

VICTORIA

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No. 128]

MONDAY, JUNE 15.

[1931

Factories and Shops Act 1928 (No. 3677).

DETERMINATION OF THE BOOT BOARD.

Note.—This Determination on the 17th day of June, 1931, applied to the following parts of Victoria, namely:—The Metropolitan District as defined in the Factories and Shops Act 1928 (No. 3677) and the Order in Council thereunder, and such portion of the city of Sandringham as is not included within the said district; the cities of Ballarat, Bendigo, Geelong, Geelong West, and Warrambool; the town of Newtown and Chilwell; and the boroughs of Eaglehawk and Sebastopol.

In accordance with the provisions of the Factories and Shops Act 1928, the Wages Board appointed to "determine the lowest prices or rates which may be paid to any person for wholly or partly preparing or manufacturing either inside or outside a factory, boots, shoes, and slippers of every description," has made the following Determination, namely:—

(1) That on the 17th day of June, 1931, the last previous Determination of this Board shall be revoked and replaced by this

(2)]; r	5	Hours
	Apprentices	or Improvers. Other Employees.	Minim Wag		of Work Oper Week.
	Males.	FEMALES. MALES.	s. 93	d. 0	44
Wages Per	Week of 44 Hours.	Per week of 44 hours Frances.	93	١	****
	Commencing Age.	s. d. (a) Females with or without			
<u></u> .	Under 16 17 years. years. years.	cutting, stuff fitting, or prepar-		r: •	
1st year 2nd year 3rd year— 1st 6 months 2nd 6 months 4th year— 1st 6 months	8. d. s. d. s. d. s. d. l. s. d. l.	ing toe puffs of material other than leather), or making or finishing, or ironing slippers on the last, but not ironing and sizing of uppers, or socking or making or preparing for makers. of slippers as set out in clause of uppers, or socking or	i		
2nd 6 months 5th year— 1st 6 months 2nd 6 months 6th year— 1st 6 months 2nd 6 months Thereafter	35 6 42 6 57 9 mun 42 6 49 0 Mini mum 42 6 57 9 wa ge	employees	1	0	44
(In any:	Proportion. factory or place.) entice to every three or male workers employed	6th " 28 3 ing, bottom levelling, block- ing or steaming), or, ironing 8th " 36 3 on the last, or attaching felt to leather soles by Union Special Machine No.	ŀ		
and receiving at 1	wages rates or earning at not less than 93s. per	Capito misonatio	47	6	44 .
prescribed by the	denture of apprenticeship Board was approved on	piece-work prices not less than 47s. 6d. per week of 44 hours. (d) Other females with four types experience and over	55 47	6 6	44
3.3.1927.		(e) Other adult females—			ĺ
· ·	Proportion.	experience	28	3	44
• •	factory or place.)	to the company of the	33	0	44
male workers em	rover to ten or over ten ployed and receiving at iece-work prices not less k of 44 hours.	worker employed and receiving at wages With 12 and less than 18	37 47	3 6	44 44

No. 128.—6281.

(3) OVERTIME.—The higher rate to be paid for any hour or fraction of an hour worked in any day in a factory before or after the ordinary working hours of a factory shall be-

> First two hours Time and a quarter. Thereafter .. Time and a half.

- (4) Special Rates.—Double time shall be the special rate for all work done on Sunday, New Year's Day, Good Friday, Easter Monday, Eight Hours Day (21st April), Christmas Day, and Boxing Day; but if any other day be by Act of Parliament or Proclamation substituted for any of the above-named public holidays, the special rate shall only be payable for work done on the day so substituted.
- (5) INSIDE WORKERS.—Employers shall supply all grindery, colours, and materials, and also find workshop room and light for inside workers, free of charge.
- (6) OUTSIDE WORKERS.—Employers shall supply all grindery, colours, and materials (except for wax-thread work) for outside workers, free of charge.
 - (7) HOLIDAY PAY .--
 - (A) In addition to the minimum wage rates set out for the various classes of labour in this Award or Determination every employee (except those mentioned in clause C) shall be paid an amount for holiday pay calculated on the following
 - To journeymen on Award wages, 1d. (One penny) per hour, other employees on a lower or higher rate pro rata for such time as they are in the service of the employer whether working or not. An employee shall be deemed to be in the service of the employer until such service has been actually terminated after the customary notice in each factory by either party.
 - (B) Such holiday pay shall be paid on the usual pay day immediately preceding or following a holiday mentioned herein and on the termination of their employment.
 - (C) Provided that an employer shall be deemed to have performed the foregoing sub-clauses A and B of this clause in respect to any employee to whom he has paid—
 - (i) At the time of the occurrence of any holiday mentioned in this clause-payment at ordinary rates if such
 - holiday is taken by the employee.

 (ii) At the termination of employment—the difference, calculated from the first day of the immediately preceding January, between the aggregate amount payable as holiday pay under clause A and the amount actually paid under sub-clause (i) of this proviso.
 - (D) Double rates shall be paid for any work done on Melbourne Cup Day, provided that King's Birthday be substituted for Cup Day outside the Metropolitan District.

The following days shall be recognized as holidays under this clause:—New Year's Day, Anniversary Day, Good Friday, Easter Monday, Eight Hours Day, Anzao Day, Melbourne Cup Day or King's Birthday, Christmas Day and Boxing Day, or such other day that may be substituted for any of the foregoing by Act of Parliament or Proclamation.

When double time has been paid for working on any of the foregoing holidays 50 per cent. of such payment may be debited against the holiday pay provided in clause A.

(8)

PIECE-WORK PRICES.

CLICKING.

Outsides only, no skiving, toe-caps included; to apply to all lines except otherwise mentioned.

