



VICTORIA GOVERNMENT GAZETTE.

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Factories and Shops Act 1928 (No. 3677).

DETERMINATION OF THE STOREMEN, PACKERS, AND SORTERS BOARD.

This Determination on the 6th February, 1931, applied to the following parts of Victoria, namely:—The Metropolitan District as defined in the *Factories and Shops Act 1928* (No. 3677), and such portion of the city of Sandringham as is not included within the said District; the cities of Ballarat, Bendigo, Geelong, Geelong West, and Warrnambool; the town of Newtown and Chilwell; and the boroughs of Eaglehawk and Sebastopol.

IN accordance with the provisions of the *Factories and Shops Act 1928* (No. 3677), the Wages Board which since the 20th April, 1926, has had the power to "determine the lowest prices or rates which may be paid to any person employed—

- (a) as a Storeman, Packer, or Sorter,
- (b) in assisting a Storeman, Packer, or Sorter,
- (c) as an assembler, collector, or checker of goods in course of receipt or despatch,

but not including any person subject to the jurisdiction of any of the following Boards:—

Aerated Water Trade Board	Grocers Sundries Board	Restaurant Board
Agricultural Implements Board	Ham and Bacon Curers Board	Rubber Trade Board
Agricultural Implements Board (Country)	Hotel Employees Board	Shops Board No. 1 (Boot Dealers)
Bedstead Makers Board	Ice Board	Shops Board No. 9 (Drapers and Men's Clothing)
Biscuit Board	Jam Trade Board	Shops Board No. 12 (Fuel and Fodder)
Boarding Houses Board	Leather Goods Board	Shops Board No. 13 (Fuel and Fodder—Country)
Brewers Board	Marine Stores Board	Shops Board No. 14 (Furniture Dealers)
Butter Board	Meat Preservers Board	Shops Board No. 15 (Grocers)
Candlemakers Board	Millet Broom Board	Shops Board No. 16 (Hardware)
Cardboard Box Trade Board	Nailmakers Board	Soap and Soda Board
Cigar Trade Board	Paper Board	Starch Board
Confectioners Board	Paper Bag Trade Board	Tea Packing Board
Cordage Board	Pastrycooks Board	Tinsmiths Board
Fellmongers Board	Picture Frame Board	Wholesale Grocers Board
Flock Board	Plate Glass Board	Wireworkers Board
Flour Board	Polish Board	Woodworkers Board
Flour Board (Country)	Pottery Board	Woodworkers Board (Country)
Furniture Board (Wood, Mantelpiece, or Overmantel)	Printers Board	Woolen Trade Board."
Glassworkers Board	Printers Board (Country)	
	Printers Board (Provincial)	

has made the following Determination, namely:—

(1) That on the 6th February, 1931, the last and all previous Determinations of this Board shall be revoked and replaced by this Determination.

(2)

APPRENTICES AND IMPROVERS.			Number (in any place).
	Wages per week.		
	Males.	Females.	
	<i>s. d.</i>	<i>s. d.</i>	
Under 16 years of age ..	18 6	18 6	APPRENTICES.
16 to 17 years of age ..	25 0	25 0	One apprentice to every three or fraction of three workers of the same sex receiving not less than the minimum wage.
17 to 18 years of age ..	32 9	27 6	An indenture of apprenticeship prescribed by the Board was approved on 24th May, 1923.
18 to 19 years of age ..	45 0	32 6	
19 to 20 years of age ..	57 9	35 6	MALE IMPROVERS.
20 to 21 years of age ..	72 0	40 3	One male improver to every four or fraction of four male workers receiving 83s. per week.
			FEMALE IMPROVERS.
			<i>Laundries.</i>
			One female improver to every three or fraction of three female workers receiving 46s. 9d. per week.
			<i>Any Other Place.</i>
			One female improver to every four or fraction of four female workers receiving 46s. 9d. per week.

Apprentices and Improvers shall be subject to the same number of hours per week as fixed for their respective sections.

