTIONS.

	Men's and Youths'.	Boys'. 10's-13's.	Women's and Maids'.	Girls'. 7's-13's.	Boys' and Girls.	
					7's-13's.	3's-6's.
	per pair. d.	per pair. d.	per pair. d.	per pair. d.	per pair. d.	per pair. d.
Heeling—						
Class 1 ...	3½	3½	3½	3	...	...
Class 2 ...	3½	3	3½	2½	...	...
Class 3 ...	3	2½	3	2½	...	...
Bottoms not finished—All classes ...	5	2½	2½	1½	...	½
Finishing Wooden heels—						
Class 1 ...	5½	...	5½	...	3½	...
Class 2 ...	3½	...	3½	...	3	...
Class 3 ...	3	...	3	...	2½	...
Fitting Stuff—						
Stiffeners and toes, ready for use ...	1	...	1	...	½	½
Re-lasting, closing channels, and putting on split lifts—						
Class 1 ...	3	...	1½	...	1	...
Class 2 ...	2½	...	1½	...	1	...
Class 3 ...	2½	...	1½	...	1	...
Welts ...	3	...	2½	...	1½	...

NOTE.—(a) The above deductions for heeling constitute the prices or rates for heeling when same is done by hand.
(b) When deductions for heeling are made, boots and shoes on which such deductions are claimed are not to be handed back to the maker to have the top-pieces nailed.

HEELING PUMPS, INCLUDING SPLIT LIFT WHEN USED.

	Men's and Youths'.	Boys'. 10's to 13's.	Women's and Maids'.	Girls'. 7's to 13's.
	per pair. d.	per pair. d.	per pair. d.	per pair. d.
Class 1 ...	6½	5½	6½	5
Class 2 ...	5	3½	5	3½
Class 3 ...	3½	3	3½	3

MAKING AND FINISHING. HAND-SEWN WORK.