Per dozen

							aire.
Men's and Youths'-						8.	d.
Lace, bluchers and watertights, without linings, Unlined balmorals, without toe-caps	consisti		ieces pe	single bo	ot		101
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Colorbed believed and the control of			•••	•••	•••	3	111
Goloshed balmorals and shoes, consisting of all l	eatners	other than	split, h	ide, runne		6	0
Goloshed balmorals and shoes, consisting of spli	it hida	and runno			•••	_	-
Shoes other than goloshed, consisting of all le	eathers	other than	split, h	ide, runne	r, and	о	117
crup		•••		•••	•••	3	111
Shoes other than goloshed, consisting of split, h	ide, and	l runner	•••	•••		2	10 1
Circular vamp and Derby balmorals, consisting or		leathers oth	er than	split, hide	e, and	٠.	
			•••	***	• • • •	ð	8 ½
Circular vamp and Derby balmorals, consisting	or spirt,			•	• • •	3	6
Elastic sides, consisting of split, hide, and runne	er		•••			3	111
Elastic sides, consisting of all leathers other tha	n split,	hide, and a	unner	• • •	•••	6	o ·
Almas, including trenching and rounding, all ma	aterials	•••	•••	***	•••	4	7
Men's and Youths'—Blocking—							
, 3							
Almas, consisting of split, kip, satin, and calf	***	•••	•••	•••	•••	3	6
Almas, consisting of all leathers other than split	t, kip, s	atin, calf, s	nd pater	ıt	•••	5	7
Almas, consisting of patent leather	•••	***				13	114
Deroy shoe vamps, of all materials, patent excep	oted			•••	•••	ī	81
Derby shoe vamps, consisting of patent leather	• • • •			•••		9	22
Blucher fronts			•••			ŏ	7
Extra—Buttoned work, all classes of leathers		***			•••		10
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								Per dozen pairs.
Women's and Maids'-								s. d.
Balmorals, consisting of ki							•••	2 114
With goloshes, extra Balmorals of all leathers o	ther than	kip, runne	er, split	hide, shee	n. and	 Persian, w	ith or	0 43
without toe-caps				•••	•••			3 111
Goloshes, extra Outside facings, extra Oxford shoes, consisting of	•••	•••	•••	•••	•••		****	0 7 0 7
Oxford shoes, consisting of	 f split, hi	de, kip, rı	ınner, sh	eep, and l	ersian,	with or w	ithout	
toe-caps	•	••••		•••			•••	2 1
Goloshes, extra Oxford shoes, consisting		athers oth	 er than k	ip, split, r	unner. l		o. and	0 47
Persian, with or with	thout toe-	caps	•••	····	·	• •••		
Goloshes, extra Derby, Ada, button, one-ba	***	•••	***	•••	•••	hide sheer	 hna	0 43
Persian, with or with	thout toe-	caps			•••		·	
All styles of shoes other th split, hide, sheep, a							ing of	
All styles of shoes other th	ian Derby	, Ada, one	-bar, but	ton, and a	nkle-str	ap, consist		.2 117
 all leathers other th 	an split, l	hide, sheep	, and Per	sian, with	or with	out toe-cap	s	3 11 4
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Elastic-side boots, consistir	ng of spli	t, hide, she	ep, and t	ersian	***		* • • • •	2 114
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Buttoned-boot flies, if scoll		•••		•••		. : ′	• • •	1 1
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fixed for women's correspo						r		
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Note.—All prices are fo	-			etal-bound	patteri	ıs; when	paper	_
or cardboard pattern	ns are use	d, double r	ates to be	e paid in t	he respe	ctive lines.		Per dazen
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	, canvas,			 back lined	, with li	nen fronts		1 5 8
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[·] Peak not to exceed 2 inches from the extreme point of the toe of upper before making.

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0.)	Watertights	•••	•••	•••	•••	•••	•••	•••	12 31
ຸ້ດ	Ordinary balmora			•••	•••	•••	•••	.***	8 5 3
ο ΄΄	Watertights (baln		•••	•••	•••	•••	•••	•••	10 7
9 "	Derby balmorals	•••	·	•••	•••	•••	•••	•••	9 $5\frac{1}{2}$
2 ,,	Lace-ups, vamps	over qua	rters	•••	•••	•••	٠	•••	8 5½ 7 6
2 ,,	Lace-ups, quarter	s over fi	onts	. •••	•••	•••		•••	10 7
2 ,	Lace-ups, fronts of	n to wa	tertight	quarters	•••	•••	•••	•••	5 7 2
1 row	Lace-ups, vamps of	ver qua	rters	•••	•••	•••	•••	-	4 81
l "	Lace-ups, quarters		onts		•••	•••	•••	••••	$\overline{7}$ $6\overline{1}$
2 rov			•••	•••	•••	•••	•••		$57\frac{3}{4}$
2 ".	Bluchers, short se			•••	•••	•••	•••	•••	9 5
2 "	Watertight bluch		•••	•••	•••		•••	•••	12 3 1
2 "	"U" or butterfly	cut -	•••	•••	•••	•••		·	16 10 3
2 ,,	Larrikin cut	•••	•••		:::	•••	• •••		4 10
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Boys', 7's t							•••	•••	6 81
2 rov		18	••• .	•••	•••		, ,	٠.	
	to 13's—	lo.					***		7 7
2 rov	va Ordinary balmora to 13's—	110	•••						
2 rov	T	over au	arters		•••	•••		•••	$\frac{6}{6}$
0	Lace-ups, quarter	s over fr	onts			•••		•••	5 7
2 ,,	2000 up-, -1						•		
Women's a	nd Maids', 1's to 8's-	<u> </u>						-	
	A 34 1 1 1				•••	•••	•••		-8 5 3
2 row 2 .,	Lace-ups, vamps of	ver qua	rters	•••		•••	•••	•••	8 54
, .,	Lace-ups, quarters	over fre	onts	•••	•••	•••	,		7 7
2 "	Zave ap-, q						-	•	
Girls', 7's	to 9's								e 01
2 row		s			•••	•••	• •••	•••	6 81
	to 13's—					-			7 - 7
2 row	A 14 1 1 1	в	•••		•••	, •••		•••	-'、'
			machini	nα					. 5 - 7 🖁
Lace-ups a	nd balmorals, first rov	* 1001010	III de la constant	···					3 9
Lace-ups a	nd balmorals, first rov	w after i	nachinin	g	•••	•••	•••		7 7
Watertight	s, first row and acros	s tongue	before 1	nachining	***	•••	**:	•••	
Wetertigh	ts, lace-ups, one row,	before m	achining	•••	•••	•••	4 7	•••	7.7
Waldings	oting boots, one row at	eide an	d includi	no stav. a	fter mach	ining		•••	7.7
Men's sno	oning boots, one ron a		_	-67,				•	·5 7‡
	oting boots, butterfly	u, extr		•••	•••				1-103
Bluchers,	side seams	- ***	• •••	•••	•••	•••	•••	•••	
Crup boots	extra		•••	***	•••	•••	•••	: "	3 81
Mon's and	wouths' Cossacks, 2 1	rows, sid	le seams	only	••	•••	•••	•••	8 5
Men s and	youths' bushman's, in	aludina	huckles	and strans	s. 17s. 6 de	l. per doze	en.		•
Mon's and	youtns bushman s, it	iciaang	Juckies	at minorel	and nart	ordinary k	ip, to be c	harged	
All classes	of uppers cut from n	nıneral E	up, or pa	rt mineral	anu part	oraniar) a	. <u></u>	5-4	
avtra at	the following races, v	12. :—							-
ls.	11d. per dozen extra	for all v	vork 78.	IUža, and Za inta	yver.				: :
11	łd. " "	**	under	7s. 10½d.					٠٠,
All tongue	es to be skived when	given or	ıt.						
***							; .		

