



VICTORIA GOVERNMENT GAZETTE.

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No. 135]

MONDAY, JUNE 22.

[1931

Factories and Shops Act 1928 (No. 3677).

DETERMINATION OF THE ORGAN BOARD.

NOTE.—This Determination on the 26th June, 1931, applied to the whole of the State of Victoria.

IN accordance with the provisions of the *Factories and Shops Act 1928 (No. 3677)* the Wages Board appointed to "determine the lowest prices or rates which may be paid to any person or persons, or classes of persons, employed in the process, trade, or business of a builder of pipe organs," has made the following Determination, namely:—

(1) That on the 26th June, 1931, the last previous Determination of this Board shall be revoked and replaced by this Determination.

(2)

Apprentices.		Improvers.		Other Employees.	
WAGES.	Per week of 44 hours.	WAGES.	Per week of 44 hours.	WAGES.	Per week of 44 hours.
1st year	15s.	1st year	15s.	Organ Builders or persons erecting, dismantling, or repairing organs	} 103s. 6d.
2nd	22s. 6d.	2nd	22s. 6d.	Woodworkers	
3rd	30s.	3rd	37s. 6d.	Polishers	
4th	37s. 6d.	4th	45s.	Voicers	
5th	50s.	5th	50s.	Tuners	
				Machinists	
				Metal Pipe Makers	} 82s. 6d.
				All others	

NUMBER (by any employer).

One apprentice to every three or fraction of three workers receiving not less than 82s. 6d. per week of 44 hours.

An indenture of apprenticeship prescribed by the Board was approved on 23rd April, 1923.

NUMBER (by any employer).

One improver to every ten or fraction of ten workers receiving not less than 103s. 6d. per week of 44 hours.

(3) (a) All benches, cramps, handscrews, glue-pots, glue brushes, and varnish brushes shall be provided by the employer.

(b) An employee engaged at French polishing shall be supplied with all materials, including rags, brushes, and kit-box, by the employer.

(4) TIME OF BEGINNING AND ENDING WORK—

Time of Beginning.

Time of Ending.

8 a.m. 12 noon on the day on which the half-holiday is observed, and
8 a.m. 5 p.m. on the other working days of the week.

(5) OVERTIME.—The following rates shall be paid for all work done:—

(a) Outside the hours fixed as the times of beginning and ending work } Time and a half
(b) Within the hours fixed as the times of beginning and ending work in excess of 44 hours in any week }

(6) SPECIAL RATES FOR SUNDAYS AND HOLIDAYS.—Any employee who is employed on any holiday specified in clause (7) shall be paid at the rate of ordinary time in addition to the usual rate; but if any other day be by Act of Parliament or Proclamation substituted for any of such holidays, the special rates shall only be payable for work done on the day so substituted.
All work done on Sundays shall be paid for at the rate of double time.

(7) PAYMENT FOR HOLIDAYS.—(a) The following holidays shall be allowed to employees as they fall due, and shall be paid for at ordinary rates:—The days observed as New Year's Day, Foundation Day, Union Picnic Saturday, Eight Hours Day, Good Friday, Easter Saturday, Easter Monday, Cup Day, Christmas Day, and Boxing Day.

(b) Any employee not presenting himself for work on the morning preceding or following a holiday shall not be entitled to payment for such holiday or holidays except as follows:—

(i) Where an employee has been previously granted permission by his employer (or his authorized representative) to absent himself from work.

(ii) Where an employee proves to his employer's satisfaction that his absence is caused through sickness, accident, or some other sufficient cause beyond his control.

JOHN BARAGWANATH, Chairman.

GEO. E. PARR, Secretary.

Melbourne, 11th June, 1931.

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Factories and Shops Act 1928 (No. 3677).

DETERMINATION OF THE BISCUIT BOARD.