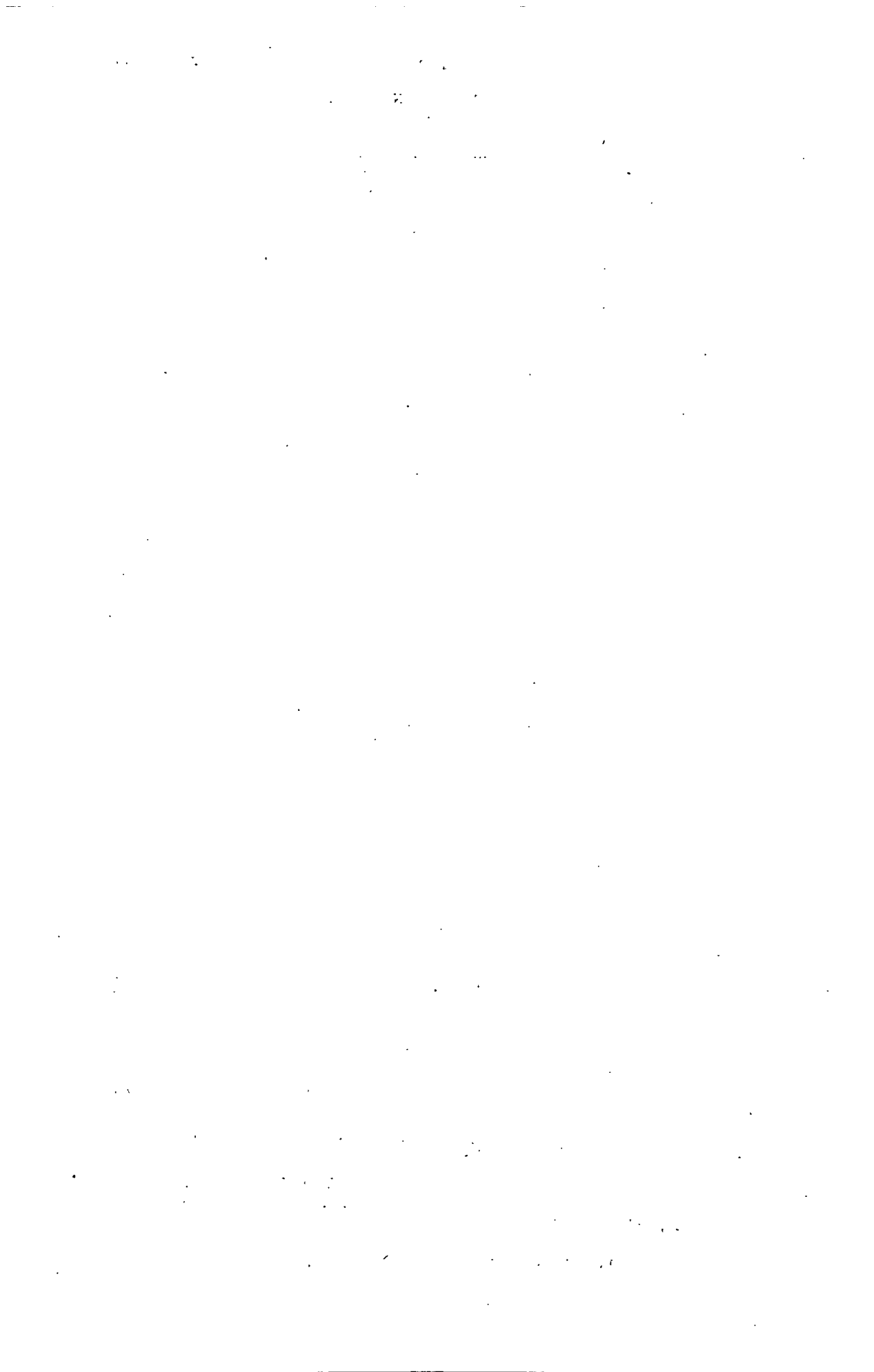
HAND-SEWN WORK.						Per pair.	
Long Work.						s.	d.
Napoleon or field boots	...	...	...	...	...	29	8
Jockey boots	...	...	...	...	...	29	3
Jack boots	...	...	...	...	...	29	3
Wellington boots, long	...	...	...	...	...	29	3
Wellington boots, short	...	...	...	...	...	27	5
Thigh boots	...	...	...	...	...	48	1
Re-footing	...	...	...	...	...	27	5
Short Work.						Gents' Per pair.	Ladies' Per pair
						s.	d.
Shooting boots	...	...	...	...	...	29	8
Short boots and shoes	...	...	...	...	...	27	5
Pumps, Ladies' or Gents'—							
Romeo or court shoes	...	...	...	...	...	20	8
Wool or fancy slippers, if bound by maker	...	...	...	...	...	18	9½
Wool or fancy slippers, if not bound by maker	...	...	...	...	...	15	1½
Children's Boots or Shoes—							
Sizes 7's to 9's inclusive	...	...	...	...	...	16	1
Sizes 10's to 13's inclusive	...	...	...	...	...	17	0
Sizes 1's and 2's inclusive	...	...	...	...	...	18	9½
Long Work—						EXTRAS.	
						s.	d.
All long work having patent vamps	...	...	...	...	...	1	10½
All long work having patent or enamelled legs, or if made of soilable colours	...	...	...	...	...	1	10½
All legs, if stiffened before being made	...	...	...	...	...	3	9
Stitched seats	...	...	...	...	...	1	10½
Short Work (Ladies' or Gents')—							
All clumps	...	...	...	...	...	3	9
Spur boxes	...	...	...	...	...	4	8
Middle sole	...	...	...	...	...	1	10½
¾ inch edge (sole and welt)	...	...	...	...	...	1	0
Every ¼ inch over ¾ inch (sole and welt)...	...	...	...	...	...	1	0
Welts ¾ inch wide (measured at outside joint)	...	...	...	...	...	1	0
Welts ¾ inch wide (measured at outside joint)	...	...	...	...	...	1	10½
Waist, supported by inner sole or stiffener	...	...	...	...	...	1	0
Rubber lifts, if cemented	...	...	...	...	...	1	0
Rubber top-pieces, if cemented	...	...	...	...	...	1	0
Scaife's patent soles	...	...	...	...	...	3	9
Box corks (gents')	...	...	...	...	...	9	5
Box corks (ladies')	...	...	...	...	...	7	5½
Ladies' heels, every ¼ inch over 1½ inch	...	...	...	...	...	0	8
Cavity heels	...	...	...	...	...	1	10½
Cloth or stockingette vamps or goloshes	...	...	...	...	...	1	0
Toe or heel plates	...	...	...	...	...	1	0
Nails in soles, if more than twenty	...	...	...	...	...	1	0
Stiff-leg skating boot (if stiffened by maker)	...	...	...	...	...	1	10½
Patent legs, if kept straight	...	...	...	...	...	1	0
Stitched over 16 to the inch (ladies')	...	...	...	...	...	1	0
Stitched over 16 to the inch (ladies'), heel to heel	...	...	...	...	...	1	10½
Stitched over 14 to the inch (gents')	...	...	...	...	...	1	0
Stitched over 14 to the inch (gents'), heel to heel	...	...	...	...	...	1	10½
All faced leather, except black box calf or glace kid	...	...	...	...	...	1	10½
Wurtemberg heels (wooden)	...	...	...	...	...	4	9
Wurtemberg heels (wooden), if sewn and stitched	...	...	...	...	...	7	5½
Wood heels (ready covered)	...	...	...	...	...	1	6
Wood heels (if covered by maker)	...	...	...	...	...	2	10
Spikes in cricket boots or shoes	...	...	...	...	...	1	10½
Straps, if put on cricket boots or shoes by maker	...	...	...	...	...	1	0
All coloured welts on black-work	...	...	...	...	...	1	0
Pumps—							
Stiff toes	...	...	...	...	...	1	0
Bead on breakable trimmings	...	...	...	...	...	1	0
Velvet or satin	...	...	...	...	...	1	10½
Outside heels on slippers	...	...	...	...	...	1	10½