^{*} Peak not to exceed 2 inches from the extreme point of the toe of upper before making.

MAKING AND FINISHING.

Making shall include stiffener or any toe except a stub toe. Finishing shall mean white to heel and top piece, square or bevel waists, including fudging.

CLASSIFICATION OF LEATHERS-TO BE DETERMINED BY LEATHER IN VAMPS.

Class I.—Buckskin, imitation buckskin, crup, glace kid, glace wallaby, glove kid, white kid, patent, imported calf all kinds (black or coloured), Levant seal.
Class 2.—Colonial calf, and all other leathers not specified in either 1st or 3rd Class.
Class 3.—Mock kid, offal kid, glace sheep, glace Persian, polish grain, satin, split or hide (black or coloured), sheep Levant, waxed wallaby, satin wallaby, kip, split, offal grain,

Persion sheep.

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					MACHINE SEWN AND	Leathers—	Class 1 Class 2	188		Leathers—Class 1 Class 2 Class 2 Class 3 (a	88	or pags or rivers)
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Welts.—All sizes and classes 13d. per pair for making more than corresponding sizes and classes machine sewn.

Notz.—Class 3, men's and youths' riveted boots, bottoms not to be filed by maker.

Light and strong work to be made and finished under their respective headings only.

Split toe-cap on all classes, ½d. per pair extra.

Sub toe, 1d. per pair extra.

Riveted, making on wood or plated last, 1d. per pair extra.

Sizes over 1l's men's and 7's women's, 6d. per pair extra.

· No deductions on ankle strap.

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			Making.	ng.	i			Finishing.	
	Men's.		Youths'.	hs'.	Boys' 10's-13's.	78-13°e.		Varithe	Boys
	Pegged.	Riveted.	Pegged.	Riveted.	Pegged.	Riveted.	Men P	Touring.	10'8-18'8.
Class	Per pair.	per pair.	per pair.	per pair.	per pair.	per pair.	per pair.	per pair.	per pair.
Watertights, lace-ups, bluchers or tongued lacand nailed as desired by employer Common watertights, lace-ups, bluchers or to	s. d. 2 11	8. d. 2. 44.	5. d.	2 . d.	s. d. 1 84	8. d. 1 64	1. 0.d.	f. d. 0 10	
to be pegged in waist only, scattered rivets in foreparts, slicked with grain on; when sprigged, scattered pegs in foreparts, no sand papering and no crowing, riveted not to be slicked	•	-	-	1 81		1 43	91.0	α <	n
3. Split lace-ups, sole, alip, whist piece, riveted, nailed, or sprigged, slipper bottoms 4. Bluchers, riveted, nailed, or sprigged, slipper bottom, sole and slip B. Hongel, eliphed hottoms military or framework and slipsed had been been been been been been been bee	# : :		. : :	1 1 1 0 4 2 4444		***** *****	2 % :-	8 :	,
# ×	- - - - - - - -	_ 25* :	21 44. 46ı	:	 :. ;	· :	o .	01 0	;
Extras—(10 apply to all lines) prices at per pair— Filing sprigs, two rows round and two or three rows in centre, 14d.			- ·				•		•
Nalled, or sprigged wasts, 14d. Rough sprigs, 2d.	,		•						
Sheking (boning) uppers on the last, 14d. Standard, screwed through, or through and slip, 2d.	, î.,		Т≩.			·i'.			
Stub toes, 14d. Square bobs, 14d.				••					
Tip filer, filer and slicked, 14d. Crop toe caps, 4d.						.•			•
Sufficient too ploce, not exceeding 2 inches deep, 2u. Sufficient too ploce, exceeding 2 inches deep, 3\frac{2}{3}d. Cron nutside counters, 2d.	'' 31 A'			-					
Toe-caps, except on balmorals, 14d. Toe-plates, 14d.	·. ·'	٠,			-				
Wellingtons, forg and short, 51d. making and 51d. finishing. White near 1.4d.		٠.		•		•		,1	
Hammering dayn pegs or rivets, where lasts are worn, 14d. Clumps (outside), one-row of rivets or screws, or imination screws, or pin points, making	,, .	٠,		Ψ,	•	•			
per pair— Boys, 10's-18's, 24d.; women's and maids', 54d.; men's and youths', 54d.		:				•	.,.		
Riveted, making on wood or plated last, 14d. Sizes over 11's men's and 7's women's, 44d.	ı	, .		÷	•	,,			
Extra to apply to Class 2— Not oblarwise provided for, if pegged in foreparts, 54d. Write to analy to Class 4 and belowed; writer in angle 14		÷:		* .	- ; · .				
Deductions—(To apply to all lines) prices at per pair— Heeling, 2 ² d.; boys, 2 ¹ d.		ŧ 1			•				
Stiffeners and split lifts, Ad. Light and strong work to be made and finished under their respective beadings only.				-					

MAKING AND FINISHING.

WOOD LAST WORK.

