



VICTORIA GOVERNMENT GAZETTE.

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[1931

Factories and Shops Act 1928.

DETERMINATION OF THE WHOLESALE GROCERS BOARD.

NOTE.—(a) On the 23rd December, 1912, the powers of the Wholesale Grocers Board were extended to enable it to fix rates for persons employed in the business of a wine and spirit merchant.

(b) This Determination on the 5th February, 1931, applied to the whole of the State of Victoria.

IN accordance with the provisions of the *Factories and Shops Act 1928* (No. 3677), the Wages Board appointed to "determine the lowest prices or rates which may be paid to any person or persons or classes of persons employed in the business of a wholesale grocer, including a seller of tea," has made the following Determination, namely:—

(1) That on the 5th February, 1931, the last previous Determination of this Board shall be revoked and replaced by this Determination.

(2)

APPRENTICES AND IMPROVERS.		ALL OTHER EMPLOYEES.			
Wages per week of 48 hours.		Wages per week of 48 hours.			
£ s. d.		£ s. d.			
Under 16 years of age ..	0 18 6	Head cellarman, i.e., the principal employee engaged in testing, blending, reducing, or fining wines or spirits Packers in charge of— 10 or more persons 6, 7, 8, or 9 persons 1, 2, 3, 4, or 5 persons Storeman in charge of— 10 or more storemen 6, 7, 8, or 9 storemen 1, 2, 3, 4, or 5 storemen Storeman employed singly All others	Within the cities of Ballarat and Bendigo, and the boroughs of Eaglehawk and Sebastopol.	Within the cities of Geelong and Geelong West and the town of Newtown and Chilwell.	All other parts of Victoria where this Determination applies.
16 years of age ..	1 4 6		£ s. d.	£ s. d.	£ s. d.
17 " " ..	1 14 6		4 19 0	5 1 6	5 4 0
18 " " ..	2 5 0		4 19 0	5 1 6	5 4 0
19 " " ..	2 16 0		4 11 6	4 13 0	4 16 0
20 " " ..	3 9 0		4 9 6	4 12 0	4 14 6
PROPORTION (IN ANY PLACE).			5 6 6	5 9 0	5 11 6
Apprentices.			4 19 0	5 1 6	5 4 0
One apprentice to every three or fraction of three workers receiving not less than 84s. 6d. per week of 48 hours.			4 11 6	4 13 0	4 16 0
An indenture of apprenticeship prescribed by the Board was approved on 24.5.1923.			4 9 6	4 12 0	4 14 6
Improvers.		4 11 6	4 13 6	4 16 0	
One improver to every three or fraction of three workers receiving not less than 84s. 6d. per week of 48 hours.		4 11 6	4 14 0	4 16 0	
		4 4 6	4 7 0	4 9 6	

(3) TIMES OF BEGINNING AND ENDING WORK—

Times of beginning. Not earlier than—	Times of Ending. Not later than—	
7.45 a.m. ..	12 noon ..	On Saturday, or the day on which the weekly half-holiday is observed.
7.45 a.m. ..	5.30 p.m. ..	On the other working days of the week.

(4) OVERTIME.—The following rates shall be paid for all work done:—

Outside the times of beginning and ending work in any day	First two hours, Time and a half, thereafter, Double time.
Within the times of beginning and ending work, in excess of the maximum number of hours fixed as a week's work in any week	Time and a half.

(5) TIME RATE.—Any person employed on time wages for less than the number of hours fixed for an ordinary week's work shall for each hour worked up to 24 hours be paid at the ordinary wages rate with an addition of fifty per centum.

(6) SPECIAL RATES.—Double time shall be the special rate for all work done on Sundays, New Year's Day, Foundation Day (26th January), Good Friday, Easter Saturday, Easter Monday, Eight Hours Day (21st April), King's Birthday, Christmas Day, and Boxing Day; but if any other day be by Act of Parliament or Proclamation substituted for any of the above-named holidays, then the special rate shall be payable only for the day so substituted.

(7) TERMINATION OF EMPLOYMENT.—Seven days' notice of termination of employment shall be given by either employer or worker.

(8) PICNIC DAY.—Double time shall be paid for all work done in the Metropolitan District on the second Saturday in February, provided that the Union hold their Annual Picnic on that day.

D. BERRIMAN, P.M., Chairman.

W. L. HARRINGTON, Secretary.

Melbourne, 19th January, 1931.

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1. The first part of the document discusses the importance of maintaining accurate records of all transactions and activities. It emphasizes that this is crucial for ensuring transparency and accountability in the organization's operations.

2. The second part of the document outlines the various methods and tools used to collect and analyze data. It highlights the need for consistent data collection procedures and the use of advanced analytical techniques to derive meaningful insights from the data.

3. The third part of the document focuses on the role of technology in data management and analysis. It discusses how modern software solutions can streamline data collection, storage, and processing, thereby improving efficiency and accuracy.

4. The fourth part of the document addresses the challenges associated with data management, such as data quality, security, and privacy. It provides strategies to mitigate these risks and ensure that the data remains reliable and secure throughout its lifecycle.

5. The fifth part of the document discusses the importance of data governance and the role of various stakeholders in ensuring that data is used ethically and in compliance with relevant regulations and standards.

6. The sixth part of the document provides a detailed overview of the data lifecycle, from data creation and collection to storage, processing, and final disposal. It emphasizes the need for clear policies and procedures to govern each stage of the data lifecycle.

7. The seventh part of the document discusses the role of data in decision-making and strategic planning. It highlights how data-driven insights can help organizations identify trends, opportunities, and risks, enabling them to make more informed and effective decisions.

8. The eighth part of the document provides a summary of the key findings and recommendations from the study. It emphasizes the need for a holistic approach to data management that integrates technology, processes, and governance to maximize the value of data for the organization.

9. The ninth part of the document includes a list of references and sources used in the study, providing a clear path for further research and exploration of the topics discussed in the document.

10. The tenth part of the document is a concluding statement that reiterates the importance of data management and the need for continuous improvement and innovation in this field.