



# VICTORIA GOVERNMENT GAZETTE.

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No. 162]

MONDAY, JULY 27.

[1931

*Factories and Shops Act 1928 (No. 3677).*

## DETERMINATION OF THE SEWER BUILDERS BOARD.

NOTE.—(a) This Determination on the 28th July, 1931, applied to the whole of the State of Victoria.

(b) On the 13th September, 1927, the powers of the Board were extended to enable it to fix the lowest prices or rates which may be paid to any person or persons or classes of persons employed as labourers in connexion with the construction of main storm water drains, whether open or closed, with a capacity not less than that of a circular drain of a diameter of 2 feet 6 inches.

In accordance with the provisions of the *Factories and Shops Act 1928 (No. 3677)*, the Wages Board appointed to "determine the lowest prices or rates which may be paid to any persons employed as Labourers in connexion with the construction of sewers," has made the following Determination, namely:—

(1) That on the 28th July, 1931, the last previous Determination of this Board shall be revoked and replaced by this Determination.

(2)

Apprentices or Improvers.	Juvenile Workers.	All other Employees.		
WAGES. Per Week of 44 Hours.	WAGES. Per Week of 44 Hours.	WAGES. Per Week of 44 Hours.		
			Day Shift and Afternoon Shift.	Night Shift.
s. d.	s. d.	s. d.	s. d.	s. d.
1st year } 2nd " } 3rd " }	Persons under 19 years of age (other than apprentices or improvers) employed—(a) carrying tools, (b) as toolsmith's assistant .. 57 6	Man in charge of six or more employees .. .. .	96 0	121 0
		Man in charge of borers, testing ground .. .. .	92 8	117 11
		Powder monkey .. .. .	100 0	126 9
		Concrete manhole builder .. .. .	99 8	126 2
		Manhole builders' labourer .. .. .	87 2	111 2
		Gauger, mixer, or handler of concrete .. .. .	87 2	111 2
		Leading trimmer, manhole sinker (any shape), timber cutter, preparer, or measurer and invert block setter .. .. .	92 8	117 11
		Renderers employed in pipes, tunnels, or covered drains .. .. .	123 6	153 6
		Renderers employed in open drains .. .. .	109 9	140 8
		Persons employed patching, i.e., cutting out porous concrete and filling up the hole, or, without cutting out, filling up holes in porous face with cement mortar, and striking and finishing the surface to approximately the same condition as the immediately adjoining concrete surface .. .. .	89 2	114 2
		Rigger in charge of vent erecting or dismantling .. .. .	101 6	128 0
		Sinkers (other than manhole sinkers), Drivers, Hammer and drill hands, Jumpers and trimmers (other than leading trimmers), Persons drawing timber in drives, or working below 12 feet in shafts drawing timber, Vent erectors, Vent dismantlers, and Borers testing ground .. .. .	87 2	111 2
		Foreman's assistant .. .. .	87 2	111 2
		Machine borer or pneumatic pick user .. .. .	96 0	121 6
		Pitcher setter .. .. .	89 0	113 0
		Pipe layer or jointer .. .. .	89 2	114 2
		Pipe layer or jointer or any other person cutting out live pipes or cutting into live mains, sub-mains, or live manholes, or mains or sub-mains in open connexion with live mains or sub-mains .. .. .	118 0	148 9

Apprentices or Improvers.	Juvenile Workers.	All other Employees.		
WAGES. Per Week of 44 Hours.	WAGES. Per Week of 44 Hours.	WAGES. Per Week of 44 Hours.		
			Day Shift and Afternoon Shift.	
			Night Shift.	
		<i>s. d.</i>	<i>s. d.</i>	
		Man in charge of compressed air machine, doing running repairs, and jack hammer repairster ..	99 8	126 2
		Toolsmith .. .. .	91 0	116 6
		Slurry filler .. .. .	82 3	105 6
		Topman .. .. .	77 2	99 2
		Scoop filler .. .. .	87 2	111 2
		Ploughman .. .. .	93 2	120 0
		Ploughman's assistant .. .. .	80 2	103 8
		All others .. .. .	77 2	99 2
		Employees working in airlocks, or compressed air up to 20 lb. per square inch to be paid 5s. per day of 8 hours, in addition to the ordinary rates. Hours to be 8 per shift, from bank to bank. Compression to be at the rate of 2-lb. per minute. Decompression to be at the rate of 1½-lb. per minute.		