`	Items.					Ме	n's.	. Y	ouths'.
	reems.				Mal	king.	Finishing	Making.	Finishing.
					per	pair.	per pair.	per pair.	per pair.
				İ	5.		s. d.	s. d.	s. d.
Inee boots, sole and sli	p, or briel	C B	•••	•••	4	101	1 5 l	3 113	1 3
Vellingtons, long and s	hort, sole	and sli	p, or bric	ks	4	4	1 5 \	3 5 1	1 3
Vatertights, bluchers o	r tongued	lace,	sole and s	lip, or			•	· •	
bricks				١٠ ا	3	113	l l}	2 91	0 103
Extras—						- 1	- •		14
Sprigged forepar	ts. filed	•••			0	11		0 11	1
Sprigs, rough		•••			ō	1 #	l	l o il	1 .
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Toe-plates		•••	•••		ŏ	11.	•••	0 14	
Waista pailed an		•••	•••				•••		1
Waists, nailed or	abrigged	•••	•••		0	1 1/2	•••	$0 1\frac{1}{2}$	• • • • • • • • • • • • • • • • • • • •
White pegs	***	•••	***	•••	0	1 🖁	•••	0 1	•••

MISCELLANEOUS.*

					Making.	Finishing
anvas Shoes—All sizes—					per pair.	per pair
	. 1.11.4	(11 1			s. d.	s. d.
Best, faced with Russian, imitation Russia	an, Kia (wit cotons	s), white		1 10	
calf, buckskin, or imitation	•••	•••	• •••	***	1 10	,
White bottoms	•••	•••	• • • •	•••		1 3
Common, basil fittings	•••		***	•••	$0.7\frac{3}{4}$	•••
Edges only, water or coloured, heels only		ed	•••	•••]		0 5
Canvas shoes, not otherwise mentioned	•••	•••	•••	•••	0 103	
Edges only, water or coloured, trimmed	•••	• • • •		[.	0 7
Black canvas shoes, patent facings, toe	caps a	nd straps	(women	's and	_	
children's only)	•••	•••		}	1 11/2	
Leather or other toes, ldd. extra.				i		
White bottoms			•••	•••	•••	0 11
ouse Boots-						
Lasting, velvet or felt	•••	•••	•••		0 91	
Golosh counters, 1d. extra.				1	•	
Black edges				[0 4
Black bottoms, with grain on, 13d. extra	•			- 1		
Black bottoms, with grain off, 23d. extra				1		
Lasting, elastic-side boots or shoes, with		ut toe-car	s half-m	ilitary		
heels, not to exceed a inch in height		, at 100 ca	,, 11511 111	1110001	1 11	
Leather or other toes, 11d. extra.	•••	•••	•••		, , <u>T</u>	•••
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D1 1 2	•:•	•••	•••		•••	0 10
Black edges	•••	•••	•••		•••	0 4
Black bottoms, with grain on, 13d. extra	ι.		-	- 1		
Black bottoms, with grain off, 23d. extra	. .			ŀ		
ippers—All sizes—				1		
Fancy, foxhead, venetian, or canvas	•••	•••			0 42	
Basil, or mole	•••	•••	••	•••	0 54	
Edges only, beels only trimmed			•••		•••	0 2
Split, glace hide, tan hide, felt, patent						
box hide, austral, chrome sheep, glace	sheep,	suede, s	ind leath	er not		
enumerated elsewhere	•••				06	•••
Leather or other toes, 11d. extra.				· 1		
Leather stiffeners, 11d. extra.						
Edges only, water or colour, trimmed		•••]		0 14
Black bottoms, with grain on, 12d. extra.				1		
Black bottoms, with grain off, 23d. extra			•	1.	-	
White bottoms	-	•		[0 9
T 4	•••	•••	•••		0 73	0 9
Slippers, with slip heel not to exceed $\frac{\pi}{4}$ in	ooh in k	aight	•••	•••	0 91	••
Edges only trimmed		reignt	•••		0 92	0 6
Black bottoms, with grain on, 13d. extra	•••	•••	•••		•••	V 6
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Black bottoms, with grain off, 23d. extra	-			1	i	_ , ,,
White bottoms		****	•••	•••	٠ ۵٠٠٠	0 11
Hand worked	. •••.				$2 2\frac{1}{2}$	1 6
Buckskin, crup, glace kid, wallaby, cove ki	d, white			calf		
Men's	•••	•••			1 7	$\frac{1}{0} \frac{2}{11}$
Women's					1 21 1	

MISCELLANEOUS -continued.

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All men's and women's, 1st class, less than corresponding lines, machine sewn										per pair.
Sewn	soots and Shoes, ready for	rubber—		_				8,	u.	. u.
Sewn	sewn	•••	•••	•••	•••			0	$5\frac{3}{4}$	
All others, less than corresponding lines, machine sewn 0 2½ Fennis Shoes— Men's—Class 1		oru ciass	es, less i	uan com	eshonama	11468,		0	23	
Tennis Shoes		•••		•••		•••				
Tennis Shoes— 1 0 Men's—Class 1 0 11 Class 3 0 8 Women's—Class 1 0 11 Class 2 <	All others, less than	correspon	ading line	s, machir	ie sewn	• • •		. 0	21	
Men's—Class 1		•	-				**			İ
Class 2 0 11 Class 3 0 8 Women's—Class 1 0 11 Class 2										1 0
Class 8 0 8 Women's—Class 1				•••						0 114
Women's—Class 1							· :			0 8
Class 2							·			0 11
										. 0 9
Ulass o		•••	•••	•••	•••					0 -1
	Class 3	•••	•••	•••	•••	•••	•••	•	••	'7

INFANTS' BOOTS AND SHOES, 0's TO 6's, NEEDLEWORK, BY HAND.