The Board determines, under the provisions of sub-sections (1) and (2) of section 150 of the *Factories and Shops Act 1923*, that any employer may fix and pay piece-work prices to any person employed at making cripple corks, provided that such employer shall base such piece-work prices on the earnings of an average worker working under like conditions, and such piece-work prices shall be fixed so that an average worker can earn not less than the wages rate fixed by the Board for such work.

H. J. RICHARDSON, J.P., Chairman.

W. L. HARRINGTON, Secretary.

Melbourne, 2nd June, 1931.





VICTORIA GOVERNMENT GAZETTE.

Published by Authority.

[Registered at the General Post Office, Melbourne, for transmission by post as a newspaper.]

No. 129]

MONDAY, JUNE 15.

[1931

Factories and Shops Act 1928 (No. 3677).

DETERMINATION OF THE SHOPS BOARD No. 1 (BOOT DEALERS).

NOTE.—This Determination, on the 29th June, 1931, applied to the following parts of Victoria, namely:—The Metropolitan District as defined in the *Factories and Shops Act 1928 (No. 3677)* and the Order in Council thereunder, and such portion of the city of Sandringham as is not included within the said District; the cities of Ballarat, Bendigo, Geelong, Geelong West, and Warrnambool; the town of Newtown and Chilwell; and the boroughs of Eaglehawk and Sebastopol.

IN accordance with the provisions of the *Factories and Shops Act 1928 (No. 3677)*, the Wages Board appointed to "determine the lowest prices or rates which may be paid to any person or persons or classes of persons whosoever employed in the business of a seller of boots, shoes, or slippers, being a business usually or frequently carried on in a shop," has made the following Determination, namely:—

(1) That on the 29th June, 1931, the last previous Determination of this Board shall be revoked and replaced by this Determination.

