

[1935]



VICTORIA GOVERNMENT GAZETTE.

Published by Authority.

[Registered at the General Post Office, Melbourne, for transmission by post as a newspaper.]

No. 151]

THURSDAY, JULY 2.

[1931

Factories and Shops Act 1928 (No. 3677).

DETERMINATION OF THE COMMERCIAL CLERKS BOARD.

NOTE.—(a) This Determination applies to the whole of the State of Victoria.

(b) On 30th October, 1923, an Order in Council was passed varying the Resolution and Order for the appointment of the Board so that by the deletion (wherever occurring) of the words "Building Society Friendly Society" the Board should have power to fix rates for Clerks employed by Building Societies and Friendly Societies.

(c) On 11th November, 1924, an Order in Council was passed depriving this Board of the power to fix rates for clerks employed in connexion with the timber trade and conferring such power exclusively on the Clerks (Timber Trade) Board.

In accordance with the provisions of the *Factories and Shops Act 1928 (No. 3677)*, the Wages Board appointed to determine the lowest prices or rates which may be paid "to any person or persons or classes of persons (other than persons employed by any banking company, insurance company, building society, friendly society, trustee company, barrister or solicitor) employed in connexion with some trade or business as a clerk, collecting clerk, time-keeping clerk, dispatch clerk, store clerk, weighing clerk, cashier, typewriter, stenographer, or bookkeeper," has made the following Determination, namely:—

- (1) That on the 14th July, 1931, the last previous Determination shall be revoked and replaced by this Determination.
- (2) **WAGES PER WEEK OF 46 HOURS IN RETAIL SHOPS, AND 43 HOURS IN ALL OTHER PLACES.**

APPRENTICES OR IMPROVERS.

MALES.

| Experience. | Commencing Age. | | | | | Experience. | Commencing Age. | | | | |
|---|--------------------|--------------|--------------|--------------|-------------------|---|--------------------|--------------|--------------|--------------|-------------------|
| | 15 years or under. | 16 years. | 17 years. | 18 years. | 19 years or over. | | 15 years or under. | 16 years. | 17 years. | 18 years. | 19 years or over. |
| | <i>s. d.</i> | <i>s. d.</i> | <i>s. d.</i> | <i>s. d.</i> | <i>s. d.</i> | | <i>s. d.</i> | <i>s. d.</i> | <i>s. d.</i> | <i>s. d.</i> | <i>s. d.</i> |
| APPRENTICES, AND ALL IMPROVERS OTHER THAN TYPEWRITERS AND STENOGRAPHERS. | | | | | | IMPROVERS—TYPEWRITERS OR STENOGRAPHERS. | | | | | |
| 1st year .. | 16 6 | 16 6 | 19 0 | 21 6 | 26 0 | 1st year .. | 24 0 | 28 0 | 28 6 | 30 6 | 33 0 |
| 2nd year .. | 24 0 | 24 0 | 28 6 | 33 0 | 37 6 | 2nd year .. | 30 6 | 33 0 | 37 6 | 40 6 | 43 0 |
| 3rd year .. | 30 6 | 33 0 | 40 6 | 45 0 | 49 6 | 3rd year .. | 37 6 | 40 6 | 48 0 | 50 6 | 54 6 |
| 4th year .. | 38 0 | 43 0 | 52 6 | 57 0 | 61 6 | 4th year .. | 48 0 | 50 6 | 57 0 | 59 0 | 66 6 |
| 5th year .. | 45 0 | 54 6 | 61 6 | 66 6 | .. | 5th year .. | 57 0 | 59 0 | 66 6 | 69 0 | .. |
| 6th year .. | 61 6 | 66 6 | .. | .. | .. | 6th year .. | 66 6 | 69 0 | .. | .. | .. |
| and until 21 years of age | 61 6 | .. | .. | .. | .. | and until 21 years of age | 66 6 | .. | .. | .. | .. |

FEMALES.

| Experience. | Apprentices. | Improvers. | |
|--|--------------|---------------------------|----------------------|
| | | Typists or Stenographers. | All other Improvers. |
| | <i>s. d.</i> | <i>s. d.</i> | <i>s. d.</i> |
| 1st year .. | 16 6 | 22 0 | 16 6 |
| 2nd year .. | 22 0 | 26 6 | 22 0 |
| 3rd year .. | 26 6 | 31 6 | 26 6 |
| 4th year .. | 33 6 | 38 6 | 33 6 |
| 5th year, and until 21 years of age .. | 38 6 | 43 0 | 38 6 |

PROPORTION (in any place).

| APPRENTICES. | IMPROVERS. |
|---|---|
| One apprentice to every two or fraction of two workers receiving not less than the minimum wage. An indenture of apprenticeship prescribed by the Board was approved on 13th February, 1924. | One improver to one or two Two improvers to three or four Three improvers to five or six And thereafter one improver to every three or fraction of three |
| | Workers who, if males, are receiving not less than 80s. per week or, if females, are receiving not less than 47s. 6d. per week. |

JUVENILE WORKERS OTHER THAN APPRENTICES AND IMPROVERS.

In cases where only one person coming within the scope of this Determination is employed, and such person is under 21 years of age, and in cases where a person is employed in connexion with copying work for a Directory, and such person is under 21 years of age, the lowest rate of wages per week to be paid to such person in either of such cases shall be the rate fixed for an improver, male or female (as the case may be), of the like experience.

OTHER EMPLOYEES.