			Λ	laking.				- 1	Per doze	en pa:rs.
Boots-									8.	d.
Sewing and turnin Extras—With pate All white work	nt vamp				•••	•••	- :		. 4 . 0 .1	$1\frac{3}{4}$ $5\frac{3}{4}$ $0\frac{3}{4}$
Shoes-										
Sewing and turnin Sewing and turnin	g, leather g, linen l	· lined ined	•••		•	•••			. 3	8 1 01
Extras—With pate All white work	ent vamp	s or golosl	hes 	•••	•••	:		•••	0 1	5₫. U₫.
			· P	inish i ng.	•				, ,	zen paire
			1	· monteny				,	+	
Infants' Boots or She	nes—			,						d.
0's-3's		•••	•••	•••	•••	•••	•••	•••,	4	13
4's—6's		•••	•••	•••	•••	•••'	•••	•••	6	, 1 to
Extra—All white	work	•••	***	•••	. ***	•••	•••	•	1	V#
		•						1	1.1	
									1 '	·
				Pumps.						
lassification of Leathe	ers—Clas Clas	ses 1, 2, a s 4. Pa	ind 3, se atent ra	me as filing, gl	or machin aze sheep	e sewn. and cloth.	•		•	• • •

FINISHING-WHITE TO HEEL.

		_				Men's.	Women's.	10's-18's.	· 7's-9's.	4's-13's.
						per pair. s , d ,	per pair.	per pair.	per pair.	per pair.
Class 1		•••				1 101	1 61	1 03	0.103*	
Class 2		•••				1 6≩	1 4	0 10	$0.8\frac{1}{2}$	٠
Class 3		•••		•••		1 4	1 03	0 101	0 8	•••
Class 4		•••	•••	•••			* . .		l	0, 24
	mon Cour	t Shoes a	nd Slipp	er Pumps-	-	••		ŀ		
Class 4	•••	, ··			, .:	0.101	0 83			•••

EXTRAS ON LIGHT WORK.

	Men's an	d Youths'.	Women's	and Maids'.	Boys' and	i Girla'
Itema.	Making.	Finishing.	Making.	Finishing	Making.	Finishing.
	per pair.	non nois				
	d.	per pair.	per pair. d .	per pair.	per pair.	per pair.
Bevel edges, foreparts		11		11/2		i i
Black channels, not drawn out		3 1	ł	31	l	1 1
Black channels, drawn out		63		51		
Bordered and bunked, foreparts only		5		3 3		$\frac{3\frac{1}{4}}{2\frac{3}{4}}$
Bordered and bunked, waists	ļ	11		11/2	•••	$\frac{1}{2}$
Bordered only, waists included if desired	•••	31/2	•••	35	•••	1 1
Bottoms, black (except patent ankle-straps) Bottoms, spankum (either by maker or		23		, 1‡		2
finisher) (either by maker or	11	11	11	,,	,	,
Bottoms, slicked (other than bricks)	31	11	23	11	14	3
Bottoms, screwed or imitation screwed	31		31		2	•••
Bottoms, plain-headed plugs	i i	l :::	ĭ1		-1 1 2	•••
Bunked, only foreparts		23/4	*	11	2	11
Bunked, only foreparts, 1 inch and under		13		1 1		
Bunked, waists		1 🖟		1 💃	·	l l
Bracing	ls. 8d.	ً	la. 3≩d.	*	ls. 3 ≩ d.	· · · · -
Clumps, cork inserted (rand finished before			_		_	
boot is wholly put up)	10	10	8 1	81	$5\frac{1}{4}$	$5\frac{1}{2}$
Clumps, cork inserted, ready-made rand Clumps, outside or inside, one row of foutside	6 1	11	5	11/2		1/2
rivets, or plain-headed plugs inside	5 4		5	•••	3 1	•••
Clumps, outside or inside, two rows of (outside			2 2	•••	23 23	•••
rivets or screws, or imitation	$6\frac{1}{2}$. $5\frac{1}{2}$	•••	33	•••
screws or pin points inside	5 1		5		81	
Clumps, inside, ½ inch and over in rough, with-	~2		. •	•••	31	•••
out rivets or plugs, other than bricks	31		3 1		13	
Clumps, bevel, outside or inside, all classes	·"]	10		81	"	5 1
Clumps, square, outside or inside, all classes				- 1	Ì	- 2
(3 inch and over when finished), other than		_		1		•
Clumps square analysis		5		•••		
Clumps, square, outside or inside, all classes, one row of rivets			.	ا , ، ا	1	
Colours white out-	11	;	5	. 31	31	23
Copper toes	13	I ½	1 1	11	1	4
Cork inserted in welt in ordinary double soles	31		3 1	•••	23	•••
Cork inserted in welt (when middle prepared	" 4		4	•••	-4.	•••
by employer)	11	[11/3		11	
Cork imitation and divided edge clumps, in-		. 1	- 1	ŀ	- *	
side or outside		$6\frac{1}{2}$		5}		3 3
Covers lasted in	1 ½		$1\frac{1}{2}$		1/2	•••
Covers, cutting off		1 1/2	,	1 }		$\frac{1}{2}$
Crowing or dull marking, strips and top-	İ	,	- 1	, 1		
Crowing fanor all lines	•••	9		2		$\frac{1}{2}$
Crup with calf cans	3	31/4	31	31		34
Crup, without caps	63		5	•••	23	••
Crup, with crup caps	101	·	84		$\frac{3\frac{1}{4}}{5\frac{1}{4}}$	
Fiddle waists	"	31		31	*	1 1
Fiddle waists, spire 1 inch from joint		3 3		34		2
Fiddle waists, spire over 1 inch	,	5		5		3]
Hammering down pegs or rivets, where lasts	.,	, I				-
Heels over $1\frac{1}{2}$ inches high, measured from	11/2	•••	1 1/2	•••	1 1	•••
centre of top-piece, up to 2 inches	21	93	21.5	- 03	1	
Heels over 2 inches	$\frac{3\frac{1}{4}}{5\frac{1}{4}}$	$\frac{2\frac{3}{4}}{3\frac{1}{4}}$	23 5	23 5		•••
Heels, screwed, or imitation screwed top-	.4	94	"	"	•••	***
pieces	11		11		11	
Heels, bordered top-pieces		11	2	11	*	ïi <u>l</u>
Heels, chopped		1 ½		8		i‡
Heels, imitation Wurtemberg, measured from	_	_ [[• •
centre of top-piece up to 1½ inches	23	23	23	23		• • •
Heels, imitation Wurtemberg, measured from	_	_	_			
Heel pins, on ordinary work	5	5	5	51		••• '•
Heels, shaved with No. 9 shave or over, under	11/2	·•• · · ·	1 %	•••	14	•••
11 inches high, measured from centre of		1	ì		f	,
top-piece			·••	41	1	
- ·				- 4	•••	***

EXTRAS ON LIGHT WORK—continued.

