



VICTORIA GOVERNMENT GAZETTE.

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THURSDAY, JULY 30.

[1931

Factories and Shops Act 1928 (No. 3677).

DETERMINATION OF THE WIRE FENCE AND TUBULAR GATE BOARD.

NOTE.—This Determination, on the 30th July, 1931, applied to the following parts of Victoria, namely :—The Metropolitan District (excepting the Central and Southern Ridings of the Shire of Braybrook) as defined in the *Factories and Shops Act 1928* (No. 3677); the cities of Ballarat, Bendigo, Geelong, Geelong West, and Warrnambool; such portion of the City of Sandringham as is not included in the said Metropolitan district; the town of Newtown and Chilwell; and the boroughs of Eaglehawk and Sebastopol.

IN accordance with the provisions of the *Factories and Shops Act 1928* (No. 3677), the Wages Board which since the 22nd November, 1928, has had the power to determine the lowest prices or rates which may be paid to any person or persons or classes of persons employed in the trade of making or erecting woven wire fence (other than wire-netting) and tubular gates, has made the following Determination, namely :—

(1) That on the 30th July, 1931, the last previous Determination of this Board shall be revoked and replaced by this Determination.

(2)

Apprentices.		Improvers.		Other Employees.	
WAGES.	Per week of 48 hours.	WAGES.	Per week of 48 hours.	WAGES.	Per week of 48 hours.
1st year's experience ..	15s. 0d.	Under 16 years of age ..	18s. 6d.	Paint Spray Operators or	
2nd " " ..	20s. 0d.	16 years of age ..	24s. 0d.	Welders ..	82s. 6d.
3rd " " ..	27s. 0d.	17 " " ..	30s. 6d.	Machinists, being those engaged	
4th " " ..	34s. 6d.	18 " " ..	38s. 0d.	in working on ring lock, or	
5th " " ..	40s. 6d.	19 " " ..	44s. 0d.	any other class of fence-	
6th " " ..	51s. 6d.	20 " " ..	55s. 0d.	making machines, chain	
And thereafter the minimum wage.				netting machines, or picket	
				fabric machines ..	80s.
NUMBER (by any employer).		NUMBER (by any employer).		Persons employed in attaching	
One apprentice to every three or fraction		One improver to every three or fraction of		chain netting, fabric of wire	
of three workers receiving not less than 73s.		three workers receiving not less than 73s.		cables to gates or frames ..	80s.
6d. per week of 48 hours.		6d. per week of 48 hours.		Scroll makers or tubular frame	
				makers ..	80s.
				Persons employed in erecting	
				woven wire fence or tubular	
				gates ..	80s.
				Stump hands ..	78s. 6d.
				All other adult employees ..	73s. 6d.
				Provided that any person without previous	
				experience doing work for which the rate	
				is fixed at 80s. per week, shall be paid 78s.	
				6d. per week of 48 hours for the first six	
				weeks of such employment.	

(3) TIME OF BEGINNING AND ENDING WORK :—

Time of Beginning.	Time of Ending.
7.30 a.m. ..	5.30 p.m. on each of five days of the week.
7.30 a.m. ..	1 p.m. on the other working day of the week on which the half-holiday is usually observed.

(4) OVERTIME :—

For work done within the times of beginning and ending work in excess of 48 hours in any week ..	} Time and a third
For work done between 1 p.m. and midnight on the day on which the half-holiday is usually observed ..	
For work done between 5.30 p.m. and midnight on the other working days ..	
For work done between midnight and 7.30 a.m. ..	
	Double time.

(5) **SPECIAL RATES.**—Double time shall be the rate for all work done on Sunday, New Year's Day, Foundation Day (26th January), Good Friday, Easter Monday, Eight Hours Day (21st April), King's Birthday, Christmas Day, or Boxing Day; but if any other day be by Act of Parliament or Proclamation substituted for any of the above-named holidays, the special rate shall only be payable for work done on the day so substituted.

(6) **PAYMENT FOR PUBLIC HOLIDAYS.**—Ordinary rates shall be paid for the following holidays if not worked:—New Year's Day, Good Friday, Easter Monday, Eight Hours Day, Anzac Day, Christmas Day, Boxing Day, or such other days as are observed in lieu of the above days.

(7) **ALLOWANCES.**—(a) All employees engaged on outside work shall be conveyed to and from work free, or shall be allowed expenses to and from the work.

(b) When an employee is sent to work at a distance of more than thirty miles from the employer's usual place of business, the employer shall pay for or provide suitable board and lodging.

(8) **PAYMENT OF WAGES.**—All payments of wages shall be made within ten minutes of the time of the workers ending work, on a day not later than Friday of each week.

(9) **TOOLS.**—All tools used by employees, except those engaged on outside work, shall be provided by the employer free of charge.

(10) **TERMINATION OF EMPLOYMENT.**—Except in a case where the employee has been guilty of a misdemeanour, seven days' notice of termination of employment shall be given by either employer or worker.

(11) **PIECE-WORK.**—The Board determines, under the provisions of section 150 of the *Factories and Shops Act 1928* (No. 3677), that any employer may fix and pay piece-work prices to any person or persons or classes of persons employed in erecting woven wire fence or tubular gates, provided that any such employer shall base such piece-work prices on the earnings of an average worker working under like conditions, and such piece-work prices shall be fixed so that an average worker can earn not less than the wages that are fixed by the Board for such work.

W. W. HARRIS, Chairman.

Melbourne, 15th July, 1931.

R. DUFFY, Secretary.