(2)

Apprentices or Improvers.				Other Employees.			
Wages per Week of 47 Hours.				Wages per Week of 47 Hours.			
		Males.	Females.		Within the Metropolitan District and such portion of the City of Sandringham as is not included within the said District; the Cities of Geelong and Geelong West; and the Town of Newtown and Chilwell.	All other parts of Victoria where this Determination applies.	
		s. d.	s. d.		s. d.	s. d.	
Under 16 years		13 0	12 0				
16 years		17 0	15 6				
17		24 6	22 0				
18		31 6	28 6				
19		39 0	30 6				
20		48 0	34 6				

Provided that any apprentice or improver without previous experience entering the trade at 17, 18, 19, or 20 years of age may be paid for his or her first and second years' service 12½ per cent. less than the rates fixed above.

PROPORTION (IN ANY SHOP OR PLACE).

APPRENTICES.

Males.

One male apprentice to every three or fraction of three male persons receiving not less than 61s. 6d. per week of 47 hours.

Females.

One female apprentice to every three or fraction of three female persons receiving not less than 38s. per week of 47 hours.

An indenture of apprenticeship prescribed by the Board was approved on 28th March, 1923.

IMPROVERS.

Males.

Two male improvers to the first male person, and thereafter one to each additional male person receiving not less than 61s. 6d. per week of 47 hours.

Females.

Two female improvers to the first female person, and thereafter one to each additional female person receiving not less than 38s. per week of 47 hours.

Provided that one female improver in lieu of one male improver, or one male improver in lieu of one female improver, may be employed.

MALES.				FEMALES.			
Manager of a shop or head salesman, i.e., the principal employee in any shop, branch shop, or department, notwithstanding he may be under the orders of another person who does not devote his whole time to the supervision of such shop, branch shop, or department—				Manageress of a shop or head saleswoman, i.e., the principal employee in any shop, branch shop, or department, notwithstanding she may be under the orders of another person who does not devote his whole time to the supervision of such shop, branch shop, or department—			
(a) Working singly	99 0	93 0		(a) Working singly	99 0	93 0	
(b) In charge of 1, 2, 3, or 4 persons	103 0	96 6		(b) In charge of 1, 2, 3, or 4 persons	103 0	96 6	
(c) In charge of 5 or more persons	112 0	105 6		(c) In charge of 5 or more persons	112 0	105 6	
Salesmen—				Saleswomen—			
21 years of age	64 6	61 6		21 years of age	38 0	38 0	
22	76 0	72 6		22	42 6	42 6	
23	95 0	90 0		23	49 0	45 0	
Persons employed in the parcels or country order office, or as packers, porters, or storemen—				Persons employed in the parcels or country order office, or as packers, porters, or storemen—			
21 years of age	64 6	61 6		21 years of age	38 0	38 0	
22	76 0	72 6		22	42 6	42 6	
23	95 0	90 0		23	49 0	45 0	

(3) OVERTIME.—Any employee who in any week works for any time in excess of 47 hours shall be paid for such extra time at the rate of time and a half.

(4) TIME WAGES.—Any person employed on time wages for less than the number of hours fixed for an ordinary week's work shall for each hour worked up to 23½ hours be paid at the ordinary wages rate, with an addition of fifty per centum.

(5) SPECIAL RATES.—Double time shall be the rate for all work done on Sunday, and time and a half shall be the rate for all work done on New Year's Day, Foundation Day (26th January), Good Friday, Easter Saturday, Easter Monday, Eight Hours Day (21st April), King's Birthday, Christmas Day, and Boxing Day; but if any other day be by Act of Parliament or Proclamation substituted for any of the above-named holidays, the special rate shall only be payable for work done on the day so substituted.

(6) TERMINATION OF EMPLOYMENT.—Except in a case where the employee has been guilty of a misdemeanour, seven days' notice of termination of employment shall be given by either employer or worker.

H. J. RICHARDSON, J.P., Chairman.

H. N. JONES, Secretary.

Melbourne, 1st June, 1931.