OTHER EMPLOYEES.	Storemen employed in Wharves, Boll, and Sheds, or in connection with the receipt and delivery of goods, or in connection with the receipt and delivery of goods into Engineering Establishments or who are in charge of, or issue such stores and tools for use in such Establishments.	Males employed in (or on) or in connexion with—										Females employed in or in connexion with—	
		Wharves, Wharf Sheds, Customs Railway Sheds, or Fumigating Sheds.	Potato or Onion Stores.	Lime, Cement, or Plaster Stores.	Fibrous Plaster Stores, or Wholesale Softgoods Warehouses.	Root Factories, or Wholesale Chemists' Warehouses.	Tobacco, Paint, Painters' Oils, Colour and Varnish Stores.	Bulk Paper, or Bulk Salt Stores, or Electrical Goods, or Hardware, Machinery, or Dye Stores, and Stores in which Stores are Stocked.	Any other place (except Bond and Free, Wool, Seed, Skib, Hide, Grain, Fallow, or Oil Stores).	Manufacturing Chemists' Factories.	Any other place.		
		WAGES PER WEEK OF—											
	48 Hours. s. d.	44 Hours. s. d.	44 Hours. s. d.	44 Hours. s. d.	44 Hours. s. d.	44 Hours. s. d.	48 Hours. s. d.	48 Hours. s. d.	48 Hours. s. d.	48 Hours. s. d.	48 Hours. s. d.	48 Hours. s. d.	48 Hours. s. d.
Storeman, or Male or Female Packer or Sorter in any Store, who (notwithstanding he or she may be under the orders of a superior who does not devote the whole of his time to supervising the storing, packing, or sorting in such store)—													Provided that females employed in or in connexion with any establishment in which the hours for males are fixed at less than 48 per week shall be subject to the same number of hours as those fixed for males.
(a) Works singly ..	92 0	102 8	91 8	88 6	87 6	90 0	90 0	92 0	87 6	49 3			s. d. 49 3
(b) Supervises or directs the number of persons 18 years of age or over of the same sex, indicated hereunder, viz. :—													
(a) 1, 2, 3, 4, 5, or 6 such persons ..	94 3	102 8	91 8	91 0	89 9	92 3	92 3	94 3	89 9	52 9			52 9
(b) 7 or more such persons ..	108 3	102 8	91 8	105 0	104 3	107 0	107 0	108 3	104 3	60 0			60 0
Storeman in charge of a bulk store removed from the main place of business ..	92 0	..	..	..	87 6	90 0	90 0	92 0	87 6	..			..
Packers of crockery, china, or glassware ..	..	..	..	..	..	..	..	..	90 9	..			..
Packers of metal window frames ..	..	..	..	..	..	..	..	..	87 6	..			..
Persons handling pianos, piano-players, or organs ..	..	..	..	..	..	..	..	..	87 6	..			..
All adults not otherwise provided for ..	87 6	102 8	91 8	85 9	83 0	85 3	85 3	87 6	83 0	46 9			46 9

- (3) TIMES OF BEGINNING AND ENDING WORK—
- On the ordinary working days of the week .. 7 a.m. .. 6 p.m.
- On Saturday, or the day on which the weekly half-holiday is observed .. 7 a.m. .. { 12 noon in bulk paper, bulk lime, or cement store
12.30 p.m. in any other place.

(4) OVERTIME.—The following rates shall be paid for all work done :—

- Between midnight and 7 a.m. 4s. per hour.
- At any other time outside the times of beginning and ending work as herein fixed
- Within the times of beginning and ending work, in excess of the maximum number of hours fixed as a week's work in any week } Time and a half.

(5) SPECIAL RATES FOR SUNDAYS AND PUBLIC HOLIDAYS.—Double time shall be the rate for all work done on Sunday, New Year's Day, Foundation Day (26th January), Good Friday, Easter Monday, Eight Hours Day (21st April), Anzac Day (in industries named in the second schedule to the *Anzac Day Act 1928*), King's Birthday (3rd June), Christmas Day, or Boxing Day, but if any other day be by Act of Parliament or Proclamation substituted for any of the above-named holidays, the special rate shall only be payable for work done on the days so substituted.

(6) TIME RATE.—Any person (other than those in potato or onion stores, on wharves, or in wharf sheds, customs railways sheds or fumigating sheds) employed on time wages for less than the number of hours fixed for an ordinary week's work shall for each hour worked, up to one-half the maximum number of hours fixed in this determination be paid at the ordinary wages rate with an addition of fifty per centum.

(7) RESTRICTION AS TO FEMALES LIFTING HEAVY WEIGHTS.—The maximum weight to be lifted by any female over 18 years of age, employed in an Egg Store, shall be thirty pounds.

(8) TERMINATION OF EMPLOYMENT.—Seven days' notice of termination of employment shall be given by either employer or worker.

(9) PIECE-WORK.—The Board determines under the provisions of sub-sections (1) and (2) of section 150 of the *Factories and Shops Act 1928* (No. 3677), that any employer may fix and pay piece-work prices for wholly or partly packing or sorting any articles for which wages rates are fixed, provided that such employer shall base such piece-work prices on the earnings of an average worker working under like conditions, and such piece-work prices shall be fixed so that an average worker can earn not less than the wages rate fixed by the Board for such work.

R. J. EDWARDS, Chairman.

H. N. JONES, Secretary.

Dated at Melbourne this 20th day of January, 1931.

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