	Men's and	l Youths'.	Women's a	and Maide'.	Boys' an 4's to	d Girls', 18's
Items.	Making.	Finishing.	Making.	Finishing.	Making.	Finishing.
	per pair.	per pair.	per pair.	per pair.	per pair.	per pair d.
Heels, ventilated, all lines Hungarian nails, including top-piece—	10]	31	101	31	· 101	31
Two rows round and three rows in centre	33	· '	 .		23	
Two rows round and two rows in centre	31				23 11	
One row round and two rows in centre Indestructible toes in all classes	2 3 31		$\frac{2\frac{1}{4}}{3\frac{1}{4}}$		23	•
Imitation-stitched foreparts, middle stitched	•	\	,			"
before being put on	1 1/2		11		11	
Leather tips, when made by maker Machine-sewn waist other than clumps—	11/2	•••	11/2	. ***	$1\frac{1}{2}$.	•••
One row of rivets or plain-headed plugs in	,				1	ļ. ·
foreparts	3 3		33		4	
Two rows of rivets or screws or imitation					, E1	
screws or pin points	5,		, õ		5 1	
Measures (not including heel pins)— When lasts fitted up	31		31 .	ļ	. 23	
Lasts to be fitted by maker	101		103		81	
Patent vamps or vamps and goloshes	3 1	31	31	11/2	11/2	1 1
Patent toe-caps on all classes (except on patent vamps)	1		1	٠٠	1	
Pin points, top-pieces :	11		1 2	1 :	1	1
Rounding stuff, soles and insoles from the	_				1	
rough	5		1 5		33	•••
Rounding stuff, already cut, toes Rounding stuff, already cut, heel to toe	$\begin{vmatrix} 1\frac{1}{2} \\ 2\frac{3}{4} \end{vmatrix}$	***	$\frac{1\frac{1}{2}}{2\frac{3}{4}}$:::	1 1 1	
Rubber lift in heel	1 1	31	11	31	1 1	23
Rubber forepart or through	1 1	31	11/2	31	11	2 3
Samples Slicking (boning) uppers on the last	.11	11/2	11/2	1 1 1	1 1 2	1 1 2
Sole and slip, with waist-pieces			···	1	1	
Spike toe, in size 7, ½ inch back from toe,	3		2		}	1
under 11 inches	31/4	•••		•••		
Spike toe, in size 7, ½ inch back from toe, 1½ inches	11	1			l	-
Spike toe	112.					
Sprig foreparts, not filed-		İ	*			1:
Two rows round and three rows in centre	3 3 31		· ,		31	" .
Two rows round and two rows in centre One row round and two rows in centre	23 23		21		23 23	
Sprig foreparts, filed-	1					
Two rows round and three rows in centre	$5\frac{1}{2}$	· · · · · ·			31	
Two rows round and two rows in centre One row round and two rows in centre	5 28		3 ³ / ₄		3½ 2¾	
Sprigged toe and joints, one row	32 11		1 13		1.	1
Sprigged toe and joints, two rows	$\frac{1\frac{1}{4}}{2\frac{3}{4}}$		$1\frac{1}{4}$ $2\frac{3}{4}$	·	23	
Sprigged toe and joint, filing (either by maker	ļ ,	1 1	1 .	1	1	,
or finisher) Sprige or nails, additional rows—per row	. 3	3 3	1	3	1	9
Spur box		101	*	•••		
Stitched foreparts, not pricked	31	34	31	31	23	23
Stitched foreparts, pricked up Stitched foreparts to heel, not pricked up	3 1 5	$\begin{bmatrix} 6\frac{1}{2} \\ 5 \end{bmatrix}$	 5\frac{1}{4}	6 3 5 1 5 1 5 1 5 1 5 1 5 1 5 1 5 1 5 1 5	31	5 31
Stitched foreparts to heel, not pricked up Stitched foreparts to heel, pricked up	5	101	· · · · ·	11	*	61
Stitched aloft, foreparts chopped	31	$6\frac{1}{2}$	$3\frac{1}{4}$ $5\frac{1}{4}$	$6\frac{1}{2}$. 31	5
Stitched aloft to heel	5		51	•••	31	
Stitched aloft, foretops not chopped if finished bottoms	31	31		31		23
Stitched aloft to heel (the waist chopped		1.			•••	74
being 2d.)	5	101		101	•••	61
Strips, half-moon or one peak		$\frac{2\frac{1}{2}}{31}$		1 1 1 2 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1	•••	11/4
Strips, spire	1	3 1 51		3 1 51	•••	23 31
Taking piece out of breast of top piece, and	-	· -	1		1	"
colouring to taste of employer		1/2 .	;,	1 1		1 3
Through	-	11	11	1	111	
Thigh boots	11	11		1		
Toe and joint, when pegs left out and sprigged	1				2717	
iustead (sprigs not filed) Top pieces, black or coloured, all lines	Nil	,	Nil	,	Nil	
Top pieces, black or coloured, all lines	• •••	 	i	Á		1 1

Q

EXTRAS ON LIGHT WORK-continued.

Items	Men's an	d Youths'.	Women's	and Maids'.	Boys' a	nd Girls', to 18's.
	Making.	Finishing.	Making.	Finishing.	Making.	Finishing
Waists, fancy, any colour, all lines Waists, brown Waists, black Waists, corrugated or scored Wellingtons, long and short	per pair. d 5	per patr. d. 31 11 5	per pair. d	per pair. d. 31 11 15 5	per pair. d	per pair. d. 31 11 11 31
Welts, yellow Welts, wide, made in any class, over 1 inch when finished measured from outside joints Welts, wide—except in stitched Welts, half-wide, except in stitched, 1 inch	 3 <u>1</u> 	5 31 	 11	3 <u>‡</u> 1 <u>↓</u>	 1 <u>1</u>	$\frac{2\frac{3}{4}}{1\frac{1}{2}}$
when finished measured from outside joints Note.—With reference to welts, half the extra to be paid to the person closing channel and half to person putting on stuff.	1 ½	1 3				•••
Wooden heels, preparing seat for Wooden heels, putting on by hand Wurtemberg pumps and welts, split soles	1½ 1¼ 	 31	$\frac{1\frac{1}{2}}{1\frac{1}{2}}$	 31	$1\frac{1}{2}$	 3 <u>1</u>

Note. \rightarrow Extras on pumps, same as for machine-sewn work.