Renderer is a person engaged in applying by hand a continuous coat of cement mortar to any surface, and in bringing the same to true and even surface and lines with a trowel or float.

Any employee working in wet ground, that is, ground where a man working therein under ordinary and usual conditions must in the performance of his work—

- (i) be wetted from the feet to the knees; or
- (ii) be wetted above the waist in the course of a shift through working clothes other than oilskins or other waterproof clothing shall be paid 1s. 4d. per day or portion of a day, in addition to the above rates.

Any topman working at a depth of 8 feet or more and any other employee working at a depth of 16 feet or more shall be paid 2d. per hour in addition to above rate.

- (3) ALLOWANCES.—The following additional rates shall be paid to any person employed :—
- On all work within the Metropolitan District, 10d. per day or portion of a day.

On all work distant from his residence— *Any Other Place.*

- (a) Over 2 miles and up to 4 miles, 4d. per day or portion of a day.
- (b) Over 4 miles and up to 9 miles, 11d. per day or portion of a day.
- (c) Over 9 miles and up to 12 miles, 1s. 2d. per day or portion of a day.
- (d) Over 12 miles, 1s. 5d. per day or portion of a day.

(4) SHIFTS.—That—

- (a) The hour of beginning and the hour of ending each shift shall be as follows :—

		Where one shift is worked.	
		Time of beginning.	Time of ending.
Monday to Friday	.. .. (Day Shift)	8 a.m.	5 p.m.
Saturday	.. .. (Day Shift)	8 a.m.	12 noon
Where two shifts are worked.			
Monday to Friday	.. .. (Day Shift)	7 a.m.	3 p.m.
Saturday	.. .. (Day Shift)	3 p.m.	11 p.m.
	.. .. (Afternoon Shift)	7 a.m.	11 a.m.
	.. .. (Afternoon Shift)	11 a.m.	3 p.m.
Where three shifts are worked.			
Monday to Friday	.. .. (Day Shift)	7 a.m.	3 p.m.
	.. .. (Afternoon Shift)	3 p.m.	11 p.m.
	.. .. (Night Shift)	11 p.m.	7 a.m.
Saturday	.. .. (Day Shift)	7 a.m.	11 a.m.
	.. .. (Afternoon Shift)	11 a.m.	3 p.m.
	.. .. (Night Shift)	3 p.m.	7 p.m.

\* Including 20 minutes for crib-time without deduction from wages.

Any of the above times of beginning and ending may be varied on any job by mutual consent of the employer and the majority of the employees, but in no case shall the total length of any shift be increased.

- (b) The higher rate to be paid for each hour or fraction of an hour worked by any employee before or after his shift shall be time and a half for the first two hours, and thereafter double time.

(5) SPECIAL RATES.—Double time shall be the rate for all work done on Sunday, New Year's Day, Good Friday, Easter Monday, Eight Hours Day (21st April), Christmas Day, and Boxing Day; but if any other day be by Act of Parliament or Proclamation substituted for any of the above-named holidays, the special rate shall only be payable for work done on the day so substituted.

H. J. RICHARDSON, J.P., Chairman.

A. S. ALLEN, Secretary.

Melbourne, 13th July, 1931.



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*Factories and Shops Act 1928 (No. 3677)*

## DETERMINATION OF THE BREAD BOARD.

*Note.*—This Determination, on the 3rd August, 1931, applied to the Metropolitan District as defined in the "Factories and Shops Act 1928" (No. 3677), and such portion of the City of Sandringham as is not included within the said District; the cities of Ballarat, Bendigo, Geelong, Geelong West, and Warrnambool; the town of Newtown and Chilwell; the boroughs of Eaglehawk and Sebastopol; the township of Kangaroo Flat, in the Shires of Marong and of Strathfieldsaye; the township of Spring Gully, in the Shire of Strathfieldsaye; and such portions of the Shire of South Barwon and of the Moorpanyal Riding of the Shire of Corio as are within a radius of five miles of the Geelong Post Office.

