



VICTORIA  
GOVERNMENT GAZETTE.

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[1931

*Factories and Shops Act 1928 (No. 3677).*

DETERMINATION OF THE ICE CREAM BOARD.

NOTE.—This Determination on the 3rd February, 1931, applied to the whole of the State of Victoria.

IN accordance with the provisions of the *Factories and Shops Act 1928 (No. 3677)*, the *Wages Board* appointed "to determine the lowest prices or rates which may be paid to any person employed in the trade of making edible ices, ice cream, or any frozen articles of which ice cream is the principal ingredient," has made the following Determination, namely:—

(1) That this Determination shall come into force and be operative on and after the 3rd February, 1931.

(2)

| Apprentices or Improvers.   | Juvenile Workers.             |                 | Adult Employees.  |                                   |  |
|---|-------------------------------|-----------------|---|-----------------------------------|--|
| Wages per Week of 48 Hours.   | Wages per Week of 48 Hours.   |                 | Wages per Week of 48 Hours.                                     |                                   |  |
| <i>Males.</i>   | <i>Males.</i>                 | <i>Females.</i> | <i>Males.</i>   |                                   |  |
| <i>Apprentices. Improvers.</i>  | <i>s. d.</i>                  | <i>s. d.</i>    | —   | Within the Metropolitan District. | Outside the Metropolitan District wherever this Determination applies. |
| <i>s. d.</i>  | <i>s. d.</i>                  | <i>s. d.</i>    | <i>s. d.</i>  | <i>s. d.</i>                      | <i>s. d.</i>   |
| Under 16 years of age .. 18 0 .. 28 0   | Under 16 years of age .. 28 0 | 24 6            |   |                                   |  |
| 16-17 years of age .. 23 6 .. 33 6  | 16-17 years of age .. 33 6    | 27 6            |   |                                   |  |
| 17-18 years of age .. 28 6 .. 38 6  | 17-18 years of age .. 38 6    | 29 6            |   |                                   |  |
| 18-19 years of age .. 37 0 .. 47 0  |                               |                 |   |                                   |  |
| 19-20 years of age .. 51 6 .. 61 6  |                               |                 |   |                                   |  |
| 20-21 years of age .. 62 0 .. 72 0  |                               |                 |   |                                   |  |
| PROPORTION.   |                               |                 |   |                                   |  |
| One male apprentice and one male improver to every three or fraction of three male workers receiving not less than 83s. within the Metropolitan District and 78s. 6d. elsewhere per week of 48 hours. |                               |                 |   |                                   |  |
| <i>Females.</i>   |                               |                 |   |                                   |  |
|   | <i>s. d.</i>                  |                 |   |                                   |  |
| Under 16 years of age .. .. 24 6  |                               |                 |   |                                   |  |
| 16-17 years of age .. .. 27 6   |                               |                 |   |                                   |  |
| 17-18 years of age .. .. 29 6   |                               |                 |   |                                   |  |
| 18-19 years of age .. .. 33 0   |                               |                 |   |                                   |  |
| 19-20 years of age .. .. 35 6   |                               |                 |   |                                   |  |
| 20-21 years of age .. .. 38 6   |                               |                 |   |                                   |  |
| PROPORTION.   |                               |                 |   |                                   |  |
| Three female improvers to every two female workers receiving 47s. 6d. per week of 48 hours.   |                               |                 |   |                                   |  |
|   |                               |                 |   |                                   |  |
|   |                               |                 | Pasteuriser, Mixer, Cooling, or Freezer } Machine operator      | 93 0                              | 91 6   |
|   |                               |                 | Assistant to any of the above-mentioned operators .. ..         | 86 0                              | 81 6   |
|   |                               |                 | Dixie, Cup, or Chocolate bar } Machine operator                 | 87 6                              | 84 0   |
|   |                               |                 | Mould cutter .. ..  | 87 6                              | 84 0   |
|   |                               |                 | Can washer, floor hand, chamber hand, or person handling ice .. | 86 0                              | 81 6   |
|   |                               |                 | All others .. ..  | 83 0                              | 78 6   |
|   |                               |                 | <i>Females.</i>   |                                   |  |
|   |                               |                 | All adults .. ..  | 47 6                              | 47 6   |

(3) **DEFINITION.**—A juvenile worker is any person under 21 years of age (other than an apprentice or improver) employed stirring melted chocolate; picking out defective goods; stacking or counting articles not over 4 oz. in weight; moving goods for packing; counting, wrapping or sealing up to six dozen containers; filling ice cream cups or similar vessels; chocolate dipping; or wrapping any article intended for consumption.

(4) **OVERTIME.**—Any employee who works in excess of 48 hours in any week shall be paid for such excess at the rate of time and a half.

(5) **SPECIAL RATES.**—Double time (with a minimum of four hours' work or payment for same) shall be the rate for all work done on Sundays, New Year's Day, Foundation Day (26th January), Good Friday, Easter Monday, Eight Hours Day (21st April), Anzac Day, King's Birthday, Christmas Day, Boxing Day, or Cold Storage Union picnic day; but if any other day be by Act of Parliament or Proclamation substituted for any of the above-named holidays, the special rate shall only be payable for work done on the day so substituted.

(6) **TIME WAGES.**—Any person employed on time wages for less than the number of hours fixed for an ordinary week's work shall for each hour worked up to one-half the number of hours fixed be paid at the ordinary wages rate with an addition of thirty-three and a third per centum.

(7) **MEAL ALLOWANCE.**—When an employee has provided himself with customary meal because of receipt of notice of intention to work overtime, he shall be entitled to payment of 1s. 6d. for each meal so provided in the event of the work not being done or ceasing before respective meal time.

(8) **OVERALL ALLOWANCE.**—Overalls shall be provided by the employer and the expense of washing same shall be borne by him, provided that where an employee washes his or her own overalls such employee shall receive an allowance of 1s. per week.

(9) **CONTINUITY OF WORK.**—The work of each day shall be continuous, with the customary break of not more than one hour for a meal.

W. W. HARRIS, Chairman.

J. W. RYAN, Secretary.

Melbourne, 19th January, 1931.