DEDUCTIONS.

	_				Men's and Youths'.	Bovs'. 10's-13's.	Women's and Maids'.	Girls'.			
							Maius.	7's-13's.	7's-13's.	3's-6's.	
(Incline					per pair.	per pair.	per pair.	per pair.	per pair.	per pair.	
Heeling—					d.	d.	d.	d.	d	d.	
Class 1	•••		•••		34	31/2	33	3	•••		
Class 2	•••	•••	•••		$3\frac{1}{2}$	3	31	23			
Class 3	•••	•••			3 *	21	$\frac{3\frac{3}{4}}{3\frac{1}{2}}$	21		••••	
Bottoms not finishe	d—All c	lasses			ā	2 1 21	21	2 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1	•••	•••	
Finishing Wooden	heels—				Ť	-4	-4	- 1	•••	2	
Class 1					53	1	£.3				
Class 2		•••		1	3 3	•••	53 3 3	•••	33	•••	
Class 3		•••	-	•••	37		3 ·	• • • •	3	•••	
Fitting Stuff-			•••		°	•••	ا ن	•••	21	•••	
Stiffeners ar	nd toes to	and w for a	100		, ,	1	_		. 1		
Re-lasting, closing	channal	s and a		1:4	' '	•••	1 1	•••	1/2	4	
lifts—	CHAIMON	o, anu p	armag on	split					1		
Class 1				i	. 1		_	- 1	١,		
Class 2	•••	•••	•	•••	3	•••	13 13 13 21		1		
Class 3		•••	***	•••	25		1 3		1		
	•••	***	•		28		14		1	•••	
Welts	•••	•••	•••		3		21		14		

Nots.—(a) The above deductions for heeling constitute the prices or rates for heeling when same is done by hand.
(b) When deductions for heeling are made, boots and shoes on which such deductions are claimed are not to be handed back to the maker to have the top-pieces nailed.

HERLING PUMPS, INCLUDING SPLIT LIFT WHEN USED.

				 Men's and Youths'	Boys'. 10's to 13's.	Women's and Maids'.	Girls'. 7's to 13's.
Class 1 Class 2 Class 3	•••	 	•••	 per pair. d. 6½ 5 3½	per pair. d. 51 32 3	per pair. d. 6½ 5 3½	per pair. d. 5 31/4

MAKING AND FINISHING. Hand-brwn Work.

		ПА	ND-REWN	WORK.				P	er pair,
			Long W	ork.				8	
Napoleon or field	boots		•			•••		. 2	98
Jockey boots	•••							. 2	93
Jack boots	•••							2	93
Wellington boots,						•••		2	9 3
Wellington boots,			,					2	7 5
Thigh boots	BHOIL							4	8 1
_ Y .	•••							2	7 5
Re-footing	•••		•• •	••	•••	Gen	ts'	1	adies'
		•	Short	Work		Per p		P	er pair
			2	., ., .,		8.	d.		. d.
Shooting boots						29		2	
Short boots and	shoes					27	ð	2	4 10
Pumps, Ladies' or Ger	nts'								_
Romeo or court sl	hoes			••	•••			2	
Wool or fancy sli	ppers, if bou	nd by mak	er .			•••		I	
Wool or fancy slip	ppers, if not	bound by	naker .					1	5 1 1
Children's Boots or Sh		•							
Sizes 7's to 9's inc								1	6 1
Sizes 10's to 13's				••				1	
Sizes 1's and 2's i				•••				1	. 8 9 ֆ
01000 10 000 20 1									er pair.
Long Work-			Ex	TRAS.					s. d.
All long work ha	ving patent	vamps		•••	•••	•••		••	1 101
All long work ha	ving patent	or enamell	ed legs, or	r if made	of soilabl	e colours	•••	••	1 101
All legs, if stiffen	ed before be	ing made		•••	•••	• • • •		• •	3 9
Stitched seats		•••	•••			•••		••	1 10 1
Short Work (Ladies'	or Gents')								
All clumps	•••		•••	•••		,			3 9
Spur boxes	•••			•••				•••	4 8
Middle sole	•••	•••	•••		•••			•••	1 101
🖁 inch edge (sole	and welt)	***		•••	•••	•••		•••	1 0
Every inch ove	r 🖁 inch (sol	e and welt)		•••		•••	•••	•••	1 0
Welts 3 inch wid	e (measured	at outside	joint)		•••	•••			1 0
Welts inch wid				•••				• • •	1 10½
Woist, supported					•••			•••	1 0
Rubber lifts, if co		•••		•••				•••	1 0
Rubber top pieces		d	•••		•••			• • •	1 0
Scaife's patent so		•••		•••					3 9
Box corks (gents		•••						•••	9 5
Box corks (ladies			•••	•••		•••	•••		7 5 1
Ladies' heels, eve					• • • •	i		• • •	0 8
Cavity heels		***	•••	***	•••			• • •	$1 \ 10\frac{1}{2}$
Cloth or stocking	ette vamps	or goloshes		•••				• • •	1 0
Toe or heel plate		•••	•••	•••	•••	•••	•••	•••	1 0
Nails in soles, if		wenty	•••	•••	•••	•••	•••	• • •	1 0
Stiff-leg skating	boot (if stiff	ened by ma	aker)						1 10 1
Patent legs, if ke	pt straight	*	•••	•••				• • •	1 0
Stitched over 16		(ladies')				•••			1 0
Stitched over 16	to the inch	(ladies'), h				***	•••	••	1 10½
Stitched over 14	to the inch	(gents')						• • •	1 0
Stitched over 14	to the inch	(gents'), he					••		1 10 <u>1</u>
All faced leather	. except bla	ck box cal	f or glace	kid	•••	•••		•••	$1.10\frac{1}{2}$
Wurtemberg hee			•••		•••			•••	4 9
Wurtemberg hee	ls (wooden)	if sewn ar	d stitched	ł				•••	$7 5\frac{1}{2}$
Wood heels (read	dy covered)		•••	•••		•••		•••	1 6
Wood heels (if c			•••	•••		•••			2 10
Spikes in cricket			•••	•••			•••	•••	$1 \ 10\frac{1}{2}$
Straps, if put on	cricket boo	ts or shoes			•••	•••		•••	1 0
All coloured wel									1 0
Pumps—	ob on black.		•••						
Stiff toes							•••		1 0
Bead on breakab	la trimmina	s				•••			1 0
Velvet or satin	" mumming	···					•••		1 101
Outside heels on	glinners	•••					•••		1 10 រ្វឹ
Outside neers on	amphere .		···				ation 150 a	f th	•