NOTE.—This Determination on the 3rd July, 1931, applied to the following parts of Victoria, namely:—The Metropolitan District as defined in the *Factories and Shops Act 1928 (No. 3677)* and the Order in Council thereunder, and such portions of the City of Sandringham as are not included in the said District; the cities of Ballarat, Bendigo, Geelong, Geelong West, and Warnambool; the town of Newtown and Chilwell; and the boroughs of Eaglehawk and Sebastopol.

In accordance with the provisions of the *Factories and Shops Act 1928 (No. 3677)*, the Special Board appointed to “determine the lowest prices or rates which may be paid to any person employed in making biscuits,” has made the following Determination, namely:—

NOTE.—On the 21st June, 1913, the powers of the Biscuit Board were extended to enable it to “determine the lowest prices or rates which may be paid to any person employed as storeman, packer, or sorter in connexion with the trade or business of making biscuits.”

(1) That on the 3rd July, 1931, the last previous Determination of this Board shall be revoked and replaced by this Determination.

(2)

Apprentices or Improvers.				Other Employees.			
WAGES PER WEEK OF 48 HOURS.				WAGES.			
		Male Apprentices or Improvers.	Female Apprentices or Improvers.				Per week of 48 hours.
		<i>s. d.</i>	<i>s. d.</i>				<i>s. d.</i>
Under 16 years of age	.. ..	22 0	20 0	Bakers	.. ..	.. ..	88 6
16 years of age	.. ..	27 0	20 0	Brakesman	.. ..	.. ..	85 0
17	.. ..	36 6	23 0	Machine Attendant	.. ..	.. ..	82 6
18	.. ..	42 6	27 0	Men carrying and stacking flour	.. ..	.. ..	90 6
19	.. ..	49 6	29 0	Mixers	.. ..	.. ..	88 6
20	.. ..	55 6	32 0	Oven Firemen	.. ..	.. ..	88 6
				All other males	.. ..	.. ..	79 6
				All females	.. ..	.. ..	40 0

PROPORTION (IN ANY PLACE).

Apprentices.

MALES.

One male apprentice to every three or fraction of three male workers receiving not less than 79s. 6d. per week of 48 hours.

FEMALES.

One female apprentice to every three or fraction of three female workers receiving not less than 40s. per week of 48 hours.

Improvers.

MALES.

Two male improvers to every male worker receiving not less than 79s. 6d. per week of 48 hours.

FEMALES.

Four female improvers to every female worker receiving not less than 40s. per week of 48 hours.

(3) OVERTIME.—Any time worked in excess of 48 hours in any week shall be paid for at the rate of time and a half.

(4) ALLOWANCES.—Employees who are required to wear, when at work, overalls, the laundering of which is not paid for by the employer, shall be paid the following allowance in addition to their ordinary weekly wage :—

Adult males	..	--	--	--	..	2s. per week extra.
Males aged 19 years or 20 years	..	--	--	--	..	1s. 6d. per week extra.
All others	..	--	--	--	..	1s. per week extra.

(5) SPECIAL RATES.—Double time shall be the rate for all work done on Sunday, New Year's Day, Foundation Day (28th January), Good Friday, Easter Monday, Eight Hours Day, King's Birthday, Christmas Day, and Boxing Day; but if any other day be by Act of Parliament or Proclamation substituted for any of the above-named holidays, the special rate shall only be payable for work done on the day so substituted.

(6) PIECE-WORK.—The Board determines, under the provisions of Section 150 of the *Factories and Shops Act 1928*, that any employer may fix and pay piece-work prices to any person or persons or classes of persons employed at any work for which the Board has fixed the minimum wage, provided that any such employer shall base such piece-work prices on the earnings of an average worker working under like conditions, and such piece-work prices shall be fixed so that an average worker can earn not less than the wages that are fixed by the Board for such work.

H. J. RICHARDSON, J.P., Chairman.

W. L. HARRINGTON, Secretary.

Melbourne, 18th June, 1931.