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Factories and Shops Act 1928.

DETERMINATION OF THE WHOLESALE GROCERS BOARD.

NOTE.—(*a*) On the 23rd December, 1912, the powers of the Wholesale Grocers Board were extended to enable it to fix rates for persons employed in the business of a wine and spirit merchant.

(*b*) This Determination on the 5th February, 1931, applied to the whole of the State of Victoria.

IN accordance with the provisions of the *Factories and Shops Act* 1928 (No. 3677), the Wages Board appointed to "determine the lowest prices or rates which may be paid to any person or persons or classes of persons employed in the business of a wholesale grocer, including a seller of tea," has made the following Determination, namely:—

(1) That on the 5th February, 1931, the last previous Determination of this Board shall be revoked and replaced by this Determination.

(2)

APPRENTICES AND IMPROVERS.

	Wages per week of 48 hours. £ s. d.
Under 16 years of age ..	0 18 6
16 years of age	1 4 6
17 ,, ,, ...	1 14 6
18 ,, ,, ...	2 5 0
19 ,, ,, ...	2 16 0
20 ,, ,, ...	3 9 0

PROPORTION (IN ANY PLACE).

Apprentices.

One apprentice to every three or fraction of three workers receiving not less than 84s. 6d. per week of 48 hours.

An indenture of apprenticeship prescribed by the Board was approved on 24.5.1923.

Improvers.

One improver to every three or fraction of three workers receiving not less than 84s. 6d. per week of 48 hours.

ALL OTHER EMPLOYEES.

	Wages per week of 48 hours. Within the cities of Ballarat and Bendigo, and the boroughs of Eaglehawk and Sebastopol.	Within the cities of Geelong and Geelong West, and the town of Newtown and Chilwell.	All other parts of Victoria where this Determination applies.
	£ s. d.	£ s. d.	£ s. d.
Head cellarman, i.e., the principal employee engaged in testing, blending, reducing, or fining wines or spirits	4 19 0	5 1 6	5 4 0
Packers in charge of—			
10 or more persons	4 19 0	5 1 6	5 4 0
6, 7, 8, or 9 persons	4 11 6	4 13 0	4 16 0
1, 2, 3, 4, or 5 persons	4 9 6	4 12 0	4 14 6
Storeman in charge of—			
10 or more storemen	5 6 6	5 9 0	5 11 6
6, 7, 8, or 9 storemen	4 19 0	5 1 6	5 4 0
1, 2, 3, 4, or 5 storemen ..	4 11 6	4 13 6	4 16 0
Storeman employed singly	4 11 6	4 14 0	4 16 0
All others	4 4 6	4 7 0	4 9 6

(3) TIMES OF BEGINNING AND ENDING WORK—

Times of beginning. Not earlier than—	Times of Ending. Not later than—	
7.45 a.m. ..	12 noon ..	On Saturday, or the day on which the weekly half-holiday is observed.
7.45 a.m. ..	5.30 p.m. ..	On the other working days of the week.

(4) OVERTIME.—The following rates shall be paid for all work done:—

Outside the times of beginning and ending work in any day .. .. First two hours, Time and a half, thereafter, Double time.

Within the times of beginning and ending work, in excess of the maximum number of hours fixed as a week's work in any week .. .. Time and a half.

(5) TIME RATE.—Any person employed on time wages for less than the number of hours fixed for an ordinary week's work shall for each hour worked up to 24 hours be paid at the ordinary wages rate with an addition of fifty per centum.

(6) SPECIAL RATES.—Double time shall be the special rate for all work done on Sundays, New Year's Day, Foundation Day (26th January), Good Friday, Easter Saturday, Easter Monday, Eight Hours Day (21st April), King's Birthday, Christmas Day, and Boxing Day; but if any other day be by Act of Parliament or Proclamation substituted for any of the above-named holidays, then the special rate shall be payable only for the day so substituted.

(7) TERMINATION OF EMPLOYMENT.—Seven days' notice of termination of employment shall be given by either employer or worker.

(8) PICNIC DAY.—Double time shall be paid for all work done in the Metropolitan District on the second Saturday in February, provided that the Union hold their Annual Picnic on that day.

D. BERRIMAN, P.M., Chairman.

Melbourne, 19th January, 1931. W. L. HARRINGTON, Secretary.

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