WAGES PER WEEK OF 46 HOURS IN RETAIL SHOPS, AND 43 HOURS IN ALL OTHER PLACES.

| | Within the Metropolitan District as defined in the Factories and Shops Act and Order in Council thereunder. | Within the Cities of Geelong and Warrnambool, and such portions of the City of Sandringham as is not included in the Metropolitan District; and the Towns of Geelong West and Newtown and Chilwell. | All other Parts of Victoria where this Determination applies. |
|--|---|---|---|
| | s. d. | s. d. | s. d. |
| Female Stenographer and Typist | 53 0 | 51 6 | 50 6 |
| All others— | | | |
| Males | 82 6 | 80 0 | 80 0 |
| Females | 50 6 | 48 6 | 47 6 |

(3) OVERTIME.—Any employee who in any week works for any time in excess of the maximum number of hours fixed for a week's work shall be paid for such extra time at the rate of time and a half.

(4) TIME RATE.—Any person employed in a factory or shop on time wages for less than the number of hours fixed for an ordinary week's work shall for each hour worked up to one-half the maximum number of hours fixed in this Determination be paid at the ordinary wages rate with an addition of thirty-three per centum.

(5) CASUAL LABOUR.—Casual hands, i.e., persons who are employed in any place other than in a factory or shop during any week for not more than one-half of the maximum number of hours fixed in this Determination as a week's work, shall be paid at the rate of time and a half.

(6) SPECIAL RATES FOR SUNDAYS AND PUBLIC HOLIDAYS.—The special rate to be paid to a clerk or cashier employed in an hotel or restaurant shall be at the rate of *time and a half*, and the special rate to be paid to any other person shall be at the rate of *double time* for all work done on Sundays, New Year's Day, Foundation Day (26th January), Good Friday, Easter Monday, Eight Hours Day (21st April), King's Birthday (3rd June), Christmas Day, and Boxing Day; but if any other day be by Act of Parliament or Proclamation substituted for any of the above-named holidays, the special rate shall only be payable for work done on the day so substituted.

Provided that this clause shall not apply to—

Receiving clerks or punch or fare checking clerks, outfit clerks, roster clerks, or other clerks in lieu of or in substitution for any such clerks in connexion with the traffic operations of tramways or employed in trainway sheds or tramway offices or

Counter clerks, entering clerks, cashiers, label or dispatch clerks employed in daily newspaper offices.

J. W. CLARKE, Chairman.

W. L. HARRINGTON, Secretary.

Melbourne, 29th June, 1931.



VICTORIA GOVERNMENT GAZETTE.

Published by Authority.

[Registered at the General Post Office, Melbourne, for transmission by post as a newspaper.]

No. 152]

FRIDAY, JULY 3.

[1931

Factories and Shops Act 1928 (No. 3677).

DETERMINATION OF THE PAINT AND COLOUR BOARD.

NOTE.—This Determination on the 3rd July, 1931, applied to the whole of the State of Victoria.

IN accordance with the provisions of the *Factories and Shops Act 1928 (No. 3677)*, the Wages Board appointed to "determine the lowest prices or rates which may be paid to any person employed in the trade of preparing any kind of paint, varnish, enamel, or colour, either wet or dry," has made the following Determination, namely:—

(1) That on the 3rd July, 1931, the last previous Determination of this Board shall be revoked and replaced by this Determination.

(2)

| APPRENTICES OR IMPROVERS. | | | JUVENILE WORKERS. | | OTHER EMPLOYEES. | |
|--|-----------------------------|-------------------|--|-----------------------------|---|---------|
| | Wages per week of 48 Hours. | | i.e., females under 21 years of age (other than apprentices or improvers) employed filling, weighing, labelling, or spotting tins or cartons or painting lids. | Wages per week of 48 Hours. | Wages per week of 48 Hours. | |
| | Males. s. d. | Females. s. d. | | | Males— | Females |
| Under 16 years of age .. | 16 3 | 16 3 | | | Over 21 years of age, without previous experience at the trade— | |
| 16 years of age .. | 21 0 | 21 0 | | | 1st six months .. | 73 9 |
| 17 " " .. | 25 0 | 25 0 | | | All others .. | 77 6 |
| 18 " " .. | 34 0 | 29 6 | | | | 43 0 |
| 19 " " .. | 43 0 | 34 0 | | | | |
| 20 " " .. | 55 6 | 38 3 | | | | |
| PROPORTION (IN ANY PLACE). <i>Apprentices.</i> | | | 1st year's experience .. | 16 3 | | |
| One male apprentice and one female apprentice to every three or fraction of three workers receiving not less than the minimum wage. | | | 2nd " " .. | 21 0 | | |
| An Indenture of Apprenticeship prescribed by the Board was approved on 31.5.23. | | | 3rd " " .. | 25 0 | | |
| <i>Improvers.</i> | | | 4th " " .. | 29 6 | | |
| One male improver to every three or fraction of three workers, and two female improvers to each worker of the same sex receiving not less than the minimum wage. | | | 5th " " .. | 34 0 | | |
| | | | 6th " " .. | 38 3 | | |

(3) OVERTIME.—Any employee who works for any time in excess of 48 hours in any week shall be paid for such extra time at the rate of time and a half.

(4) SPECIAL RATES.—Double time shall be the rate payable for all work done on Sunday, 26th January (Foundation Day), Good Friday, Easter Saturday, Easter Monday, 21st April (Eight Hours Day), 3rd June (King's Birthday), Christmas Day, Boxing Day, and New Year's Day, but if any day be by Act of Parliament or Proclamation substituted for any of the above-named holidays the special rate shall only be payable for work done on the day so substituted.

(5) TIME RATES.—Any person employed on time wages for less than the number of hours fixed for an ordinary week's work shall for each hour worked up to 24 hours be paid at the ordinary wages rate with an addition of thirty-three and one-third per centum.

D. GRANT, Chairman.

H. N. JONES, Secretary.

Melbourne, 18th June, 1931.

By Authority: H. J. GREEN, Government Printer, Melbourne.