IN accordance with the provisions of the *Factories and Shops Act 1928* (No. 3677), the Wages Board appointed to "determine the lowest price or rate of payment for bread-making or baking," has made the following Determination, namely:—

(1) That, on the 3rd August, 1931, the last previous Determination of this Board shall be revoked and replaced by this Determination

(2)

Apprentices.	Improvers.	Other Employees.			
WAGES	WAGES.		Foremen or Single Hands.	Dough-makers.	All Others.
Per week of 44 hours.	Per week of 44 hours.		Per Hour.	Per Hour.	Per Hour.
<i>s. d.</i>	<i>s. d.</i>		<i>s. d.</i>	<i>s. d.</i>	<i>s. d.</i>
1st six months .. 22 6	1st six months .. 24 9				
2nd " .. 24 9	2nd " .. 27 0				
3rd " .. 27 0	3rd " .. 29 3				
4th " .. 29 3	4th " .. 31 6	£4 19s.			
5th " .. 31 6	5th " .. 33 9				
6th " .. 33 9	6th " .. 40 6				
7th " .. 40 6	7th " .. 49 6				
8th " .. 49 6	8th " ..				
and thereafter the minimum wage.	and thereafter the minimum wage.				
PROPORTION (within any factory or place). One apprentice to every three or fraction of three workers receiving not less than 11s. 6d. per week of 44 hours. The amended form of apprenticeship indenture was approved on 26th November, 1920.	PROPORTION (within any factory or place). One improver to every eight workers receiving not less than 11s. 6d. per week of 44 hours.				
		<i>Ordinary Nights.</i>			
		Between 12 midnight and 7 p.m.	2 10	2 7½	2 7½
		" 7 p.m. and 12 midnight	6 0½	2 7½	6 0½
		<i>Double Nights.</i>			
		(i.e., nights on which bread for more than one day's consumption is produced)—			
		Between 9 p.m. and 7 p.m. on the following day	2 10	2 7½	2 7½
		" 7 p.m. and 9 p.m.	6 0½	2 7½	6 0½

(3) HOURS OF WORK—

That the number of hours to be worked on each night (including the time spent at the doughmaking necessary for such night's work) shall be:—

	Apprentices.	Other Employees.
Ordinary nights .. ..	7 hours	7 hours
Double " .. ..	9 "	9 "

- (4) OVERTIME.—(a) That any employee (other than an apprentice) who works either—  
(i) for any time in excess of the number of hours fixed in Clause 3, or alternatively,  
(ii) during any week for any time in excess of 44 hours—  
shall be paid for such extra time at the wages rate of double time.
- (b) That any apprentice who works on any one night for any time in excess of the number of hours fixed in Clause 3 shall be paid for such extra time at the rate of 5s. per hour.
- (5) WEEKLY HOURS.—That the number of hours to constitute an ordinary week's work shall be 44.
- (6) TIME RATE.—That any person employed on time wages for less than the number of hours fixed for an ordinary week's work shall be paid, for each hour worked up to 22 hours, at the ordinary wages rate with an addition of thirty-three per centum.
- (7) SPECIAL RATES FOR PUBLIC HOLIDAYS.—That payment for all work done on New Year's Day, 26th January (Foundation Day), Easter Monday, 21st April (Eight Hours Day), 3rd June (King's Birthday), Christmas Day, and Boxing Day shall be at the rate of time and a half; but if any other day be by Act of Parliament or proclamation substituted for any of the above-named holidays, the special rate shall be payable only for work done on the day so substituted.
- (8) DEFINITION.—“ Foreman or single hand ” shall mean the person responsible for the output and the quality of the bread.

J. K. McCASKILL, J.P., Chairman.

REX L. CECIL, Secretary.

Melbourne, 14th July, 1931.