The Board determines, under the provisions of sub-sections (1) and (2) of section 150 of the *Factories* and Shops Act 1928, that any employer may fix and pay piece-work prices to any person employed at making cripple corks, provided that such employer shall base such piece-work prices on the earnings of an average worker working under like conditions, and such piece-work prices shall be fixed so that an average worker can earn not less than the wages rate fixed by the Board for such work.

H. J. RICHARDSON, J.P., Chairman. W. L. HARRINGTON, Secretary.

Melbourne, 2nd June, 1931.

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No. 129]

15. MONDAY, **JUNE**

[1931

Factories and Shops Act 1928 (No. 3677).

No. 1 (BOOT DEALERS). DETERMINATION OF THE SHOPS BOARD

Note.—This Determination, on the 29th June, 1931, applied to the following parts of Victoria, namely:—The Metropolitan District as defined in the Factories and Shops Act 1928 (No. 3677) and the Order in Council thereunder, and such portion of the city of Sandringham as is not included within the said District; the cities of Ballarat, Bendigo, Geelong, Geelong West, and Warrnambool; the town of Newtown and Chilwell; and the boroughs of Eaglehawk and Sebastopol.

In accordance with the provisions of the Factories and Shops Act 1928 (No. 3677), the Wages Board appointed to "determine the lowest prices or rates which may be paid to any person or persons or classes of persons wheresoever employed in the business of a seller, of boots, shoes, or slippers, being a business usually or frequently carried on in a shop," has made the following Determination, namely:—

(1) That on the 29th June, 1931, the last previous Determination of this Board shall be revoked and replaced by this Determination.

(9)

Apprentices or Improvers.			Other Emplo	yees.			
Wages per Week of 47 Ho	urs.	1 	. Wages per Week o	of 47 Hou	rs.		
Under 16 years	s. d. 13 0 17 0 24 6 31 6 39 0 48 0		within the politan I and such of the C Sandring is not in within the District Cities of C and Geelon and the of Newto Chilwe	District portion lity of ham as cluded he said the Heelong ag West; Town wn and	All other of Vic where Determ	ctoria : this :ination	
Provided that any apprentice or improvexperience entering the trade at 17, 18, 19, or be paid for his or her first and second years' less than the rates fixed above. Proportion (IN ANY SHOP OR APPRENTICES.	20 years of service 121	age may	Males. Manager of a shop or head salesman, i.e., the principal employee in any shop, branch shop, or department, notwithstanding he may be under the orders of another person who does not devote his whole time to the supervision of such shop, branch shop, or depart-	σ.	d.	. 4.	d.
			ment— (a) Working singly	99	0	93	0
Males.			(b) In charge of 1, 2, 3, or 4 persons	103	0	96	6
One male apprentice to every three or fr persons receiving not less than 61s. 6d. per	action of th week of 47	hree male hours.	(c) In charge of 5 or more persons	112	0	105	6,
Females.			Salesmen— 21 years of age	64	6	61	6
One female apprentice to every three female persons receiving not less than 3 hours.	or fraction 8s. per we	of three ek of 47	22 "	7 6 95	0	72 90	0
An indenture of apprenticeship prescribed approved [on 28th March, 1923.	l by the B	oard was	packers, porters, or storemen— 21 years of age 22 ,, 23 or over	64 76 95		. 61 72 90	
Improvers.		•	23 ,, or over FEMALES.	"	•		_
Males. Two male improvers to the first male p	erson, and	thereafter	Manageress of a shop or head sales- woman, i.e., the principal em- ployee in any shop, branch shop, or department, notwithstanding				
one to each additional male person receiving per week of 47 hours.	not iess thai	1 018. oa.	she may be under the orders of another person who does not				
Females.			devote his whole time to the supervision of such shop, branch				
Two female improvers to the first female pone to each additional female person rec	person, and	thereafter less than	shop, or department— (a) Working singly	99	0	93	0
38s. per week of 47 hours.			(b) In charge of 1, 2, 3, or 4	103	0	96	6
Provided that one female improver in lieu of one male improver in lieu of one femal	f one male i e improver,	mprover, may be	(c) In charge of 5 or more persons	112	0	105	6
employed.	•	•	Saleswomen— 21 years of age 22	38 42	0 6	38 42	
	ا محمو کی	Carlonese	23 no 3 or over 2 2.	49	0	45	0_

- (3) OVERTIME.—Any employee who in any week works for any time in excess of 47 hours shall be paid for such extra time at the
- (4) Time Wages.—Any person employed on time wages for less than the number of hours fixed for an ordinary week's work shall for each hour worked up to 23½ hours be paid at the ordinary wages rate, with an addition of fifty per centum.
- (5) Special Rates.—Double time shall be the rate for all work done on Sunday, and time and a half shall be the rate for all work done on New Year's Day, Foundation Day (26th January), Good Friday, Easter Saturday, Easter Monday, Eight Hours Day (21st April), King's Birthday, Christmas Day, and Boxing Day; but if any other day be by Act of Parliament or Proclamation substituted for any of the above-named holidays, the special rate shall only be payable for work done on the day so substituted.
- (6) TERMINATION OF EMPLOYMENT.—Except in a case where the employee has been guilty of a misdemeanour, seven days' notice of termination of employment shall be given by either employer or worker.

H. J. RICHARDSON, J.P., Chairman.

H. N. JONES, Secretary.

Melbourne, 1st June, 1931.